

Waitemata District STRATEGIC Ethnic Reference Group
"STRATEGY, IMPLEMENTATION, OUTCOMES"
AGENDA

Wednesday 21st June 2017 , 1000 -1200hrs, 52 Parkway Drive | Mairangi Bay | North Shore

Attendees:	
<p>Inspector Sundip Patel Inspector Fata Willi Fanene</p> <p>Constable Mandeep KAUR Venkat RAMAN Baljit Singh Pravin Kumar Kudakwashe Tuwe Syed Abid Jafery Constable Seung Wook (Jason) PARK Joanna Jensen</p>	<p>Acting Area Commander North Shore Youth & Community, Family Harm, Victims and Alcohol Harm Prevention Manager Ethnic Communities Relation Officer Waitemata District [REDACTED] Waitakere Ethnic Board Coordinator [REDACTED] Ethnic Peoples Community Relations Officer Waitemata</p>

PURPOSE: 1. Determine operational and tactical activities for 2015

<u>Apologies:</u> Susan Zhu Lincoln Tan Raymond Wong		Local Board Member NZ Herald District Asian Liaison Officer Waitemata		
		Responsibility	Time	Duration
1	Prayer to open Welcome / Apologies	Raman PATEL	1000 1001	2 3
2	Agenda Items	Responsibility	Time	Duration
	2.1 Introduction	All	1005	10
	2.2 Charter	PATEL	1015	20
	2.3 <i>The Terms of Reference</i>	PATEL	1035	20
3	Discussion Items	Responsibility	Time	Duration
3.1	Open discussion / risk Opportunities/views from External partners as to how these can be achieved	All	1055	40
3.2	Confirmation of action points	KAUR	1135	5

3.3	COI recommendation 57 - Do you know of or have had any incidences reported to you of serious service delivery failure by Police.	Chairperson	1145	1
3.4				
4	Conclusion	Responsibility	Time	Duration
4.1	Prayer to close	Jafery	1146	1
4.2	Light Refreshment			

Next meeting: T.B.A venue T.B.A

Minutes:

After the opening prayer Inspector Patel put DC Superintendent PENNY's apologies and gave a brief introduction of Waitemata district and its areas.

All members gave their introduction.

[1]

A few members discussed changing the name of group from Waitemata District strategic ethnic reference group to the following two names or options are still open to suggest another name:

District Strategic ethnic advisory group or District Strategic collaborating group. Inspector Patel suggested that advisory was not the option as advisory word does not suggest action oriented. Mr. Tuwe and Raman explained that the recent meaning of advisory word in management terminology has done a paradigm shift of its meaning and has become more action oriented.

Following the above discussion the minutes taker did google search of the discussion topic and found an interesting meaning of the advisory board members in following link:

<https://www.linkedin.com/pulse/advisory-board-role-lead-member-jim-mayer>

Action point: All members to send their views on name. Mandeep to collate and forward the summary for consideration.

[2]

Mr. RAMAN asked if Members will be given some kind of uniform/blazers similar to what CMD and National NZP boards have provided to the members.

Action point: Constable PARK to find about the blazers.

[3]

While going through the terms of reference Mr. RAMAN asked for details of following two items and asked this to be in next meeting's agenda item

Opp Dukan and its success and its future plans of ongoing follow ups with the Opp order.

Inspector PATEL got the details from Intel that total 347 shops were visited.

Action point: Details of the Opp order to be obtained from S/Sgt. Barlette by inspector PATEL.

Stats regarding family Harm in Waitemata District and to know what is the district action plan for family harm.

Action point: Inspector Patel to find the district stats for family harm and contact FV coordinator to present the Family harm presentation.

[4] While discussing objectives of the Terms of Reference [TOR] following were discussed:

[i] Recruitment – how many staff are required in Waitemata and offering platforms to do recruiting seminars to attract ethnic recruits.

[ii] retention- Mr. RAMAN asked if police employees were to pay income tax and suggested that some organizations have adopted tax free employment to overcome retention issues.

Also asked how promotional frame work were working specially for ethnic staff and how many ethnic officers were in management positions.

Mrs. SIINGH highlighted the inconsistency of recognizing ethnic coordinator's roles designation within Auckland

[iii] Mr. RAMAN asked if access to DC and AC was available to increase trust of confidence among ethnic communities if there was any reason of dissatisfaction towards NZP from member of public, e.g.- delay in investigation by police, not talking a complaint etc.

Inspector PATEL suggested that first point of contact has to be ELOs, but Mr. RAMAN insisted that in case of keeping the confidentiality of any police employee's performance perhaps it was best to have the access to the DC and to keep the board members free from bureaucracy.

[5] Mr. RAMAN asked if international students were matter of concern for the district where they have been subject of fraud/ suicide/ exploitation etc. Item to be on agenda for next meeting.

[6] Mr. KUMAR asked if members were able to have another scope where harder penalties to youth offender and offenders could be pursued with consistency. Many members agreed to the point including late Mr. KUMAR's son. Mater to be consulted and considered.

[7] Mr. Navin KUMAR suggested that to reduce prosecution and increase reporting for Family Harm if community panel consistent with community leaders could be created where police can consider consulting the panel members for first time offenders for minor charges prior to charging. Good point to be discussed when TOR is signed.

[8] Following changes in the documents been suggested:

Word advocate to be inserted in page 4 of TOR's last '*objectives*'.

Scope exclusions were discussed and there is NIL exclusions. Word Nil to be inserted.

Word Cultural awareness to be inserted in page 3 of Charter's '*key outcomes*' where it reads: supporting the recruitment.....staff

Action points:

[i] Both documents to be tidy up and feedback to the group- Mandeep

[ii] Both documents to be bind in a folder – Pauleen

[iii] Email all members regarding name change and reply by Tuesday 27th of June 2017.

[iv] Constable PARK to provide contact details of Asian members ASAP, so that an email to discuss the group name change could be sent by Mandeep by 22/06/17.

