

CWMS committee refreshment: Selection Panel briefing for Christchurch West Melton Zone Committee

Selection Working Group:

Christchurch City Council: Cr Phil Clearwater
Selwyn District Council: Mayor Sam Broughton
Rūnanga: Arapata Reuben; Les Wanhalla
ECan: Tom Lambie

Assessment Workshop

Monday 30 October in the Waimakariri Room, ECan Offices, 200 Tuam St Christchurch, beginning with a selection panel briefing at 4:40pm.

The assessment workshop will involve 8 applicants for the Christchurch West Melton Zone Committee

- Andrew Congalton
- Alison Dockery
- Jesse Dykstra
- Chris Mance
- Simon McCarthy
- Cam Parsinson
- Matthew Percival
- Bianca White
- Carly Sluys
- Gareth Oddy
- Helen Casey
- Mat Estall
- Ray Tye
- Robin Grigg

There is a maximum of three vacancies to be filled.

Please read all applications prior to the workshop. If you have any further queries, please contact Lesley Woudberg, 027 706 4273, lesley.woudberg@ecan.govt.nz

Selection workshop

1 Purpose

- To assess the ability of applicants to work collaboratively and to help develop water management solutions that deliver environmental, cultural, social and economic outcomes together.
- To agree upon names to be recommended to councils for appointment to the committee.

2 Workshop Timetable

The workshop will be facilitated by a CWMS Zone Facilitator:

4:40 pm	Panel briefing
5:00 pm	Candidates arrive: light meal
5:45	Introduction of panellists and facilitator
5:50	Applicants each make a 5 minute presentation
	Two workshop exercises. Panel observes candidates' ability to work in collaborative and solution-seeking ways
	Applicants depart and panel convenes to agree on its recommendations.

Assessments required by Selection Working Group members

Use the written applications, presentations, your conversations over dinner and the group discussions to assess the candidates' passion for water issues, connection to community or stakeholder groups, and ability to work collaboratively.

a. During applicant presentations:

Focus is on understanding of water management issues. Record your assessment of the applicant's ability to take an approach to water management that delivers environmental, economic, cultural, and social outcomes **together**. Include your reasons and any other comments.

b. During small-group sessions:

Focus is on ability to work in a collaborative manner. Applicants will be split into small groups. Observe and assess their ability to work collaboratively (See below and table next page). Record behaviours observed and any other comments that support your assessment on their ability to listen respectfully, engage constructively with different views, facilitate the involvement of others in the discussion, help the group build collaboration, and help the group to reach solutions. See examples next page.

Examples to assess the skills we are looking for:

Ability being assessed	Examples of good behaviour	Examples of bad behaviour
listen respectfully	<p>Listens well and hears people out (doesn't interrupt)</p> <p>Positive body language</p> <p>Seeks clarification to ensure they have understood</p> <p>Establishes rapport.</p>	<p>Interrupts or talks over a speaker; or other disruptive behaviour</p> <p>Negative body language</p> <p>Responds to what they think was said (not what was actually said)</p> <p>Does not establish rapport.</p>
engage constructively with different views	<p>Acknowledges and seeks to understand other's views & values</p> <p>Constructively argues their point of view when there is disagreement.</p>	<p>Is disrespectful, dismissive or belittling; defending own position without consideration of others</p> <p>Unable to establish a position or backs off when there is disagreement.</p>
facilitate the involvement of others in the discussion	<p>Notices whoever in the group is not participating and asks what they think.</p>	<p>Is unaware that some people are not contributing; only interested in getting his/her own points across</p> <p>Seeks to control the discussion.</p>
help the group to build collaboration	<p>Encourages all participants to identify outcomes/solutions</p> <p>Clarifies where there may be misunderstandings, and identifies areas of agreement or disagreement</p> <p>Checks that those with different views are comfortable with where the discussion is heading.</p>	
help the group to reach solutions	<p>Helps participants reach agreement</p> <p>Identifies key questions or knowledge required; identifies key assumptions people are making and gets these discussed; and is positive about achieving "win-win" solutions.</p>	<p>Is only interested in achieving their own outcome rather than a solution that satisfies all of the group</p> <p>Is negative about getting a solution that delivers all of the outcomes that all of the participants want.</p>

Current Community Members' Profiles

Kevin Brown

Kevin Brown is a geochemist who has done considerable consulting work within New Zealand and overseas. He has worked in the geothermal industry since 1980, initially with the Department of Scientific and Industrial Research (DSIR) at the Wairakei Research Centre, then with GNS and Auckland University's Geothermal Institute, and finally as a full time consultant and partner in GEOKEM. He has a keen interest in improving water management in both urban and rural areas around Christchurch.

Andrew Congalton

Andrew Congalton is a chartered environmental and civil engineer with more than ten years experience in land development, sustainable design practices, contaminated land investigations and stormwater projects. Andrew lives in St Albans, works for an engineering design consultancy and is a keen fisherman.

Suzanne Furkert

Suzanne Furkert is a scientist passionate about improving the local environment, particularly the health of the Heathcote River. She is also a keen whitewater kayaker and enjoys family expeditions on the quieter rivers and estuaries around Christchurch.

Chris Kelliher

Chris Kelliher lives north of West Melton where he grazes livestock and holds a small irrigation consent. Chris has extensive experience in the banking sector. He holds a Bachelor of Agricultural Commerce, and is a keen fisherman.

Lance Kenyon

Lance Kenyon has lived in St Martins since 2010 and has seen how the waterways in the area have been affected by the earthquakes and flooding during that time. He completed a Diploma in Environment and Sustainability at the Open Polytechnic of New Zealand in 2007 and has been involved in various community groups.

Robert Wynn-Williams

Robert has been a Trustee of Christchurch Little River Rail Trail since 2007 and lives on Shands Road. Robert is a professional agriculturalist and agronomist and a former farm consultant. He is a Fellow and Life Member of the Agronomy Society of New Zealand and has sat on a number of industry advisory committees. Robert was a member of the Lincoln University Council for a number of years, is a keen angler, and is currently a small scale truffle farmer.