



EDUCATION REVIEW OFFICE
Te Tari Arotake Mātauranga

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Our Ref: OIA-26-407

9 April 2026

Cathy Hewitsen

fyi-request-34339-23b68101@requests.fyi.org.nz

Dear Cathy,

Re: Official Information Act request for payments made to select staff by outgoing CE

I refer to your email to the Education Review Office dated 1 April 2026 requesting the following information under the Official Information Act 1982 (OIA):

- *Please advise the total number of people, and the amounts paid per person, to a select group of ERO employees outside of normal salary or leave payments at the discretion of the outgoing CE Nicholas Pole, and the rationale for such payments.*

The Chief Executive made no payments outside of the normal remuneration review process covered by Individual and Collective Employment Agreements. I am therefore refusing your request under section 18(g)(i) of the OIA, as the information is not held by ERO and there is no reason to believe another agency may hold it.

Please note that it is our policy to proactively release our responses to official information requests where possible. We do not publish requesters' personal information.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <http://www.ombudsman.parliament.nz> or freephone 0800 802 602.

Ngā mihi,

A handwritten signature in blue ink, appearing to read 'Jeremy France'.

Jeremy France

Deputy Chief Executive – Corporate Services