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# Ministry for Women Weekly Report to the Minister for Women

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**As at 18 July 2018**

## Part 1: Current priority outcome areas

### Valuing women's contribution

#### *Eliminating the Gender Pay Gap in the Public Service*

The Ministry, SSC and PSA representatives are continuing to consult on the Action Plan that Cabinet has approved. Our focus this week has been on gaining PSA's agreement to participate in the launch of the Action Plan on 26 July and the wording and design of a booklet for the launch. We will provide you with a briefing on our progress and draft booklet by the end of the week.

[Tracking log item: MW 18-19 0039]

#### *FOMA Huihuinga Wahine*

The Ministry was pleased to receive an invitation from Traci Houpapa, FOMA Chair, to share details of the Suffrage 125 Fund at the sixth annual Huihuinga Wahine conference. The conference was attended by 160 wahine Māori leaders, who came together to share economic and commercial matters of interest and importance to their whānau, business, and work practices. Attendees expressed their gratitude and were encouraged to apply for funding.

[Tracking log item: NA]

Section 9 (2) (f) (iv)

#### *Early discussions:*

[Tracking log item: NA]

#### *Draft pay equity amendments to Equal Pay Act 1972*

Ministry officials are attending all meetings with MBIE's legal team regarding the drafting of the Equal Pay Amendment Bill. Matters discussed in the last week include:

- transitional arrangements for existing pay equity claims, including whether such claims will need to be 'discontinued' (a legal term) and how this will be referred to in communication releases
- consolidation of claims by employers and employees
- implications and appropriate drafting to respond to the ability for claimants to make a complaint under the Human Rights Act 1993.

Version 11 of the Bill has been drafted and MBIE officials will discuss transitional provisions and the Human Rights Act aspects of the Bill with the Legislation Design Advisory Committee and the Ministry of Justice Bill of Rights Act Committee this week.

[Tracking log item: NA]

We understand that once timelines are finalised for the Cabinet paper on pay equity to be considered by DEV, we may have a clearer direction on the next steps.

[Tracking log item: MW 18-19 0039]

Section 9 (2) (f) (iv)

## Showcasing New Zealand internationally

### CEDAW

On Thursday 12 July, the UN CEDAW Committee examined the New Zealand Government's eighth periodic report. The delegation, headed up by Under-Secretary Jan Logie, fielded questions on a wide range of topics from the Committee for around four hours. The Committee pressed the delegation most strongly on family and sexual violence policies, with particular interest in the workings of the Family Court. Issues for migrant women also featured strongly in the discussion.

The Committee emphasised that it has high expectations of New Zealand and is likely to make a number of strong recommendations to this end. We expect to receive their recommendations within the next two weeks, and will provide you with a fuller briefing after that point on issues raised and a proposed approach for addressing them.

[Tracking log item: MW 18-19 0042]

### Sustainable Development Goals, Agenda 2030

At the recent High Level Political Forum (HLPF) at the United Nations in New York, New Zealand announced that it will be submitting its first voluntary national report (VNR) on the implantation of the Sustainable Development Goals (SDGs) at the next HLPF in July 2019. It is expected that New Zealand submit at least two VNRs by 2030.

The Ministry is responsible for reporting on Goal 5, gender equality, and has been part of an inter-agency working group to ensure gender is visible across all 17 goals of the SDGs. Last week, the Ministry participated in an inter-agency workshop on the SDGs hosted by MFAT to develop the proposed approach on the first VNR. DPMC have indicated that discussions are currently taking place regarding appointing a minister in charge of the SDGs.

In anticipation, MFAT is drafting a Cabinet paper seeking agreement on New Zealand's approach to the VNR, civil society engagement strategy, and how agencies will work together to deliver the VNR. We will provide input for the Cabinet paper, which we expect to be completed in early August, and will update you on any significant developments.

[Tracking log item: NA]

### Nominations Service

The National Council on the Employment of Women have now appointed a Future Director, [REDACTED] [REDACTED] is an entrepreneur from Waikato and has a strong background in education. [REDACTED] is a member of the Ministry for Women's Nominations Service's database.

MSD are working to progress our Future Director candidate for the New Zealand Artificial Limb Board. We originally collaborated with Pacific Peoples to identify a suitable candidate and we have now arranged for MSD to liaise with the Institute of Directors to confirm an appointment.

[Tracking log item: NA]

Section 9 (2) (a)

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## Nominations services received and delivered this week

Appointing Agency	Board	Vacancies	Number nominated
Treasury	Southern Response Earthquake Services Limited	Members	In progress
MidCentral District Health Board	Governance Group	Members	In progress

## Part 2: Operational matters

Subject	Log Number	Due date
Achievements for Q4 (April-June 2018)	MW 18-19 0034	3 August 2018

## Part 3: Policy briefings (in progress)

Subject	Log Number	Due date
Work with Te Puni Kōkiri	MW 18-19 0038	19 July 2018
Cabinet Schedule - Collecting ethnicity data on appointments to State sector boards and committees	MW 18-19 0012	23 July 2018
APEC Women and the Economy Forum	MW 17-18 0484	26 July 2018
Options and guidance on the consultation process for pay transparency	MW 18-19 0039	26 July 2018
CEDAW Examination – recommendations and proposed approach	MW 18-19 0042	31 July 2018
Cabinet Schedule - Review of the Protected Disclosures Act 2000	MW 18-19 0024	7 August 2018
Employment Relations Amendment Bill - impact on women	MW 18-19 0007	27 August 2018

## Part 4: Event and meeting briefings (in progress)

Subject	Log Number	Due date
Briefing and speaking points for Women in Construction summit	MW 18-19 0032	31 October 2018

## Part 5: Recent correspondence

### New ministerial correspondence (in progress)

Subject	Log Number	Due date
Thesis topic - 'conspirator report' - pay equity claims	MW 18-19 0013	19 July 2018
Domestic violence rates	MW 18-19 0016	26 July 2018
GST on female sanitary items	MW 18-19 0017	26 July 2018
Support for the trans community	MW 18-19 0037	27 July 2018
Women on boards	MW 18-19 0020	31 July 2018
Discrimination in employment hiring decisions	MW 18-19 0030	31 July 2018
Arresting the decline of female participation in sport	MW 18-19 0025	1 August 2018
Measures to increase gender diversity	MW 18-19 0029	2 August 2018

### Correspondence between ministers

Nil

### Minister and Ministry-initiated correspondence

Nil

### New parliamentary questions

Nil

### Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Ministry) – ██████████ – Mediaworks - Thompson & Clark invoices, threat assessment reports and referrals to Police	MW 17-18 0487	19 July 2018	26 July 2018
OIA (Minister) – ██████████ – Stuff Journalist – briefings, memos and aides memoires on #MeToo campaign, women on boards and domestic and sexual violence	MW 18-19 0027	2 August 2018	9 August 2018
OIA (Ministry) – ██████████ - a petition in parliament allowing individuals to self-identify their gender identity and confirmation of the Ministry's policy work on gender identity	MW 18-19 0033	3 August 2018	10 August 2018

**Part 6: Cabinet papers consulted on**

Committee/Date	Title of paper	Department	Comments
SWC - 25 July TBC	Funding Allocation for the Disability System Transformation	MoH	Support the paper.

**Part 7: Publications and events in the next six months**

Publication/event	Date	Agency lead
Launch of <i>Eliminating the Gender Pay Gap in the Public Service Action Plan</i> , Auckland	23 July 2018	Ministry for Women / SSC
Launch of "... something's got to change": <i>Insights from mothers</i>	24 July 2018	Ministry for Women / SSC
Release of gender pay gap national figure	15 August 2018	Stats NZ
Women of Influence gala dinner	18 September 2018	Westpac / Stuff
Suffrage 125 event at Parliament	19 September 2018	Ministry for Women
Equal pay awards final event	7 November 2018	YWCA

**Renee Graham**

Chief Executive

**Hon Julie Anne Genter**  
Minister for Women

Date: .....