



**NEW ZEALAND**  
FOREIGN AFFAIRS & TRADE



New Zealand Ministry of  
Foreign Affairs and Trade  
Manatū Aotearoa

16 July 2018

Nick R  
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Dear Nick R

I refer to your email of 18 May 2018 in which you request the following under the Official Information Act 1982 (OIA):

*"I understand that the Ministry has commissioned or undertaken a number of structure and remuneration reviews/reports in the course of the past 6 years. Can you please provide the final versions of those reviews/report?"*

This letter is to advise of our decision on your request. Documents will be released to you relating to the last 6 years, i.e. 2018, 2017, 2016, 2015, 2014 and 2013. Some portions of the documents will be withheld under the following sections of the OIA:

- 9(2)(a): to protect individuals' privacy;
- 9(2)(b)(ii): to avoid prejudice to the commercial position of another party;
- 9(2)(d): to protect the economic interests of New Zealand; and
- 9(2)(g)(i): to protect the free and frank expression of opinions by departments; and
- 9(2)(j): to avoid prejudice to negotiations.

We are in the final process of preparing the documents (which comprise over 250 pages) for release to you, and will have them to you within the next week.

You have the right under section 28(3) of the OIA to seek a review of this response by the Ombudsman.

Yours sincerely

Wendy Adams  
for Secretary of Foreign Affairs and Trade