

2 August 2013

Hayley Robinson
 FYI.org.nz

By email to: fyi-request-969-72229230@requests.fyi.org.nz

Dear Ms Robinson

Thank you for your information request, received by the Council on 30 June 2013, in which you ask for the following:

“a further breakdown of the "employee remuneration" category (without requiring specific job titles to be disclosed).

The information I seek is for the 2012/2013 financial year. I request:

1) the top 20% (by dollar amount) of salaries paid to Library staff, as individual amounts (ie, highest paid staff member's salary amount, next highest paid etc)

2) for each individual salary, the amount of the pay rise or reduction from the previous financial year in dollars.”

I have been asked to provide you with a response.

The Council is withholding information that could be used to identify individual officers, under the Local Government Official Information and Meetings Act 1987 (LGOIMA), section 7(2)(a), and under the Privacy Act 1993, Principle 11.

This has meant that with regard to question 1, the Council has aggregated the salaries paid to staff into their respective grades as follows:

Top 20% of salaries paid to Wellington City Council library staff

	FTE	\$
Leadership Team	7	727,384.71
Coaches	10.875	788,295.12
Grade 14 (senior librarians)	7.8	504,334.81
Grade 13 (senior librarians)	2	116,917.41
Grade 12 (e.g. customer support)	5	274,416.64
Grade 11 (cataloguers, collection buyers etc)	9.5	491,192.80



Additionally, so as to protect the personal information of individual staff the Council response to question 2, in which you ask for the pay rise or reduction for each individual salary indicated in the answer to question 1, is provided as follows:

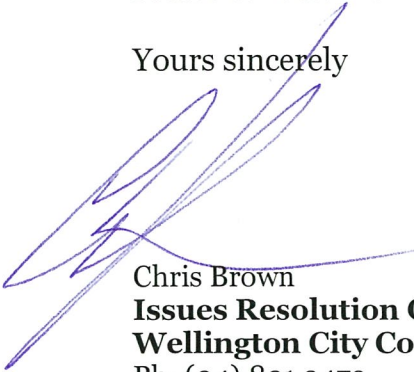
Pay rise for the top 20% of salaries for Wellington City Council library staff, from 2011/12 to 2012/13

Variance in \$
2,140.45
2,177.81
2,084.03
2,039.48
3,273.33
2,020.08
2,069.53
1,585.53
1,032.46
1,322.32
1,222.41
1,617.83
1,033.97
1,633.09
1,322.32
1,625.24
790.98
1,007.23
1,001.22
1,054.64
1,322.32
1,322.32
1,050.04
1,774.02
990.09
1,077.21
1,131.08
1,695.51
1,633.09
1,277.83
1,768.33
1,605.17
1,633.09
1,595.71
1,161.54
783.90
1,130.85

If you disagree with the decision to withhold information that could identify individual persons, you can apply in writing to the Ombudsman to have the decision investigated and reviewed under section 27 (3) of the Local Government Official Information and Meetings Act 1987.

Please contact me if you have any questions.

Yours sincerely



Chris Brown

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