

# Ministry for Women's Weekly Report to the Minister for Women

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As at 14 February 2018

## **Part 1: Current priority outcome areas**

### **Women's skills, employment, and income**

#### ***PACIFICA Conference and AGM***

The Ministry attended the PACIFICA Inc. conference and AGM hosted by its Whangarei branch from 9–11 February. President Tofilau Bernadette Pereira acknowledged the Ministry's support to gather the nationhood and leadership voices of Pacific women in our Voices of the Nation project. This project enhances Pacific women's representation in our Suffrage activities, and informs policy development. The membership were pleased their video stories would soon be broadcast and linked through the Ministry's website and social media channels. On Friday robust conversations were generated by discussions led by Dr Jackie Blue and Dame Susan Devoy. Whangarei Mayor Sheryl Mai opened the dinner and this was followed by an inspiring address from Hon Carmel Sepuloni on her journey to her new role as Minister for Social Development. Minister Sepuloni championed the work and importance of PACIFICA, and the organisation's links to Pacific women leaders, their families and communities.

#### ***Joint Working Group on Pay Equity Principles next meeting***

The next meeting of the Joint Working Group will be held this Monday 19 February 2018. The Joint Working Group will discuss a draft letter providing their recommendations to Ministers and any issues around the legislative vehicle to use for implementing pay equity.

#### ***Te Matarau Education Trust***

The Ministry met with Huhana Lyndon, General Manager, Te Matarau Education Trust (the Trust) to reaffirm its Memorandum of Understanding with the Trust and its support for their ongoing leadership of the Māori and Pacific Trades Training (MPTT) programme in Te Tai Tokerau (Northland). The Trust remains committed to accountability for mana wāhine actions and outcomes, and for economic wellbeing outcomes for Te Tai Tokerau. The Trust will meet with the Tertiary Education Commission (TEC) to request that MPTT funding be made directly to the Trust account, as was agreed in 2017. The Trust is also working with its local Te Puni Kōkiri office to develop a regional employment strategy and is meeting with Minister Jackson this week. We are sharing general Northland and NEET data with the Trust and we will provide more in-depth data to help employment planning.

#### ***Meeting with NorthTec***

The Ministry met with Phil Alexander-Crawford, Director Development, NorthTec. In November 2017 we provided advice to NorthTec on developing institutional mana wāhine approaches. NorthTec has recently undergone a major restructuring, and its current focus on tertiary education for all Tai Tokerau learners includes an accountable commitment to ngā wāhine me ngā kotiro i te Tai Tokerau – all women and girls in Te Tai Tokerau. The Ministry has agreed to share Northland regional data with NorthTec and to assist in its further development of mana wāhine approaches that support good, long-term training and work for women in Northland.

#### ***Second Gender Pay Gap Workshop for Public Service Senior Leaders***

On 12 February, the Ministry hosted the second 'Closing the gender pay gap in the public service – a workshop for leaders'. These workshops provided chief executives and senior managers with an opportunity to hear about your plans for closing the public service gender pay gap and to contribute their thoughts. David McLean, Chief Executive Officer of Westpac New Zealand, and Andrew Hampton, Director-General of GCSB, shared examples of the work being done in their respective organisations.

We will provide you with a briefing with more detail on these two workshops by the end of the week.

**Construction Workforce Strategy Officials Group**

The Ministry attended the Construction Workforce Strategy Officials' Group, led by MBIE on behalf of Minister Salesa. This work is being coordinated with officials from Housing on behalf of Minister Twyford and from Education (and TEC) on behalf of Minister Hipkins.

**National Advisory Council on the Employment of Women (NACEW) meeting on 5 March**

The next NACEW meeting will be held at MBIE on 5 March 2017. You are scheduled to attend, via videoconference from the Auckland Policy Office, from 3 - 3.30 pm.

You attended the previous NACEW meeting on 14 November 2017. NACEW will be discussing its work programme for the year.

**Women's safety from violence**

Section 9 (2) (g) (i)

**Sexuality education curriculum evaluation and digital harm**

The Education Review Office (ERO) is evaluating the sexuality education curriculum in schools. The curriculum is currently the main avenue for education in schools about digital harm. You have requested a Ministerial letter to Hon Chris Hipkins regarding the accessibility of sanitary items, which has relevance to sexuality education. You may wish to provide a similar letter regarding the relevance of the Ministry's digital harm research. We are engaged with officials at Education on whether our digital harm work can be impactful in the development of any new curriculum content.

**Proposed Ministry for Women domestic and sexual violence work programme, 2018**

The Ministry will shortly brief you on its proposed domestic and sexual violence work programme for 2018. The programme was developed following your meeting with Under-Secretary Logie on the Ministry's role in the domestic and sexual violence system. The work programme describes targeted interventions across four work streams: Emerging issues, Preventing violence; Gender analysis across the public service, and Building the evidence base on vulnerable groups.

**Women's representation in leadership****Nominations service update**

We have provided suggestions for an expert panel on the Electricity Pricing Review (the Review). The primary task of the expert advisory group is to provide peer and technical advice for the Review.

## Part 2: Operational matters

### **Protective Security Requirements (PSR) annual self-assessment**

In 2014 Cabinet approved the Protective Security Requirements (PSR) which are designed to help Government assess risks that might confront their organisations' people, information and assets, and to implement a security approach which reflects their environments and business needs.

Agencies are required to complete a PSR self-assessment report to the New Zealand Security and Intelligence Service (NZSIS) annually by the end of March.

The self-assessment identifies what progress has been made, what areas could be improved, the areas of focus going forward and the agency's plan for improvements. Self-assessments are signed-off by Chief Executives, are assessed by NZSIS, audited by an external contractor and then reported to Government in early July.

The Ministry values good security practices to protect its people, information and assets and we are committed to strengthening these over time. On 8 February we submitted our self-assessment to NZSIS and we believe our protective security capability reflects our size and risk profile. We can provide your office with a copy, on request.

## Part 3: Upcoming briefings and reports

Subject	Section 9 (2) (a)	Log number	Date due	Status
Memo on Pay Equity		MW 17-18 0207	13 February	Sent
Meeting with [REDACTED]		MW 17-18 0203	14 February	Sent
Draft Rotorua Police Evaluation		MW 17-18 0206	14 February	Sent
March Baseline Update		MW 17-18 0197	15 February	In progress
Select Committee Hearing, 21 February		MW 17-18 087	14 February (tbc)	Sent
Ministry for Women's work programme on domestic and sexual violence		MW 17-18 0198	15 February	In progress
Letter to Minister Hipkins on the accessibility of sanitary items		MW 17-18 0208	15 February	In progress
Meeting with [REDACTED] - PST Trust		MW 17-18 0214	16 February	In progress
Letter to [REDACTED]	Section 9 (2) (a)	MW 17-18 0211	23 February	In progress
Letter to Chair of the White Ribbon Advisory Committee		MW 17-18 0212	23 February	In progress
Op Ed for International Women's Day		MW 17-18 0209	26 February	In progress
Cabinet Appointments and Honours paper on appointing women to state sector boards		MW 17-18 0173	28 February	In progress

**Part 4: Recent correspondence****New ministerial correspondence**

Nil

**Correspondence between ministers**

Nil

**Minister and Ministry-initiated correspondence**

Nil

**New parliamentary questions**

Nil

**New OIA/Ombudsman/Privacy Act requests to the Ministry**

Subject	Log number	Date due	Status
Request for list briefings, reports, memos, sent to Minister for Women (Ministerial OIA)	MW 17-18 0202	5 March	Cancelled, dealt with by Minister's office 12/2

**Nominations services provided**

Board/Committee	Role	Appointing body/Minister	Status/Comments
Electricity Pricing Review Expert Advisory Group	Members	MBIE	Complete Non-APH 4 nominations
Review of Tomorrow's Schools independent taskforce	Members	Ministry of Education	Complete Non-APH 3 nominations
Telford Farm Training Institute Board of Management	Member	Ministry for Primary Industries	Complete APH 3 nominations
National Cervical Screening Programme Advisory Committee	Member	Ministry of Health	Complete APH 4 nominations
Archives Council	Members	Department of Internal Affairs	In progress APH
Fire and Emergency New Zealand	Members	Department of Internal Affairs	In progress APH
Mental Health Review Tribunal	Community Member	Ministry of Health	In progress APH

**Part 5: Cabinet papers consulted on**

Committee/Date	Title of paper	Department	Comments
SWC, date tbc	Developing a vision for Pacific Peoples in NZ	Ministry of Pacific Peoples	Provided comments; we support the paper.

**Part 6: Upcoming publications and events in the next three months**

Publication/event	Date	Agency lead
Survey/engagement – trialling an approach to get women’s voices on a particular topic	March (tbc)	Ministry for Women
Working with SUPERdiverse Women on interviews of its members as part of the My Identity project	1 March (launch)	Ministry for Women (in partnership with SUPERdiverse WOMEN)
Gender pay gap events for business leaders in Blenheim and Nelson	27 and 28 February	Ministry for Women with Marlborough Chamber of Commerce and Nelson Tasman Chamber of Commerce
Release of rapid literature review on effective family violence services for women, particularly Māori women	March (tbc)	Ministry for Women
Release on Ministry website of gender pay gap background information	March	Ministry for Women
Launch of Suffrage 125 programme at Government House	7 March	Ministry for Women and Governor-General
International Women’s Day event at Te Papa	8 March	Ministry for Women and Te Papa
Launch of commissioned research led by AUT and Motu (Pacheco and Sin) on the long-term economic effect of having children, especially relating to the gender pay gap	April	Ministry for Women



**Renee Graham**  
Chief Executive

**Hon Julie Anne Genter**  
Minister for Women

Date: .....