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Ref: 21368

Peter Campbell  
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Tēnā koe Peter

Thank you for your request of 2 April 2026 to Fire and Emergency New Zealand requesting information about staffing, fleet and Board members pay under the Official Information Act 1982 (OIA). We copy and respond to your questions below.

1. *Staffing by Department*

*Please provide the number of paid FENZ staff by department, broken down for each year from establishment in 2017 through to EOFY 2026. I would appreciate this in a table that also includes the percentage of staff by department compared to the total, with department classifications generally emphasizing front-line firefighters in stations, front-line firefighters in investigation/risk/support roles, and other NHQ positions including NHQ management.*

Please find attached, as the **Appendix** to this response, a table providing the breakdown of Fire and Emergency staff from 2017 to 31 March 2026. Please note, as Fire and Emergency does not have departments, staffing data has been grouped by individual teams and workstreams nationwide. The data does not identify the number of front-line firefighters currently seconded into non front-line roles (such as roles within NHQ).

2. *Aging Firefighting Vehicles*

*My community has a number of very old trucks under FENZ management for the past 9 years. Do you have any plans to replace the following vehicles?*

*Cheviot Tanker – 30+ years old*

*Culverden Tanker – 30+ years old*

*Hanmer Rural Tanker – almost 40 years old Hawarden Pump – 30+ years old Hawarden*

*Tanker – 35+ years old Waikari Pump – 30+ years old Kaiapoi #1 – 35+ years old Scargill*

*Tanker – 30+ years old Waiau Pump – 30+ years old Waiau Tanker – 35+ years old*

*Waikuku Beach Tanker – 35+ years old*

*(This list is not exhaustive.)*

Fire and Emergency currently expect that the Kaiapoi and Hawarden Volunteer Fire Brigades will receive replacement pumping appliances as part of the wider fleet introduction programme. These appliances are already on order, and delivery is anticipated over the next two years. Please note, the brigades you have asked about will not be receiving brand new appliances, but they will benefit from younger appliances being cascaded to the brigades.

At this time, Fire and Emergency does not have active orders for new tankers. Decisions about tanker type, quantity and allocation will be determined based on available budget and national prioritisation at the time of order.

3. *Board Members' Pay*

*As a levy payer, I would like to understand the documented rationale or benefits behind the significant increase in board members' remuneration. Please provide any relevant documentation from the last three months, including information on how this increase was prioritized over other urgent needs, such as fleet replacement, given FENZ's stated budget constraints.*

We wrote to you on 14 April to advise this aspect of your request had been transferred to the Department of Internal Affairs (DIA) as the information you requested is more closely connected with the functions of DIA.

We trust that the information being provided is of assistance. If you require further information, please email [officialinformationrequests@fireandemergency.nz](mailto:officialinformationrequests@fireandemergency.nz)

Nāku noa, nā



Aidan Saunders  
Manager, Information Requests

