

# Cadetships 2022/23

## Final Monitoring Template

Organisation Name: Pūhoro Charitable Trust

Cadet	Age	Gender	Iwi affiliation	Status prior to entry to Cadetships programme	Location	Full-time / part-time employee	Qualifications/ Skills on Entry	Date started as a cadet	Qualification(s) being studied (if any) while participating in the programme	Other Government agencies providing funding (prior to starting as a cadet)	Comment / brief description of Progress
					Town/ Region employed						
Cadet 1	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L9	16-Feb-23	Nil	N/A	Cadet has completed a number of diverse and integral training and development opportunities. Cadet has now shifted into permanent leadership role. Cadet has received leadership and consultancy support, professional and in office training hours, supervision, reo development, team planning and a hauora course.
Cadet 2	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L7	16-Feb-23	Nil	N/A	Cadet has developed leadership capacity and ability. Cadet over the period has enhanced organisation Financial understandings as well as been able to increase in management abilities of overall national team. Cadet has received consultancy support, in office training, reo development, team planning and has access to learn coach and chat gbt services.
Cadet 3	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L7	16-Feb-23	Nil	N/A	Cadet has enjoyed development and training opportunities. Has progressed well and developed processes and procedures for the benefit of the overall organisation. Cadet has received consultancy support, in office training, reo development and team planning.
Cadet 4	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L8	16-Feb-23	Nil	N/A	Cadet has been able to increase in leadership and development. Has further implemented a new process of whakawātea for the programme to enhance our HR processes when supporting staff needs. Cadet has received consultancy support, in office training, reo and media development and team planning.
Cadet 5	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L7	14-Apr-23	Nil	N/A	Cadet has really thrived and developed through the programme. Has been able to increase in leadership opportunities also. Cadet has received consultancy support, in office training, reo development, psychometric testing, senior leadership team training and team planning.
Cadet 6	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L7	1-May-23	Bachelor of Teaching	N/A	As a new employee, cadet has responded well to the support of the training and development offered. This has further supported cadets support provided to tauira. Cadet has received cyber security training, in office training, a hauora course, first aid course and team planning.
Cadet 7	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L7	14-Apr-23	Nil	N/A	Cadets progress has been positive and Cadet through the initiative has been able to extend and develop. Cadet has received in office training, 3D printing training, reo development, team planning and has access to learn coach and chat gbt services.
Cadet 8	█	█	§9(2)(a)	Employed more than 3 mths	§9(2)(a)	Full-time	L7	14-Apr-23	Nil	N/A	Cadet made good progress through the activities provided in the initiative. Cadet has received in office training, 3D printing training, reo development, team planning and has access to learn coach and chat gbt services.

Cadet 9	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	L7	14-Apr-23	Nil	N/A	Good progress was being made by cadet. They have since finished employment with us and moved on. They were able to engage in our initiative till them completion date.
Cadet 10	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	L7	14-Apr-23	Nil	N/A	Cadet has developed and grown in leadership for the Hawke's Bay region. Cadet has progressed well through opportunities and training given. Cadet has received in office training, reo development, team planning, a hauora course and has access to learn coach and chat gbt services.
Cadet 11	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	L4	14-Apr-23	Nil	N/A	Cadet has taken full advantage of the initiative grown and strengthened his stand in te ao Māori and further had leadership be enhanced through participation. Cadet has received in office training, reo development, team planning, a hauora course and has access to learn coach and chat gbt services.
Cadet 12	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	L7	14-Apr-23	Nil	N/A	Cadet has progressed into a Kaihautū Lead role for a period of time. This has further enhanced their work experience development and opportunities. Cadet has received in office training, reo development, team planning, a hauora course, a 4 day kura reo and has access to learn coach and chat gbt services.
Cadet 13	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	L7	14-Apr-23	Toi Māori	N/A	Cadet has been able to further study and develop in the Toi Māori space through the support of the initiative. Excellent development has occurred in the Te Ao Māori space. Cadet has changed to work full time hours and is now the Kaihautū lead role. Cadet has received in office training, reo development, team planning, a hauora course and has access to learn coach and chat gbt services.
Cadet 14	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	L7	14-Apr-23	Nil	N/A	Cadet has shown good progress and responded well to training and development opportunities. Cadet has undertaken the creation of a new Annual Report document for the organisation and has delivered this to a high standard. Cadet has received in office training, reo development, team planning, a first aid course, a hauora course and funded Masters study.
Cadet 15	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	Nil	14-Apr-23	Nil	N/A	Cadet has gained new skills and training through the programme. Increased knowledge of data and progressed well. Cadet has received in office training, reo development, team planning, a first aid course and hauora course.
Cadet 16	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	L7	14-Apr-23	Masters of Māori Visual Arts	N/A	Cadet has progressed well through development opportunities afforded. Cadet has received in office training, reo development, attended team planning and has had their Masters study funded and hours given to cadet to complete study.
Cadet 17	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	Nil	14-Apr-23	Bachelor of Teaching	N/A	Cadet has been able to work intently through studies and training offered by Pūhoro. Cadet left Pūhoro to pursue teaching opportunities on 26 January 2024.
Cadet 18	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	Nil	14-Apr-23	Bachelor of Computer Science	N/A	Cadet has had exponential growth and development leadership wise. They have been appointed as a new Kaihautū Lead and the development into this role has been excellent. Cadet has received in office training, cyber security training, reo development, team planning, a hauora course and has access to learn coach and chat gbt services.
Cadet 19	s9(2)(a)	s9(2)(a)	s9(2)(a)	Employed more than 3 mths	s9(2)(a)	Full-time	Nil	14-Apr-23	Nil	N/A	Cadets engagement in training has progressed well. Cadet has received in office training, reo development, team planning, first aid course and has access to learn coach and chat gbt services.

Cadet 20	[REDACTED]	[REDACTED]	[REDACTED]	Employed less than 3 mths	[REDACTED]	Full-time	L7	10-Jul-23	Nil	N/A	Cadet has been able to progress well. As a new staff member the opportunities for growth and development in the Financial space have been well taken up and enhanced the abilities and understanding of the new staff member of this area. Cadet has received in office training, reo development in the office and at Te Wānanga, team planning, a first aid course and financial training with Externals.
Cadet 21	[REDACTED]	[REDACTED]	[REDACTED]	Finished Pūhoro was initially a Senior Leadership cadet with Pūhoro	[REDACTED]	Full-time	L7	16-Feb-23	Nil	N/A	Has finished working with Pūhoro was able to complete several of the training put in place during her time as a cadet with us.
Cadet 22	[REDACTED]	[REDACTED]	[REDACTED]	Employed more than 3 mths	[REDACTED]	Full-time	L7	28-Jul-23	Nil	N/A	Cadet was brought on to ensure we were able to fulfill the partnership agreement of 20 active cadets. We have been able to support and monitor the success of the individual. Good opportunities for growth and development have been provided. Cadet has received in office training, cyber security training, and team planning.
Cadet 23	[REDACTED]	[REDACTED]	[REDACTED]	Employed more than 3 mths	[REDACTED]	Full-time	L7	27-Jan-24	Bachelor of Science	N/A	Cadet was brought on in January 2024 to ensure we were able to fulfill the partnership agreement of 20 active cadets. Cadet has been provided with opportunities in the work space and around her wellbeing. Cadet has received in office training, reo development, team planning, a first aid course and has access to learn coach and chat gbt services.