

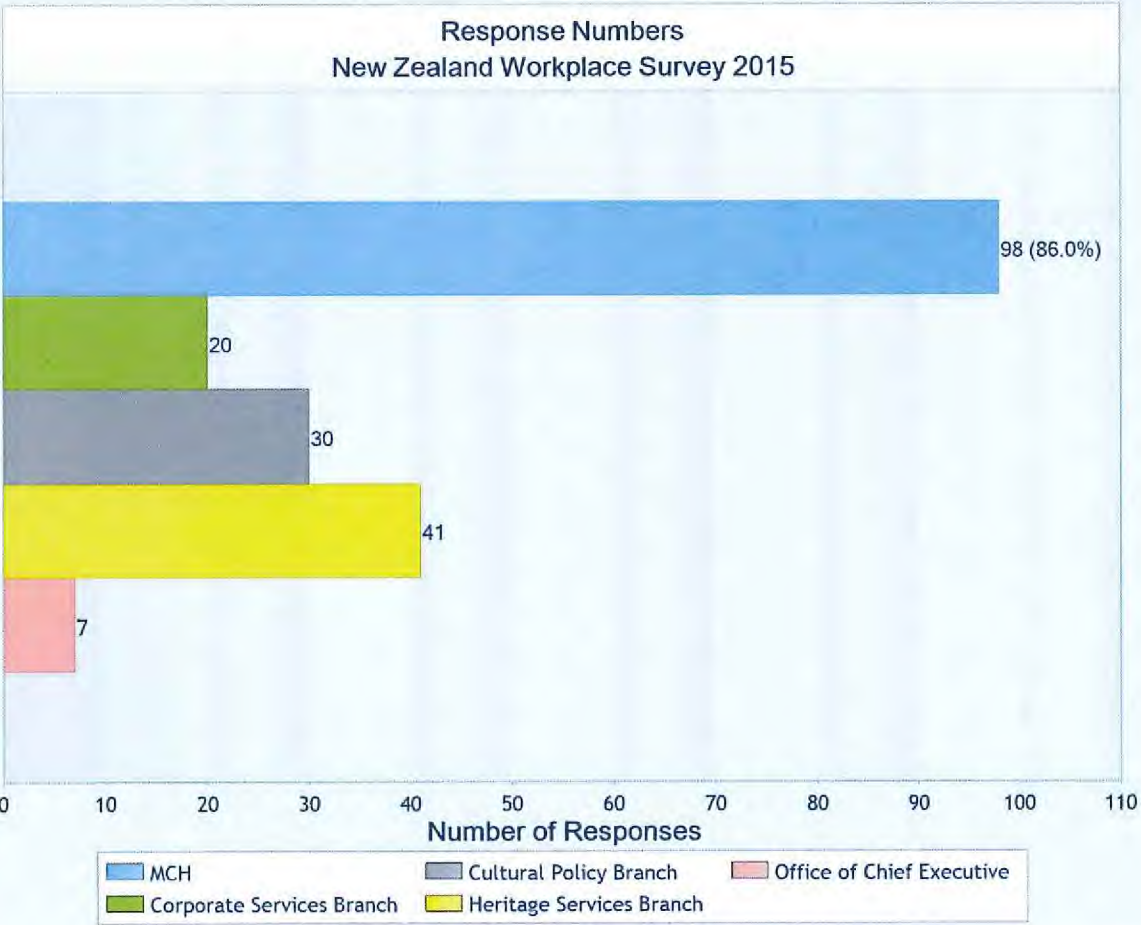


MINISTRY FOR CULTURE AND HERITAGE

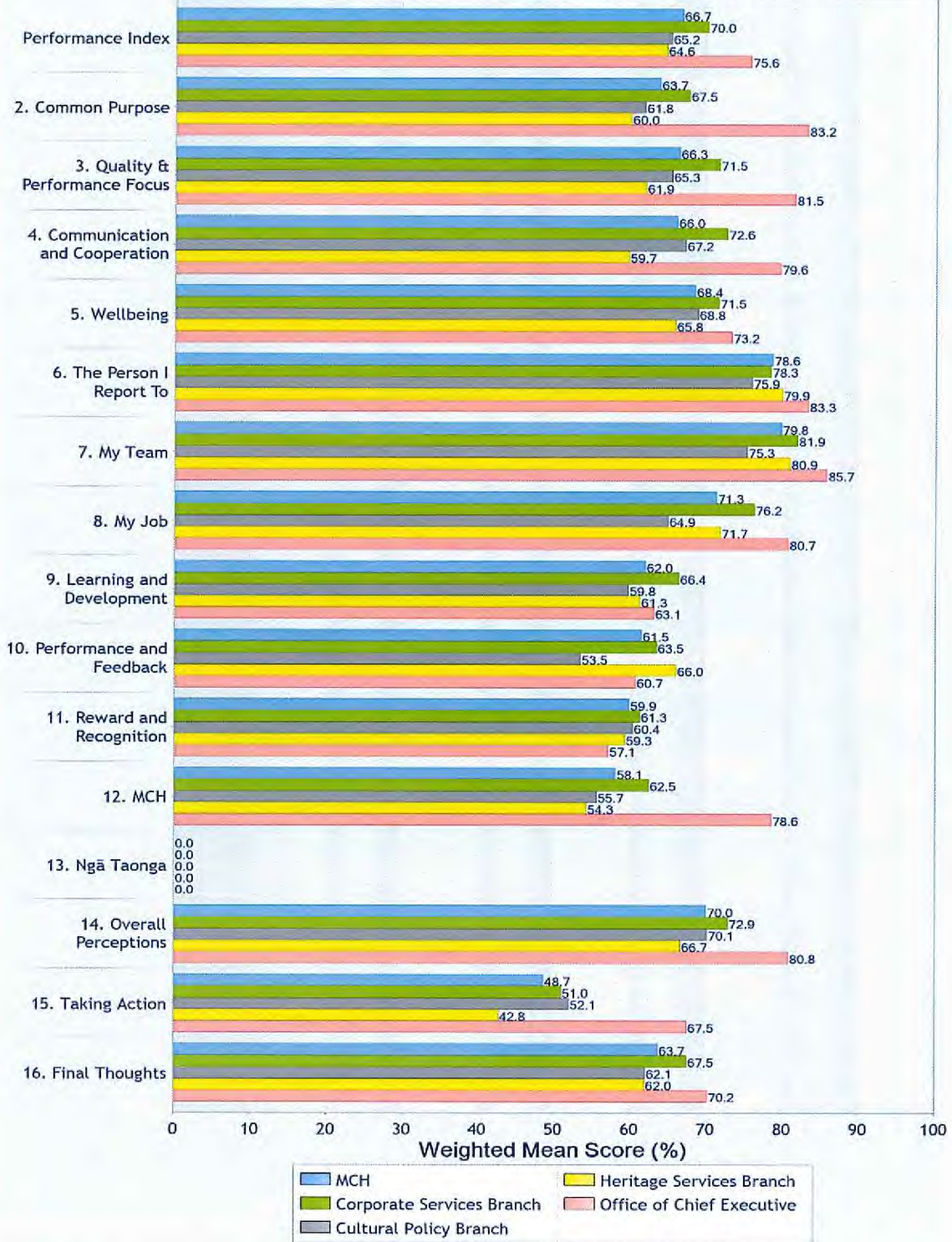
New Zealand Workplace Survey 2015

CONSOLIDATED REPORT

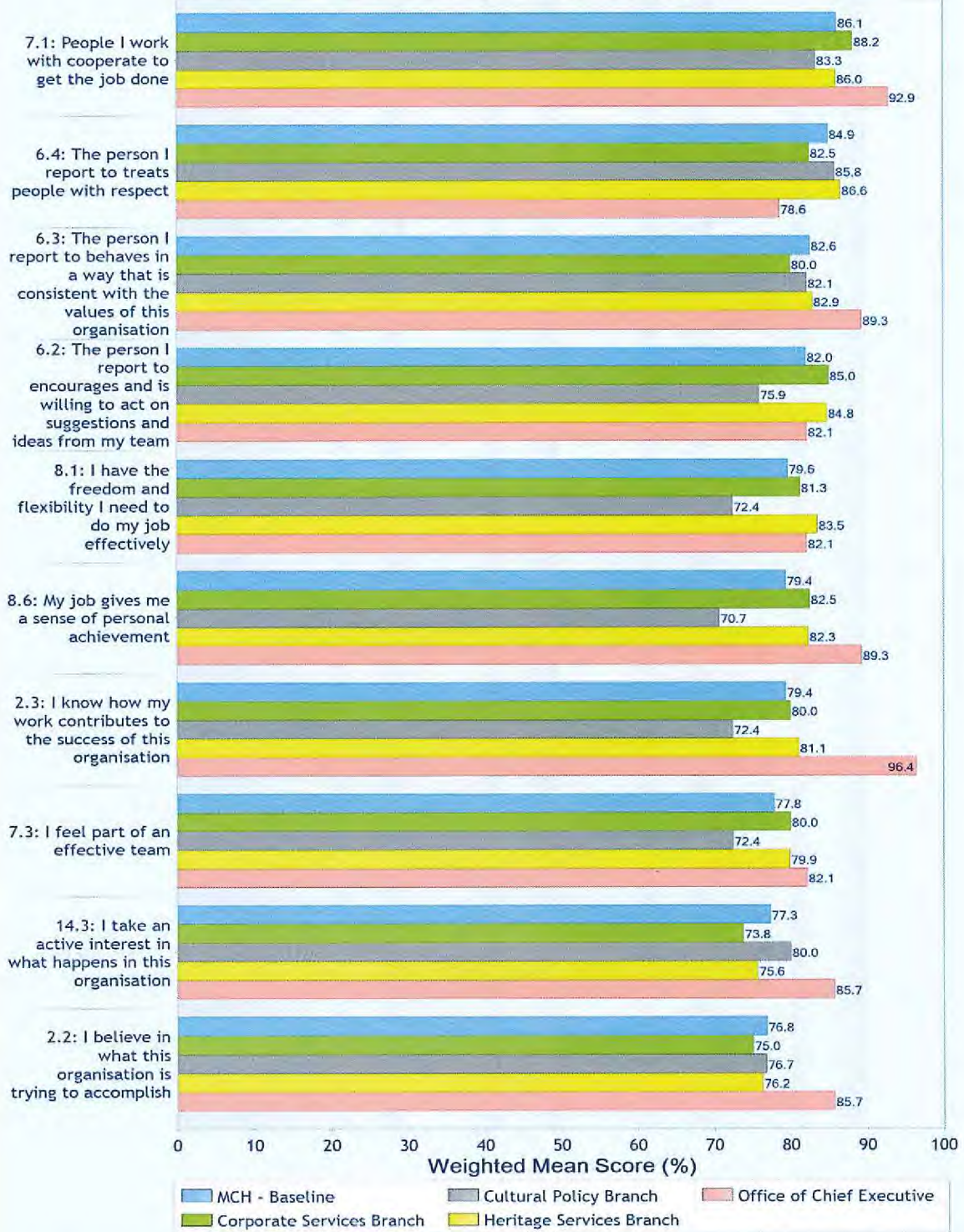
Full Report



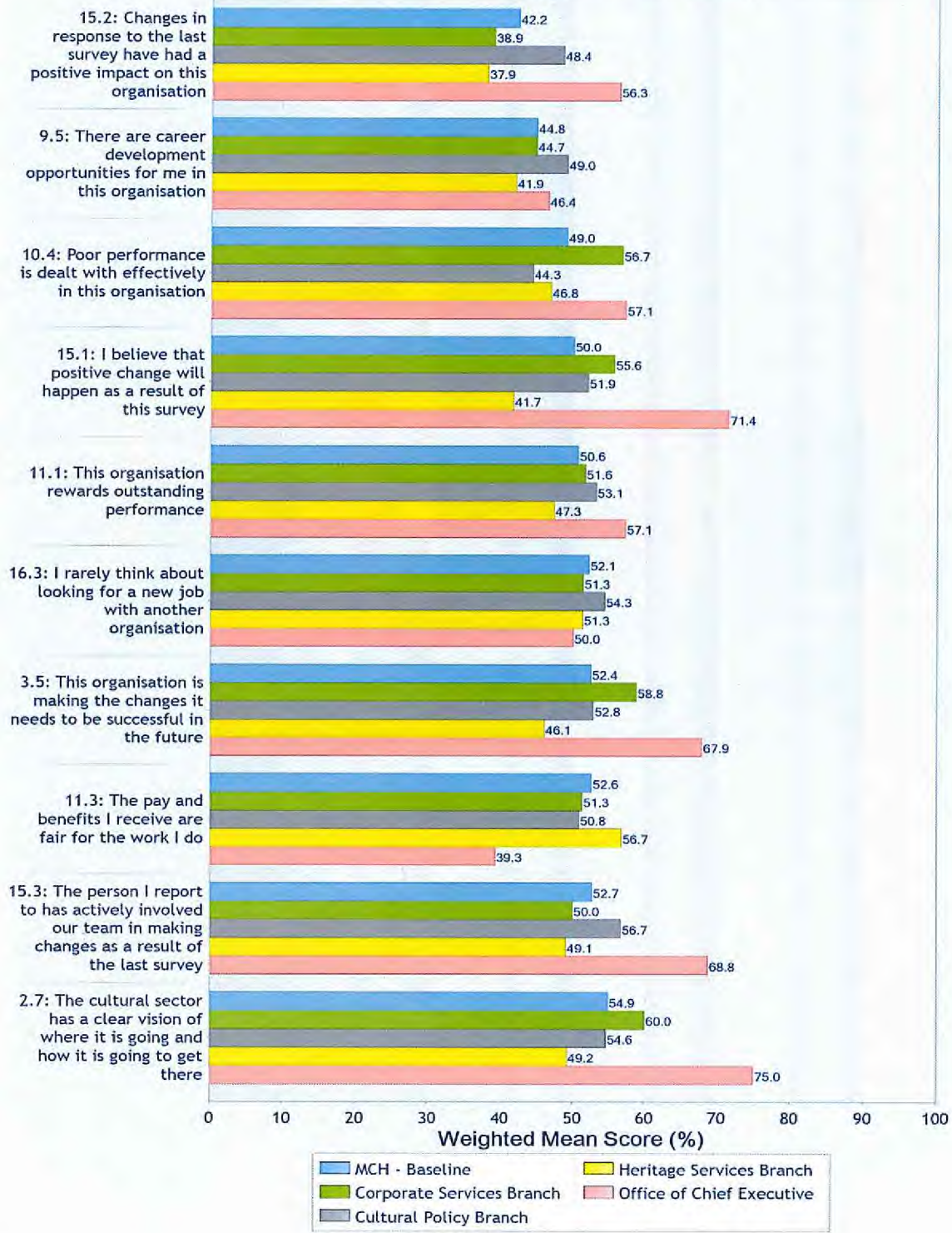
**Section Summary
New Zealand Workplace Survey 2015**

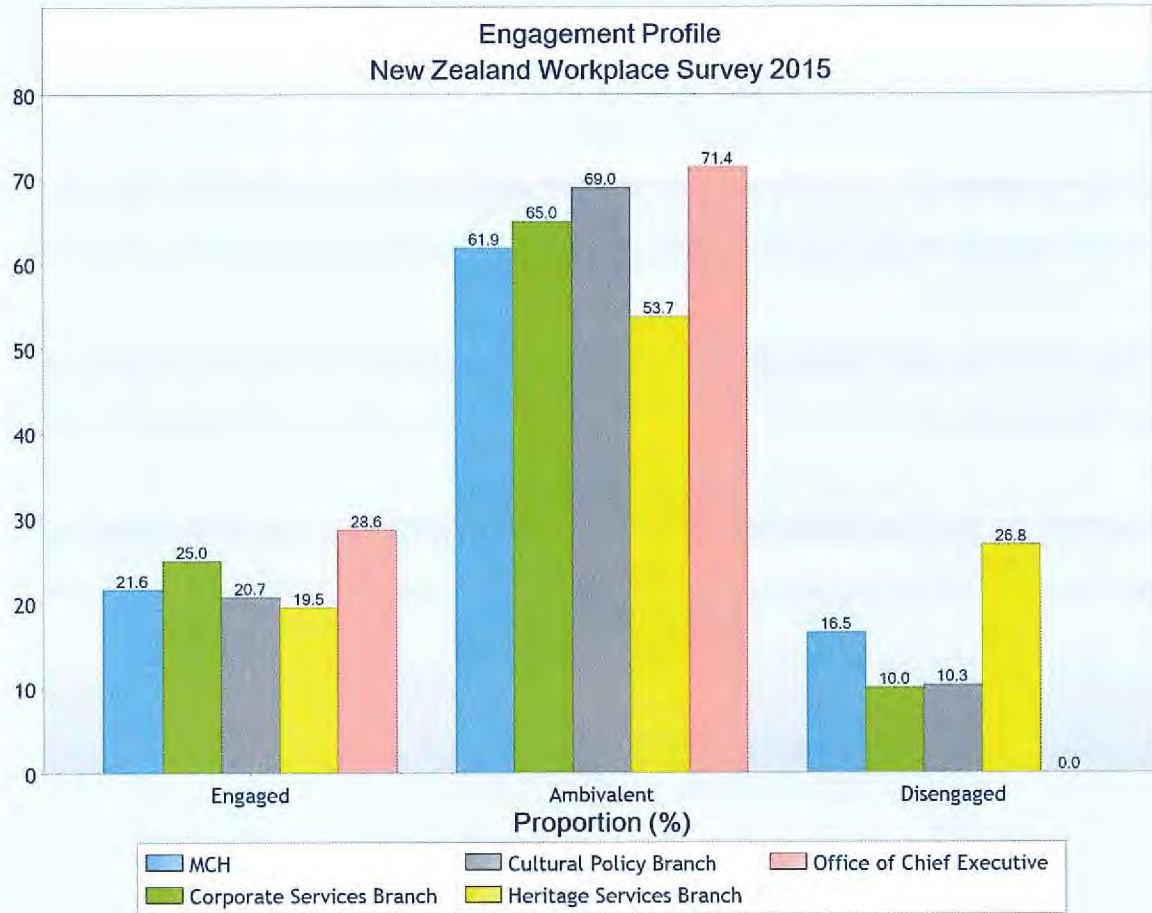


Highest Rated Questions New Zealand Workplace Survey 2015



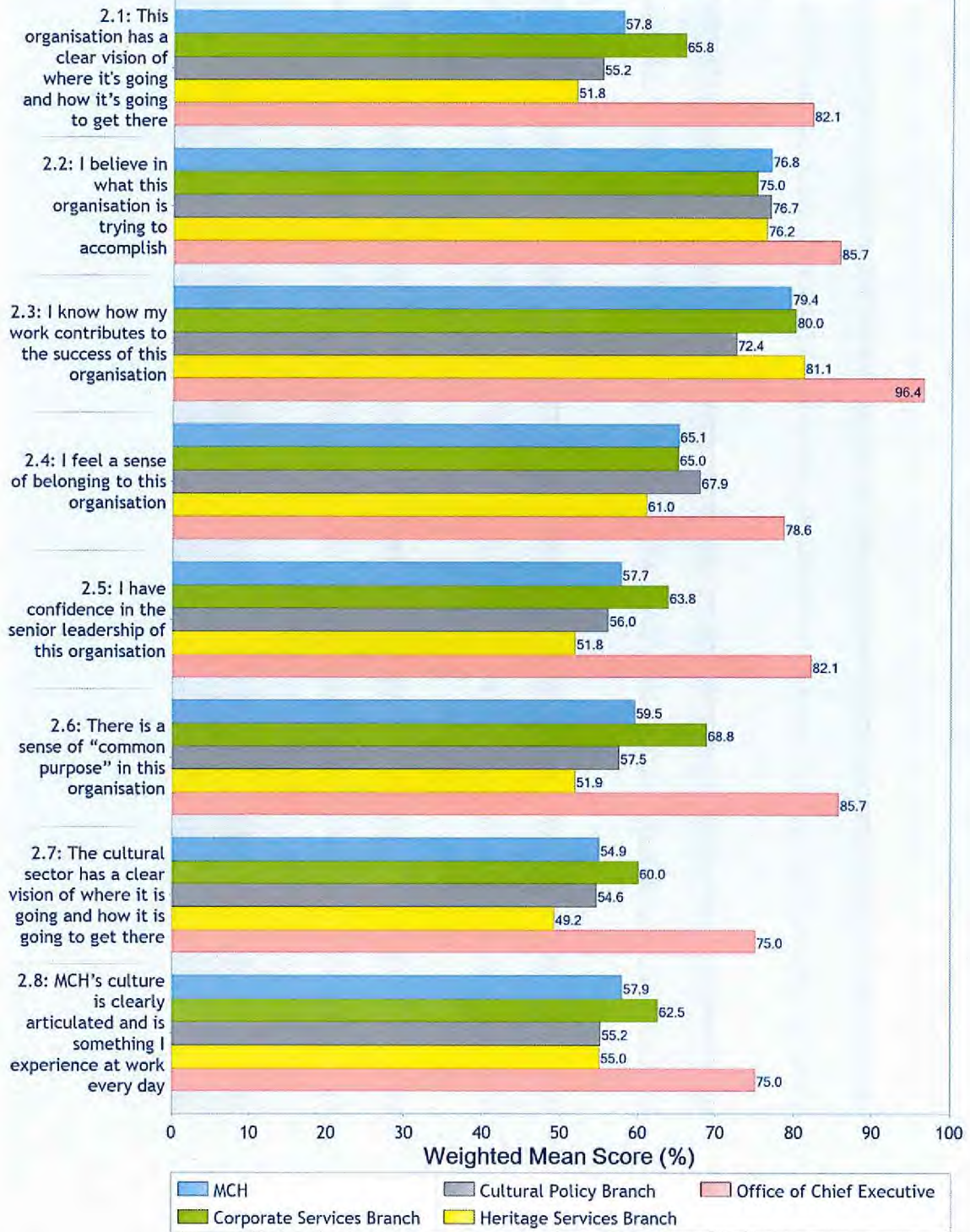
Lowest Rated Questions New Zealand Workplace Survey 2015



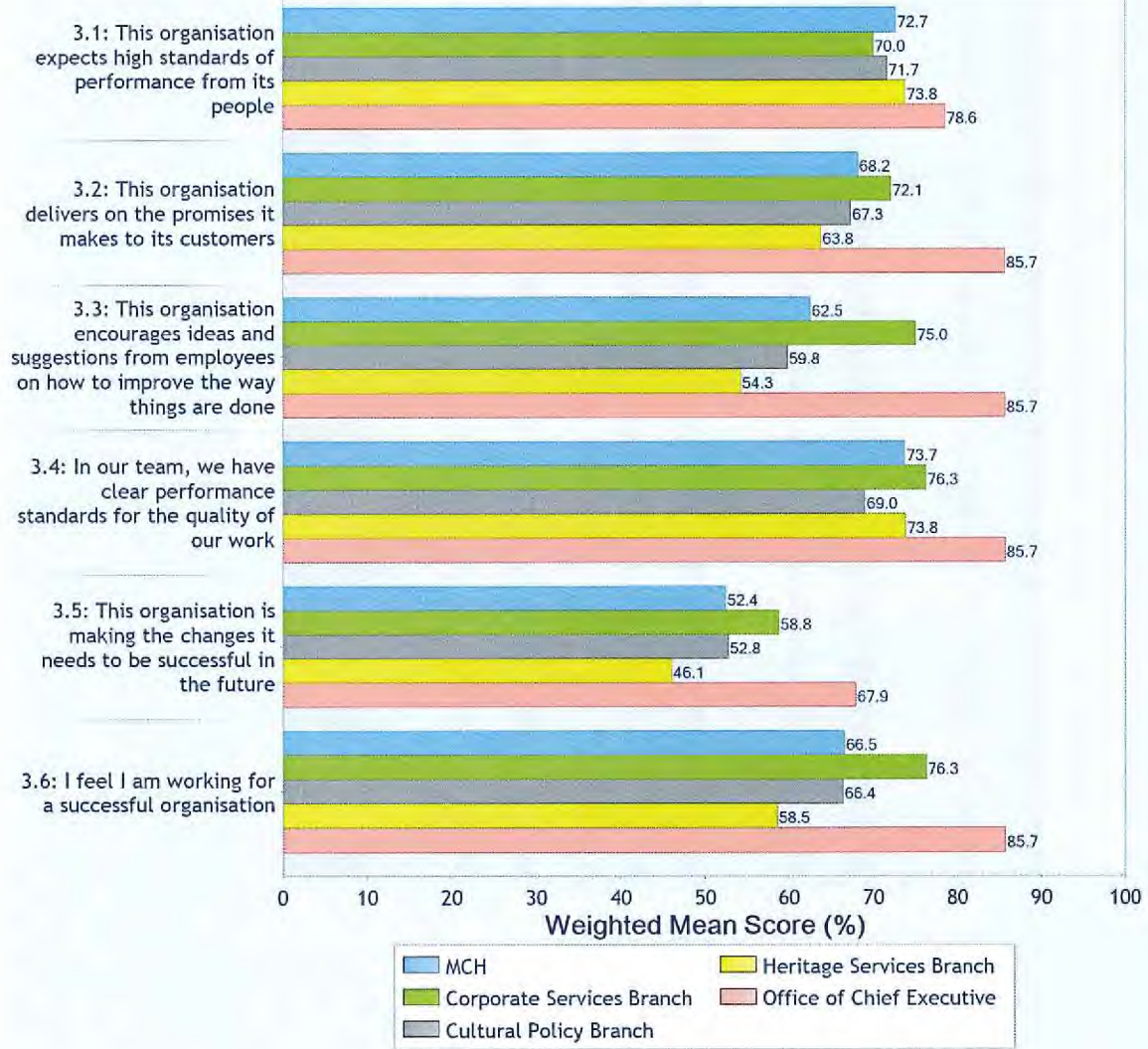


The results above were calculated using 6 Engagement Questions.

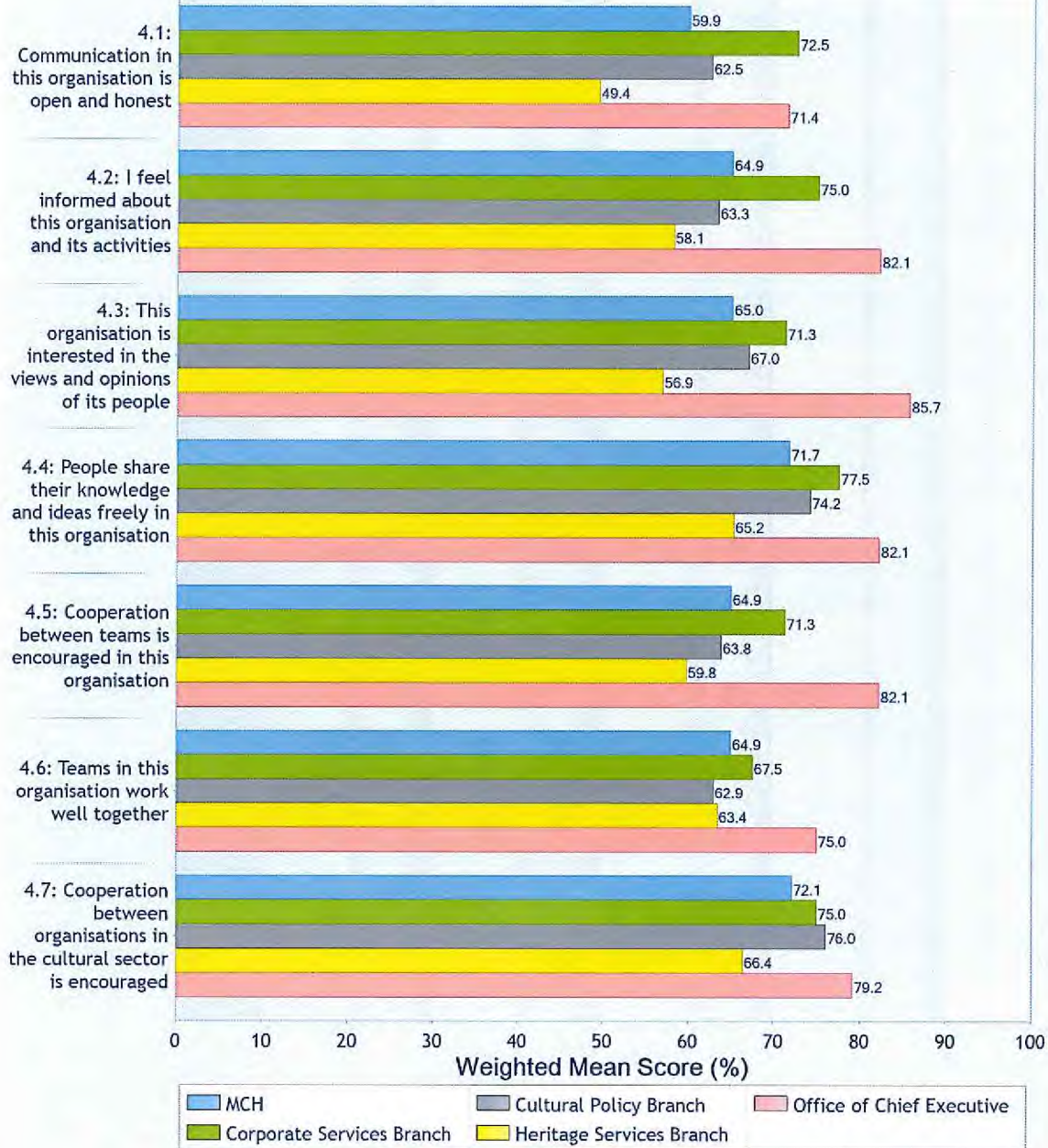
Section Analysis - Common Purpose
New Zealand Workplace Survey 2015



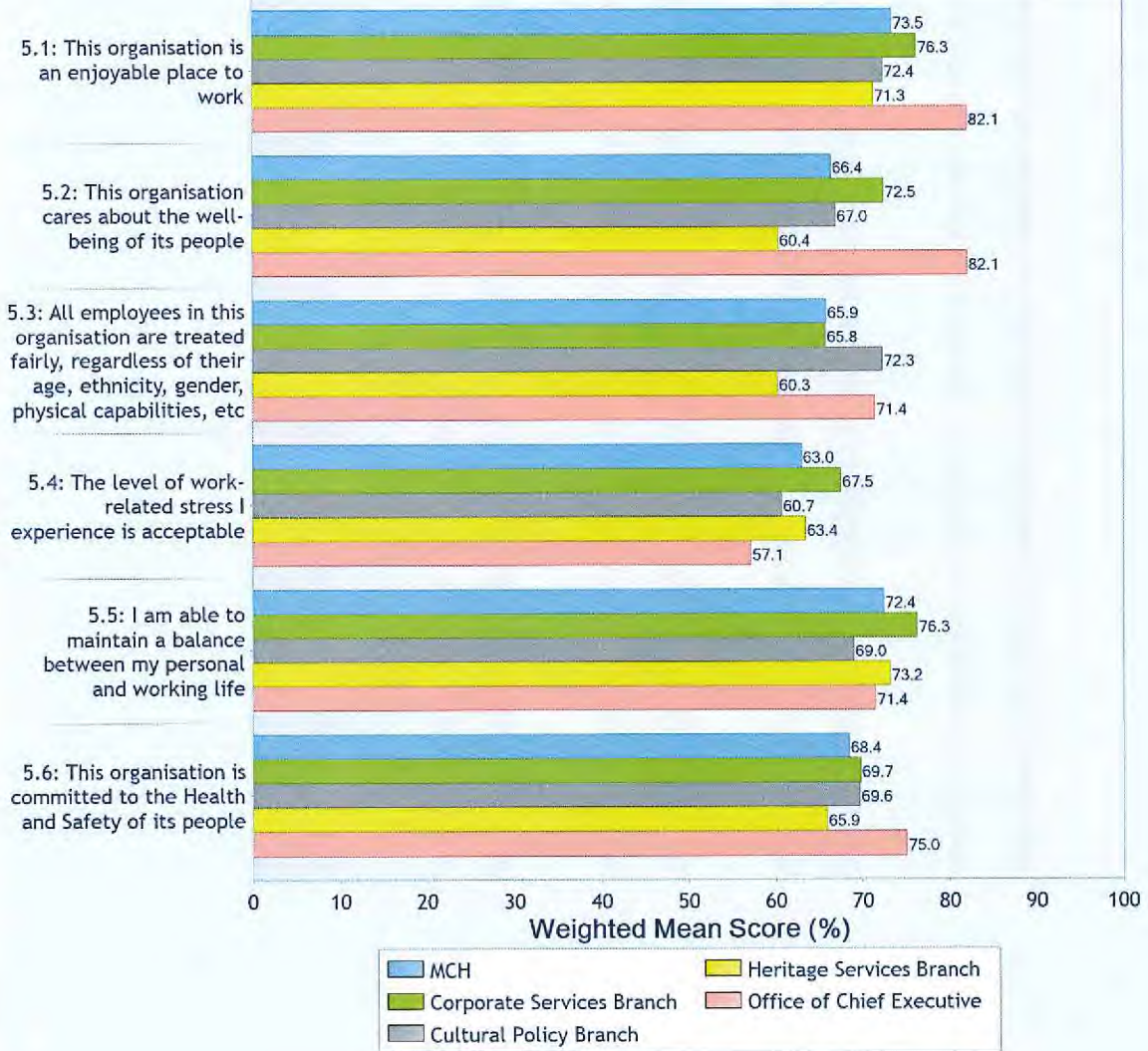
Section Analysis - Quality & Performance Focus New Zealand Workplace Survey 2015



Section Analysis - Communication and Cooperation
New Zealand Workplace Survey 2015



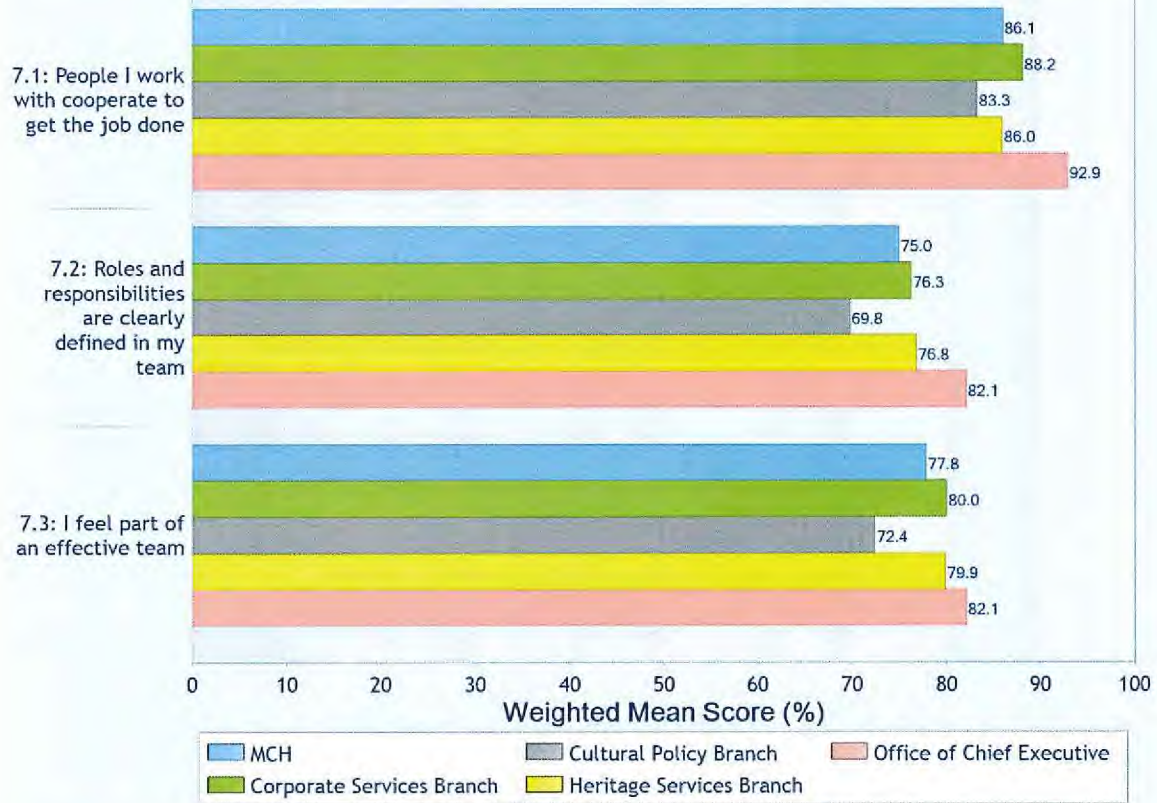
Section Analysis - Wellbeing New Zealand Workplace Survey 2015



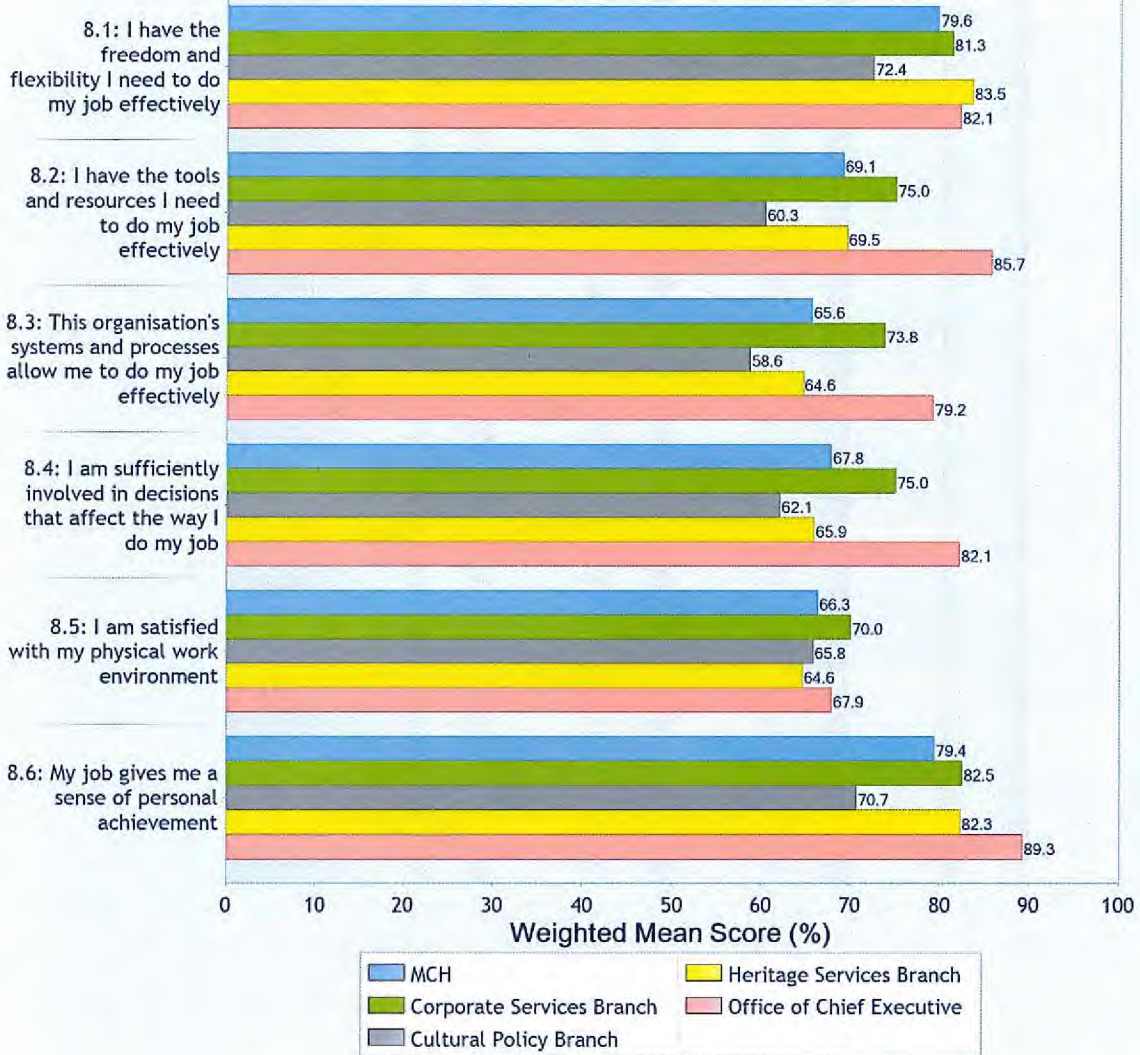
Section Analysis - The Person I Report To New Zealand Workplace Survey 2015



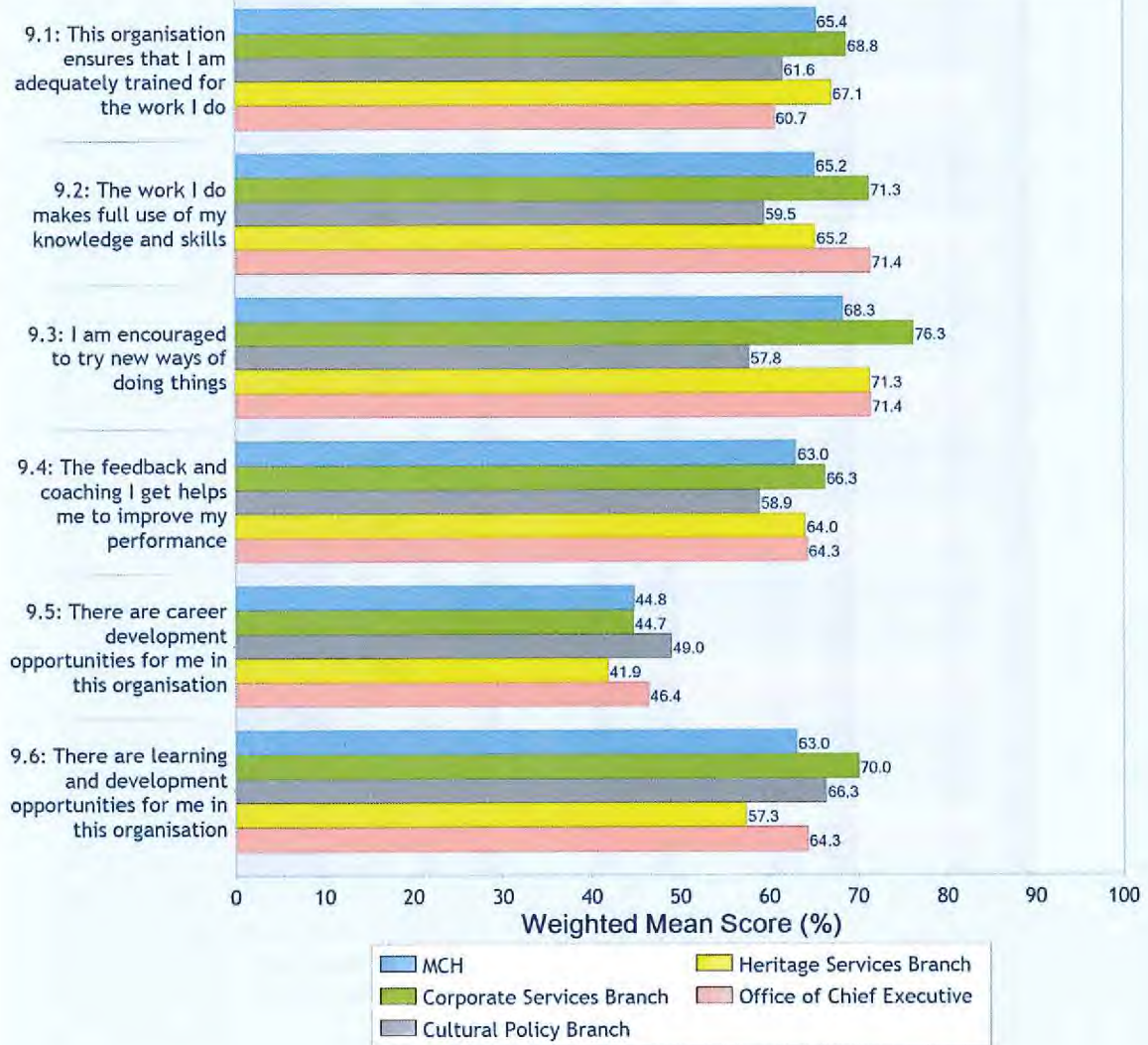
Section Analysis - My Team
New Zealand Workplace Survey 2015



Section Analysis - My Job
New Zealand Workplace Survey 2015



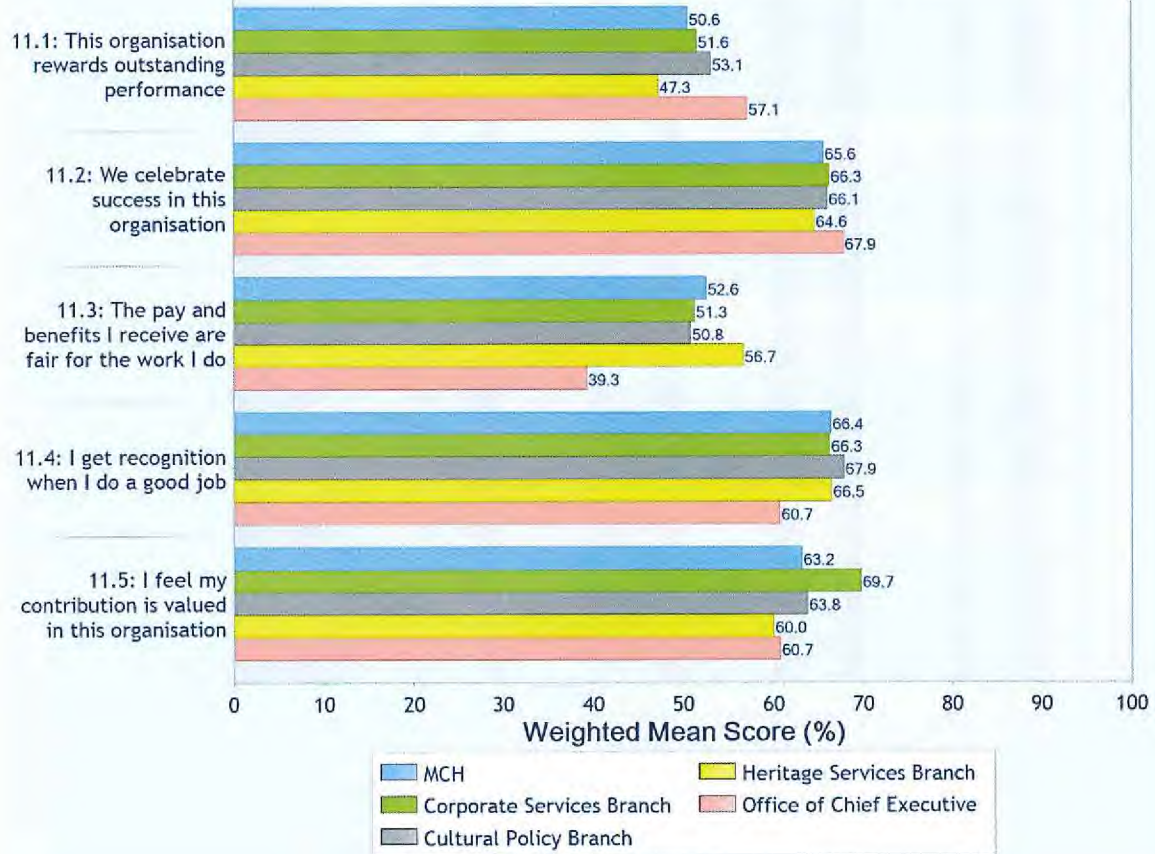
Section Analysis - Learning and Development New Zealand Workplace Survey 2015



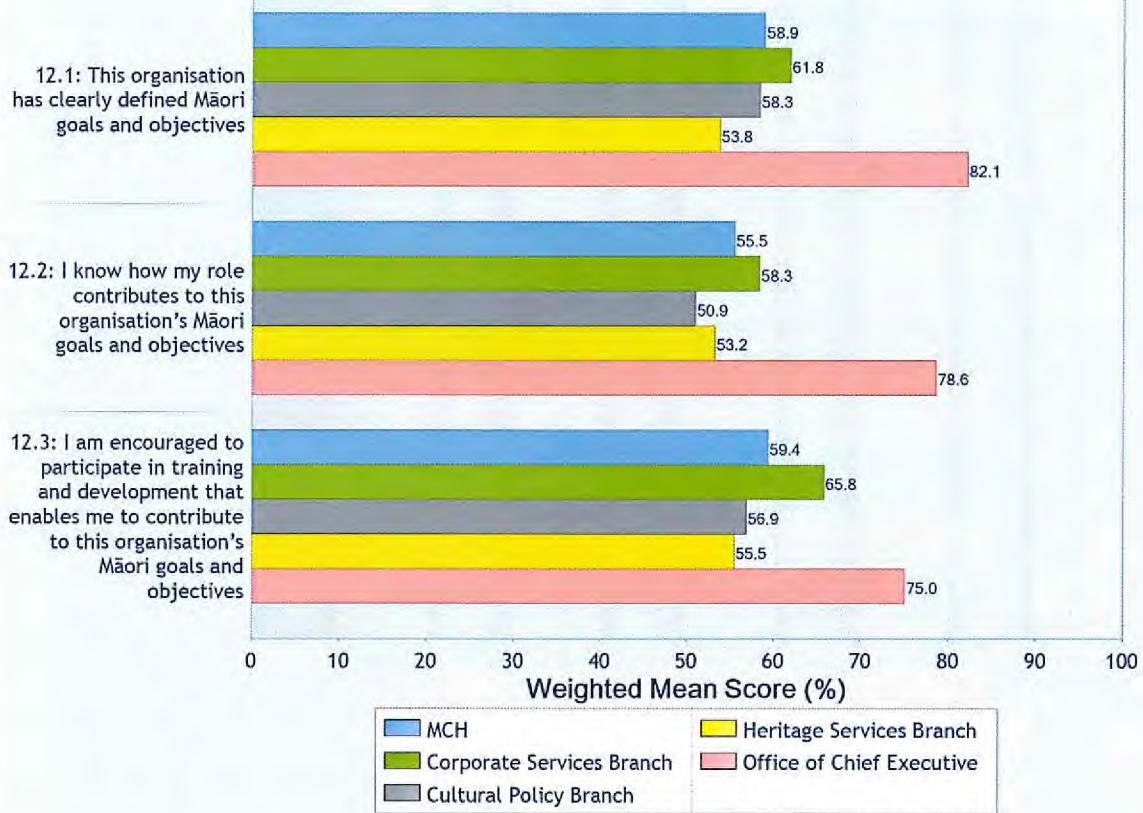
Section Analysis - Performance and Feedback New Zealand Workplace Survey 2015



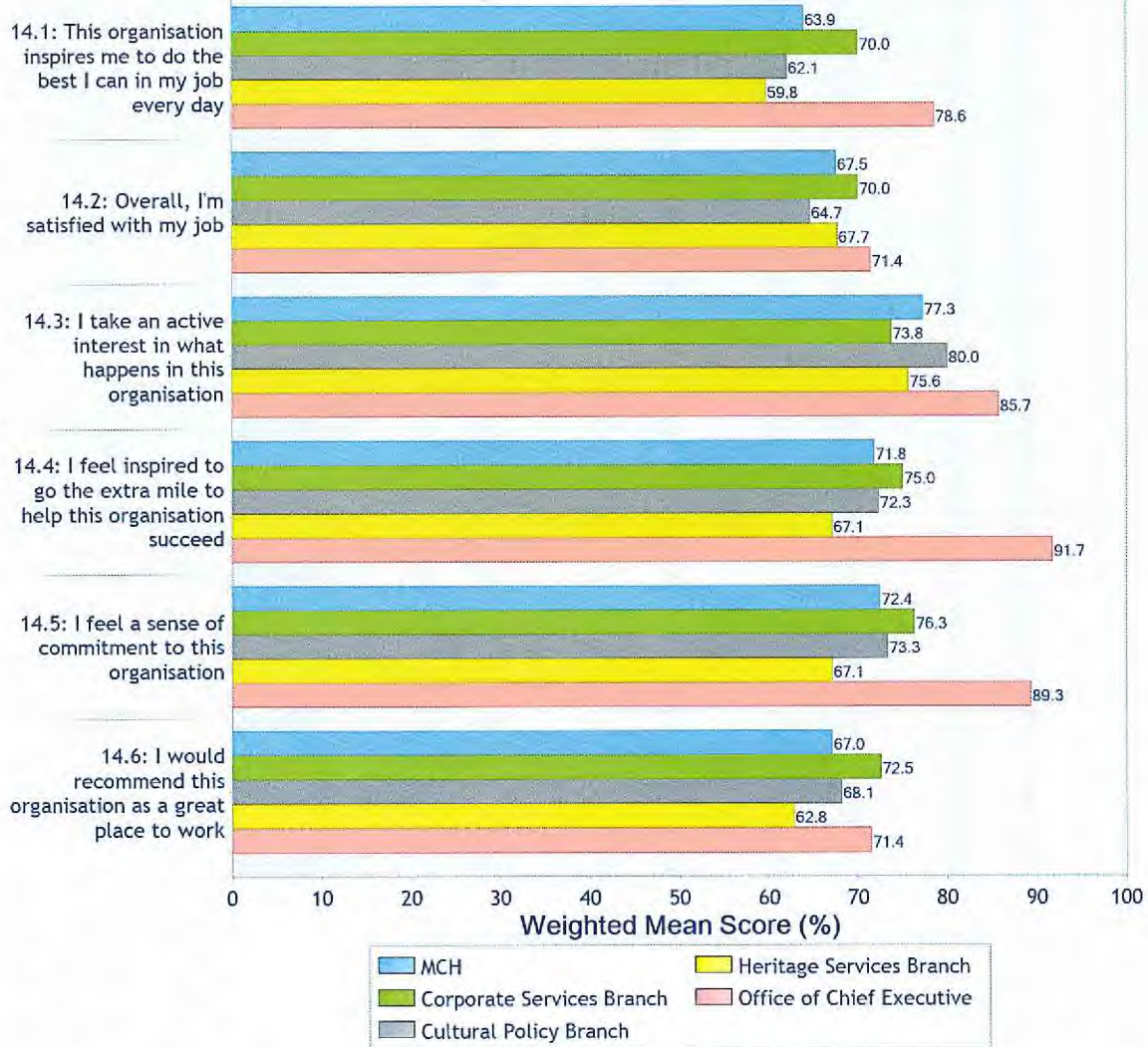
Section Analysis - Reward and Recognition New Zealand Workplace Survey 2015



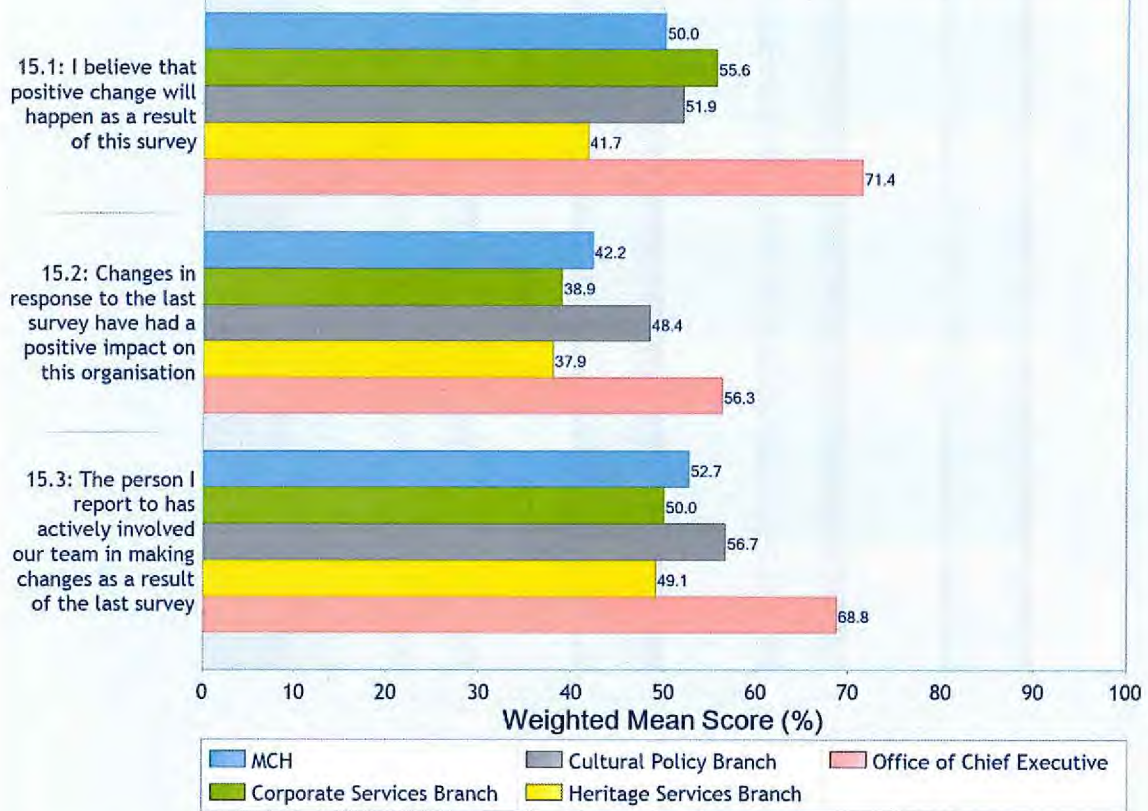
Section Analysis - MCH
New Zealand Workplace Survey 2015



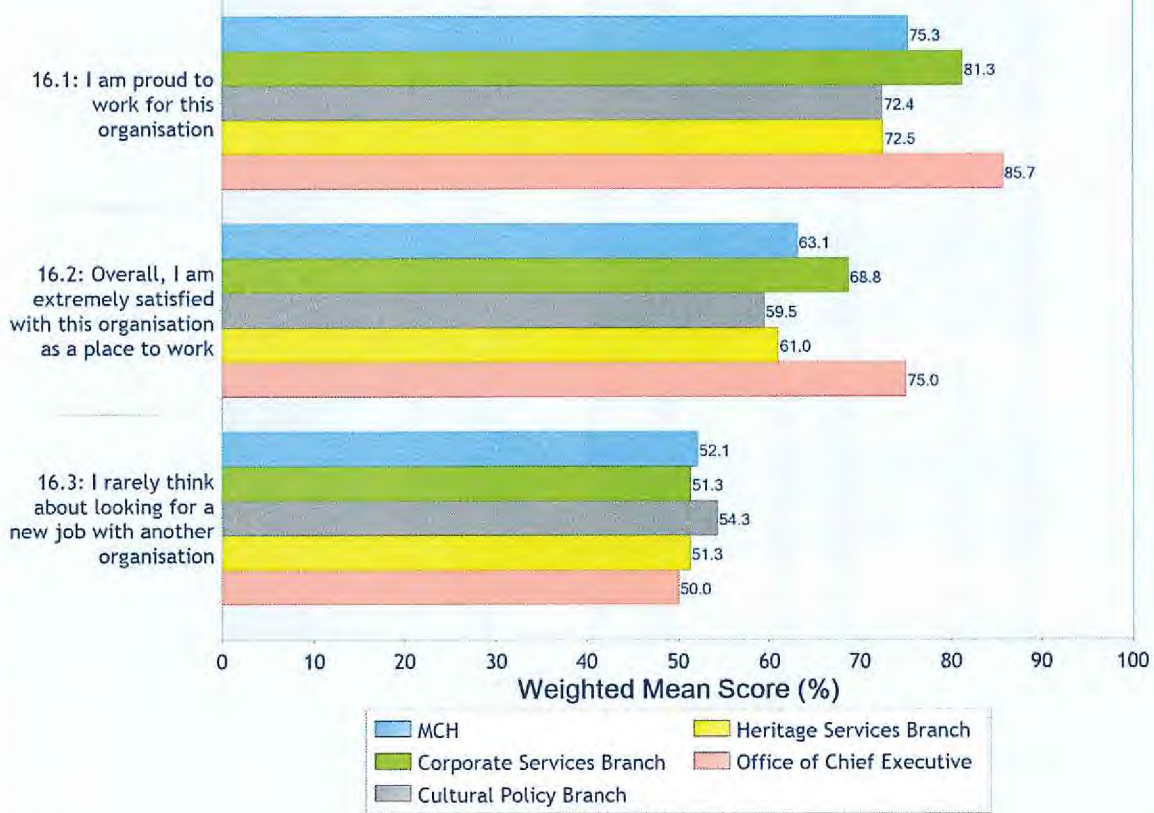
Section Analysis - Overall Perceptions New Zealand Workplace Survey 2015



Section Analysis - Taking Action
New Zealand Workplace Survey 2015

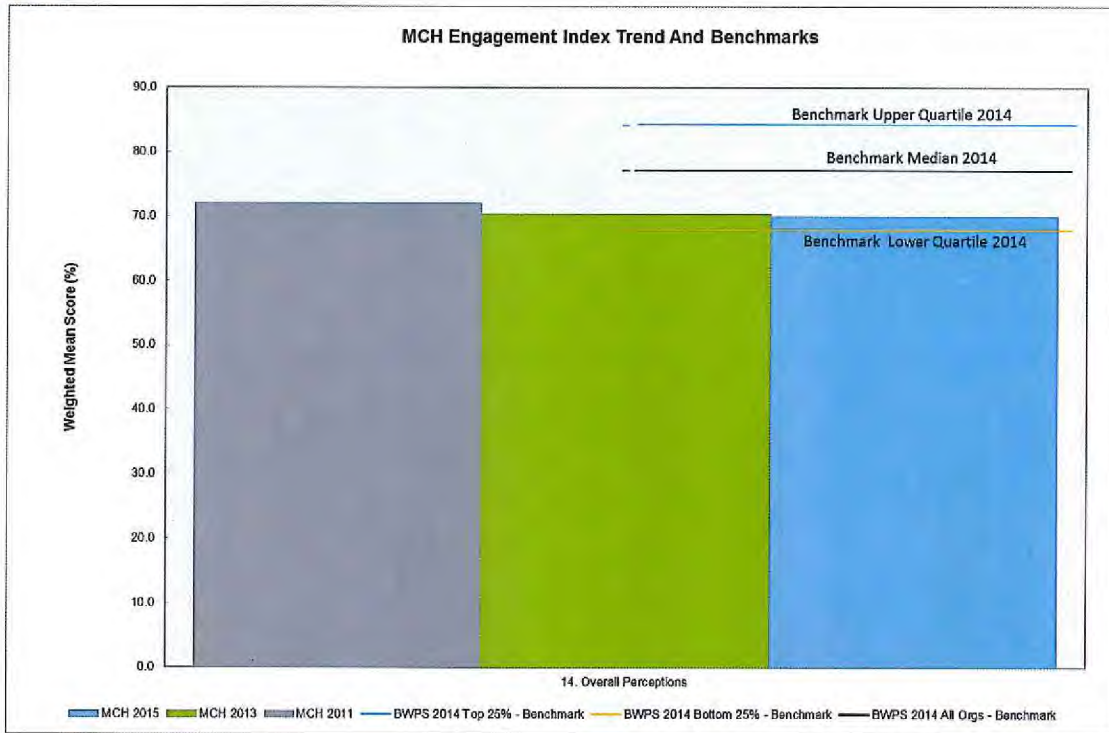


Section Analysis - Final Thoughts
New Zealand Workplace Survey 2015

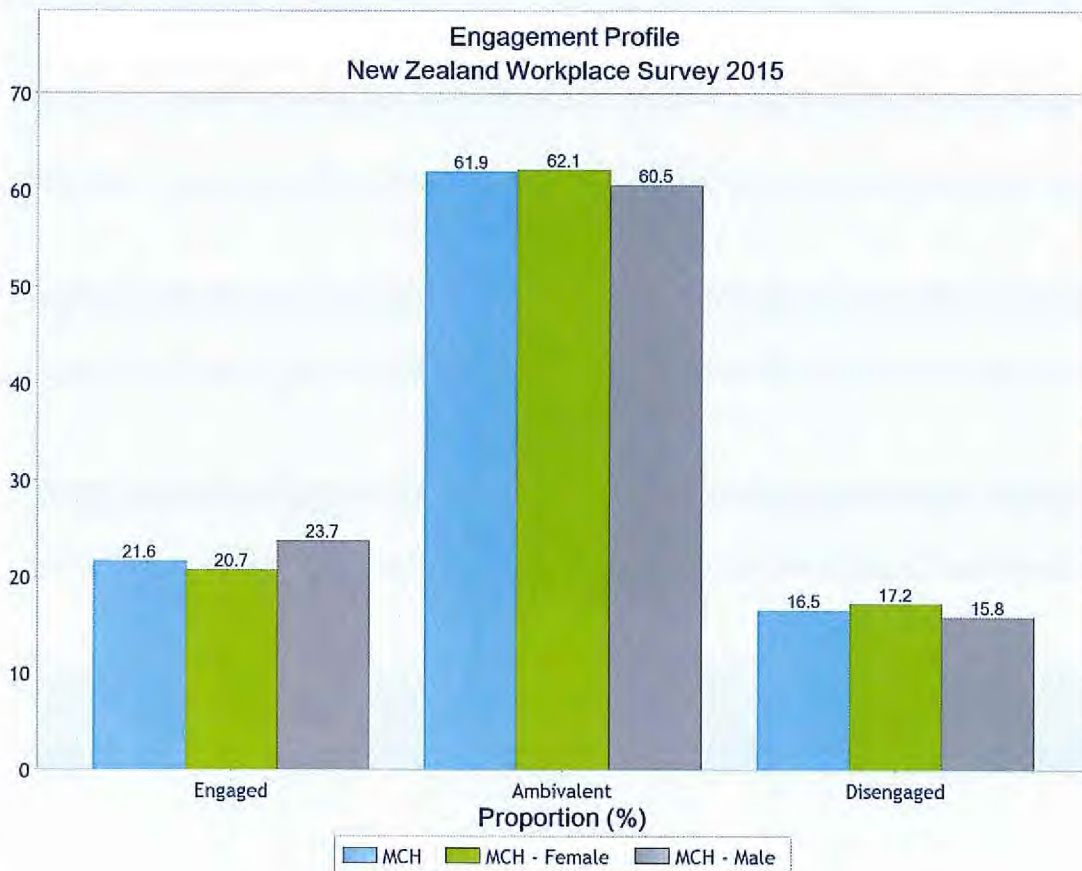


Analysis

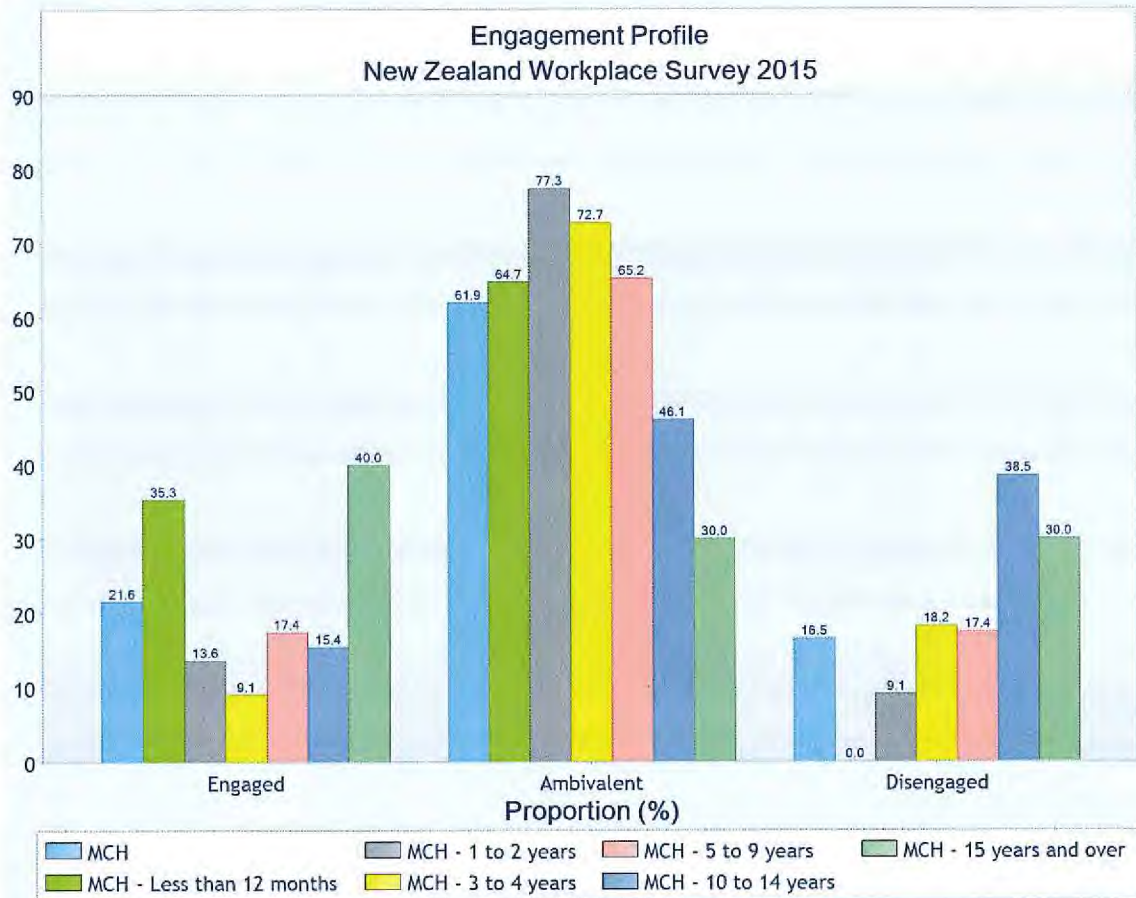
Trend



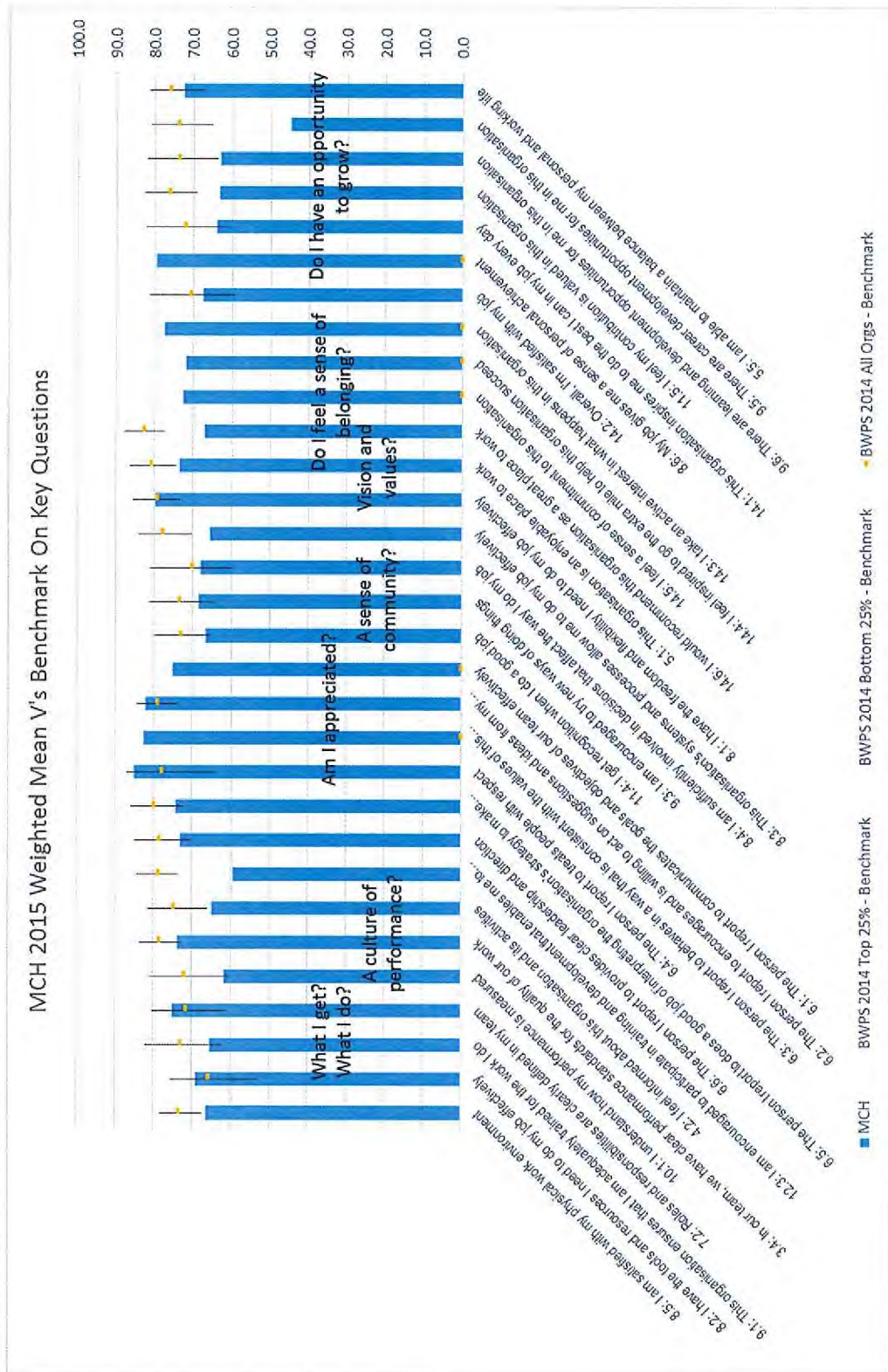
Engagement Profile By Gender



Engagement Profile by Tenure



Key Questions¹ v's Benchmark



¹ The above analysis is based on Maslow's hierarchy of needs. Essentially, gaps in the lower order (left hand) questions need to be satisfied before higher order right hand questions. The wider themes in black text are a blend of themes used by IBM Kenexa and Gallup. This analysis helps establish the priority for action plans.

