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# Ministry for Women Weekly Report to the Minister for Women

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**As at 20 June 2018**

Section 9 (2) (f) (iv)

**Part 1: Current priority outcome areas****Valuing women's contribution****Joint paper:***[Tracking log item: NA]***Meeting with CEVEP on Tuesday 26 June**

On Thursday 21 June we will provide a briefing for your meeting with Minister Lees-Galloway, and Dr Linda Hill and Steph Dyhrberg from Coalition for Equal Value Equal Pay (CEVEP) on Tuesday 26 June. CEVEP has concerns with certain principles (2, 9 and 11) and recommendations of the Reconvened Joint Working Group on Pay Equity Principles, and also wishes to discuss other gender pay issues.

*[Tracking log: MW 17-18 0447]***13 June Ministerial Oversight Group on State Sector Employment Relations meeting agenda**

We will send you a memo explaining why the agenda item regarding back pay for pay equity claims in upcoming legislation was deferred from the agenda of the 13 June meeting of the Ministerial Oversight Group on State Sector Employment Relations (MOGSSER). Following your meeting with the Ministers of Finance, Workplace Relations and Safety, and State Services, it was agreed that your preferred option (and the Ministry's recommended option) for addressing back pay would be adopted in the proposed pay equity Bill. This decision will be discussed at the MOGSSER meeting on Thursday 5 July.

*[Tracking log item: MW 17-18 0471]***Showcasing New Zealand internationally****CEDAW preparation**

Preparations for the UN CEDAW examination are now in the final stages, and there will be a meeting of the full delegation on Friday 29 June. We will provide you and Under-Secretary Logie with a communications plan on Friday 22 June.

You may want to speak to an oral item at the Cabinet Social Wellbeing Committee, outlining the CEDAW process, and the approach to communication about the CEDAW process and recommendations, for your Cabinet colleagues' information. We will discuss this with your office this week. Following the CEDAW examination and the concluding observations, we will prepare a Cabinet paper by the end of August 2018, proposing the next steps for Government.

*[Tracking log item: MW 17-18 0417, MW17-18 0470]*

### **Auckland Council public CEDAW-themed forum**

The Auckland Council's Diversity and Inclusion Committee is planning a public, live-streamed session focused on CEDAW, on Thursday 5 July, the week before the CEDAW examination. The purpose is to increase the Committee's focus on gender issues generally. The session will include Dr Jackie Blue, EEO Commissioner, giving an overview of issues she will raise at CEDAW, Rt Hon Helen Clark presenting on issues affecting women in New Zealand and overseas, and a panel of three to four women from NGOs which will be represented at CEDAW.

The panel will discuss critical issues for women and their constructive suggestions to address them. It is likely the panel will draw on their organisations' shadow reports to CEDAW. The Committee will also discuss an Auckland Council report on its proposed diversity and inclusion work programme. The Council is planning publicity after the event. We will provide your office with talking points for responses to any media inquiries, as part of our CEDAW communications plan, on Friday 22 June.

[Tracking log item: MW17-18 0470]

### **Suffrage 125**

#### ***Suffrage 125 Community Fund***

The Suffrage 125 Community Fund was successfully launched at He Tohu this week, and online applications open on Thursday 21 June. We have communicated the announcement to Government agencies and to members of the International Women's Caucus. We will do more promotion once the fund is open, particularly focusing on reaching Māori and Pacific community groups.

[Tracking log item: NA]

#### ***Invercargill and Stewart Island Suffrage 125 events***

A Ministry official is travelling to Southland this week to attend two community Suffrage 125 events, one in Invercargill and one on Stewart Island. The British High Commissioner, Laura Clarke, is also attending as part of a Southland tour. The Ministry will use these events for meetings with stakeholders, including the Chief Executive of Invercargill District Council, Clare Hadley, and the Professional Development Manager, Otago Southland Employers' Association, Joanne O'Connor.

[Tracking log item: NA]

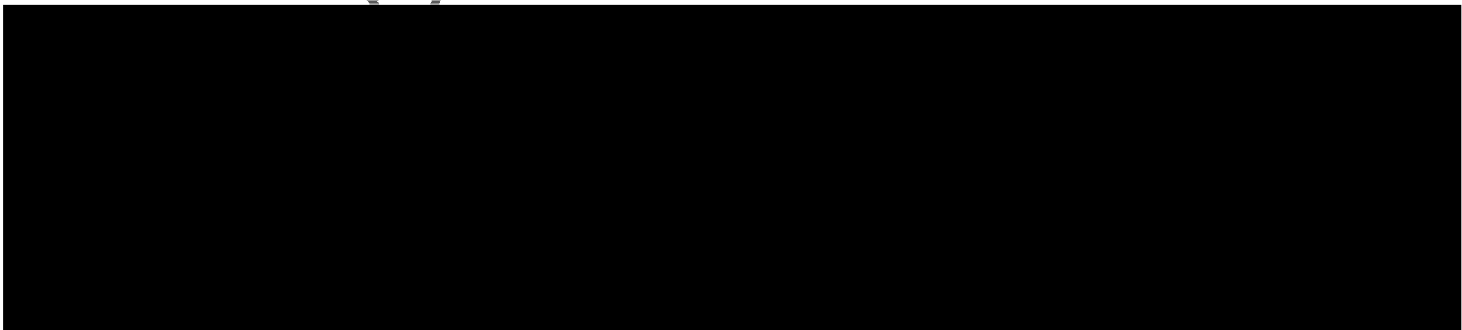
**Leadership**

**Champions for Change Summit and work programme 2018/19**

The organisations leading the Champions for Change work programme met on Wednesday 13 June to discuss progress in 2017/18 year and the work programme for the 2018/19 year. Key milestones to date include developing a national diversity reporting framework and a flexible work toolkit.

Some members of the Champions also reviewed the draft guidance for employers developed by Stats NZ, SSC, and the Ministry for Women: *Organisational gender pay gaps: measurement and analysis guidelines*.

The Champions Summit was held on Monday 18 June. Rt Hon Dame Jenny Shipley has stepped down as co-chair. Michele Embling, Champion and PwC Chair, is the new co-chair, with David McLean, Chief Executive Officer of Westpac.



[Tracking log item: NA]

Out of scope of this request

**Nominations Service**



[Tracking log item: MW17-18 0467]

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**Nominations services received and delivered this week**

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Appointing Agency	Board	Vacancies	Number Nominated
[Redacted]	[Redacted]	[Redacted]	[Redacted]
MBIE	Callaghan Innovation	Members	9
[Redacted]	[Redacted]	[Redacted]	[Redacted]

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**Part 2: Operational matters**

Nil

**Part 3: Policy briefings (in progress)**

Subject	Log Number	Due date
CEDAW delegates pack (opening statement, model Q+As and supporting material) and the draft Cabinet paper for Under-Secretary Logie's travel (to go to Cabinet as agreed on 25 June)	MW 17-18 0417	Completed
MOGSSER - one-pager outlining process on pay equity back pay discussion	MW 17-18 0471	21 June 2018
CEDAW Communications Plan	MW 17-18 0470	22 June 2018
Gender pay principles launch – 2 July 2018	MW 17-18 0464	22 June 2018
Lawyers and Conveyancers Disciplinary Tribunal - nominations (lay members)	MW 17-18 0467	23 June 2018
Proactive release of literature scan on effective services for women victims of intimate partner violence	MW 17-18 0473	26 June 2018
Release of briefings referred to in weekly report	MW 17-18 0338	29 June 2018
Rotorua Family Harm project: interim evaluation	MW 17-18 0422	29 June 2018
Dedicated agent's proposed organisational form	MW 17-18 0411	July (TBC)

**Part 4: Event and meeting briefings (in progress)**

Subject	Log Number	Due date
Meeting with Linda Hill, CEVEP, 26 June	MW 17-18 0447	21 June 2018
Gender pay principles launch - 2 July 2018 - talking points and run sheet	MW 17-18 0464	22 June 2018
Information about the 30 May NACEW meeting	MW 17-18 0407	27 June 2018
Event briefing: Women in leadership breakfast symposium and release of Gender Stocktake 2017 results, Auckland and Wellington	MW 17-18 0455	29 June 2018
Meeting with Professor Gail Pacheco and/or Dr Isabelle Sin to discuss research on the impact of parenthood on earnings	MW 17-18 0377	TBC

**Part 5: Recent correspondence (Vicki/Sally)**

**New ministerial correspondence (in progress)**

Subject	Log Number	Due date
Regarding "adult ads" campaign by Stop Demand	MW 17-18 0463	6 July 2018

**Correspondence between ministers**

Nil

**Minister and Ministry-initiated correspondence**

Nil

**New parliamentary questions**

Nil

**Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry**

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Ministerial) - Gender related questions from [redacted] Section 9 (2) (a)	MW 17-18 0441	21 June 2018	28 June 2018
OIA (Ministry) - Cyber attacks, malware, phishing emails, etc. in last two years [redacted] Section 9 (2) (a)	MW 17-18 0460	28 June 2018	5 July 2018
OIA (Ministerial) - Request for copies of reports [redacted] Section 9 (2) (a)	MW 17-18 0399	29 June 2018	6 July 2018
OIA (Ministry) - Information on OIAs received [redacted] stuff.co.nz	MW 17-18 0461	29 June 2018	6 July 2018

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**Part 6: Cabinet papers consulted on**

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Committee/Date	Title of paper	Department	Comments

**Part 7: Publications and events in the next six months**

Publication/event	Date	Agency lead
Launch of Gender Pay Principles	2 July	SSC and Ministry for Women
Women in leadership breakfast symposium and release of Gender Stocktake 2017 results, Auckland and Wellington	6 July	Ministry for Women
CEDAW examination	12 July	Ministry for Women
Launch of "... something's got to change": <i>Insights from mothers</i>	9-13 July (TBC)	Ministry for Women
Launch of <i>Eliminating the Gender Pay Gap in the Public Service Action Plan</i> , Auckland	23 July	Ministry for Women / SSC
Release of gender pay gap national figure	15 August	Stats NZ
Women of Influence gala dinner	18 September	Westpac / Stuff
Suffrage 125 event at Parliament	19 September	Ministry for Women
Equal pay awards final event	7 November	YWCA

*Renee Graham*

**Renee Graham**

Chief Executive

**Hon Julie Anne Genter**  
Minister for Women

Date: .....