

# Hon Nicola Willis

Minister of Finance  
Minister for Economic Growth  
Minister for Social Investment



18 MAY 2026

John Luke  
fyi-request-34592-eed8710d@requests.fyi.org.nz

Dear John

Thank you for your Official Information Act request, received on 3 May 2026. You requested:

*I noted, Appointment to the Government Superannuation Appeals Board...*

*May I ask how you called for public nomination and on what platform you have call for public nominations e.g. govt.jobs website. A copy of your ad as well and pay rate. Also, how many applications you have received for each of the role from the public and how many you have received from other nominating agencies such as TPK or Ministry of women etc for your role. How many you have shortlisted and how many you have interviewed.*

*Also, can I request to view the appointment letter if there is one sent to the Karen Fiona Radich , Alan John Peck and Sarah-Jane Ellen Weir. I am happy for you to remove any relevant personal information.*

*Besides meeting fees, do they receive any other benefits, such as expense reimbursement (If so, may I request to view your expense reimbursement policy in relation to your board member), a laptop, ID card, phone, or similar provisions?*

## Information being released

Please find enclosed the following documents:

Item	Date	Document Description	Decision
1.	15 December 2025	Government Superannuation Appeals Board - Alan Peck reappointment letter	Release in full (except contact details)
2.	15 December 2025	Government Superannuation Appeals Board - elevation and reappointment letter Karen Radich	Release in full (except contact details)
3.	7 April 2026	Government Superannuation Appeals Board - Sarah-Jane Weir letter of appointment	Release in full (except contact details)
4.	10 November 2025	Email: Job ad for Government Superannuation Appeals Board 2025	Release in full (except contact details)

I have decided to release the documents listed above, subject to information being withheld under one or more of the following sections of the Official Information Act, as applicable:

- section 9(2)(a) – to protect the privacy of natural persons, including that of deceased natural persons,

- section 9(2)(g)(ii) – to maintain the effective conduct of public affairs through protecting Ministers, members of government organisations, officers and employees from improper pressure or harassment, and
- direct dial phone numbers of officials, under section 9(2)(k) – to prevent the disclosure of information for improper gain or improper advantage. This reduces the possibility of staff being exposed to phishing, social engineering and other scams. This is because information released under the OIA may end up in the public domain, for example, on websites including Treasury’s website.

### Context

Following the Treasury’s advice to me last year, I reappointed incumbent members Karen Radich and Alan Peck for further terms. I also elevated Ms Radich to Chair to succeed retiring Chair, Brent Anderson, as Ms Radich possesses strong institutional knowledge and legal experience in applying best practice on the Appeals Board.

One vacancy was required to be filled after Mr Anderson’s retirement on 30 April 2026. Due to the special judicial role of the Appeals Board, I agreed to the Treasury undertaking a targeted search to source suitable candidates for interview, which included candidate nominations from incumbent board members. Three candidates were interviewed by the panel of Treasury officials and the Board Chair Mr Anderson. Following advice from this panel, I appointed Sarah-Jane Weir to the Appeals Board.

Before making any appointments (or reappointments) to this board, I am required to consult with the representatives of contributors and beneficiaries under [section 5\(1\) of the Government Superannuation Fund Act 1956](#). No objections or issues were raised for the reappointments, Chair elevation and new appointment.

Please find attached a copy of the job ad sent to the candidates, and the appointment letters for Ms Radich, Mr Peck and Ms Weir.

The Appeals Board is classified as a Group 2, Level 3 body under the Cabinet Fees Framework, with daily fees for members at \$595 per day, and the Chair at \$910 per day. Beyond the daily fees, no other benefits or compensation are paid to the Board members. The Appeals Board’s expenses are paid within Treasury’s baseline budget, and Treasury staff provide secretariat services. Meetings are held in Wellington or on Teams. It should be noted that the work of the [Appeals Board is infrequent](#), historically averaging 1-2 appeals per year.

In making my decision, I have considered the public interest considerations in section 9(1) of the Official Information Act.

This reply addresses the information you requested. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz) or by calling 0800 802 602.

Yours sincerely



Hon Nicola Willis  
**Minister of Finance**

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## Hon Nicola Willis

Minister of Finance  
Minister for Economic Growth  
Minister for Social Investment



15 DEC 2025

Alan Peck

s9(2)(a)

Dear Alan

I am pleased to inform you that, in accordance with section 5 of the Government Superannuation Fund Act 1956, I have reappointed you as a member of the Government Superannuation Appeals Board for a term of three years, from 1 May 2026 up to 30 April 2029. This appointment is made on the basis that you:

- have consented in writing to being a member of the Appeals Board
- have certified that you are not disqualified from being a member of the Appeals Board
- have disclosed the nature and extent (including monetary value, if quantifiable) of all interests that you have, or are likely to have, in matters relating to the Appeals Board.

Please confirm, in writing, your acceptance of this appointment by signing the attached form and returning via email to the address on the Acknowledgement.

Thank you for your work to date, and for your continued contribution.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Nicola Willis'.

Hon Nicola Willis  
**Minister of Finance**

cc s9(2)(a)

[appointments@treasury.govt.nz](mailto:appointments@treasury.govt.nz)

*Acknowledgment of Appointment*

Hon Nicola Willis  
Minister of Finance  
PARLIAMENT BUILDINGS  
WELLINGTON 6160

Dear Minister

I acknowledge receipt of your letter reappointing me as a member of the Government Superannuation Appeals Board from 1 May 2026 up to 30 April 2029, and accept the reappointment under the existing terms and conditions specified in my original appointment letter.

I undertake to advise you, via the Treasury, of any change in my circumstances that may have an impact on my ability to continue to serve on the Appeals Board.

Yours sincerely

Alan John PECK

**Date:**

Please return to [appointments@treasury.govt.nz](mailto:appointments@treasury.govt.nz)

**Hon Nicola Willis**

Minister of Finance  
Minister for Economic Growth  
Minister for Social Investment



15 DEC 2025

Karen Radich

s9(2)(a)

Dear Karen

I am pleased to inform you that, in accordance with section 5 of the Government Superannuation Fund Act 1956, I have appointed you as Chair of the Government Superannuation Appeals Board for a term of three years, from 1 May 2026 up to 30 April 2029. This appointment is made on the basis that you:

- have consented in writing to being a member of the Appeals Board
- have certified that you are not disqualified from being a member of the Appeals Board
- have disclosed the nature and extent (including monetary value, if quantifiable) of all interests that you have, or are likely to have, in matters relating to the Appeals Board.

Please confirm, in writing, your acceptance of this appointment by signing the attached form and returning via email to the address on the Acknowledgement.

Thank you for your work to date, and for your continued contribution.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Nicola Willis'.

Hon Nicola Willis  
**Minister of Finance**

cc [appointments@treasury.govt.nz](mailto:appointments@treasury.govt.nz)

*Acknowledgment of Appointment*

Hon Nicola Willis  
Minister of Finance  
PARLIAMENT BUILDINGS  
WELLINGTON 6160

Dear Minister

I acknowledge receipt of your letter appointing me as Chair of the Government Superannuation Appeals Board from 1 May 2026 up to 30 April 2029, and accept the appointment.

I undertake to advise you, via the Treasury, of any change in my circumstances that may have an impact on my ability to continue to serve on the Appeals Board.

Yours sincerely

Karen Fiona RADICH

**Date:**

Please return to [appointments@treasury.govt.nz](mailto:appointments@treasury.govt.nz)

**Hon Nicola Willis**

Minister of Finance  
Minister for Economic Growth  
Minister for Social Investment



7 April 2026

Sarah-Jane Weir

s9(2)(a)

Dear Sarah-Jane

I am pleased to inform you that, in accordance with section 5 of the Government Superannuation Fund Act 1956 (the Act), I have appointed you as a member of the Government Superannuation Appeals Board for a term of three years, from 1 May 2026 up to 30 April 2029. This appointment is made on the basis that you:

- have consented in writing to being a member of the Appeals Board
- have certified that you are not disqualified from being a member of the Appeals Board
- have disclosed the nature and extent (including monetary value, if quantifiable) of all interests that you have, or are likely to have, in matters relating to the Appeals Board.

As set out in Section 6(2) of the Act, I may at any time remove a member of the Appeals Board from office for disability affecting the performance of the member's duties as a member, bankruptcy, neglect of duty, or misconduct, proven to my satisfaction.

While the Appeals Board is not a Crown entity or governance board, its members are expected to be impartial and act with high levels of integrity. It is useful to refer to the Code of Conduct for Directors of Crown Entity Board Members, available on the [Te Kawa Mataaho Public Service Commission website](#), which sets out minimum standards of integrity and conduct. I expect any issues of conduct to be raised and resolved with the Chair in the first instance, before any escalation to the Treasury or myself.

Please confirm, in writing, your acceptance of this appointment by signing the attached form and returning via email to the address on the Agreement.

I congratulate you on this appointment and look forward to your contribution.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Nicola Willis'.

Hon Nicola Willis  
**Minister of Finance**

cc

s9(2)(a)

[appointments@treasury.govt.nz](mailto:appointments@treasury.govt.nz)

*Acknowledgment of Appointment*

Hon Nicola Willis  
Minister of Finance  
PARLIAMENT BUILDINGS  
WELLINGTON 6160

Dear Minister

I acknowledge receipt of your letter appointing me as a member of the Government Superannuation Appeals Board from 1 May 2026 up to 30 April 2029, and accept the appointment under the existing terms and conditions specified in my original appointment letter.

I undertake to advise you, via the Treasury, of any change in my circumstances that may have an impact on my ability to continue to serve on the Appeals Board.

Yours sincerely

Sarah-Jane Ellen WEIR

**Date:**

Please return to [appointments@treasury.govt.nz](mailto:appointments@treasury.govt.nz)

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**From:** Gordon Tan [TSY]  
**Sent:** Monday, 10 November 2025 1:59 pm  
**To:** s9(2)(a)  
**Cc:** Board appointments [TSY]; Gaia Bythell [TSY]  
**Subject:** Seeking your interest for a potential appointment to the Government Superannuation Appeals Board

[UNCLASSIFIED]

Kia ora Sarah-Jane,

I'm conducting a targeted search for candidates to be considered for Ministerial appointment to the [Government Superannuation Appeals Board](#), effective 1 May 2026, following the anticipated retirement of a current member.

The Appeals Board operates solely in a judicial capacity under [section 4 of the Government Superannuation Fund Act](#), hearing and determining appeals from GSF members as they arise. It is not a governance board.

Would you be interested in being considered for this appointment? If so, I welcome you to send me your CV and a one-page cover letter by **midday 17 November**, outlining how you meet the capability criteria below:

**Capability criteria for Appeals Board members:**

- **Legal Expertise:** A strong understanding of legal principles, particularly in administrative law and dispute resolution, to ensure fair and lawful decision-making.
- **Knowledge of Superannuation Schemes:** Familiarity with (or ability to become familiar with) government superannuation policies, schemes, and relevant legislation, such as the Government Superannuation Fund Act 1956.
- **Impartiality and Integrity:** Demonstrated ability to act independently, impartially, and with high ethical standards in resolving disputes.
- **Analytical and Decision-Making Skills:** Strong analytical abilities to assess evidence, including in complex cases, and make sound, evidence-based decisions.
- **Communication Skills:** Excellent written and verbal communication skills to articulate decisions clearly and engage effectively with stakeholders.

**Commitment and term duration**

This is a low-commitment role, as the Board is convened only when appeals are made, which occurs infrequently. Workload is approximately 1–2 working days per appeal (or set of appeals), with secretariat support provided by the Treasury. Members are typically appointed for three-year terms, with the possibility of reappointment.

**Remuneration**

Members are paid \$595 per day for work undertaken.

Ngā mihi,  
Gordon

**Gordon Tan | Te Tai Ōhanga The Treasury**

Governance and Appointments, Senior Advisor  
Commercial Performance, System and Sector Performance

tau waea phone: s9(2)(k) | waea pūkoro mobile: s9(2)(a)(ii) | imēra email: [Gordon.Tan@treasury.govt.nz](mailto:Gordon.Tan@treasury.govt.nz)  
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