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Ministry for Women Weekly Report to the Minister for Women

As at 29 August 2018

Part 1: Current priority outcome areas

Suffrage 125

Suffrage 125 Community Fund

Allocation of the funds for the Suffrage 125 Community Fund is progressing. The Ministry will contact all of the applicants this week and will carry out due diligence, including reference checks, on each of the successful applicants.

[Tracking log item: NA]

Suffrage day event

The Ministry is planning for the event at Parliament on Wednesday 19 September and will provide your office with a full event briefing the week before the event. We have approached both the guest speakers and are awaiting their confirmation. We have also spoken with [REDACTED] Kaiwhakarite Māori at Parliamentary Service, about the karakia for the event. [REDACTED] has selected a woman to assist him with the karanga and karakia for the event. This week, we are contacting the identified community organisations to seek their nomination for attendees. The formal invitations will be sent in the week beginning Monday 3 September.

[Tracking log item: MW 18-19 0123]

Other events

The Ministry's Chief Executive is being interviewed for a talk programme called *What Women Want*. This will feature a number of leaders on women's issues speaking on topics including: leadership, pay and employment, and safety for women. This programme, to be chaired by Alison Mau, is being filmed in Auckland on Wednesday 12 September. It will be broadcast on Stuff.co.nz on Suffrage Day.

[Tracking log item: N/A]

International Women's Caucus

On Tuesday 28 August, the Ministry for Women hosted the International Women's Caucus, a group of non-Government women's organisations. The meeting was to provide updates on the Ministry's work and in particular, to discuss New Zealand's examination on the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), held in Geneva on 12 July 2018. The Ministry will provide your office with minutes of the meeting.

Attendees included Under-Secretary Jan Logie, head of the Government CEDAW delegation, Renee Graham, Chief Executive, Ministry for Women, and officials from the Ministry of Foreign Affairs and Trade and Ministry of Justice. Both Government and civil society were able to reflect on the CEDAW Committee's Concluding Observations and consider opportunities to work together to respond to the recommendations.

[Tracking log item: MW 18-19 0074]

APEC Women and the Economy Forum

We are continuing preparations for the APEC Women and the Economy Forum in Papua New Guinea, from Monday 3 to Friday 7 September. Debbie Power, Chief Executive, SSC, is the Head of New Zealand's delegation and will be supported by Lis Cowey, Director, Policy. Debbie Power will deliver three speeches on the topics of male champions, empowering women to participate in the digital age, and leadership.

Following the event, we will provide a memo summarising the key insights. We are also continuing to prepare for the APEC Public Private Dialogue on Structural Reform and Gender in Wellington on Monday 10 and Tuesday 11 September. We are hosting a networking event at 5pm on Tuesday 10 September for the APEC officials attending the dialogue. Participation in APEC events is key to strengthening our relationships with APEC economies and building familiarity with APEC ahead of New Zealand's host year in 2021.

[Tracking log item: MW 18-19 0122]

Valuing women's contribution

Section 9 (2) (a)

Gender Pay and Pay Equity Taskforce

Interim management arrangements have been put in place to ensure the Taskforce is set up and functioning by the end of August. Two managing principal policy analysts will lead the different streams of work. [REDACTED] from the Ministry for Women is leading the work on the gender pay gap and Sara Borrell from SSC is leading the pay equity work. It is expected that the appointment process for a manager will be completed by the end of October.

Section 9 (2) (a)

Both [REDACTED] and Ministry for Women staff member [REDACTED], the analyst supporting the GPG work of the Taskforce, are at SSC from this week. They remain Ministry staff members and are available to attend officials and advisors meetings where the work of the Taskforce is on the agenda.

[Tracking log item: N/A]

Section 9 (2) (a)

Nominations Service

We have emailed all 1029 database members to better inform them about the Nominations Service's latest work and provide current information on governance.

The email introduced the log-in portal, linked to the Ministry's CRM database, and shared information on our annual gender stocktake and the new target of 50 per cent women's representation on state sector boards and committees. We have already received a positive response to our update, with members logging in to the online portal to update their CRM database profiles. This is part of our plan to communicate regularly with members and keep them informed of nominations opportunities.

[Tracking log item: NA]

Women on public sector boards - Meeting with the Office of Prevention and Women's Equality, Victorian State Government

Ministry staff met with Bridget Palmer, Manager Women's Leadership Programs, on Friday 24 August to discuss the Victorian State Government's 50 percent gender balance on public sector boards. The Victorian Premier committed to a 50 percent target for women on public sector boards in 2015, which was met in 2017. Each board for which a Minister is responsible is expected to have a 50 percent gender balance. This differs from New Zealand, where the 50 percent is an overall target, meaning some boards will be more and some less.

Victorian Ministers are expected to report annually on board performance on a 'comply or explain' basis, which is then tabled in the House. Recommendations for appointment will be rejected if the appointment is not gender-positive. The Victorian State Government is now focusing on gender balance for unpaid board and chair roles. The Office of Prevention and Women's Equality monitors and reports on progress to meet the 50 percent target. The Victorian Public Sector Commission provides a central data base for all board roles (part of this is a women's register), and collects board data.

We also discussed the Gender Equality Bill, which proposes that all Victorian public sector organisations develop and report annually on their Gender Equality Action Plan, including strategies to promote workplace gender equality and on the implementation or strengthening of gender impact analysis. The Office of Prevention and Women's Equality will monitor implementation of this Act.

[Tracking log item: NA]

Nominations services received and delivered this week

Appointing Agency	Board Section 9 (2) (f) (iv)	Vacancies	Number nominated
Treasury	Radio New Zealand	Members	6
MBIE	Section 9 (2) (f) (iv) Building Practitioners Board	Member	In progress
MBIE	Plumbers, Gasfitters and Drainlayers Board	Members	In progress
Ministry of Transport	Maritime	Chair and member	In progress
Ministry of Health	Radiation Safety Advisory Council	Members and lay members	In progress
Ministry of Health	Advisory Committee on Assisted Reproductive Technology	Consumer representative	In progress

Section 9 (2) (f) (iv)

Part 2: Operational matters

Subject	Log Number	Due date
Draft Statement of Intent for Acting Minister's feedback	MW 18-19 0121	29 August 2018

Part 3: Policy briefings (in progress)

Subject	Log Number	Due date
Cabinet Schedule – Addressing temporary migrant worker and student exploitation	MW 18-19 0098	29 August 2018
Employment Relations Amendment Bill - impact on women	MW 18-19 0007	30 August 2018
Ministerial Oversight Group on State Sector Employment Relations meetings (Meeting 5 September 2018)	MW 18-19 0070	3 September 2018 (tbc)
[REDACTED]	MW 18-19 0081 Section 9 (2) (g) (i)	7 September 2018 (tbc)
Literature scan of international best practice on preventing and responding to workplace sexual harassment (New)	MW 18-19 0117	7 September 2018
Summary of the APEC Women and the Economy Forum 2018 (New)	MW 18-19 0122	12 September 2018
Acting Minister's input into the Statement of Intent	MW 18-19 0114	28 September 2018
Responding to sexual harassment: current government responses, gaps and options (New)	MW 18-19 0110	5 October 2018
Ministerial Oversight Group on State Sector Employment Relations meetings (Meeting 18 October 2018)	MW 18-19 0071	15 October 2018
Briefing on work programme and major events November 2017-March 2018	MW 18-19 0043	6 November 2018
Release of briefings referred to in weekly report	MW 17-18 0338	tbc
Cabinet Schedule – Collecting ethnicity data on appointments to State sector boards and committees	MW 18-19 0012	tbc
Rotorua Family Harm project: interim evaluation	MW 18-19 0107	tbc

Part 4: Event and meeting briefings (in progress)

Subject	Log Number	Due date
Briefing before Suffrage Day event (New)	MW 18-19 0123	12 September 2018
Briefing and speaking points for Women in Construction summit	MW 18-19 0032	tbc

Part 5: Recent correspondence**New ministerial correspondence (in progress)**

Subject	Log Number	Due date
Ministerial regarding access to jobs	MW 18-19 0094	4 September 2018
Ministerial regarding the documentary Celia at NZIFF	MW 18-19 0095	4 September 2018
Ministerial requesting a meeting to discuss measures to address period poverty	MW 18-19 0108	6 September 2018
Ministerial regarding GPG	MW 18-19 0108	12 September 2018
Ministerial regarding gender roles in New Zealand	MW 18-19 0118	12 September 2018
Ministerial regarding CEDAW	MW 18-19 0120	18 September 2018

Correspondence between ministers

Nil

Nil

Minister and Ministry-initiated correspondence

Nil

New parliamentary questions

Nil

Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Ministry) – [REDACTED] – Ministry for Women staff costs	MW 18-19 0092	3 September 2018	10 September 2018
OIA (Ministry) – [REDACTED] – Impact of BDMRRA bill on women and girls	MW 18-19 0102	6 September 2018	13 September 2018
OIA (Minister) – [REDACTED] – Impact of BDMRRA bill on women and girls	MW 18-19 0103	6 September 2018	13 September 2018
OIA (Ministry) – [REDACTED] – Research or briefings on the impact of disclosing prices, wages, public pricing or public posting of wages (in relation to pay transparency)	MW 18-19 0115	12 September 2018	19 September 2018

Part 6: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
DEV 26 Sept	Government position on pregnancy warning labels on packaged alcohol beverages	MPI	The Ministry has contacted MPI regarding a missing gender implications statement. They have agreed to send us what they will include in the paper.
LEG 27 Sept	Social Security Regulations 2018 and Residential Care and Disability Support Services Regulations 2018: Approval for Submission to Executive Council	MSD	No comments – support the paper.

Part 7: Publications and events in the next six months

Publication/event	Date	Agency lead
Pānui Wahine newsletter – Winter issue	Late August	Ministry for Women
APEC Public Private Dialogue on Structural Reform and Gender (Papua New Guinea)	10-11 September 2018	Ministry of Foreign Affairs and Trade
Women of Influence gala dinner	18 September 2018	Westpac / Stuff
Suffrage 125 event at Parliament	19 September 2018	Ministry for Women
State Services Commission – release of 2018 Human Resource Capability data	October (tbc)	State Services Commission
Final Annual Report and Strategic Intentions	End October (tbc)	Ministry for Women
Event for women in leadership on quotas versus targets	End October (tbc)	HRC and Commonwealth Women Parliamentarians. Ministry for Women's involvement
Equal pay awards final event	7 November 2018	YWCA

Renee Graham
Chief Executive

Hon Eugenie Sage
Acting Minister for Women

Date: