



25 July 2018

LGOIMA No. 8140003186
(Please quote this in any correspondence)

L Levenson

By Email: fyi-request-8127-b4f3122b@requests.fyi.org.nz

Dear Sir or Madam

Local Government Official Information And Meetings Act 1987

Library Staff

I refer to your request which we received on 27 June 2018, regarding information relating to Auckland Libraries staff. Our response to your questions is as follows:

The number of people employed by Auckland Libraries

The total number of employees employed by Auckland Libraries as at 30 June 2018 was 947. This includes all permanent, fixed term and casual employees.

The number of people employed by Auckland Libraries being paid less than \$20.55 per hour.

As at 1 June 2018 the number of employees paid less than \$20.55 per hour was 340, of which 29 are casual employees.

By way of context, Auckland Council has committed to paying a Living Wage to all Auckland Council employees. Over a three-year period, the wages of all employees will be progressively lifted each year until they reach an estimated \$21 in September 2019.

These increases have already begun. With the exception of interns and trainees, from 1 September 2017 the wages of all employees were lifted to \$18 per hour. From 1 September 2018 this will increase to \$19.50 per hour before reaching an estimated \$21 in September 2019.

In addition, as part of Auckland Council's social equity considerations in its Remuneration Policy, Auckland Council employees who receive less than \$20.55 per hour will receive an additional 0.5 per cent increase this year, with effect from 1 September 2018. This is on top of the 2 per cent annual increase that will be applied to the whole organisation.

The number of former Auckland Libraries staff who have received redundancy payments since 1 January 2017.

110

The total amount in redundancy payments paid to former Auckland Libraries staff since 1 January 2017.

\$2,887,330.25

The number of former Auckland Libraries staff who have received settlement agreements after resigning, since 1 January 2017.

There have been four severance agreements entered into with Auckland Libraries employees between 1 January 2017 and 30 June 2018.

We have defined severance agreements to align with the definition in the Local Government Act 2002, which considers a severance payment to be a payment over and above the employee's entitlements set out in his or her employment agreement.

The total amount of settlement agreement payments paid to former Auckland Libraries staff since 1 January 2017.

The total amount of severance payments made to former Auckland Libraries employees between 1 January 2017 and 30 June 2018 was \$20,823.28.

If you have any further queries please contact me on 09 301 0101, quoting LGOIMA No. 8140003186.

Yours sincerely



Jenny Hua
Privacy & LGOIMA Business Partner
Democracy Services