

31 August 2018

IRO-7248

A. Robinson

Via: fyi-request-8452-9dd50a97@requests.fyi.org.nz

Dear A. Robinson

Re: Request for information relating to personal grievances made by current or ex-staff between 2010 and 2018.

Thank you for your email to the Council received on 7 August 2018 in which you requested information relating to the number and nature of personal grievances made by current and ex-staff of the Council between 2010 and 2018.

Please find answers to each of your questions below.

1) How many personal grievances have been laid by Wellington City Council current or ex staff between the period of 2010 - 2018?

Year	2010	2011	2012	2013	2014	2015	2016	2017	2018
Number of PG's	2	1	1	0	0	0	0	2	3
Number of Complaints	0	1	1	2	2	0	2	0	7

2) Please provide a general breakdown of the nature of the personal grievances, for instance, workplace bullying, or sexual harassment.

PG's	
Sexual	0
Bullying	5
Employment Related (Performance)	4

Complaints	
Sexual	2
Bullying	5
Employment Related (Performance)	8

3) For the same time period, by year, how many staff complaints have been received by Human Resources?

Please refer to the information provided in respect of questions 1 and 2 above. I can advise that all complaints were reviewed by Human Resources.

4) How many of those complaints were investigated internally by Human Resources?

All complaints were investigated by Human Resources.

5) Please provide a general breakdown of the nature of these complaints per year.

Again, please refer to the answers given in respect of questions 1 and 2 above.

Should you have any further questions please feel free to contact me.

Yours sincerely,



Ian Hunter
Assurance Advisor
Complaint & Information Assurance
Wellington City Council
Ph: 0212278315
Email: ian.hunter@wcc.govt.nz