



10 February 2016

Dear Bradley

OFFICIAL INFORMATION ACT 1982 File: 15/11093

I refer to your request as of 11 December 2015 where you sought information relating to Employee numbers, Sick Leave and Overtime paid, pursuant to the Official Information Act 1982.

I provide the following response to your specific question:

1) *How many Constables, Senior Constables and Sergeants were employed by the New Zealand Police for the financial year ending 2010?*

The total headcount of Constables, Senior Constables and Sergeants employed by the New Zealand Police is summarised in the table below:

Rank	Headcount 30/6/2010
Constables	5,843
Senior Constables	849
Sergeants	1,394

Note: All figures are given based on headcount as of 30 June 2010. Numbers do not include employees on leave without pay.

2) *What is the maximum number of sick days a Constable, Senior Constable or Sergeant was entitled to under their employment contract for the financial year ending 2010? Include in your response a scanned copy of this employment contract(s).*

Each employee is entitled to 10 days sick leave for each of the first two years of employment (an employee shall be entitled to take a maximum of 5 days during the first six months). After two years of service, each employee shall be entitled to 15 days sick leave per year.

3) *Is it compulsory under this contract for a Constable, Senior Constable or Sergeant to provide a medical certificate for sick leave where the cumulative number of days absent from work is greater than five days per year?*

No, a medical certificate is not required where the cumulative number of days off work per year exceeds five days. A medical certificate is only required if the illness or injury renders them unfit for work for more than five consecutive days.

4) *How many days sick leave were taken by Constables, Senior Constables and Sergeants for the financial year ending 2010?*

The number of sick says taken by Constables, Senior Constables and Sergeants for the financial year ending 2010 is shown in the table below. It does not include ACC leave but does include other leave types taken in lieu of sick.

It also includes sick-without-pay and sick days taken through family rather than personal sickness. As sick leave is taken in hours, these have been converted here to represent an equivalent figure in days:

Rank	Sick Days Taken FY 2009/2010
Constables	40,239
Senior Constables	7,575
Sergeants	9,275

5) *How much overtime pay was paid to Constables, Senior Constables and Sergeants for the financial year ending 2010 due to the absence of other Constables, Senior Constables and Sergeants?*

This part of your request has been refused pursuant to s 18(e) of the Official Information Act 1982 as information regarding the reason for overtime is not held.

You have the right, under section 28(3) of the Official Information Act 1982, to ask the Ombudsman to review my decision if you are not satisfied with the way I have responded to your request.

Yours sincerely



Kaye Ryan
Acting Deputy Chief Executive: People