

Hon James Meager

Minister for the South Island
Minister for Hunting and Fishing
Minister for Youth
Associate Minister of Transport



21 JUL 2026

John Luke

JMOIA-135

By email: fyi-request-34937-ea446161@requests.fyi.org.nz

Dear John,

Thank you for your email of 22 June 2026, requesting the following under the Official Information Act 1982 (the Act):

*"Appointments to the Maritime New Zealand Board
[https://urldefense.com/v3/https://gazette.govt.nz/notice/id/2026-go3273_!!Asq5-8xVch3Reg!vn--VLYaCoxaumXbowv9AN2Oi8atX21ofg4UULAiDQsMxwU5d-gwT-B-ILeaVK4HQAEBDCRqp9P197RXj_yREPCgP2U4-U0nqaV8dkRS0sb\\$](https://urldefense.com/v3/https://gazette.govt.nz/notice/id/2026-go3273_!!Asq5-8xVch3Reg!vn--VLYaCoxaumXbowv9AN2Oi8atX21ofg4UULAiDQsMxwU5d-gwT-B-ILeaVK4HQAEBDCRqp9P197RXj_yREPCgP2U4-U0nqaV8dkRS0sb$)*

May I ask how you called for public nomination and on what platform you have call for public nominations e.g. govt.jobs website. A copy of your ad as well and pay rate. Also, how many applications you have received for each of the role from the public and how many you have received from other nominating agencies such as TPK or Ministry of women etc for your role. How many you have shortlisted and how many you have interviewed.

Also, can I request to view the appointment letter if there is one sent to the Belinda Rose Clark, Charles Holmes Finny and Kevin Ronald Short. I am happy for you to remove any relevant personal information.

Besides meeting fees, do they receive any other benefits, such as expense reimbursement (If so, may I request to view your expense reimbursement policy in relation to your board member), a laptop, ID card, phone, or similar provisions?"

The table attached as Annex 1 outlines how each question and document within scope of your request has been treated under the Act.

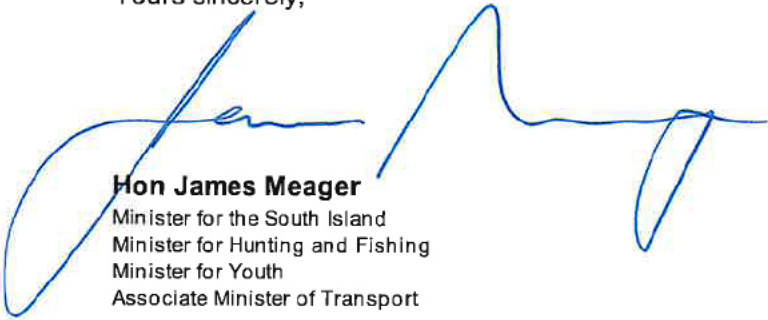
There are four documents in scope of your request, those are released with some information withheld under section 9(2)(a) of the Act in order to protect the privacy of natural persons.

With regard to the information that has been withheld under section 9 of the Act, I am satisfied that the reasons for withholding the information at this time are not outweighed by public interest considerations that would make it desirable to make the information available.

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website www.ombudsman.parliament.nz

Thank you again for writing.

Yours sincerely,



Hon James Meager
Minister for the South Island
Minister for Hunting and Fishing
Minister for Youth
Associate Minister of Transport

Annex 1

#	Details of the request	Response
1	<i>May I ask how you called for public nomination and on what platform you have call for public nominations e.g. govt.jobs website. and</i>	Public nominations were sought via: - the Treasury appointments database https://www.boardappointments.co.nz/Vacancies - direct email to industry representatives: - NZ Cruise Association - Royal NZ Coastguard - Seafood NZ - Marine Transport association - Maritime Union of NZ - Rail and Maritime Transport Union - Tourism Industry Association - Energy Resources Aotearoa - NZ Shipping Federation - Port Industry Association - Port Chief Executives Group - NZ Federation of Commercial Fishermen
2	<i>A copy of your ad as well and pay rate. Also, how many applications you have received for each of the role from the public</i>	A copy of the position description is enclosed which includes the pay rate.
3	<i>how many you have received from other nominating agencies such as TPK or Ministry of women etc for your role.</i>	Total applications received by source: 70 applications were from individuals applying through the Treasury database - One was endorsed by Simon Court, MP and one was endorsed by the Port of Auckland Limited. 2 candidates were identified through public nomination processes for other entities.
4	<i>How many you have shortlisted and</i>	Seven
5	<i>how many you have interviewed.</i>	Five
6	<i>Also, can I request to view the appointment letter if there is one sent to the Belinda Rose Clark, Charles Holmes Finny and Kevin Ronald Short. I am happy for you to remove any relevant personal information.</i>	Three appointment letters are in scope. Those are released with some information withheld under section 9(2)(a) of the Act.

7	<i>Besides meeting fees, do they receive any other benefits, such as expense reimbursement (If so, may I request to view your expense reimbursement policy in relation to your board member), a laptop, ID card, phone, or similar provisions?</i>	Maritime NZ's Board members do not receive any benefits or equipment from Maritime NZ. When on site at any offices, they will be issued with a visitor swipe card for the duration of the visit. The Chair of the Board is issued with a Maritime NZ credit card however for transport and meals when travelling for Maritime NZ business. The Board also have access to a copy of the Business Travel and Expenses Policy – Maritime NZ does not have an expense policy specifically for Board members. The Crown Entities Act 2004 (CEA) entitles members to be reimbursed for actual and reasonable expenses incurred for Maritime NZ business. Our Business Travel and Expenses Policy and Board Charter are consistent with section 48 of the CEA (excerpt below). 48 Expenses of members A member of a statutory entity is entitled, in accordance with the fees framework, to be reimbursed, out of the funds of the entity, for actual and reasonable travelling and other expenses incurred in carrying out his or her office as a member.
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POSITION DESCRIPTION – MEMBERS, MARITIME NEW ZEALAND

On behalf of the Associate Minister of Transport, the Ministry of Transport is searching for a candidate to serve as a member on the Maritime New Zealand Board (the Board).

Maritime NZ is a Crown entity, governed by a five-to-seven-member Board appointed by the Associate Minister of Transport under the Maritime Transport Act 1994 (the Act). Maritime NZ is the national regulatory, compliance and response agency for the safety, security, and environmental protection of coastal and inland waterways.

As a type of Crown entity called a Crown agent, Maritime NZ must give effect to Government policy which relates to its functions and objectives, if directed by the Minister of Transport. However, the Director of Maritime NZ (who is also the Chief Executive) has certain independent statutory powers under the Act.

Competencies

The Board requires a full range of competencies across its members to be effective. To be considered, candidates must possess competencies which complement those of existing board members. They should also have either no or manageable conflicts of interest.

Under section 429(A) of the Act, the Minister may only appoint “persons who [he/she] considers will represent the public interest in maritime matters.” In addition, section 30(2) of the Crown Entities Act 2004 sets out the criteria for disqualification from membership of a Crown entity Board.

Board members are also unable to serve on the Board of the Transport Accident Investigation Commission while holding office.

Priority Competencies

For this appointment round, the Minister is seeking the following competencies and experience:

- deep experience in governance and leadership, ideally across public and private sectors
- deep understanding of financial planning, funding mechanisms, cost recovery, value for money and operating in a fiscally responsible manner within a given funding envelope
- strong experience as a regulator, with an understanding of the fundamentals of regulation, regulatory frameworks, functions, and powers within a complex regulatory environment.

In addition, all board members should be well-versed in asking the right questions, contributing independent thought, providing constructive challenge, and operating within a diverse team who can distinguish between governance and management. Members should also collectively possess the following competencies:

- financial management and commercial knowledge
- business transformation
- public sector operating requirements across central and/or local government
- stakeholder engagement
- understanding of te Tiriti and te ao Māori

- oversight of audit, risk and assurance functions within large organisations/committees
- maritime sector knowledge

Maritime NZ as a Crown Entity

The work of Maritime NZ is vital to ensure that New Zealand's commercial and recreational vessels operate safely and securely, and the impact on the marine environment is managed effectively. Its responsibilities extend over a vast geographical area and across a large and diverse range of maritime, environmental, and search and rescue activities. Maritime NZ also represents New Zealand at the International Maritime Organization.

Maritime NZ helps to develop and maintain the national safety, security, and environmental protection maritime regulations. It supports and requires operator compliance with those regulations by licensing and certifying seafarers and commercial operations; educating the maritime community; auditing operators and service providers; investigating incidents to try to stop them happening again, ensuring the health and safety on ports, and enforcing the regulations to hold people to account for their actions.

Background to the Board's functions

The Board has the following responsibilities:

- Setting the strategic direction of Maritime NZ and overseeing the delivery of the entity's regulatory functions and objectives.
- Ensuring appropriate vision and values for the entity.
- Ensuring that the culture of the organisation is such as to positively support the achievement of required outcomes.
- Ensuring the organisational structure, capability and capacity can deliver on the direction, objectives, and functions of the entity.
- Determining organisational policies and business strategies.
- Reviewing and evaluating strategic opportunities, threats, risks, and mitigations, and taking appropriate action.
- Employing and supporting the Chief Executive to enable the success of the organisation and holding the entity's executive to account for its performance.
- Assessing the entity risk appetite and ensuring there is a robust risk management and assurance programme.

The Board also supports the Minister by influencing and contributing to the transport sector.

The Crown Entities Act 2004 provides a framework for Crown entity governance and accountability, including responsibilities of Board members, disclosure of interests, and the roles of Ministers. It is available at <http://www.legislation.govt.nz>.

Board members are subject to the collective and individual duties of members set out in sections 58 and 59 of the Crown Entities Act. The collective duties of Board members are to ensure the Board's functions are performed efficiently, effectively, and consistently in the spirit of the public service, and in a financially responsible manner.

Further information on how the relationships between Crown entities, Ministers, and departments work in practice can be found on the [Public Service Commission's website](#)

Time Commitment and Remuneration

Board members are appointed for a term of up to three years. Meetings are between February and December and have an alternating schedule of in-person and online meetings. The in-person meetings usually last for one and a half days. Board members are expected to commit approximately 30 days a year.

Board fees are set according to criteria in the Cabinet Fees Framework. Maritime NZ is classified as a Group 3a Level 3 General Governance Board, and accordingly members will be entitled to an annual fee of \$32,000 effective from 1 January 2026.

Appointment Process

The process for appointing to a Crown entity Board can take up to three months after the closure of applications. For this appointment round to the Board, it consists of the following stages:

- Shortlisting of applications/nominations:
- Interviews
- Due diligence and reference checks. Please note that the Ministry may request that the New Zealand Security Intelligence Service conducts national security screening of the candidate as part of the appointment process.
- Recommendation to the Minister:
- Consultation with Ministerial colleagues
- Consideration by the Cabinet Appointments and Honours (APH) Committee and Cabinet.
- Appointment by the Minister.

Expressions of Interest

To apply for the role, please apply through the Treasury database:

<https://www.boardappointments.co.nz/Vacancies>. Include a copy of your full Curriculum Vitae by 9.00am on 20 October 2025.

If you require further information, please email Jaimee Ramage at j.ramage@transport.govt.nz.

Privacy Disclaimer

The Ministry of Transport will collect and hold information about you as part of the appointments process. Applicants applying through the Treasury database have agreed to the Terms and Conditions and Privacy policy of that database as part of their registration.

Should you be appointed, the terms of your appointment will be recorded on both the Treasury appointments database as well as on AppointNet, which is a centralised reporting database administered by the Public Service Commission.

You can find more information at the following links:

- [Board Appointments Database Terms and Conditions](#)
- [Board Appointments Database Privacy Policy](#)
- [The protocol and privacy disclaimer for AppointNet](#)
- [The Ministry of Transport's Privacy and Transparency statement](#)



26 MAY 2026

JMC-1684

Belinda Clark

By email: s 9(2)(a)

Dear Belinda,

Appointment as Member of the Maritime New Zealand Board

On behalf of the Minister of Transport, I am pleased to appoint you as a member of the Maritime New Zealand Board (the Board) for a term commencing on 27 May 2026 and ending on 26 May 2029. Please confirm your acceptance of this appointment in writing as soon as possible.

Being a member of a Crown entity is a significant role and provides an opportunity for you to make a major contribution to New Zealand. The skills and experience you bring to the position will be a considerable asset to the Board.

Your appointment is made under section 429A of the Maritime Transport Act 1994 and section 28(1)(a) of the Crown Entities Act 2004. A copy of the notice appointing you, which will appear in the *New Zealand Gazette*, is attached for your information.

Responsibilities and Conflicts of Interest

The main legislation relevant to your role is the Maritime Transport Act 1994 and the Crown Entities Act 2004, and I encourage you to familiarise yourself with this legislation.

As per section 26 of the Crown Entities Act 2004, you must comply with the Board's collective duties (described in sections 49 to 52), your individual duties as a member (sections 53 to 57) and any directions applicable to the Board under section 103. You are accountable to me as the delegated responsible Minister for performing your duties as member of the Board.

Your appointment is made on the basis that you have certified that you are not disqualified from being appointed and have no unmanageable conflicts of interest. I note that you have disclosed that you have no conflicts of interests relating to this role.

Directors are required by law not to place themselves in a position of a conflict of interest other than to the extent allowed under the Companies Act 1993 and the Crown Entities Act 2004. I expect you to liaise with the Chair and follow the Board's standard processes for declaring and managing any actual conflicts of interest should they arise.

The Government expects a no surprises approach is taken. Should you find yourself in a position where you have, or are likely to be subject to, negative media scrutiny, legal proceedings or any other event that may reflect negatively on yourself, the Board, or myself, I expect you to inform the Ministry of Transport and I immediately.

Code of Conduct

As a member of a Crown entity board, you are expected to comply with the *Code of Conduct for Crown Entity Board Members*, issued by the Public Service Commissioner under section 17(3) of the Public Service Act 2020.

The Code of Conduct outlines the principles and behaviours expected from individuals to ensure our entities retain the trust and confidence of New Zealanders. These principles include acting in the spirit of service; acting with honesty and integrity; as well as acting impartially, lawfully and in a politically neutral manner.

I expect you to have read the Code of Conduct, and to comply with it in the course of your duties. A copy of the Code of Conduct is provided with this letter.

Continuation

Section 32(3) of the Crown Entities Act 2004 enables you to continue in office despite the expiry of your term until you are either reappointed, or a successor is appointed, or you are informed by written notice that you will not be reappointed, and no successor will be appointed.

Resignation

As per section 44 of the Crown Entities Act 2004, should you wish to resign from office prior to your end of term, you would need to provide written notice to me, as the delegated responsible Minister, with a copy to the Board. The resignation would be effective on my receipt of the notice, or at any later time specified in the notice.

Removal

As per section 36 of the Crown Entities Act 2004, as the delegated responsible Minister I may, at any time and entirely at my discretion, remove you from your role as member of the Board. The removal would be made by written notice to you, with a copy to the Board.

Remuneration

As a member of the Board, you will receive an annual fee of \$32,000. You are also entitled to be reimbursed for any expenses incurred from attending meetings or undertaking any other agreed work. The Board's secretariat will assist you with claims and any taxation matters.

Your contact at the Ministry of Transport is Liz Anderson, Manager, Crown Entity Monitoring. Her phone number is 022 019 4077, and her email address is l.anderson@transport.govt.nz

Thank you again for taking this position, I look forward to working with you.

Yours sincerely,



Hon James Meager

Minister for the South Island
Minister for Hunting and Fishing
Minister for Youth
Associate Minister of Transport

Congratulations on
your appointment and
Thank you for taking
on this role.

cc: Hon Chris Bishop, Minister of Transport
Dame Jo Brosnahan, Chair Maritime New Zealand (until 30 June 2026)
Kevin Short, Deputy Chair Maritime New Zealand (Chair from 1 July 2026)
Kirstie Hewlett, Chief Executive and Director, Maritime New Zealand
Brad Ward, Acting Chief Executive, Ministry of Transport

Enclosed: Gazette Notice
Code of Conduct

Gazette Notice

Transport

Crown Entities Act 2004

Appointments to the Maritime New Zealand Board

Pursuant to section 429(A) of the Maritime Transport Act 1994 and section 28(1)(a) of the Crown Entities Act 2004, the Minister of Transport is pleased to appoint

Belinda Rose Clark

as member of the Maritime New Zealand Board for a term commencing on 27 May 2026 and ending on 26 May 2029; and

Charles Holmes Finny

as member of the Maritime New Zealand Board for a term commencing on 21 June 2026 and ending on 20 June 2029.

Pursuant to clause 1 of Schedule 5 of the Crown Entities Act 2004, the Minister of Transport is pleased to appoint

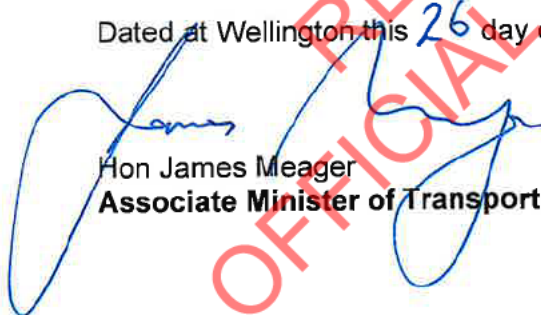
Kevin Ronald Short

Chair of the Maritime New Zealand Board for a term commencing on 1 July 2026 and ending on 28 February 2028; and

Charles Holmes Finny

as Deputy Chair of the Maritime New Zealand Board for a term commencing on 1 July 2026 and ending on 20 June 2029.

Dated at Wellington this 26 day of May 2026


Hon James Meager
Associate Minister of Transport, on behalf of the Minister of Transport

Code of Conduct

For Crown Entity Board Members



Te Kawa Mataaho
Public Service Commission

Crown entities deliver public services, exercise significant powers and directly impact the lives of New Zealanders. To be effective, Crown entities must have the trust and confidence of New Zealanders and the Government.

ACTING IN THE SPIRIT OF SERVICE

Boards oversee the operations and performance of Crown entities. As board members we bring to our roles a spirit of service to the community and a desire to improve the wellbeing of New Zealand and New Zealanders, including of Māori consistent with Te Tiriti o Waitangi. A key requirement of our roles is to act with the highest levels of integrity and professional and personal standards.

RESPONSIBILITIES UNDER THIS CODE

PERSONAL INTEGRITY

We are honest and open

We act with honesty and with high standards of professional and personal integrity.

We are truthful and open. We speak up in board meetings on decisions or advice that may be detrimental to the public interest.

We are fair

We deal with people fairly, impartially, promptly, sensitively and to the best of our ability.

We do not act in a way that unjustifiably favours or discriminates against particular individuals or interests. We help create an environment where diverse perspectives and backgrounds are encouraged and valued. We treat other members and staff employed by the entity with courtesy and respect.

We speak up

We report unethical behaviour when we see it. We treat all concerns raised by others seriously.

We support the entity to have clear policies and procedures in place that help expose serious threats to the public interest, and encourage open organisation cultures where all staff feel safe speaking up.

PROFESSIONAL CONDUCT

We use our positions properly

When acting as a member, we do not pursue our own interests at the expense of the entity's interests.

We do not misuse official resources for personal gain or for political purposes. We behave in a way that reflects well on the reputation of the entity and do not do anything to harm that reputation.

We never seek gifts, hospitality or favours for ourselves, members of our families or other close associates. We inform the Chair or other proper authority, or otherwise follow our entity's procedures, in relation to any offers of gifts or hospitality. We ensure that, where a gift or hospitality is accepted, it is recorded in a register as required under the entity's procedures.

Issued by the Public Service Commissioner under section 17(3) of the Public Service Act 2020 to apply to board members of statutory entities (excluding corporations sole) and Crown entity companies (excluding Crown Research Institutes and their subsidiaries)

Code of Conduct

For Crown Entity Board Members



Te Kawa Mataaho
Public Service Commission

IMPLEMENTATION

This Code sets out minimum standards of integrity and conduct. The board should put in place a board charter or governance manual to guide its governance activities, which includes ethics provisions for board members as appropriate, to support these standards and suit the entity's particular circumstances.

This Code should be read in conjunction with the collective and individual duties of members as set out in the Crown Entities Act 2004. This Code does not override any statutory provisions including those in an entity's empowering legislation, the Crown Entities Act 2004, the Public Service Act 2020, the Public Finance Act 1989 and the Companies Act 1993. This code is not intended to limit the ability of an entity or statutory officer to act independently in regard to any statutorily independent function.

We use information properly

We use information we gain in the course of our duties only for its intended purpose and never to obtain an advantage for ourselves or others or to cause detriment to the entity.

We are well informed about privacy, official information and protected disclosures legislation. We fully comply with entity procedures and only disclose official information or documents when required to do so by law, in the legitimate course of duty or when proper authority has been given.

We are politically impartial

We act in a politically impartial manner. Irrespective of our political interests, we conduct ourselves in a way that enables us to act effectively under current and future governments. We do not make political statements or engage in political activity in relation to the functions of the Crown entity.

When acting in our private capacity, we avoid any political activity that could jeopardise our ability to perform our role or which could erode the public's trust in the entity. We discuss with the Chair any proposal to make political comment or to undertake any significant political activity.¹

We use care, diligence and skill

We carry out our work with care, diligence and skill.

We give proper consideration to matters and seek and consider all relevant information.

ACTING LAWFULLY

We meet our statutory and administrative requirements

We understand and act in accordance with all statutory and administrative requirements relevant to our roles.

We play a full and active role in the work of the board and fulfil all our duties responsibly. We respect the principle of collective decision-making and corporate responsibility. This means once the board has made a decision, we support it. We follow board protocols for public comment.

We identify and manage conflicts of interest

We identify, disclose, manage and regularly review all interests.

We become familiar with, and follow, all conflicts of interest requirements, including those of the board, the entity, and all statutory and professional requirements including the Crown Entities Act 2004, sections 62-72.

¹ These provisions apply to elected board members in the same way as to appointed members. However elected board members have a relationship with their constituency in addition to their accountability to the responsible Minister. Elected Board Members must consider how to maintain that relationship while, as for all members, ensuring their actions do not jeopardise the effective governance of the entity.

Hon James Meager

Minister for the South Island
Minister for Hunting and Fishing
Minister for Youth
Associate Minister of Transport



26 MAY 2026

JMC-1684

Charles Finny

By email: charles@sul.co.nz

Dear Charles,

Appointment as Member, then Member and Deputy Chair of the Maritime New Zealand Board

On behalf of the Minister of Transport, I am pleased to appoint you as a member of the Maritime New Zealand Board (the Board) for a term commencing on 21 June 2026 and ending on 20 June 2029. I am also pleased to advise that you have been appointed to the Deputy Chair's role, with that taking effect from 1 July 2026 upon the elevation of Kevin Short to the Chair's role.

Please confirm your acceptance of this appointment in writing as soon as possible.

Being a member and Deputy Chair of a Crown entity is a significant role and provides an opportunity for you to make a major contribution to New Zealand. The skills and experience you bring to the position will be a considerable asset to the Board.

Your appointment is made under section 429A of the Maritime Transport Act 1994 and section 28(1)(a), 78 and Schedule 5, Clause 1 of the Crown Entities Act 2004. A copy of the notice appointing you, which will appear in the *New Zealand Gazette*, is attached for your information.

Responsibilities and Conflicts of Interest

The main legislation relevant to your role is the Maritime Transport Act 1994 and the Crown Entities Act 2004, and I encourage you to familiarise yourself with this legislation.

As per section 26 of the Crown Entities Act 2004, you must comply with the Board's collective duties (described in sections 49 to 52 of the Act), your individual duties as a member (sections 53 to 57) and any directions applicable to the Board under section 103. You are accountable to me as the delegated responsible Minister for performing your duties on the Board.

Your appointment is made on the basis that you have certified that you are not disqualified from being appointed and have no unmanageable conflicts of interest. I note that you have disclosed that you are a Partner at Saunders Unsworth and have committed to not undertaking any consulting work for clients where a conflict of interest may arise. You have also previously held the role of Chair of the Port Chief Executive Group.

Directors are required by law not to place themselves in a position of a conflict of interest other than to the extent allowed under the Companies Act 1993 and the Crown Entities Act 2004. I expect you to liaise with the Chair and follow the Board's standard processes for declaring and managing any actual conflicts of interest should they arise.

The Government expects a no surprises approach is taken. Should you find yourself in a position where you have, or are likely to be subject to, negative media scrutiny, legal proceedings or any other event that may reflect negatively on yourself, the Board, or myself, I expect you to inform the Ministry of Transport and I immediately.

Code of Conduct

As a member of a Crown entity board, you are expected to comply with the *Code of Conduct for Crown Entity Board Members*, issued by the Public Service Commissioner under section 17(3) of the Public Service Act 2020.

The Code of Conduct outlines the principles and behaviours expected from individuals to ensure our entities retain the trust and confidence of New Zealanders. These principles include acting in the spirit of service; acting with honesty and integrity; as well as acting impartially, lawfully and in a politically neutral manner.

I expect you to have read the Code of Conduct, and to comply with it in the course of your duties. A copy of the Code of Conduct is provided with this letter.

Continuation

Section 32(3) of the Crown Entities Act 2004 enables you to continue in office despite the expiry of your term until you are either reappointed, or a successor is appointed, or you are informed by written notice that you will not be reappointed, and no successor will be appointed.

Resignation

As per section 44 of the Crown Entities Act 2004, should you wish to resign from office prior to your end of term, you would need to provide written notice to me, as the delegated responsible Minister, with a copy to the Board. The resignation would be effective on my receipt of the notice, or at any later time specified in the notice.

Removal

As per section 36 of the Crown Entities Act 2004, as the delegated responsible Minister I may, at any time and entirely at my discretion, remove you from your roles on the Board. The removal would be made by written notice to you, with a copy to the Board.

Remuneration

As a member of the Board, you will receive an annual fee of \$32,000. As member and Deputy Chair of the Board, you will receive an annual fee of \$40,000. You are also entitled to be reimbursed for any expenses incurred from attending meetings or undertaking any other agreed work. The Board's secretariat will be able to assist you with claims and any taxation matters.

Your contact at the Ministry of Transport is Liz Anderson, Manager, Crown Entity Monitoring. Her phone number is 022 019 4077, and her email address is l.anderson@transport.govt.nz

Thank you again for taking this position, I look forward to working with you.

Yours sincerely,



Hon James Meager
Minister for the South Island
Minister for Hunting and Fishing
Minister for Youth
Associate Minister of Transport

*Congratulations on your
appointment and thank
you for your service on
the Board.*

cc: Hon Chris Bishop, Minister of Transport
Dame Jo Brosnahan, Chair Maritime New Zealand (until 30 June 2026)
Kevin Short, Deputy Chair Maritime New Zealand (Chair from 1 July 2026)
Kirstie Hewlett, Chief Executive and Director, Maritime New Zealand
Brad Ward, Acting Chief Executive, Ministry of Transport

Enclosed: Gazette Notice
Code of Conduct

RELEASED UNDER THE
OFFICIAL INFORMATION ACT 1982

Gazette Notice

Transport

Crown Entities Act 2004

Appointments to the Maritime New Zealand Board

Pursuant to section 429(A) of the Maritime Transport Act 1994 and section 28(1)(a) of the Crown Entities Act 2004, the Minister of Transport is pleased to appoint

Belinda Rose Clark

as member of the Maritime New Zealand Board for a term commencing on 27 May 2026 and ending on 26 May 2029; and

Charles Holmes Finny

as member of the Maritime New Zealand Board for a term commencing on 21 June 2026 and ending on 20 June 2029.

Pursuant to clause 1 of Schedule 5 of the Crown Entities Act 2004, the Minister of Transport is pleased to appoint

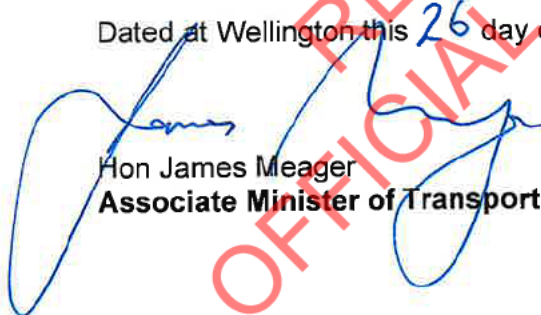
Kevin Ronald Short

Chair of the Maritime New Zealand Board for a term commencing on 1 July 2026 and ending on 28 February 2028; and

Charles Holmes Finny

as Deputy Chair of the Maritime New Zealand Board for a term commencing on 1 July 2026 and ending on 20 June 2029.

Dated at Wellington this 26 day of May 2026


Hon James Meager
Associate Minister of Transport, on behalf of the Minister of Transport

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For Crown Entity Board Members



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RESPONSIBILITIES UNDER THIS CODE

PERSONAL INTEGRITY

We are honest and open

We act with honesty and with high standards of professional and personal integrity.

We are truthful and open. We speak up in board meetings on decisions or advice that may be detrimental to the public interest.

We are fair

We deal with people fairly, impartially, promptly, sensitively and to the best of our ability.

We do not act in a way that unjustifiably favours or discriminates against particular individuals or interests. We help create an environment where diverse perspectives and backgrounds are encouraged and valued. We treat other members and staff employed by the entity with courtesy and respect.

We speak up

We report unethical behaviour when we see it. We treat all concerns raised by others seriously.

We support the entity to have clear policies and procedures in place that help expose serious threats to the public interest, and encourage open organisation cultures where all staff feel safe speaking up.

PROFESSIONAL CONDUCT

We use our positions properly

When acting as a member, we do not pursue our own interests at the expense of the entity's interests.

We do not misuse official resources for personal gain or for political purposes. We behave in a way that reflects well on the reputation of the entity and do not do anything to harm that reputation.

We never seek gifts, hospitality or favours for ourselves, members of our families or other close associates. We inform the Chair or other proper authority, or otherwise follow our entity's procedures, in relation to any offers of gifts or hospitality. We ensure that, where a gift or hospitality is accepted, it is recorded in a register as required under the entity's procedures.

Issued by the Public Service Commissioner under section 17(3) of the Public Service Act 2020 to apply to board members of statutory entities (excluding corporations sole) and Crown entity companies (excluding Crown Research Institutes and their subsidiaries)

Code of Conduct

For Crown Entity Board Members



Te Kawa Mataaho
Public Service Commission

IMPLEMENTATION

This Code sets out minimum standards of integrity and conduct. The board should put in place a board charter or governance manual to guide its governance activities, which includes ethics provisions for board members as appropriate, to support these standards and suit the entity's particular circumstances.

This Code should be read in conjunction with the collective and individual duties of members as set out in the Crown Entities Act 2004. This Code does not override any statutory provisions including those in an entity's empowering legislation, the Crown Entities Act 2004, the Public Service Act 2020, the Public Finance Act 1989 and the Companies Act 1993. This code is not intended to limit the ability of an entity or statutory officer to act independently in regard to any statutorily independent function.

We use information properly

We use information we gain in the course of our duties only for its intended purpose and never to obtain an advantage for ourselves or others or to cause detriment to the entity.

We are well informed about privacy, official information and protected disclosures legislation. We fully comply with entity procedures and only disclose official information or documents when required to do so by law, in the legitimate course of duty or when proper authority has been given.

We are politically impartial

We act in a politically impartial manner. Irrespective of our political interests, we conduct ourselves in a way that enables us to act effectively under current and future governments. We do not make political statements or engage in political activity in relation to the functions of the Crown entity.

When acting in our private capacity, we avoid any political activity that could jeopardise our ability to perform our role or which could erode the public's trust in the entity. We discuss with the Chair any proposal to make political comment or to undertake any significant political activity.¹

We use care, diligence and skill

We carry out our work with care, diligence and skill.

We give proper consideration to matters and seek and consider all relevant information.

ACTING LAWFULLY

We meet our statutory and administrative requirements

We understand and act in accordance with all statutory and administrative requirements relevant to our roles.

We play a full and active role in the work of the board and fulfil all our duties responsibly. We respect the principle of collective decision-making and corporate responsibility. This means once the board has made a decision, we support it. We follow board protocols for public comment.

We identify and manage conflicts of interest

We identify, disclose, manage and regularly review all interests.

We become familiar with, and follow, all conflicts of interest requirements, including those of the board, the entity, and all statutory and professional requirements including the Crown Entities Act 2004, sections 62-72.

¹ These provisions apply to elected board members in the same way as to appointed members. However elected board members have a relationship with their constituency in addition to their accountability to the responsible Minister. Elected Board Members must consider how to maintain that relationship while, as for all members, ensuring their actions do not jeopardise the effective governance of the entity.

Hon James Meager

Minister for the South Island
Minister for Hunting and Fishing
Minister for Youth
Associate Minister of Transport



26 MAY 2026

JMC-1684

Kevin Short
Deputy Chair, Maritime New Zealand

By email: s 9(2)(a)

Dear Kevin,

Elevation to Chair of the Maritime New Zealand Board

On behalf of the Minister of Transport, I am pleased to advise that you have been elevated to the role of member and Chair of the Maritime New Zealand Board (the Board) for a term commencing on 1 July and ending at the expiry of your current term on 28 February 2028. Please confirm your acceptance of this elevation in writing as soon as possible.

I am making this appointment due to the skills, expertise and leadership you have brought to the role so far. I thank you for your contributions you have made and look forward to working with you in this new role.

Your elevation is made under section 429A of the Maritime Transport Act 1994 Schedule 5, Clause 1 of the Crown Entities Act 2004. A copy of the notice appointing you, which will appear in the *New Zealand Gazette*, is attached for your information.

Responsibilities and Conduct

The Terms and Conditions relating to your responsibilities on the Board as outlined within my last appointment letter remain the same.

As you will be aware from your previous leadership roles, it is critical that you set the standard for the conduct and behaviours of the Board and model the leadership required for governing a public entity. This will include active leadership in the management of conflicts of interests on the Board, ensuring adherence to the *Code of Conduct for Crown Entity Board Members*, and maintaining the no surprises approach. A copy of the Code of Conduct is attached for reference.

I note that since your original appointment and disclosures, you have been engaged on a short-term contract with the Ministry of Transport to assist with the Government's response to the ongoing fuel crisis. The current contract began on 8 April 2026, is for 70 days, and is on an as needed basis.

Directors are required by law not to place themselves in a position of a conflict of interest other than to the extent allowed under the Companies Act 1993 and the Crown Entities Act 2004. I expect you to follow the Board's standard processes for declaring and managing any actual conflicts of interest should they arise.

Remuneration

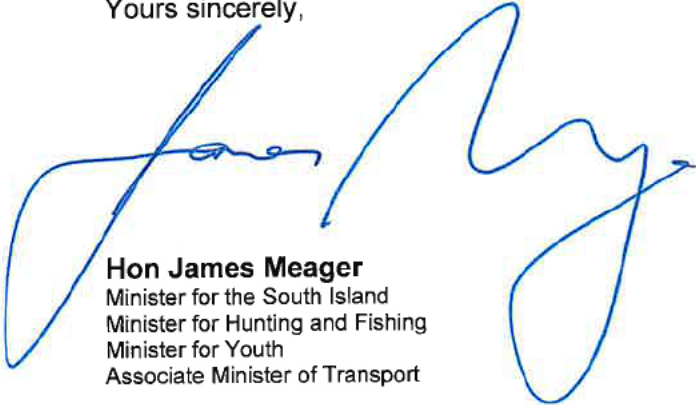
As a Chair of the Board, you will receive an annual fee of \$64,000. You are also entitled to be reimbursed for any expenses incurred from attending meetings or undertaking any other agreed work. The Board's secretariat will be able to assist you with claims and any taxation matters.

Your contact at the Ministry of Transport is Liz Anderson, Manager, Crown Entity Monitoring. Her phone number is 022 019 4077, and her email address is l.anderson@transport.govt.nz

Thank you again for taking this position, I look forward to working with you.

Yours sincerely,

Congratulations, looking forward to working closely with you.



Hon James Meager
Minister for the South Island
Minister for Hunting and Fishing
Minister for Youth
Associate Minister of Transport

cc: Hon Chris Bishop, Minister of Transport
Dame Jo Brosnahan, Chair Maritime New Zealand (until 30 June 2026)
Charles Finny, Deputy Chair Maritime New Zealand (from 1 July 2026)
Kirstie Hewlett, Chief Executive and Director, Maritime New Zealand
Brad Ward, Acting Chief Executive, Ministry of Transport

Enclosed: Gazette Notice
Code of Conduct

RELEASED UNDER THE
OFFICIAL INFORMATION ACT 1982

Gazette Notice

Transport

Crown Entities Act 2004

Appointments to the Maritime New Zealand Board

Pursuant to section 429(A) of the Maritime Transport Act 1994 and section 28(1)(a) of the Crown Entities Act 2004, the Minister of Transport is pleased to appoint

Belinda Rose Clark

as member of the Maritime New Zealand Board for a term commencing on 27 May 2026 and ending on 26 May 2029; and

Charles Holmes Finny

as member of the Maritime New Zealand Board for a term commencing on 21 June 2026 and ending on 20 June 2029.

Pursuant to clause 1 of Schedule 5 of the Crown Entities Act 2004, the Minister of Transport is pleased to appoint

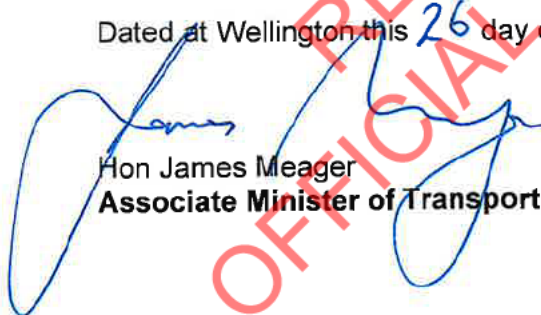
Kevin Ronald Short

Chair of the Maritime New Zealand Board for a term commencing on 1 July 2026 and ending on 28 February 2028; and

Charles Holmes Finny

as Deputy Chair of the Maritime New Zealand Board for a term commencing on 1 July 2026 and ending on 20 June 2029.

Dated at Wellington this 26 day of May 2026


Hon James Meager
Associate Minister of Transport, on behalf of the Minister of Transport

Code of Conduct

For Crown Entity Board Members



Te Kawa Mataaho
Public Service Commission

Crown entities deliver public services, exercise significant powers and directly impact the lives of New Zealanders. To be effective, Crown entities must have the trust and confidence of New Zealanders and the Government.

ACTING IN THE SPIRIT OF SERVICE

Boards oversee the operations and performance of Crown entities. As board members we bring to our roles a spirit of service to the community and a desire to improve the wellbeing of New Zealand and New Zealanders, including of Māori consistent with Te Tiriti o Waitangi. A key requirement of our roles is to act with the highest levels of integrity and professional and personal standards.

RESPONSIBILITIES UNDER THIS CODE

PERSONAL INTEGRITY

We are honest and open

We act with honesty and with high standards of professional and personal integrity.

We are truthful and open. We speak up in board meetings on decisions or advice that may be detrimental to the public interest.

We are fair

We deal with people fairly, impartially, promptly, sensitively and to the best of our ability.

We do not act in a way that unjustifiably favours or discriminates against particular individuals or interests. We help create an environment where diverse perspectives and backgrounds are encouraged and valued. We treat other members and staff employed by the entity with courtesy and respect.

We speak up

We report unethical behaviour when we see it. We treat all concerns raised by others seriously.

We support the entity to have clear policies and procedures in place that help expose serious threats to the public interest, and encourage open organisation cultures where all staff feel safe speaking up.

PROFESSIONAL CONDUCT

We use our positions properly

When acting as a member, we do not pursue our own interests at the expense of the entity's interests.

We do not misuse official resources for personal gain or for political purposes. We behave in a way that reflects well on the reputation of the entity and do not do anything to harm that reputation.

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