

7 April 2017

By email: fyi-request-5448-f117e9ed@requests.fyi.org.nz

Dear Mr Ray J Smith,

In response to your Official Information Act (OIA) request of 24 February 2017 please see below for our responses to your request.

Number of people that have performed a General Manager role as either an employee, an ad interim contractor since inception of the institute. Please provide the names and positions and the periods for which these individuals were in their role.

Callaghan Innovation has had a total of 21 people perform the role of General Manager or Chief Financial Officer since its inception on 1 February 2013.

Five General Managers transferred from a predecessor organisation, Industrial Research Limited, and a further five were contractors and/or fixed term employees retained to provide transition support. Please refer to Annex One of this response for a detailed list.

Number of General Managers receiving a severance / redundancy payment

A total of six general managers received a severance/redundancy payment.

Total monetary amount of recruitment costs for these General Managers

A total of \$554,518 has been spent on the recruitment of General Managers. This total includes recruitment and search fees, travel, advertising cost and credentialing costs.

Total monetary amount of severance / redundancy payments for these General Managers

The total amount of money paid in redundancy and severance is \$431,978.

You have the right to request a review of this response, by the Ombudsman at www.ombudsman.parliament.nz or by contacting 0800 802 602. Please contact ministerial.services@callaghaninnovation.govt.nz if you require any further information.

Yours sincerely



Esther Livingston
General Manager People and Capability

Annex One: People that have performed a General Manager role as either an employee, an ad interim contractor since inception of the institute.

Status	Employee		Position	Reported to	Start Date	End Date
Permanent	George	Mclrvine	General Manager Shared Services	Chief Executive Officer	7/05/2007	4/10/2013
Permanent	Gavin	Mitchell	General Manager Industry Engagement	Chief Executive Officer	3/05/2010	16/08/2013
Permanent	Peter	Stipkovits	General Manager People and Culture	Chief Executive Officer	6/09/2010	13/11/2013
Permanent	James	Corrigan	Chief Financial Officer	Chief Executive Officer	1/02/2011	27/09/2013
Permanent	Richard	Templer	Acting General Manager Research and Technical Services	Chief Executive Officer	20/06/2011	26/02/2016
Fixed Term	Graham	Smith	General Manager Business R&D Grants	Chief Executive Officer	1/02/2013	12/07/2013
Contractor Independent	Richard	Grant	General Manager Performance	Chief Executive Officer	1/02/2013	1/03/2013
Contractor Independent	Brian	Freestone	General Manager Transition Forward Projects/Innovation Poten	Chief Executive Officer	1/02/2013	7/05/2013
Contractor Independent	Nicky	Hunn	General Manager Transition Strategy and Governance	Chief Executive Officer	1/02/2013	8/07/2013
Contractor Independent	Richard	Morris	Chief Financial Officer	Chief Executive Officer	24/09/2013	3/04/2014
Permanent	Esther	Livingston	General Manager People and Capability	Chief Executive Officer	25/11/2013	
Permanent	Richard	Perry	Chief Financial Officer	Chief Executive Officer	16/12/2013	
Permanent	Sarah	Holden	General Manager External Relations	Chief Executive Officer	3/02/2014	29/04/2016
Permanent	Chris	Somogyi	General Manager Accelerator Services	Chief Executive Officer	10/02/2014	17/12/2014
Permanent	Hemi	Rolleston	GM SI ME and Programmes Office	Chief Executive Officer	3/03/2014	
Contractor Independent	Paul	Stephens	General Manager Accelerator Services	Chief Executive Officer	4/12/2014	15/04/2015
Permanent	Simon	Brown	General Manager Accelerator Services	Chief Executive Officer	18/05/2015	31/12/2016
Fixed Term	Andrew	Miller	General Manager Commercial Business	Chief Executive Officer	19/04/2016	22/12/2016
Permanent	Chris	Hartshorn	Chief Technology Officer RTS	Chief Executive Officer	11/07/2016	
Permanent	Cas	Carter	General Manager External Relations	Chief Executive Officer	8/08/2016	
Fixed Term	Paul	Linton	General Manager Commercial Business	Chief Executive Officer	25/10/2016	

**Please note the employees without an end date listed above, are currently still employed by Callaghan Innovation at the time of writing.*