

Hon Simeon Brown

Minister of Health
Minister for Energy
Minister for State Owned Enterprises



Michael
fyi-request-34228-50ad8b4d@requests.fyi.org.nz

OIA086-26

Dear Michael,

Thank you for your email of 25 March 2026 to my Office requesting, under the Official Information Act 1982 (the Act), the following information:

I would like copies of the briefings related to the Electricity Authority Board appointments announced on the 13 January:

https://aus01.safelinks.protection.outlook.com/?url=https%3A%2F%2Furdefense.com%2Fv3%2F_https%3A%2F%2Fwww.beehive.govt.nz%2Frelease%2Felectricity-regulator-set-increased-authority_%3B!!Asq5-8xVch3ReglrESA-wgCcN6Q269UHMn9Up9F6wHv2DLqcLHq9jYW6UnXu3v-7HAXzu6dUgjc2VeWLWhXvLQ1DeP2E201V0bXEIFvSSkPFDNmNR7u7LLiusU%24&d_ata=05%7C02%7Cministerialservices%40mbie.govt.nz%7C83acc7f73bd34c5ece5308de89f59bec%7C78b2bd11e42b47eab0112e04c3af5ec1%7C0%7C0%7C639099885168780303%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIIYiOilwLjAuMDAwMCIslIAiOiJXaW4zMilslkFOljoitWFpbClslldUljoyfQ%3D%3D%7C0%7C%7C%7C&sdata=76CyCIIPv6Nvh2FQrVMx%2B9XMTnzCv%2BAUnRGDnDz102s%3D&reserved=0

The Government has agreed to the appointment of new members to the Electricity Authority Board including:

*Erik Westergaard as Deputy Chair
Anthony Baldwin
Benjamin Bolot
Murray Parrish*

I would like copies of any decisions the Government made at Cabinet about the appointments.

Please find attached the documentation relevant to your request.

#	Date	Document	Withholding grounds
1	9 May 2025	BRIEFING-REQ-0013912 Electricity Authority - Candidate CVs	s9(2)(a)
2	13 November 2025	BRIEFING-REQ-0023829 Electricity Authority - Progressing appointments	s9(2)(a)
3	19 November 2025	BRIEFING-REQ-0023885 Electricity Authority - Draft Cabinet paper	s6(a) and s9(2)(a)
4	3 December 2025	BRIEFING-REQ-0024878 Electricity Authority - Draft Cabinet paper (members)	s6(a) and s9(2)(a)
5	12 December 2025	BRIEFING-REQ-0025168 Electricity Authority - Appointment documentation	s9(2)(a)

#	Date	Document	Withholding grounds
6	19 December 2025	CAB-26-MIN-0002 Report of the Cabinet Appointments and Honours Committee Minute	Out of scope
7	20 December 2025	APH-25-MIN-0284 Minute (Members and Deputy Chair)	Released in full

Please note some information has been withheld under the following sections of the Act:

- 6(a), as the making available of that information would be likely to prejudice the security or defence of New Zealand or the international relations of the Government of New Zealand; and
- 9(2)(a), to protect the privacy of natural persons.

Please note that some information out of scope of your request has been removed.

I do not consider that the withholding of this information is outweighed by public interest considerations in making the information available.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours sincerely



Reef Stewart
Senior Ministerial Advisor



AIDE MEMOIRE

Electricity Authority: Candidate CVs

Date:	9 May 2025	Priority:	Medium
Security classification:	In Confidence	Tracking number:	REQ-0013912

Information for Minister

Hon Simon Watts
Minister for Energy

Contact for telephone discussion (if required)

Name	Position	Telephone	1st contact
Paul Metcalf	Manager, Appointments and Governance	s 9(2)(a)	✓
Jacinta Patel	Senior Advisor, Board Appointments and Governance	04 970 3077	

The following departments/agencies have been consulted

Minister's office to complete:

- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by Events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn |

Comments



AIDE MEMOIRE

Electricity Authority: Candidate CVs

Date:	9 May 2025	Priority:	Medium
Security classification:	In Confidence	Tracking number:	REQ-0013912

Purpose

To provide you with the CVs of candidate for appointment to the Electricity Authority Board at the request of your office.

Paul Metcalf
Manager, Appointments and Governance
Labour, Science and Enterprise, MBIE

09/05/2025

Candidate CVs are attached for your review

1. At the request of your office, we have attached the following candidate CVs for your review (**Annex One**):

Out of Scope



- Benjamin (Ben) Bolot (new candidate recently identified)

You previously made decisions to progress appointments to the Electricity Authority Board

Out of Scope



Additional candidates for consideration

Out of Scope



Benjamin Bolot

8. Further, we have identified another candidate, Mr Benjamin (Ben) Bolot, for your consideration, and he has confirmed his interest in the role.
9. Mr Bolot is an energy sector executive and director. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development services in the energy sector, Director for BID Energy Partners. Previously he was Executive General Manager at ATCO Australia, an energy infrastructure and renewable energy solutions provider, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure Limited.
10. Mr Bolot has deep experience in the functions and regulation of electricity markets and because he is resident in Australia, is likely to have minimal conflicts of interests. While he is residing in Australia, we do not consider his is a barrier to Mr Bolot being an effective director and the Authority has over recent times had an Australia based director on it.
11. He has confirmed interest in a role on the Board. A complete CV is attached in **Annex One**.

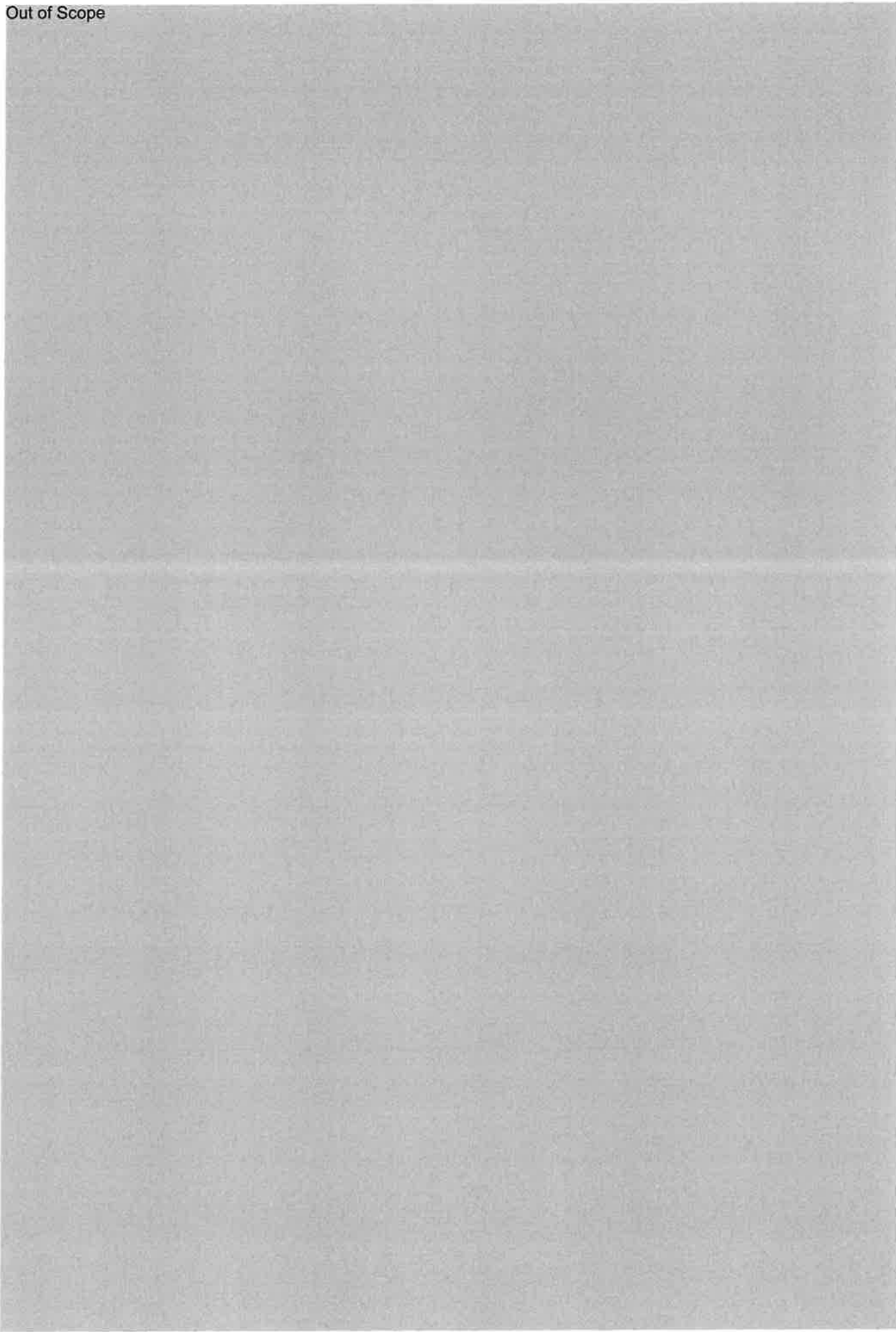
Annexes

Annex One: Candidate CVs

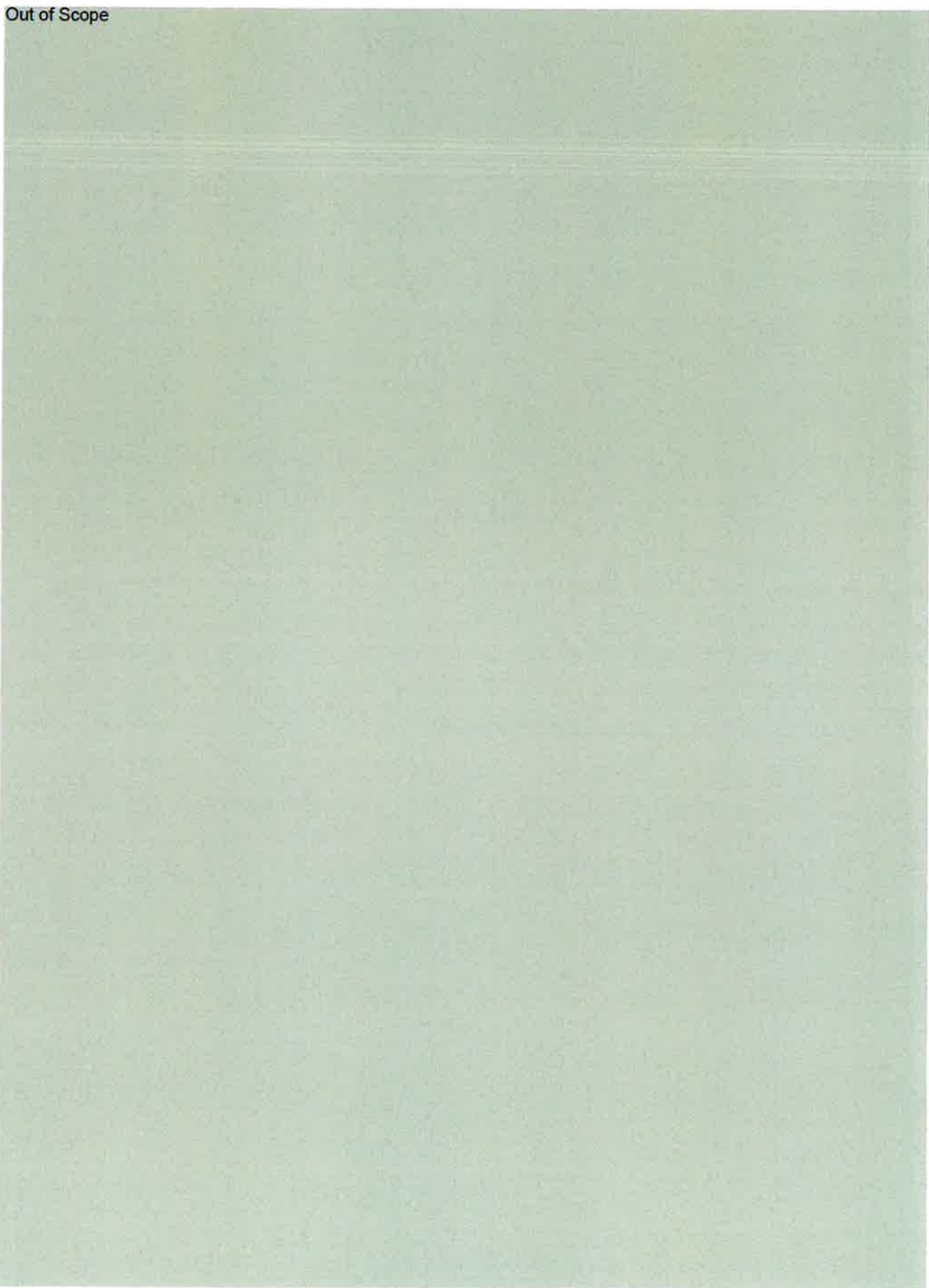
Annex One: Candidate CVs

Out of scope CVs have been removed

Out of Scope



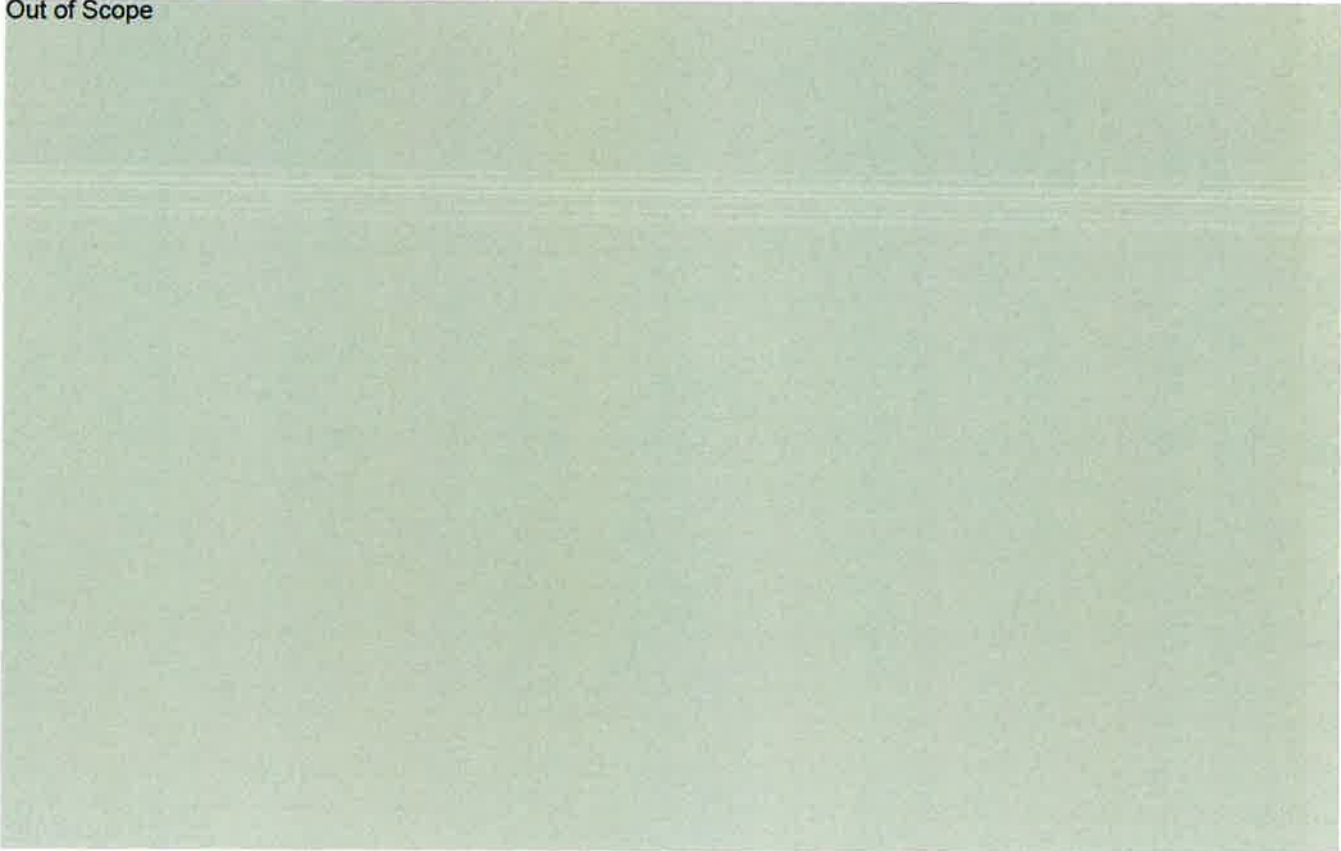
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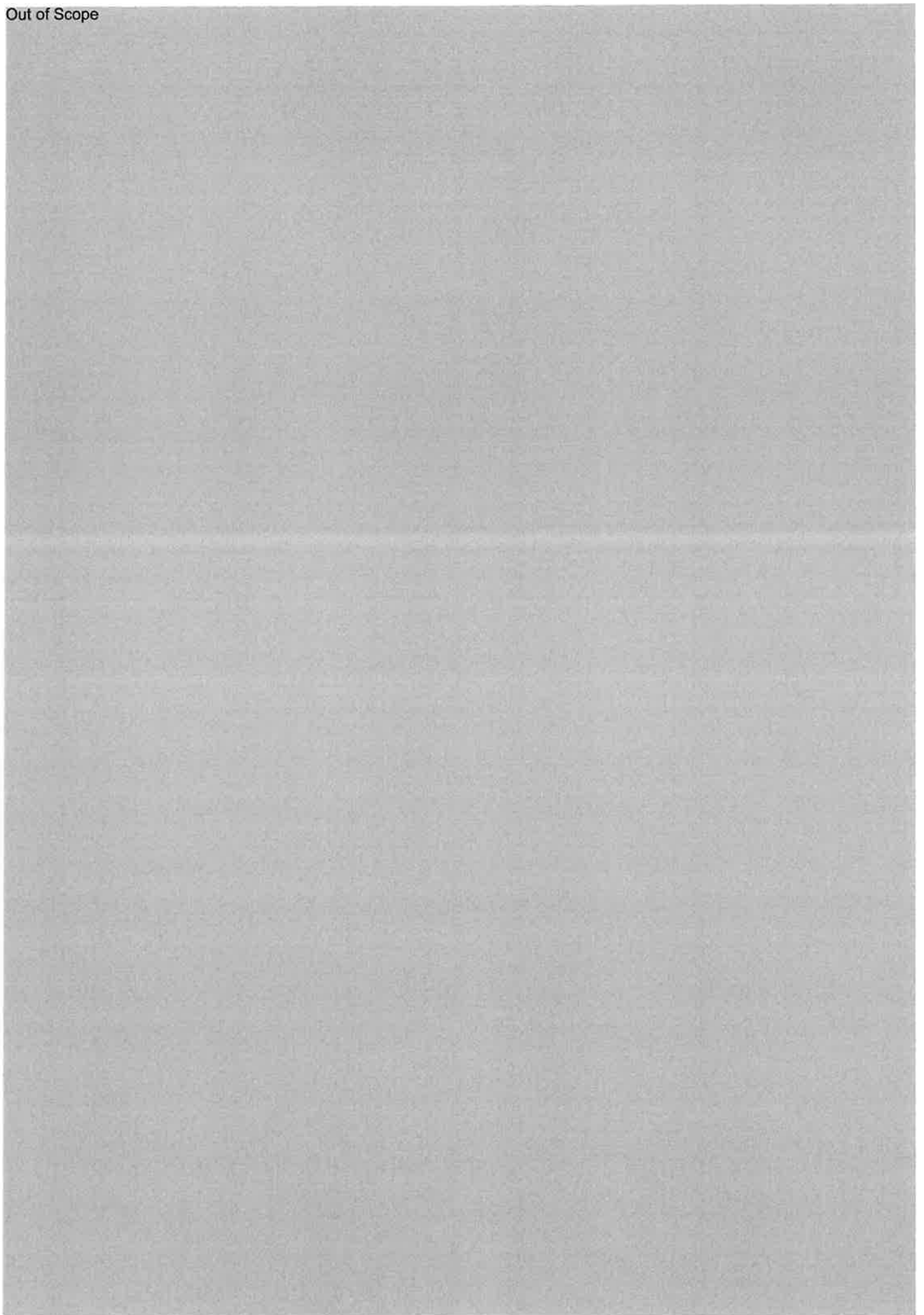


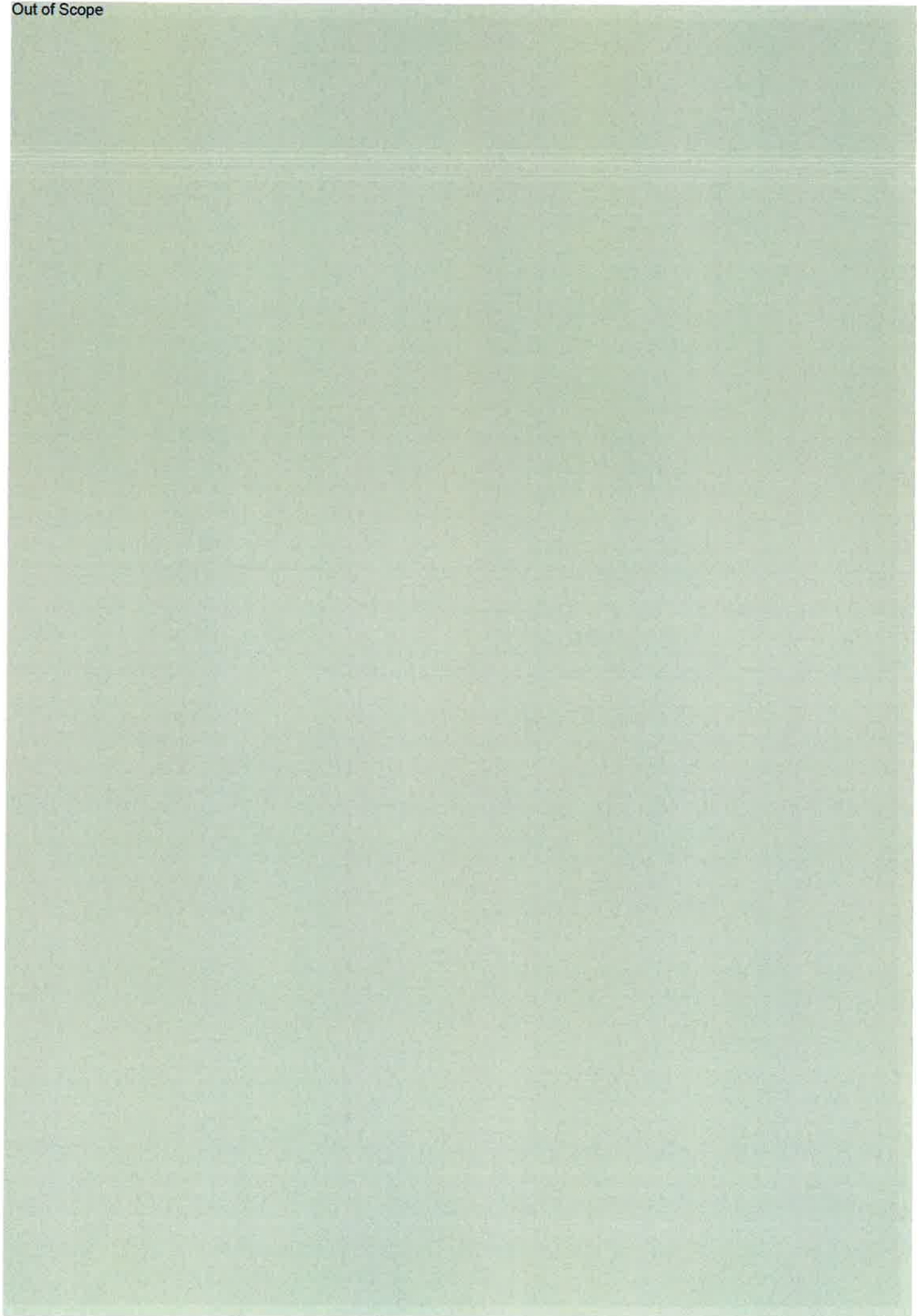
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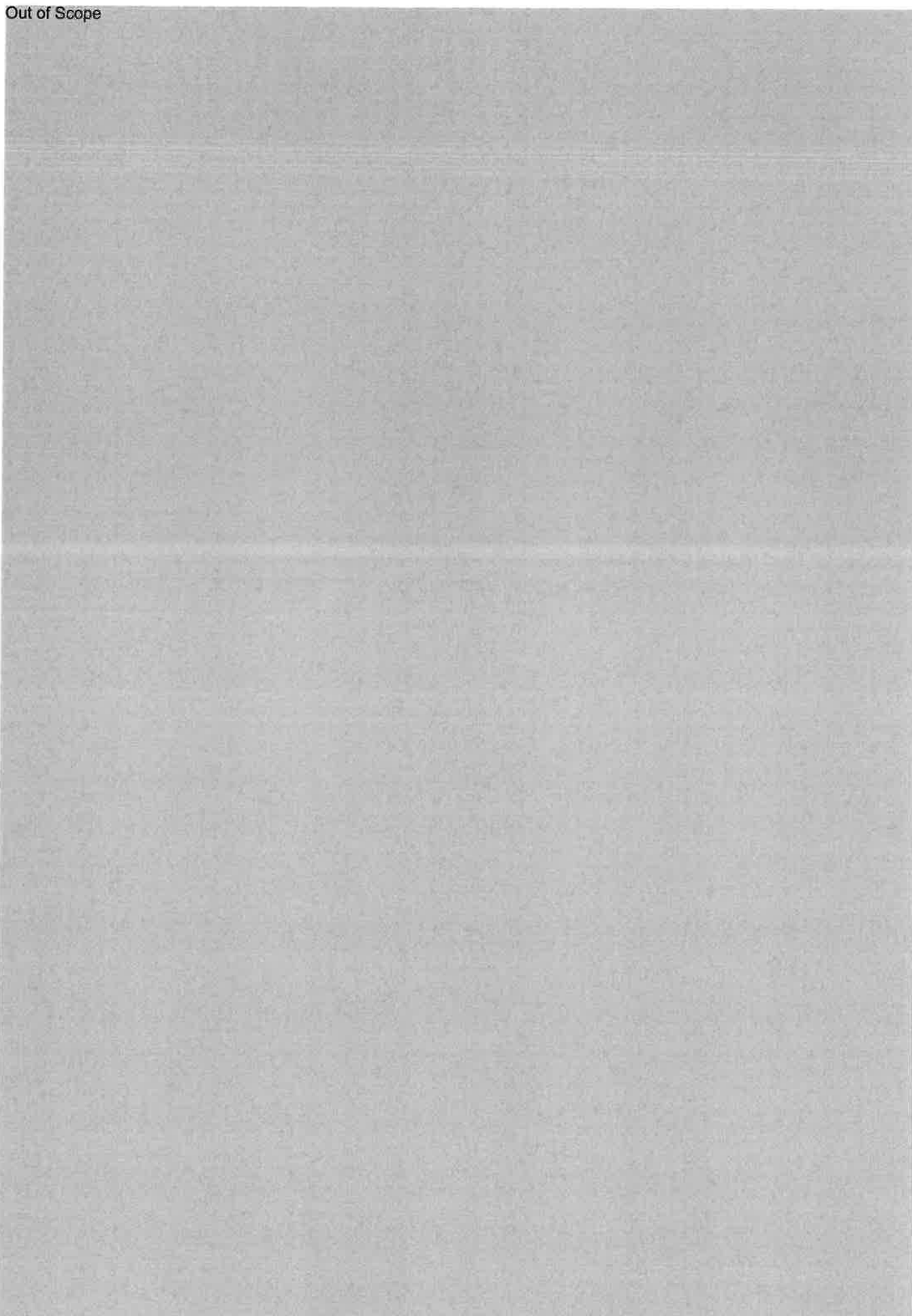




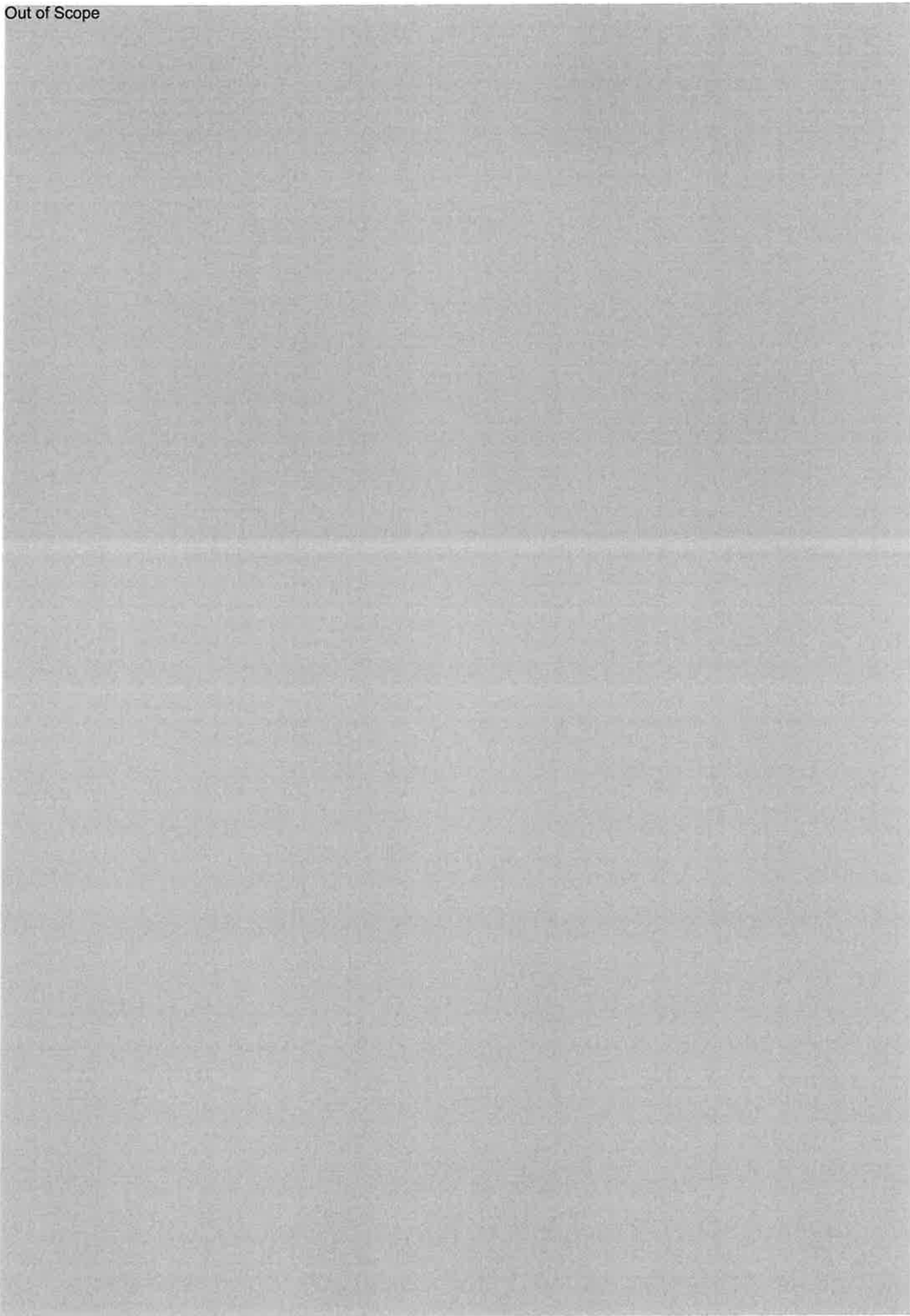
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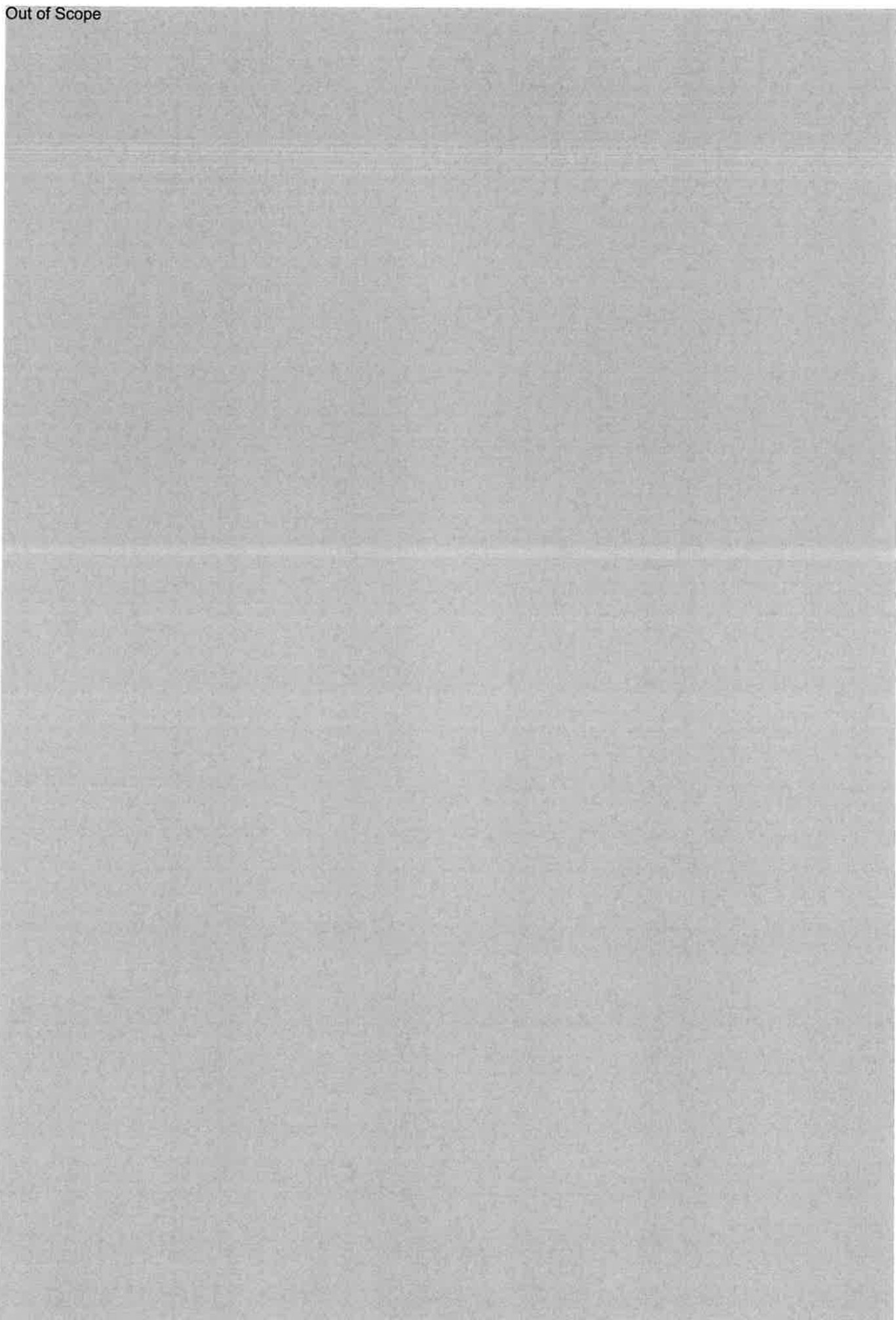
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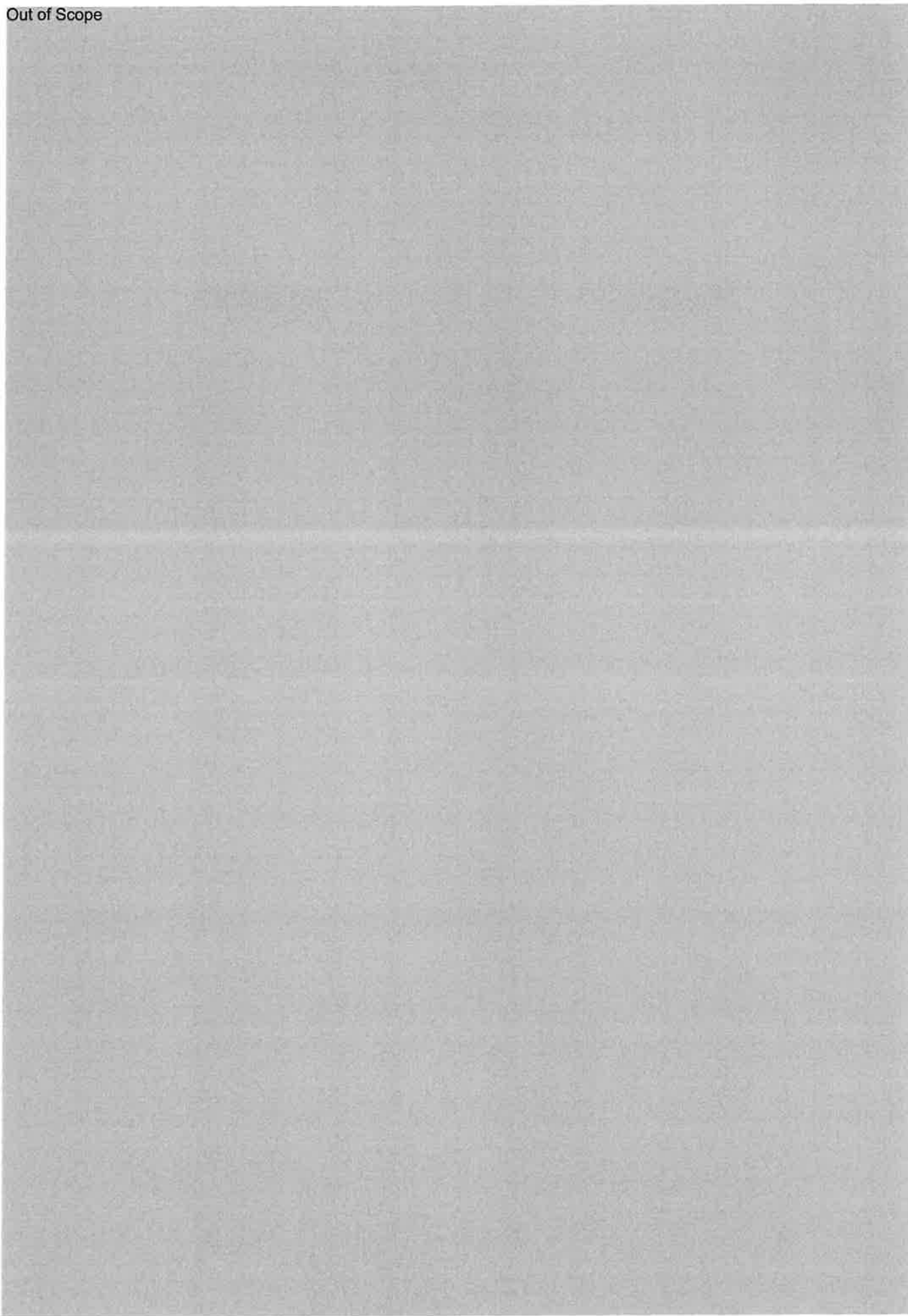
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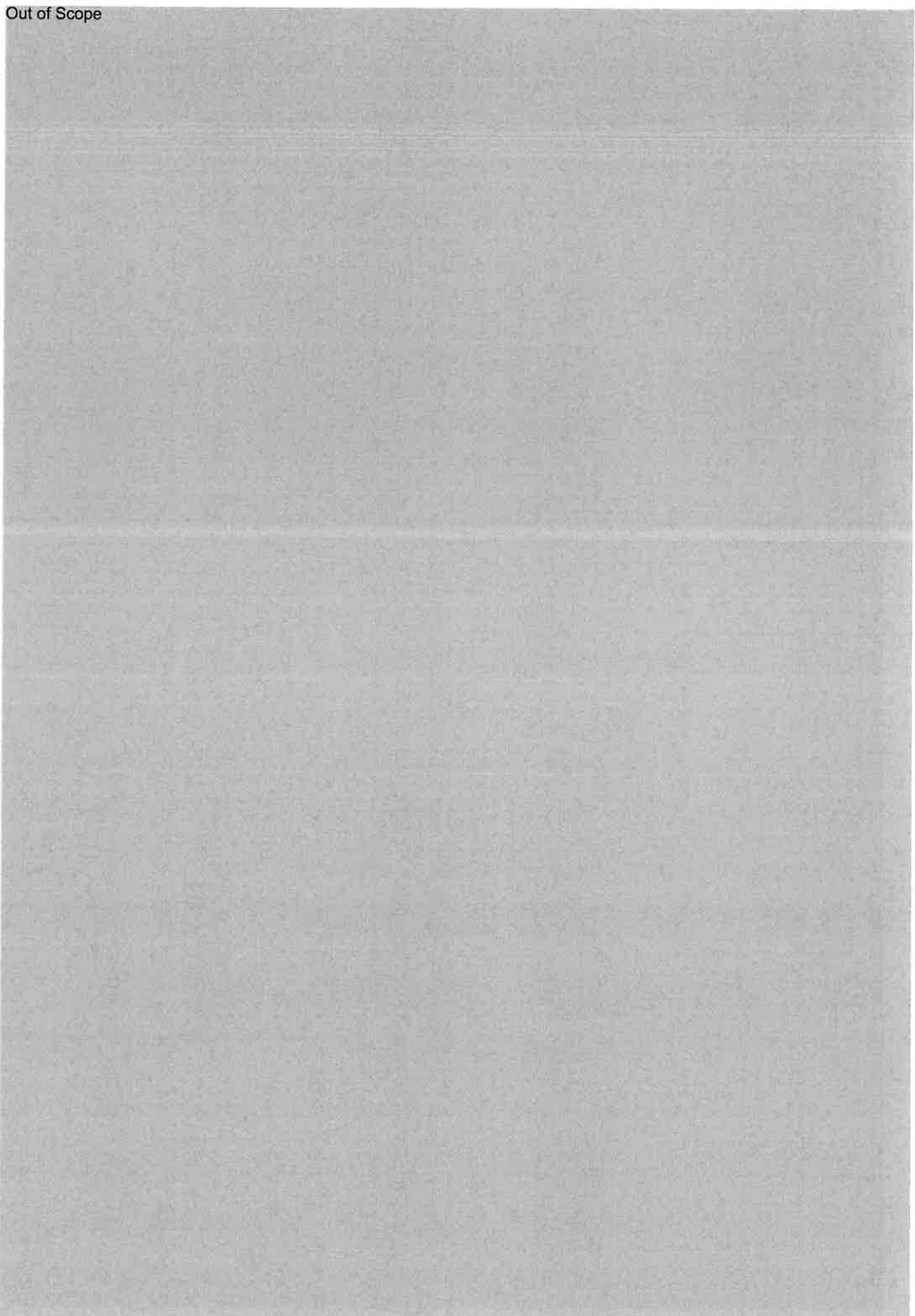
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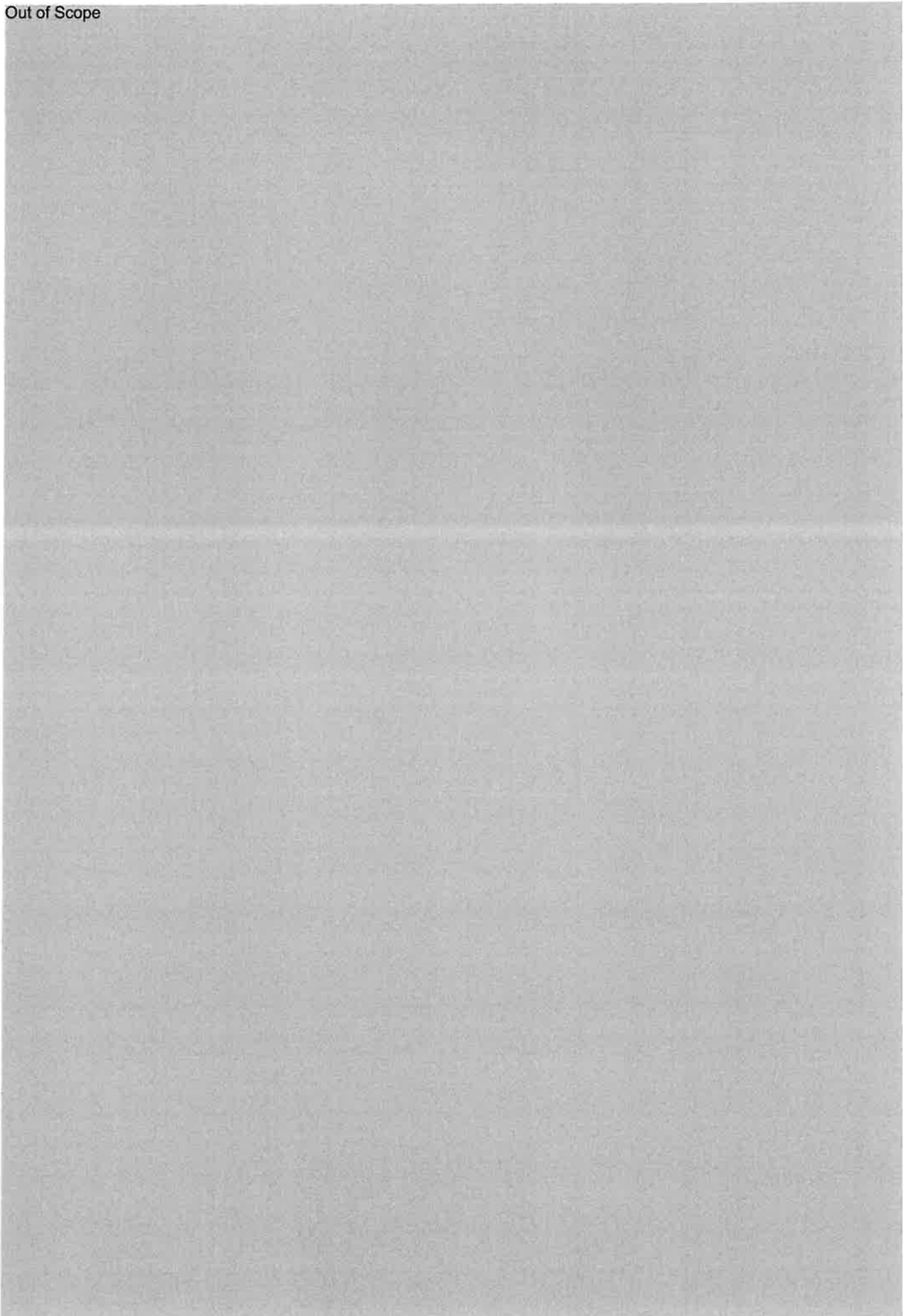
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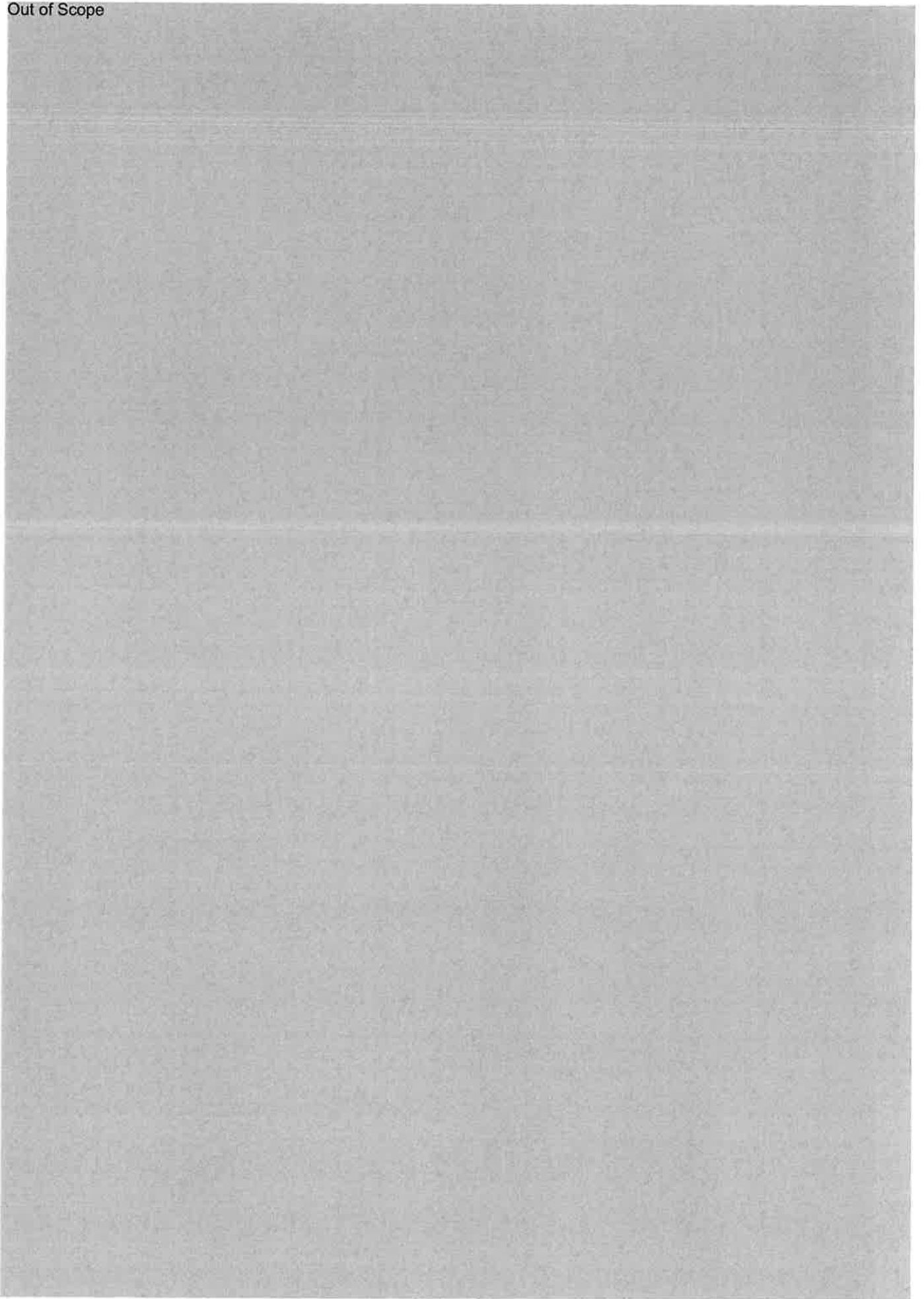
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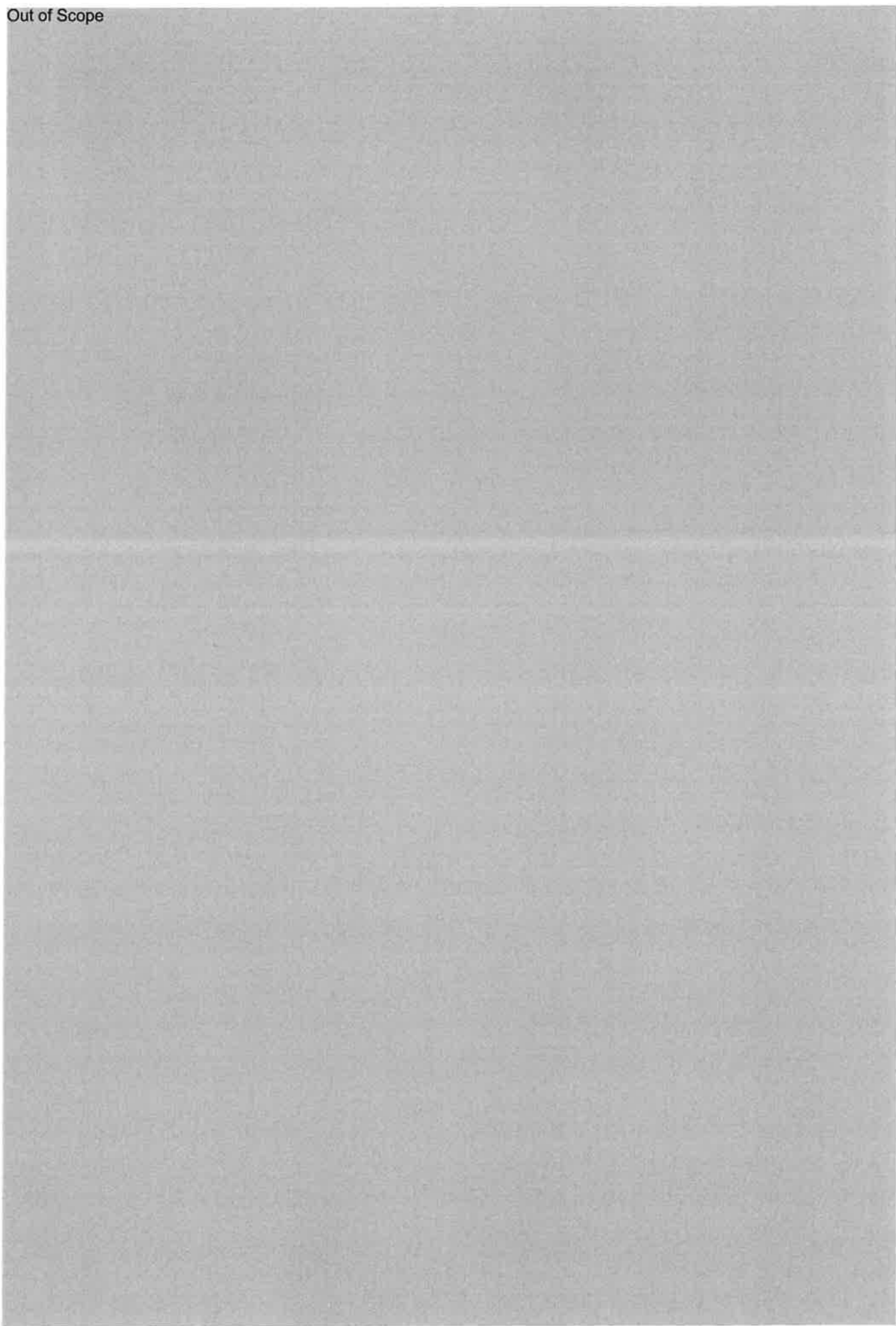
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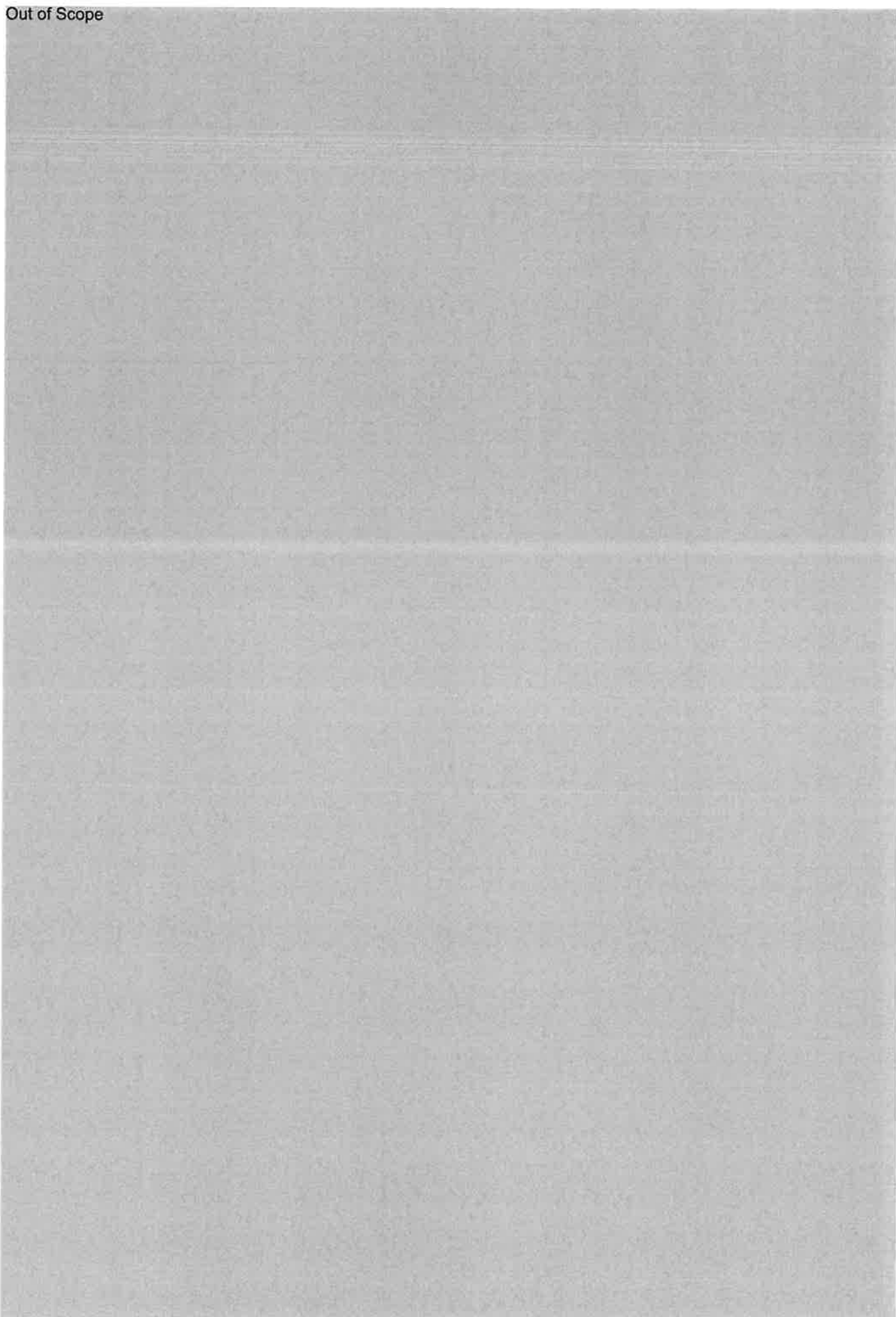
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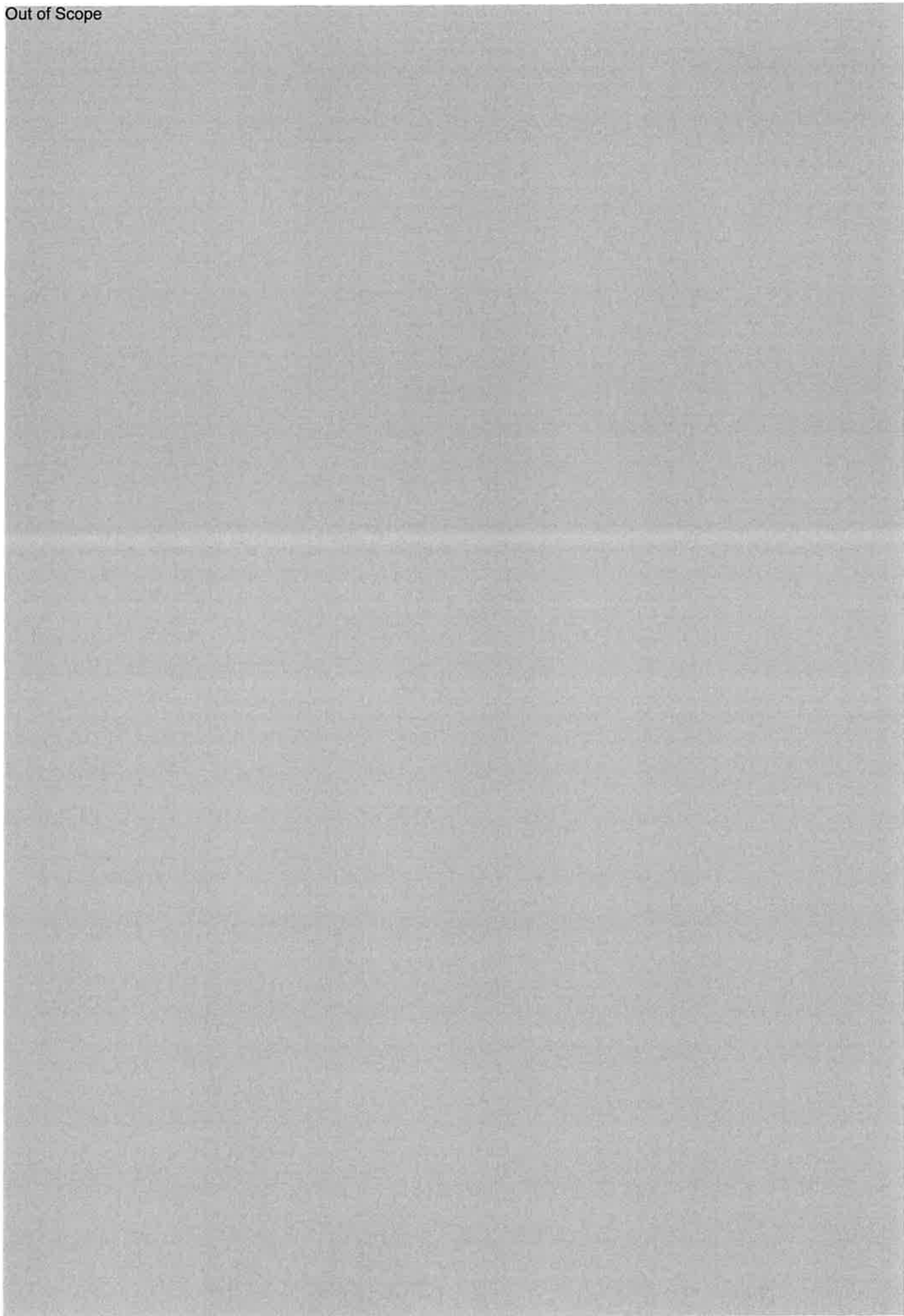
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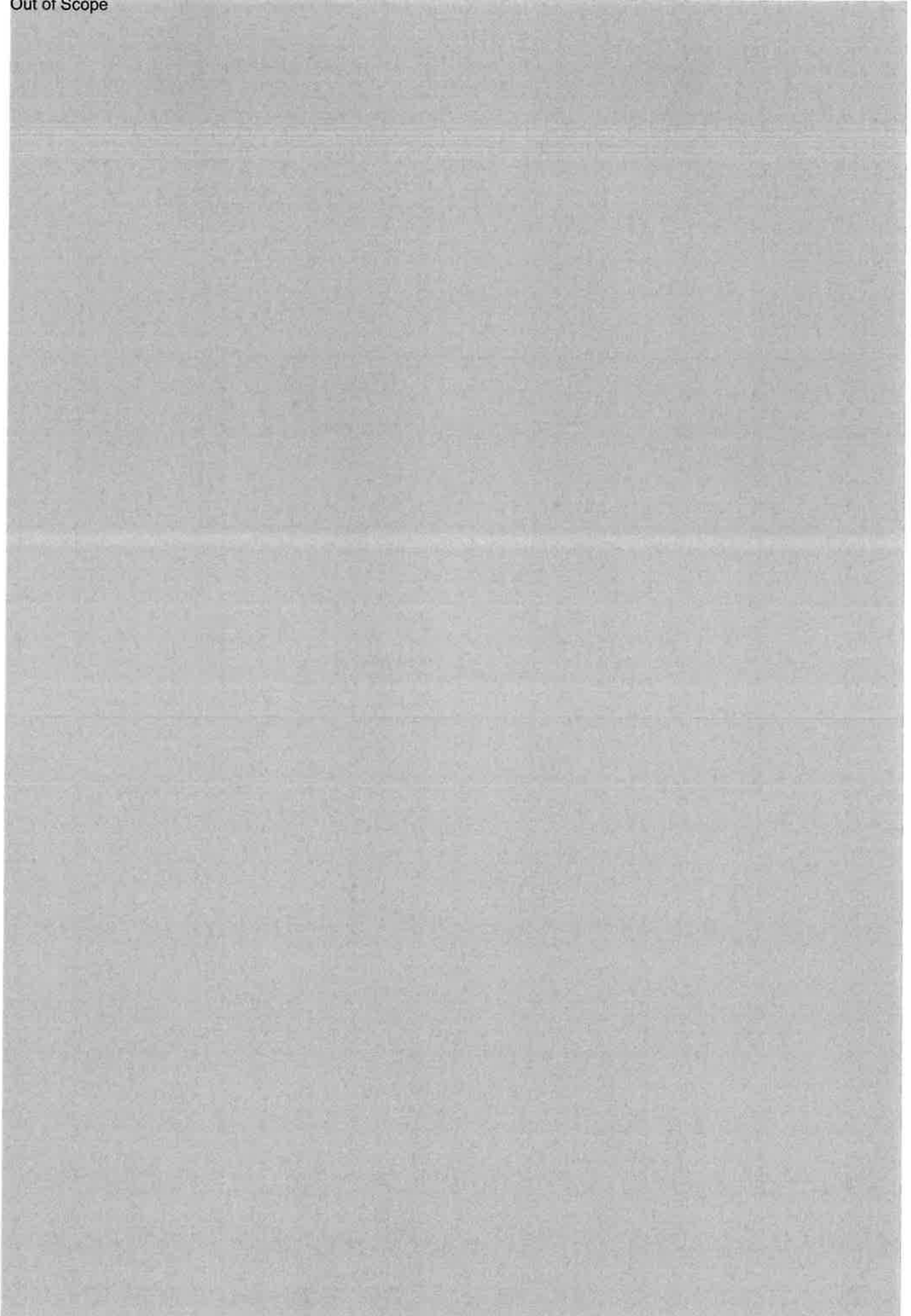
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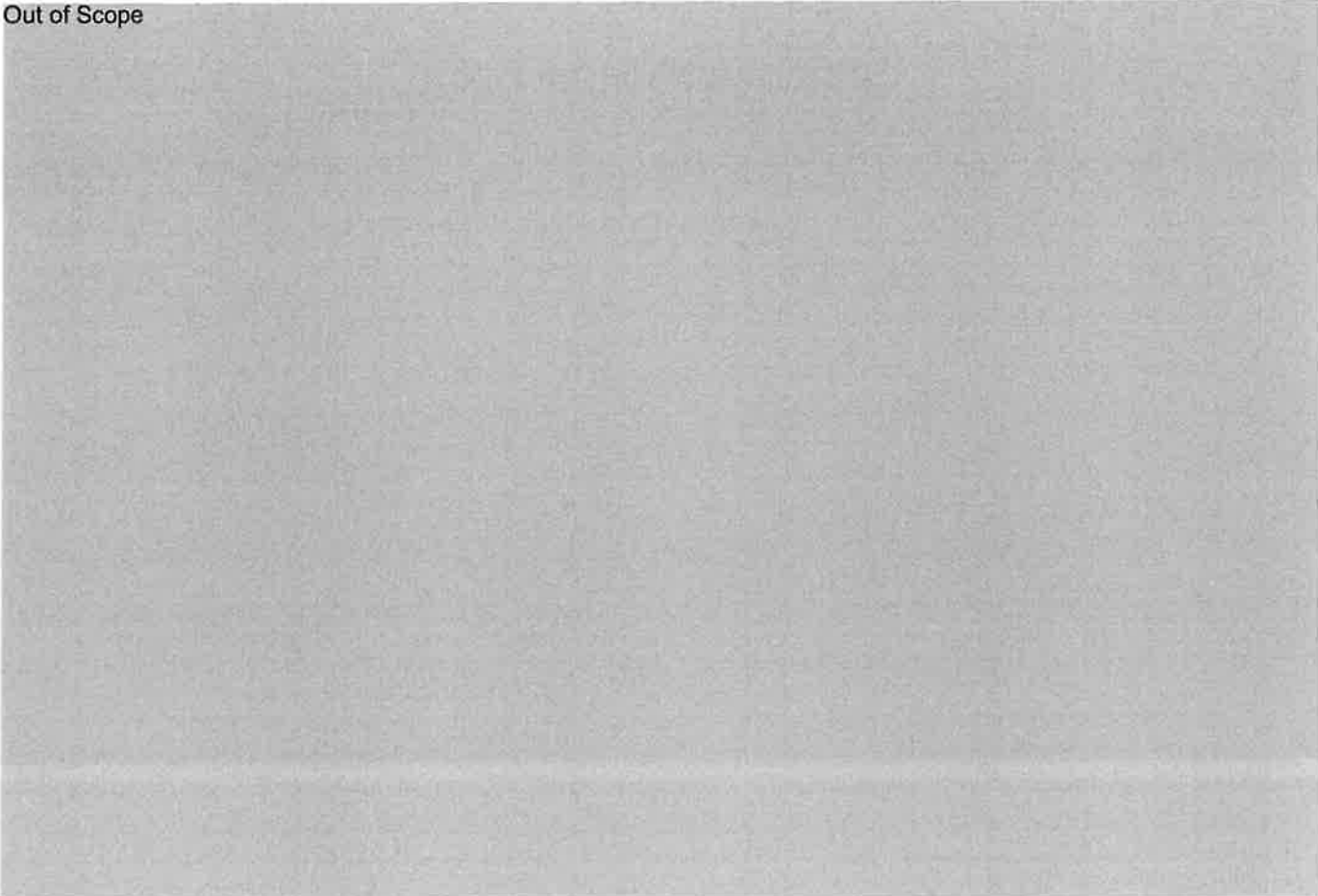
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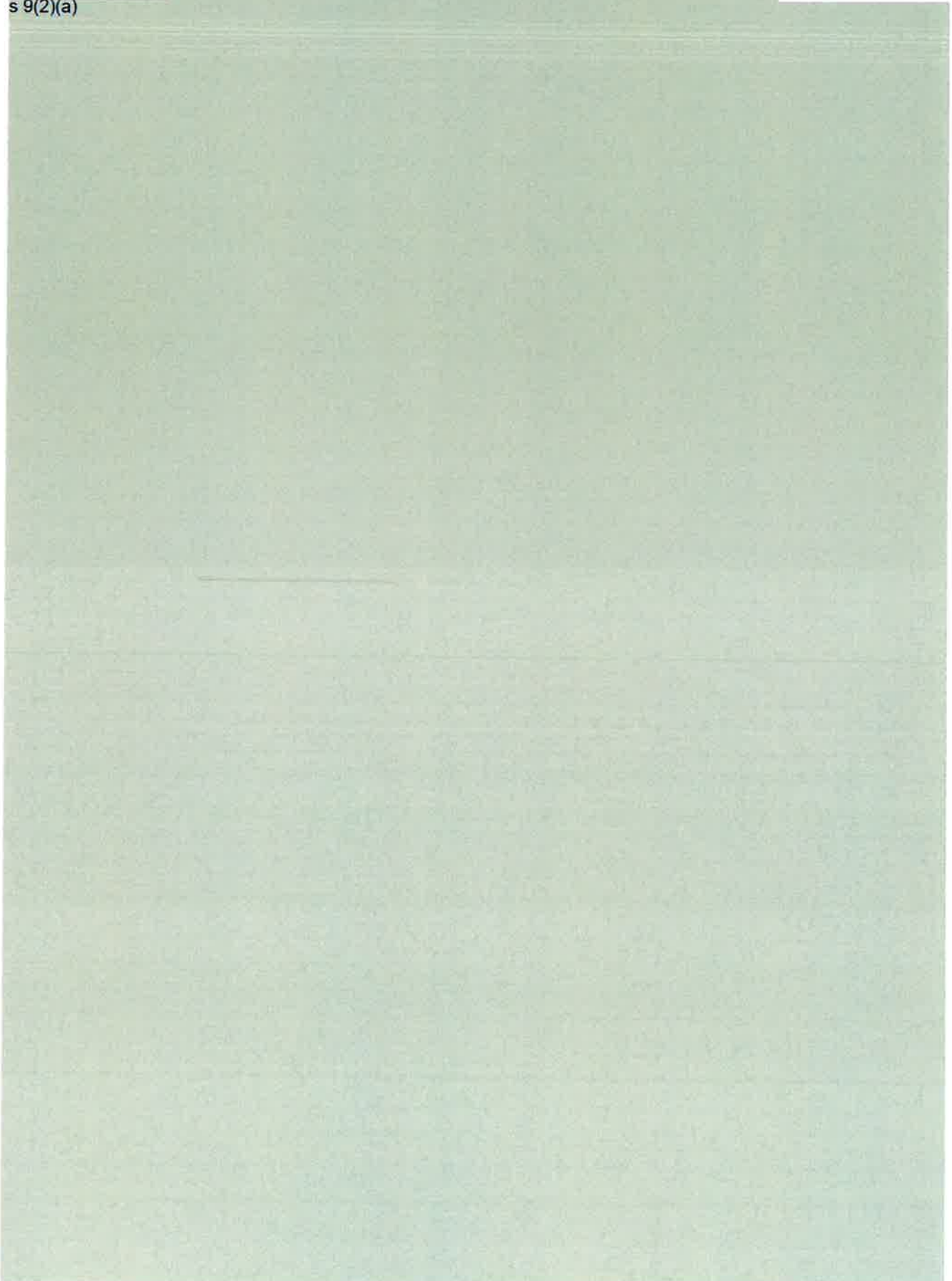
Out of Scope



Benjamin Michael Bolot

s 9(2)(a)

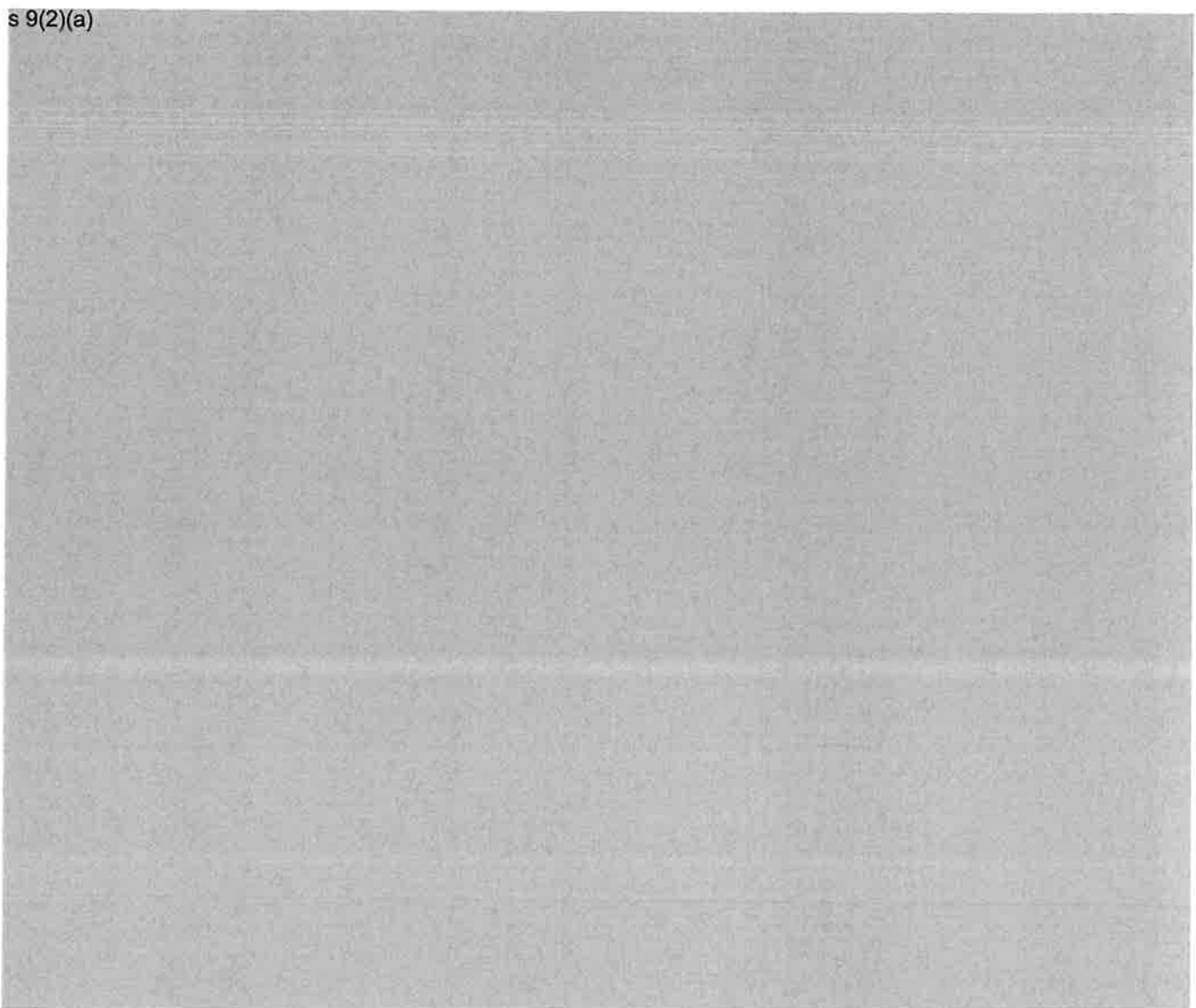
s 9(2)(a)



s 9(2)(a)



s 9(2)(a)





BRIEFING

Electricity Authority: Progressing appointments

Date:	13 November 2025	Priority:	Medium
Security classification:	In Confidence	Tracking number:	REQ-0023829

Minister	Action sought	Deadline
Hon Simon Watts Minister for Energy	<p>Note decisions are required to progress appointments to the Chair, and up to four member roles on the Electricity Authority.</p> <p>Indicate your preferred option for progressing appointments to the Electricity Authority.</p>	13 November 2025

Contact for telephone discussion (if required)			
Name	Position	Telephone	1st contact
Paul Metcalf	Manager, Appointments and Governance	s 9(2)(a)	✓
Jacinta Patel	Senior Advisor, Board Appointments and Governance	04 978 3077	

The following departments/agencies have been consulted

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Minister's office to complete:

- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by Events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn |

Comments



BRIEFING

Electricity Authority: Progressing appointments

Date:	13 November 2025	Priority:	Medium
Security classification:	In Confidence	Tracking number:	REQ-0023829

Purpose

To provide you with advice on a shortlist of candidates to progress to appointment to the Electricity Authority.

Recommended action

The Ministry of Business, Innovation and Employment recommends that you:

- a **Note** decisions are required to progress appointments to the Chair, and up to four member roles on the Authority.

Noted

- b **Note** we have carried out a recruitment process for the chair and member roles on the Electricity Authority (the Authority)

Noted

- c **Note** you have the option of progressing candidates for appointment or interview (MBIE's preferred candidates)

Noted

- d **Indicate** from who you would like to progress for appointment as Chair of the Authority:

Name	Skills	Decision
Out of Scope		

EITHER

- e **Indicate** from the list below of MBIE's preferred candidates for member roles, who you would like to progress for appointment:

Name	Role	Skill	Decision
Antony (Tony) Baldwin	Member	Energy sector and electricity industry	<i>Agree / Disagree</i>
Benjamin (Ben) Bolot	Member	Electricity industry (international perspective, Australia)	<i>Agree / Disagree</i>

Out of Scope

OR

f Indicate from the list below who you would like to progress the following for either interview or appointment:

Name	Role	Skill	Decision
Out of Scope			

g Note you may like to discuss **Out of Scope** appointment with your colleague, the Minister of Commerce and Consumer Affairs prior to progressing appointment.

Noted



Paul Metcalf
Manager, Appointments and Governance
Labour, Science and Enterprise, MBIE

13/11/2025

Hon Simon Watts
Minister for Energy

..... / /

Background

The role of the Electricity Authority

1. The Electricity Authority (the Authority) is an independent Crown entity under the Crown Entities Act 2004 and is responsible for governance and regulation of the electricity sector. Its objective is to promote competition in, reliable supply by, and efficient operation of, the electricity industry for the long-term benefit of consumers.
2. As set out in section 16 of the Electricity Industry Act 2010 (the Act), the Authority's key functions are to:
 - make and administer rules governing the electricity industry through an Electricity Industry Participation Code (the Code)
 - monitor compliance with the Code and other provisions in the Act and regulations, and take enforcement action
 - undertake market facilitation measures, such as education, and provide guidelines, information and model arrangements
 - undertake industry and market monitoring, and carry out reviews, studies and enquiries into matters relating to the industry
 - contract for market operation services and system operator services
 - promote to consumers the benefits of comparing and switching retailers.

Membership of the Authority

3. Under section 13(1) of the Act, the Authority comprises between five and seven members. Appointments are made to the Authority by the Governor-General on the recommendation of the Minister of Energy and Resources.
4. Section 13(2) of the Act states that, when recommending a person for appointment, the responsible Minister must have regard to the need to ensure that the Authority has among its members knowledge and experience of, and capability in, the following:
 - the electricity industry
 - consumer issues
 - business generally.
5. Section 13(3) of the Act states that you may not recommend a person for membership of the Authority without first publicising an invitation for nominations from interested parties and considering any nominations for the position.

Existing membership

6. The current membership of the Authority is tabled below:

Name	Date of original appointment	Expiry date of present term	Skills and capabilities
Anna Kominik (Chair)	13/07/2023	12/07/2028	Innovation, governance, retailer perspective
Lana Stockman	06/06/2017	8/10/2024	Engineering, finance, energy markets
Dr Cristiano Marantes	01/07/2023	30/06/2028	Energy innovation, low-emissions energy
Paula Rose	16/01/2023	15/01/2028	Regulation, Crown governance, consumer perspective
Erik Westergaard	16/01/2023	15/01/2028	Regulation, energy markets, business
Vacancy			
Vacancy			

7. Under the Crown Entities Act 2004, members continue in office despite expiry their terms, or until they resign or their successor is appointed.
8. The Chair, Anna Kominik, has tendered her resignation, agreeing to remain on the board until the end of 2025 or until a replacement is found.
9. Members Lana Stockman and Dr Christiano Marantes have indicated their intention to resign and there is currently no Deputy Chair.

Progressing appointments

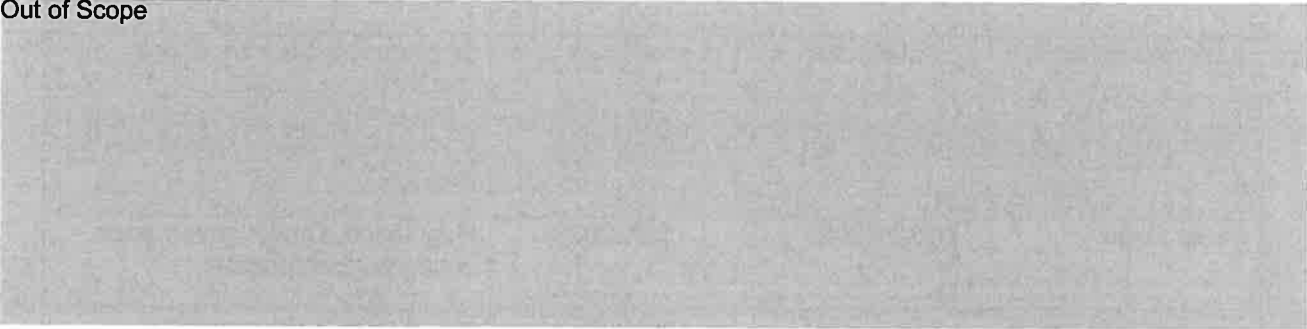
10. You previously agreed to publicly advertise for the Chair and member roles on the Electricity Authority (the Authority) as required by the Electricity Industry Act 2010 [0022889 refers].
11. Decisions are required to progress appointments for the Chair role, and up to four member roles.
12. We received 6 applications for the Chair role, and 30 applications for the member roles. A full list of candidates is attached as **Annex One**.
13. You have the option of progressing a shortlist of candidates to interview, or to progress your preferred candidates direct to appointment. A further option for you is to progress the appointment of a Chair and some members to stabilise the board and bring the board to the statutory minimum of five members. Further recruitment to fill the remaining positions could then be carried out.
14. In line with the Public Service Commissions Board Appointments and Inductions Guidelines, it is good practice to interview candidates to ensure a fair, transparent, and merit-based approach to appointments.

15. We have identified three candidates for the Chair role, and eight candidates for the member roles for shortlisting. Summaries of the proposed shortlist of candidates for each of the roles is listed below with complete CVs attached in **Annex Two** and **Annex Three**.

Shortlist of candidates for consideration

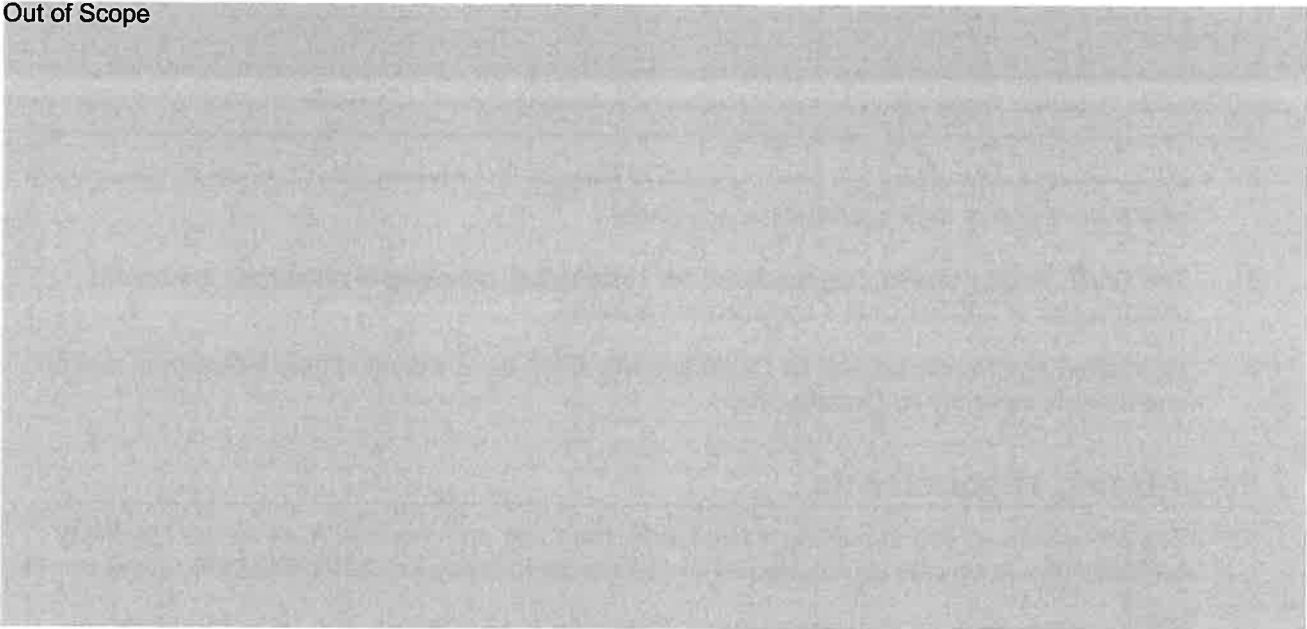
Chair candidate

Out of Scope



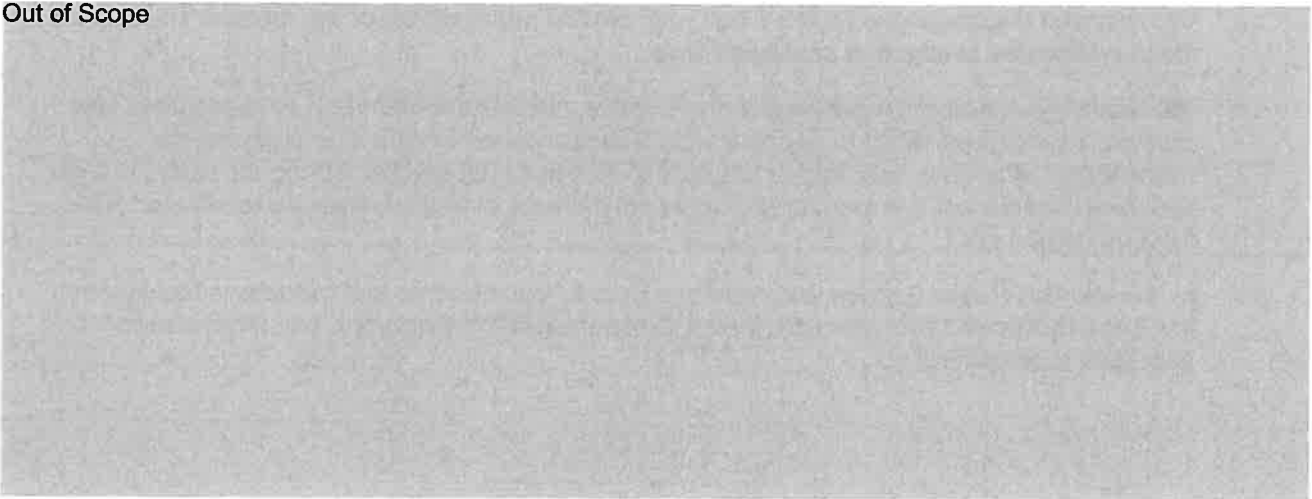
Considerations for appointment

Out of Scope

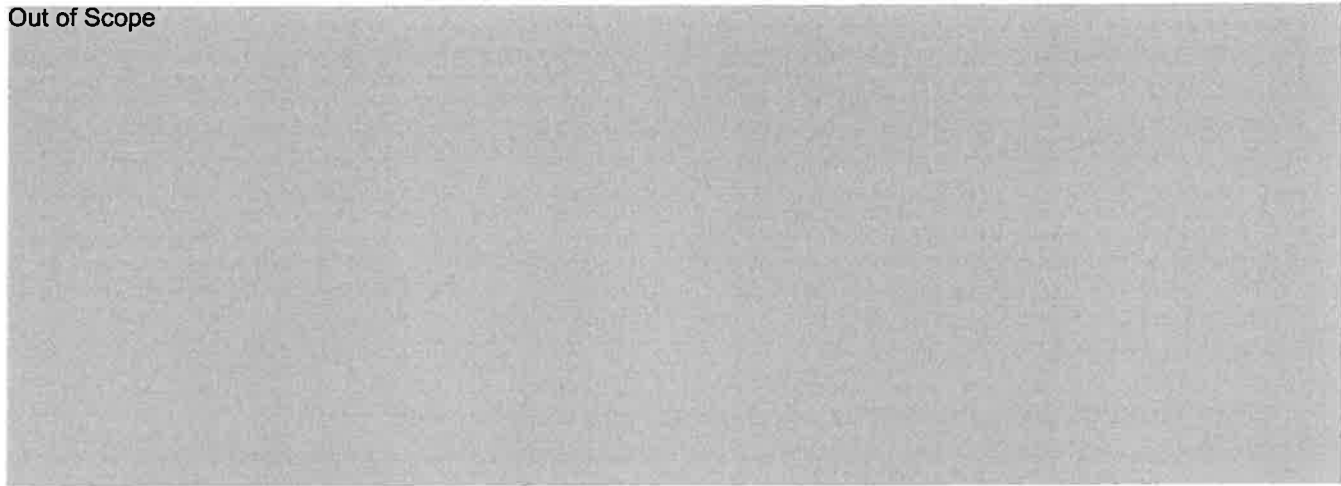


Other candidates that could be considered for Chair

Out of Scope



Out of Scope



Member role candidates

Anthony (Tony) Baldwin (MBIE's preferred)

29. Mr Baldwin is a consultant and since 1991, has been closely involved at a senior level in various major reforms to the New Zealand electricity industry. He previously Chaired the Market Development Advisory Group for the Electricity Authority.
30. Previously, he was the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers: Contact, Meridian, Genesis, and Mighty River Power. He was also closely involved in the corporatisation of lines companies, a major review of Comalco's contracts, the separation of Transpower, transmission pricing policy, the formation of the wholesale market, the separation of lines from generation and retail, and responding to various security of supply events. He has been involved in multidisciplinary reviews relating to the ownership of Manapouri and smaller hydro stations.

Benjamin (Ben) Bolot (MBIE's preferred)

31. Mr Bolot is an energy sector executive and director. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development services in the energy sector, Director for BID Energy Partners. Previously he was Executive General Manager at ATCO Australia, an energy infrastructure and renewable energy solutions provider, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure Limited.
32. Mr Bolot has deep experience in the functions and regulation of electricity markets. As he is resident in Australia, is likely to have minimal conflicts of interests. While he is residing in Australia, we do not consider this to be a barrier to Mr Bolot being an effective director. Further, in recent times, the Authority has benefited from having an Australia based director. Also Mr Bolot has the benefit of an understanding of electricity markets function and objective.

Out of Scope

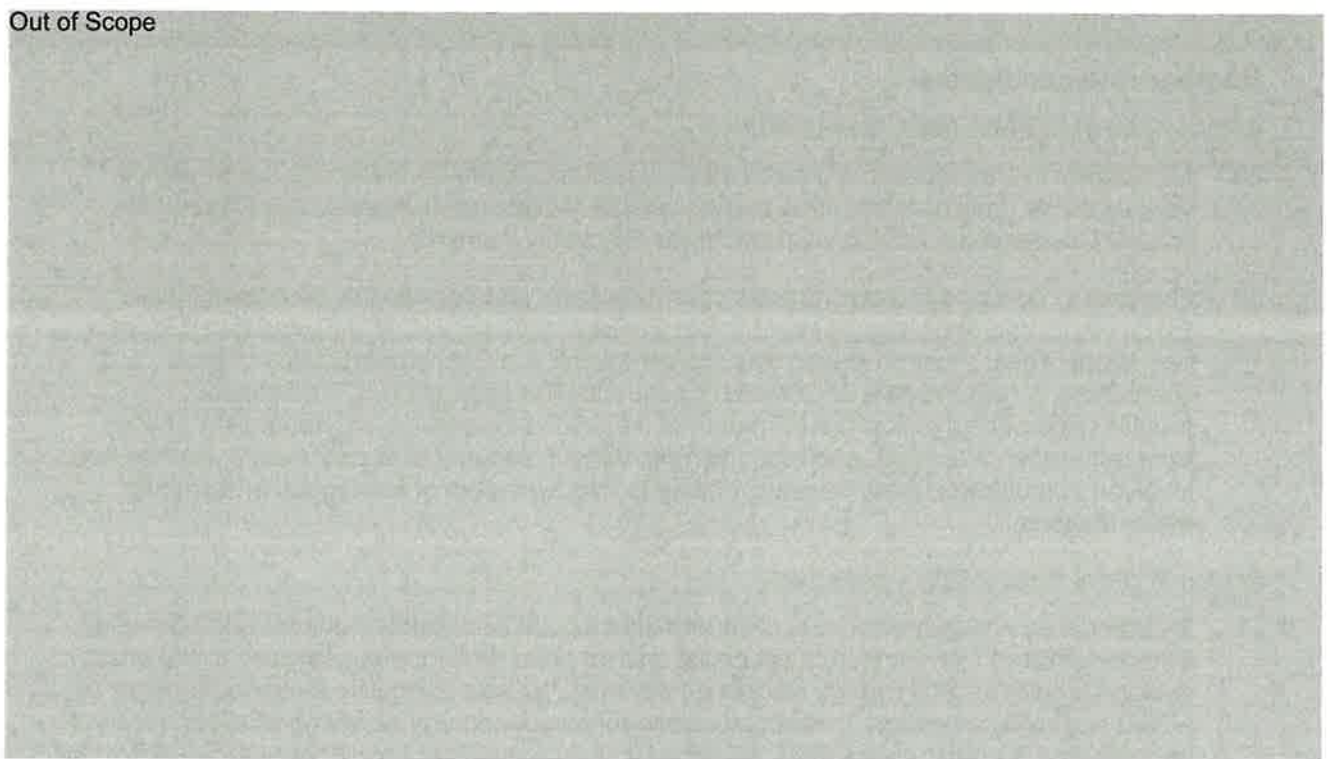


Out of Scope



Other candidates that could be considered for a member role

Out of Scope



Next steps

40. Subject to your agreement, we will either interview candidates and/or draft a Cabinet paper to progress the appointment of your preferred candidates.
41. Should you indicate your wish to discuss these appointments with officials, we will liaise with your office to set up a meeting.

Annexes

Annex One: Consolidated list of candidates

Annex Two: Chair candidate CVs - **Out of Scope and have been removed**

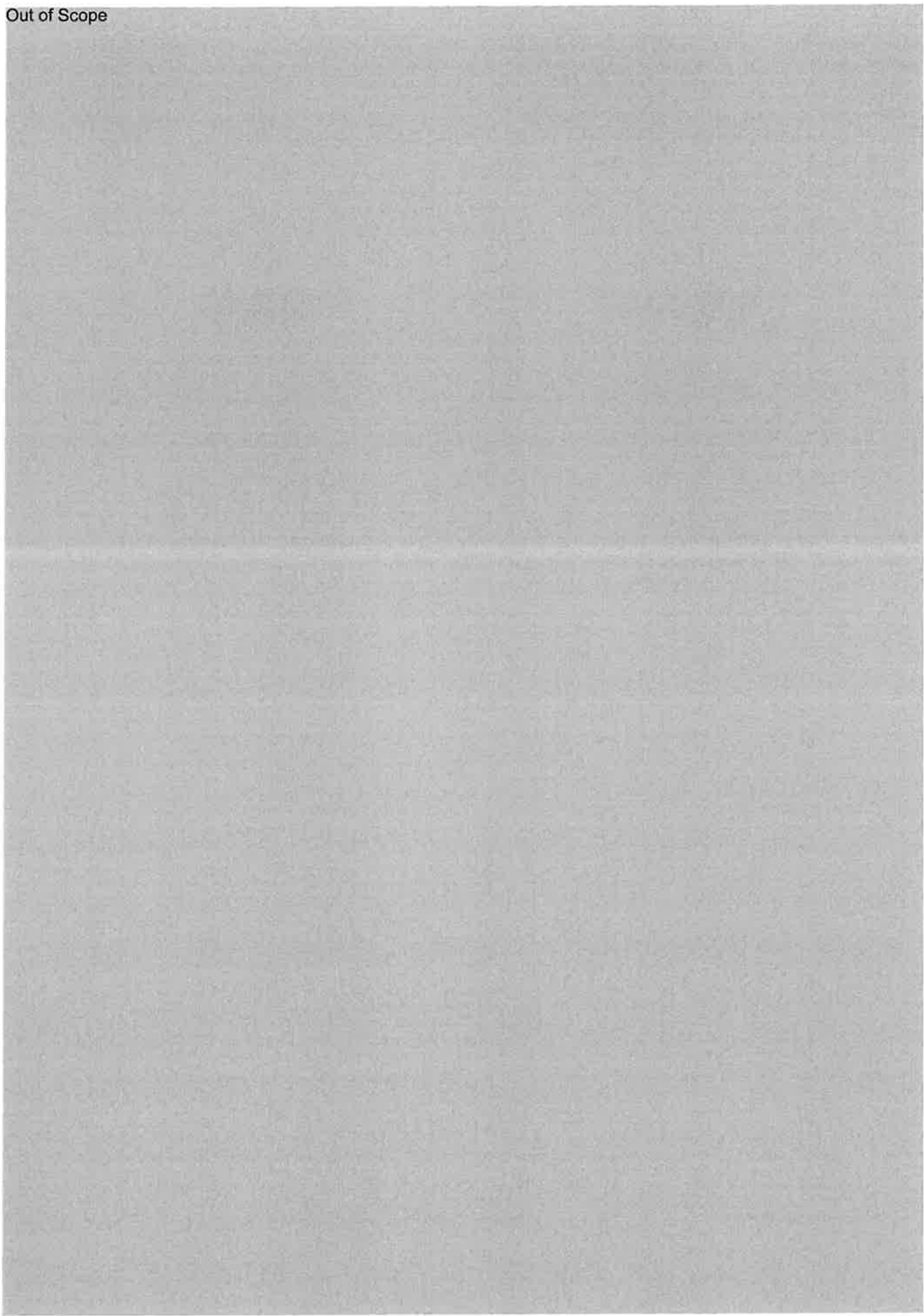
Annex Three: Member candidate CVs

Annex Two: Chair candidate CVs - Out of Scope and have been removed

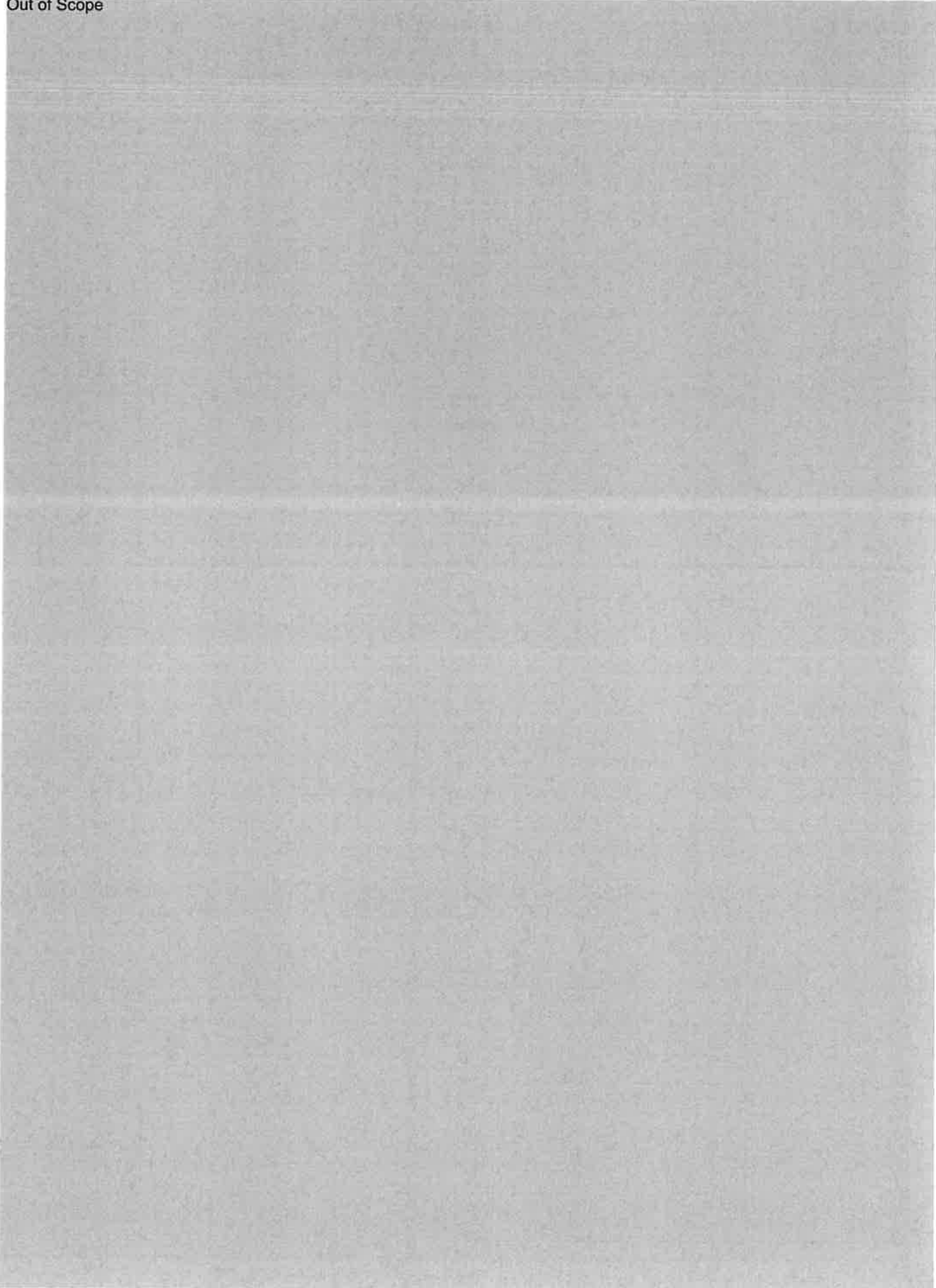
Out of Scope



Out of Scope



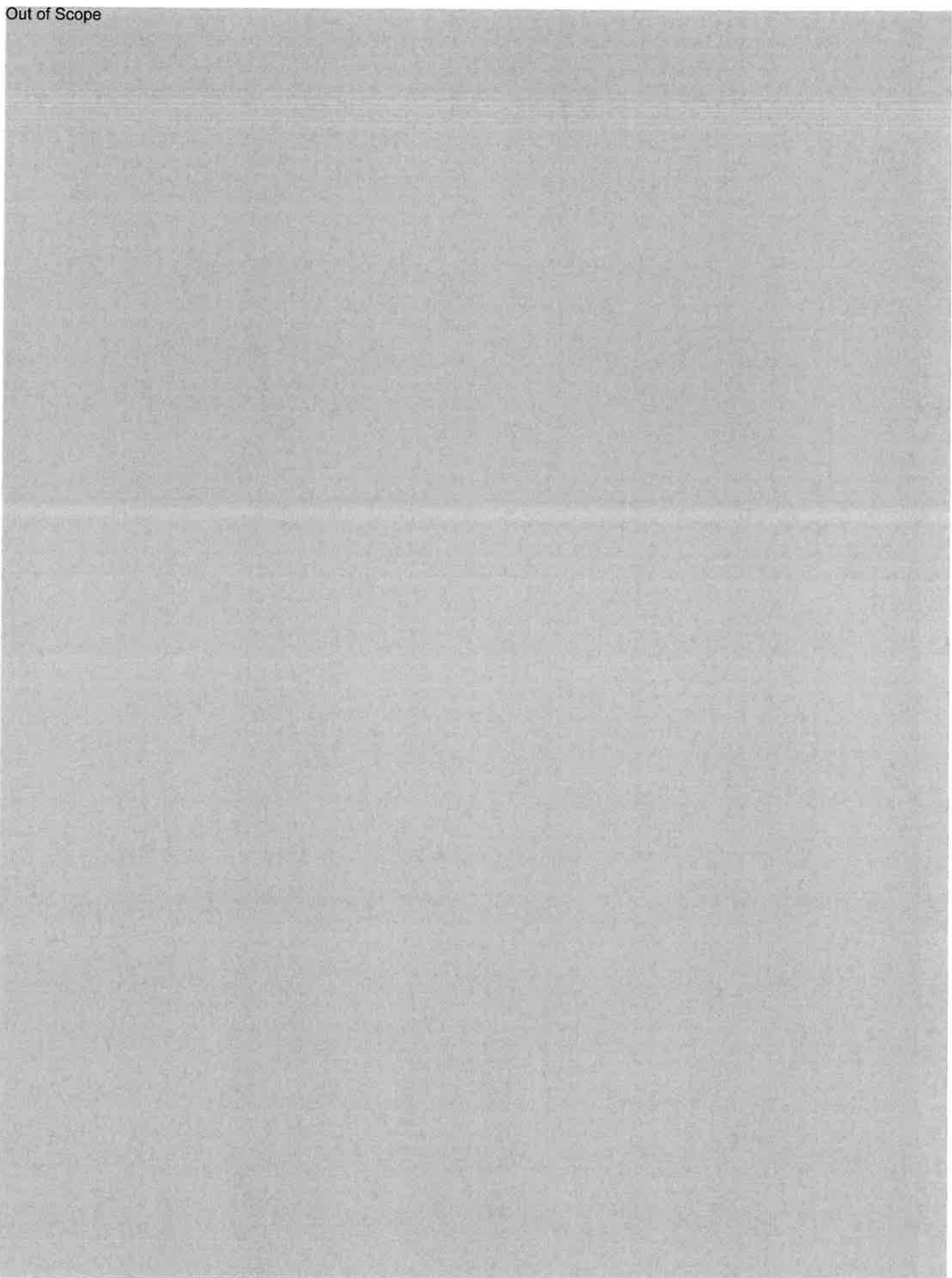
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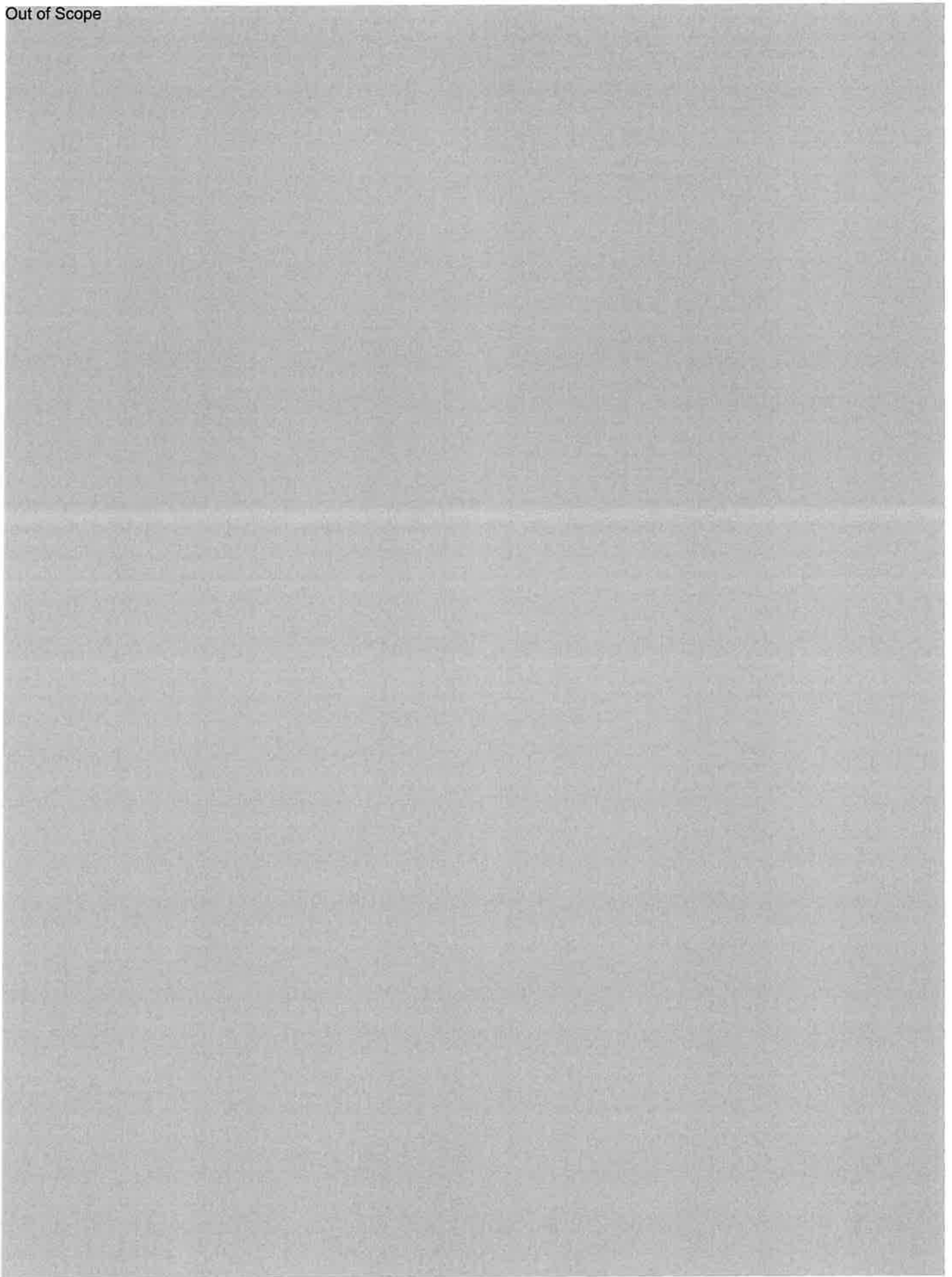
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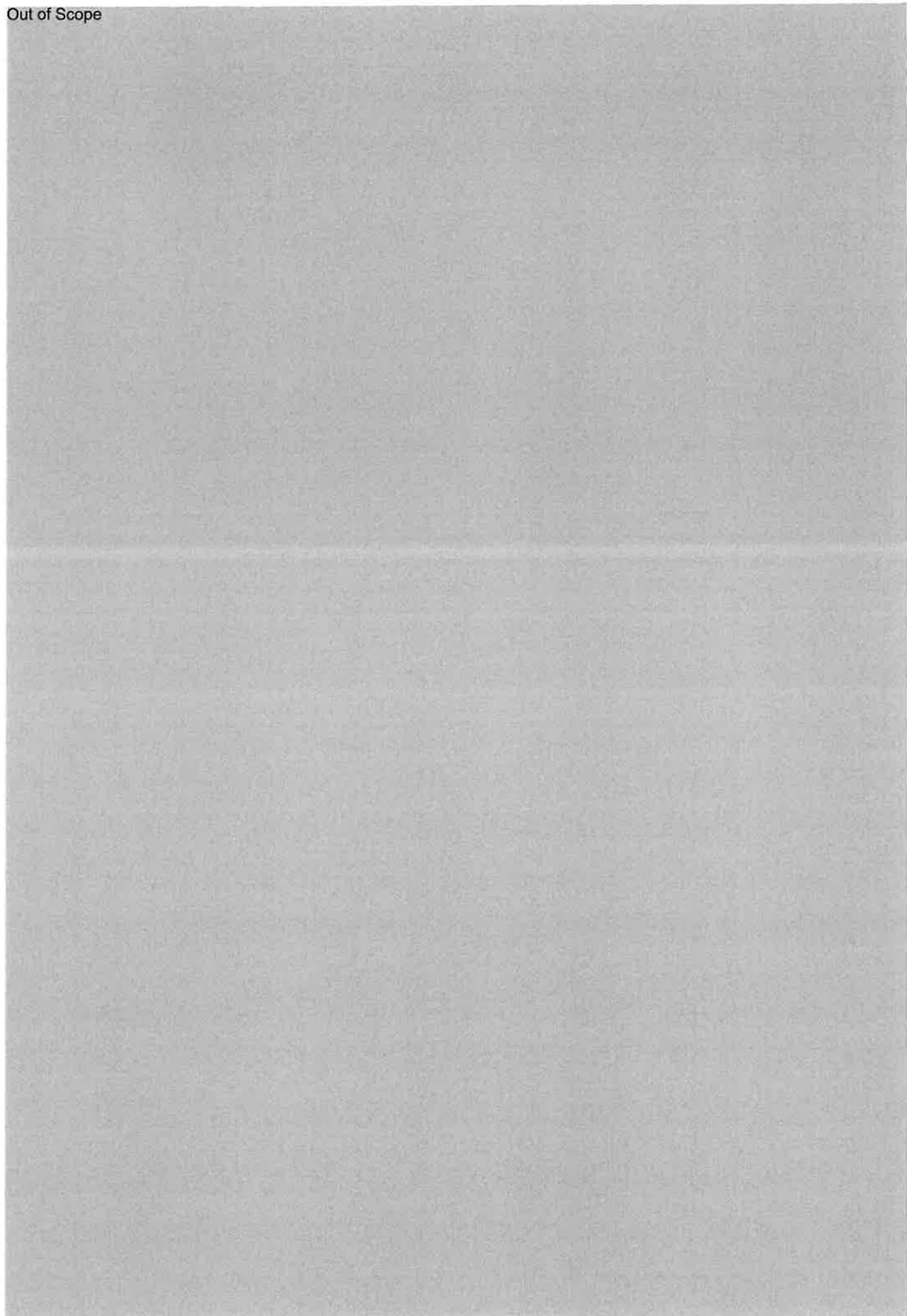
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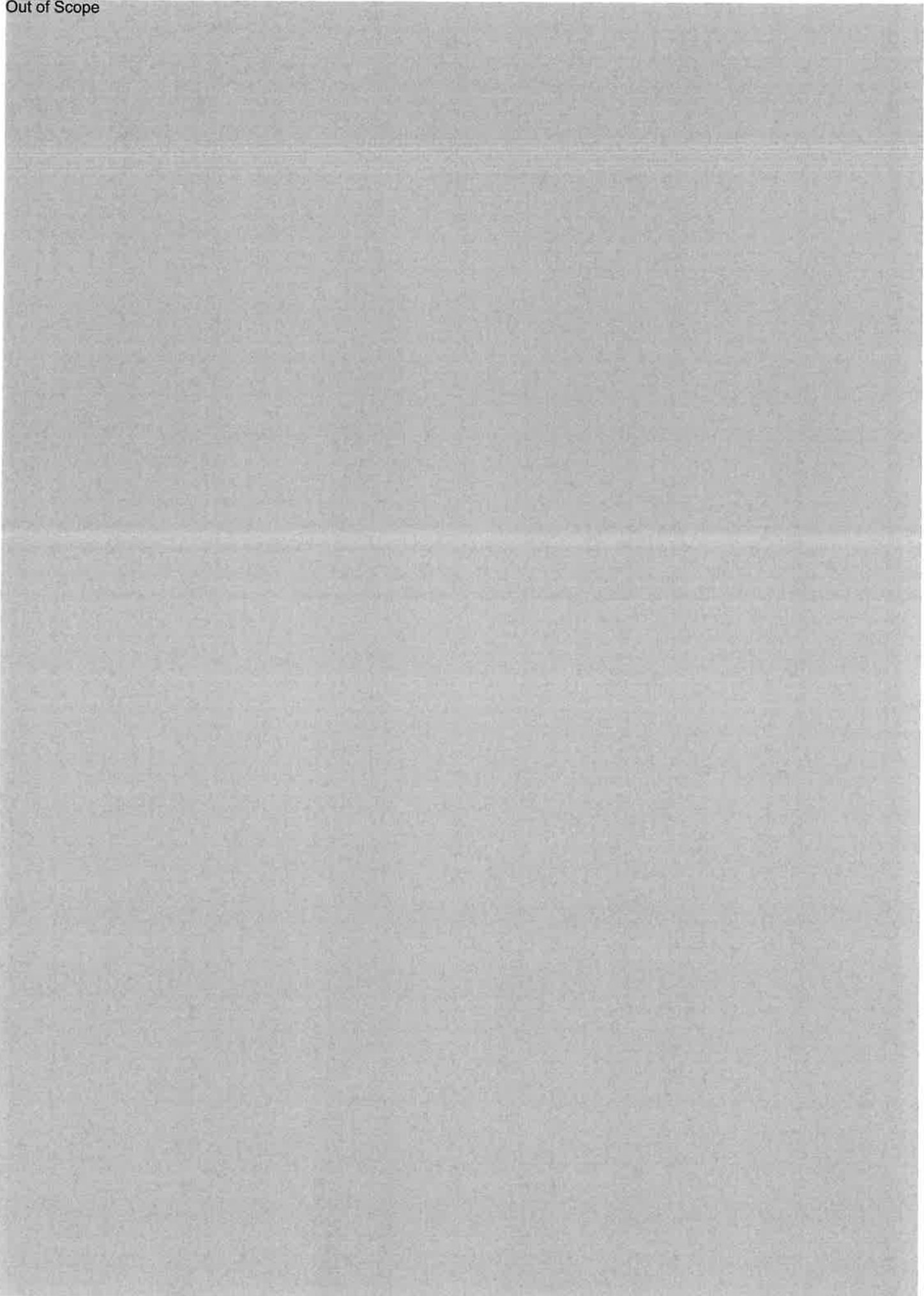


Out of Scope



Out of Scope





Annex Three: Member candidate CVs

s 9(2)(a)

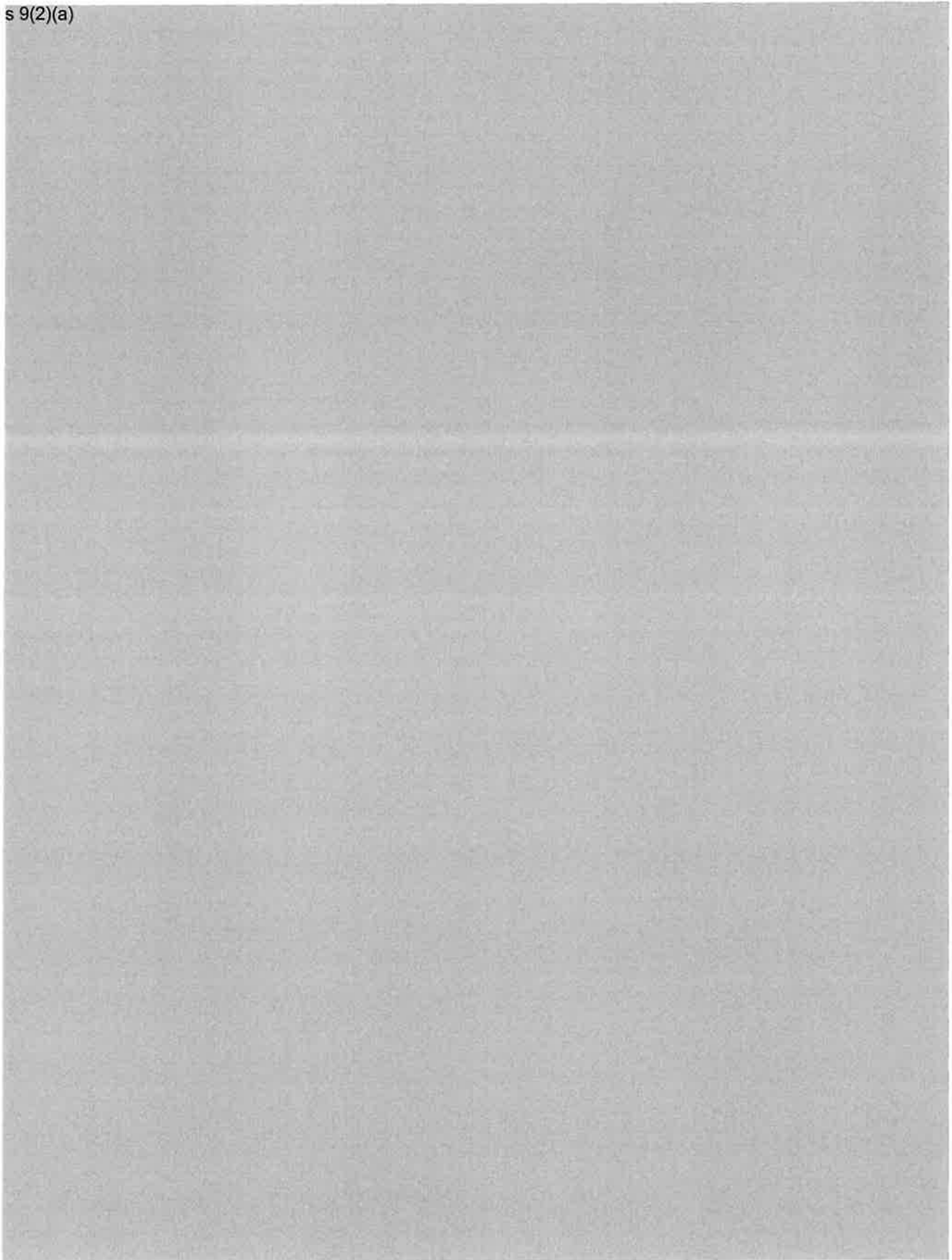
TONY BALDWIN

s 9(2)(a)

Benjamin Michael Bolot

s 9(2)(a)

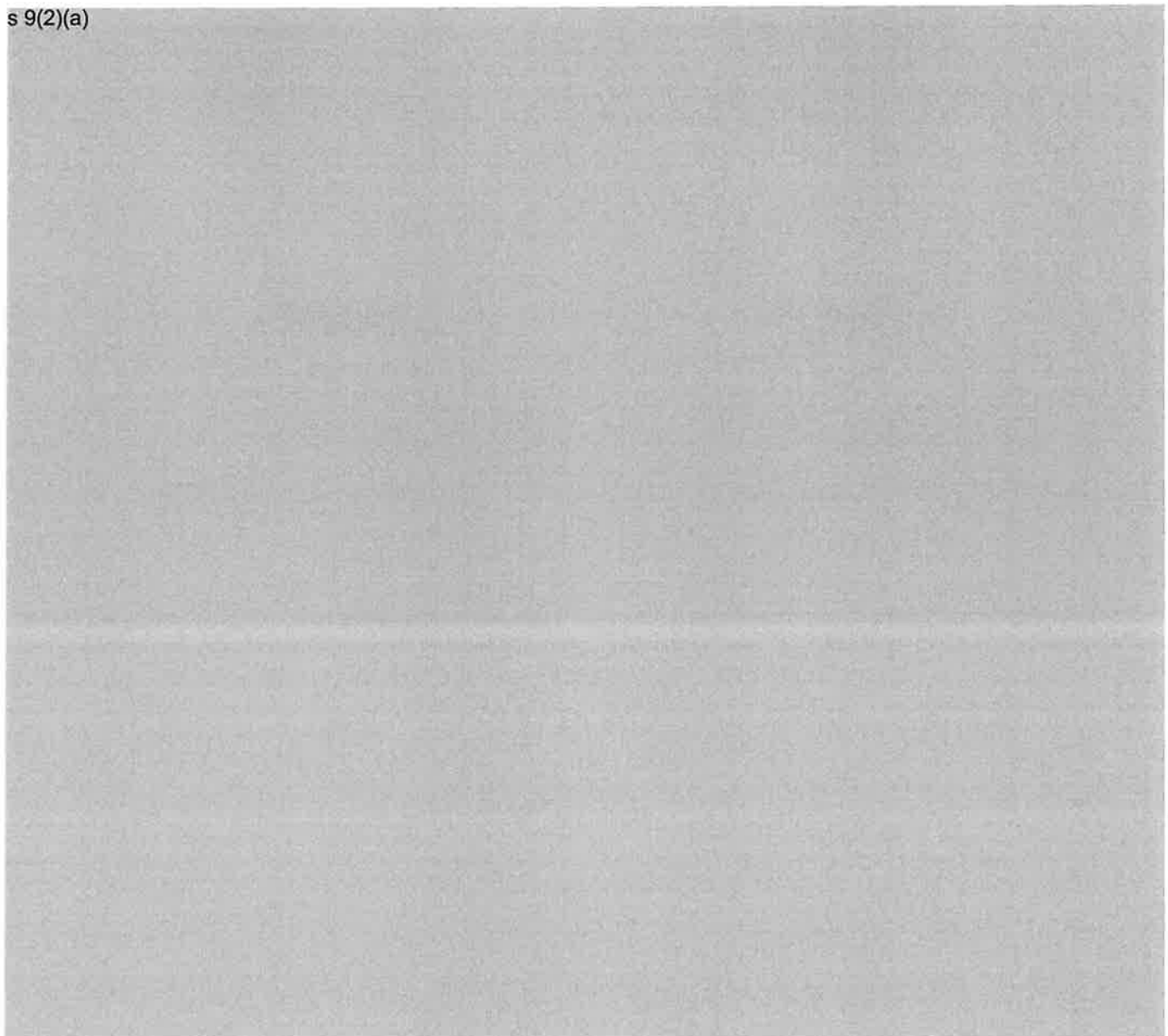
s 9(2)(a)



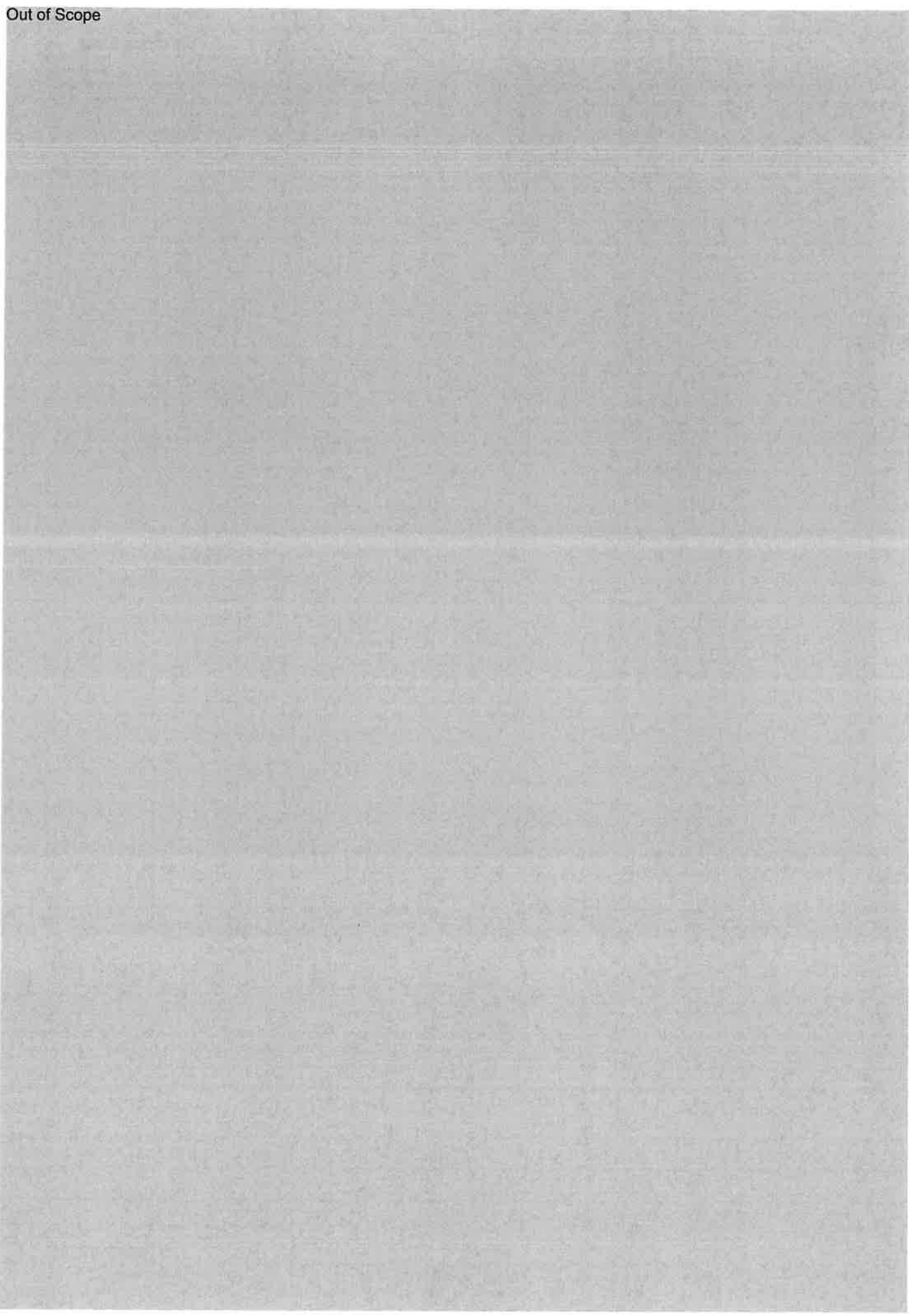
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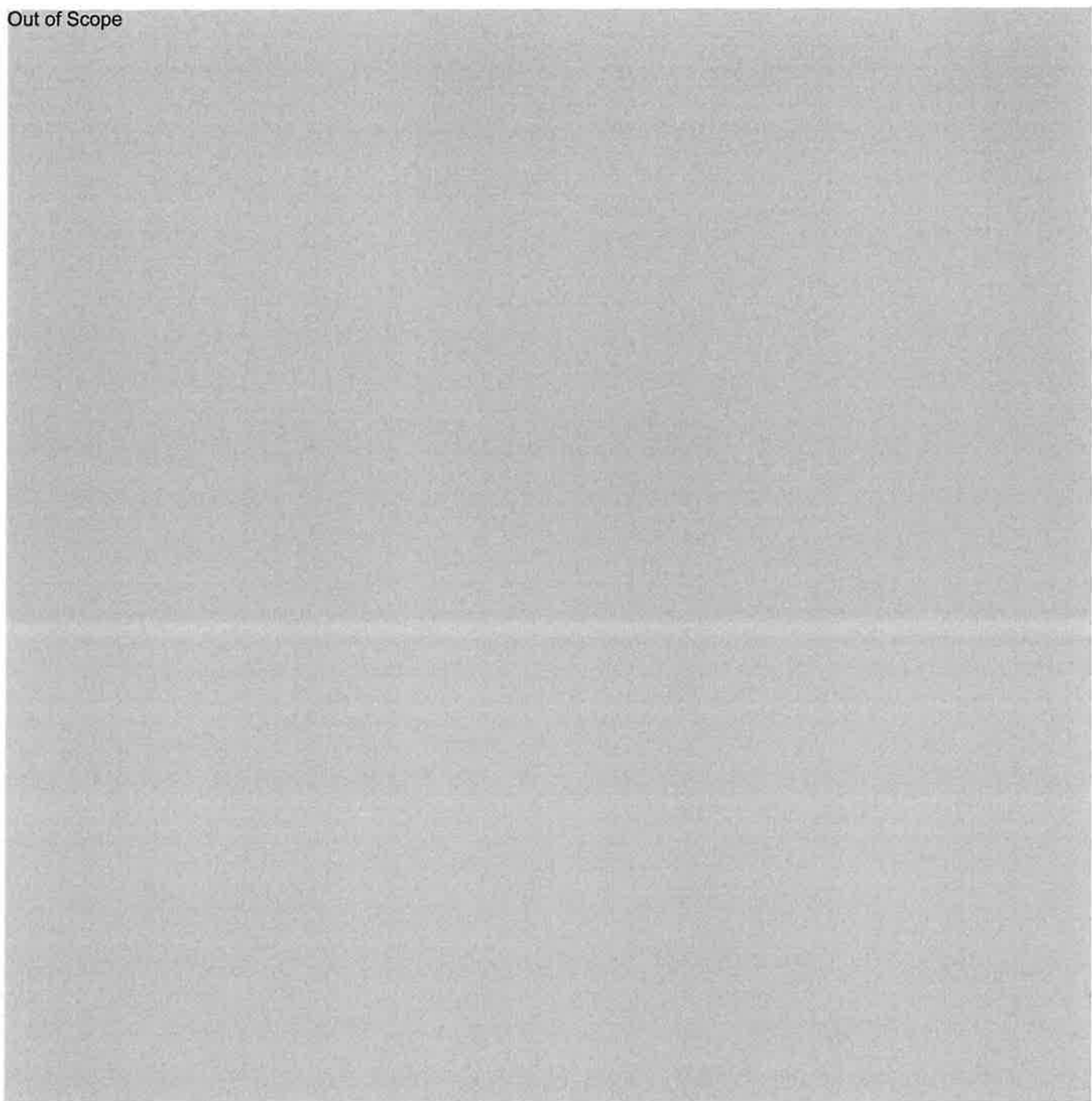
s 9(2)(a)



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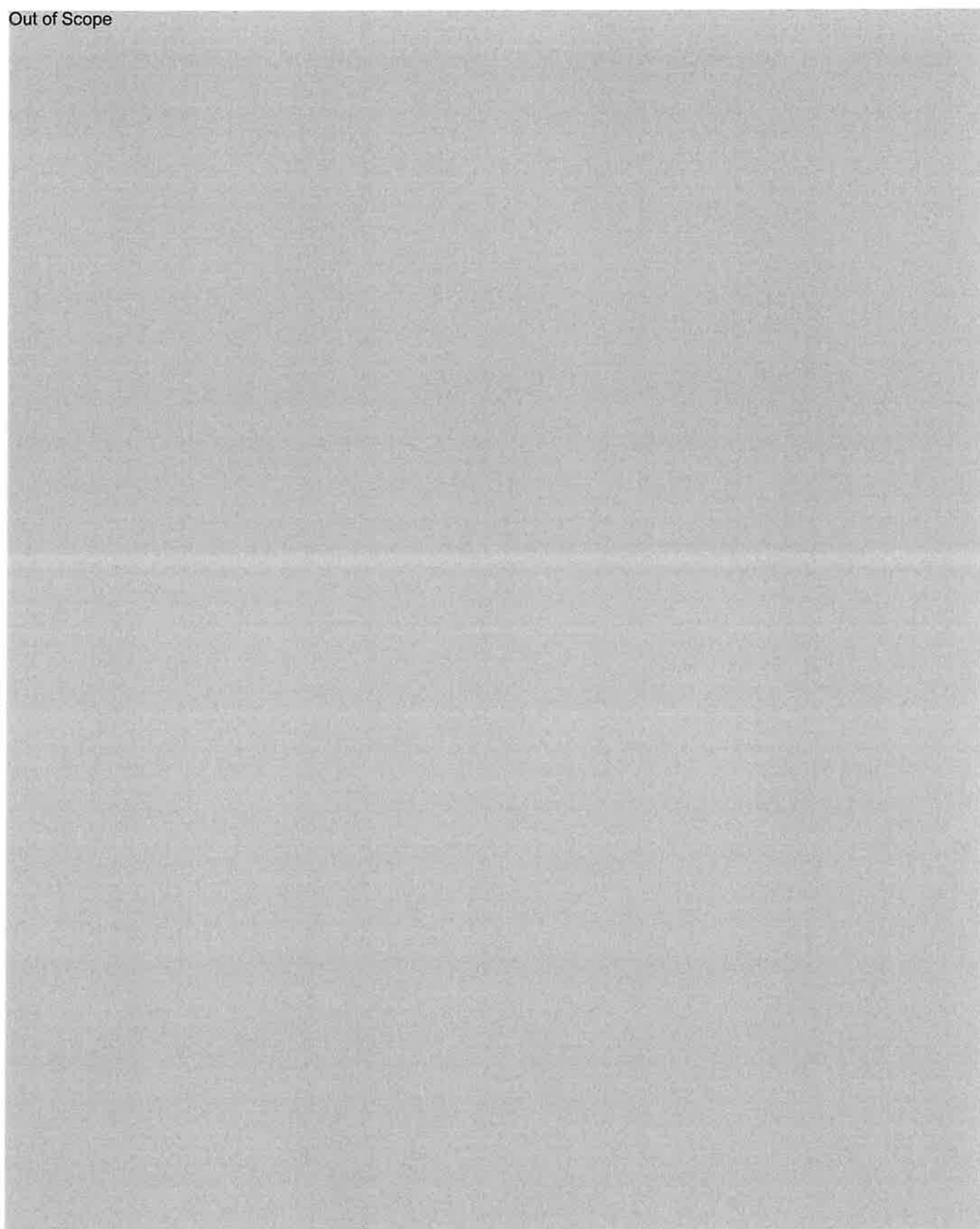
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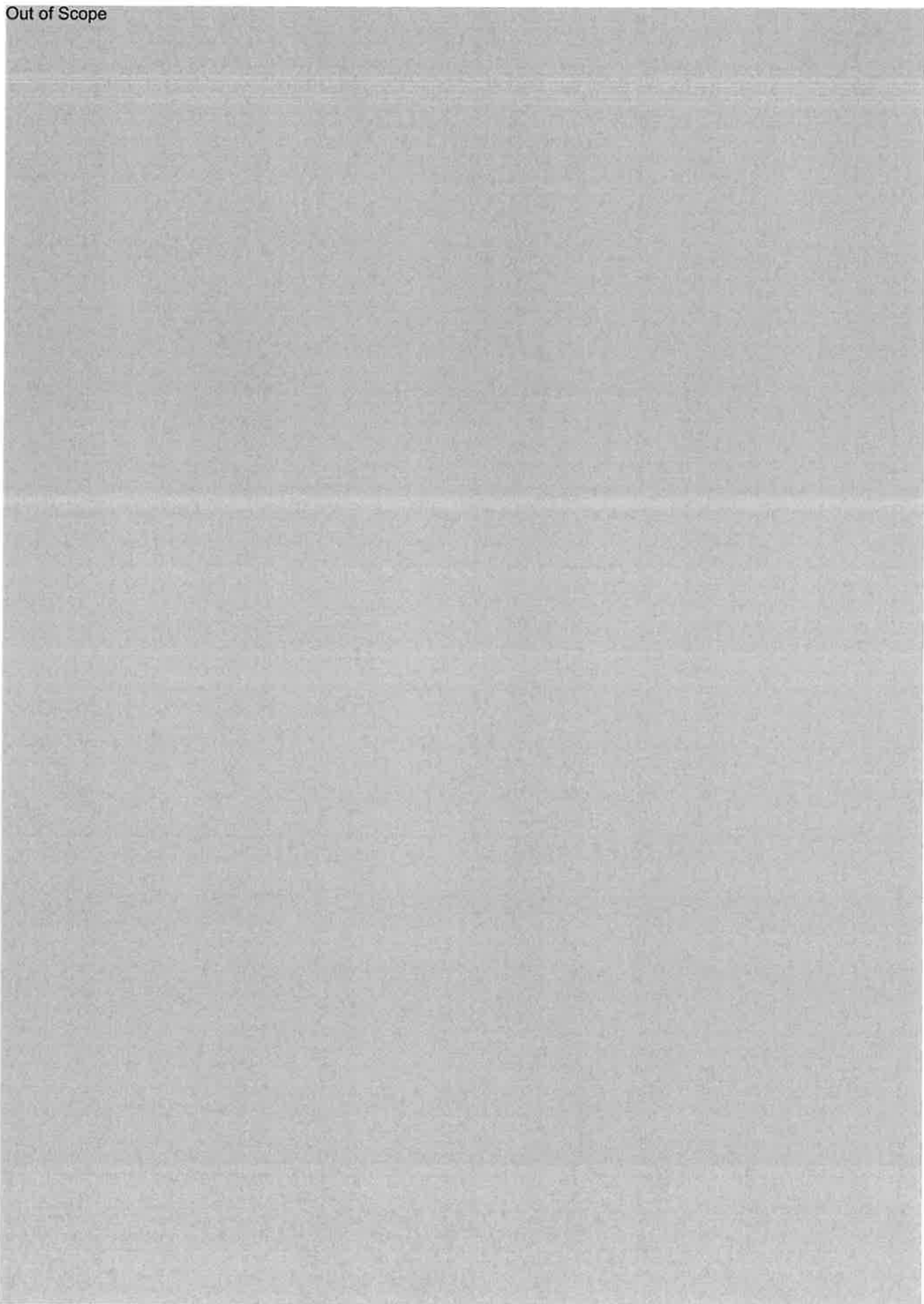
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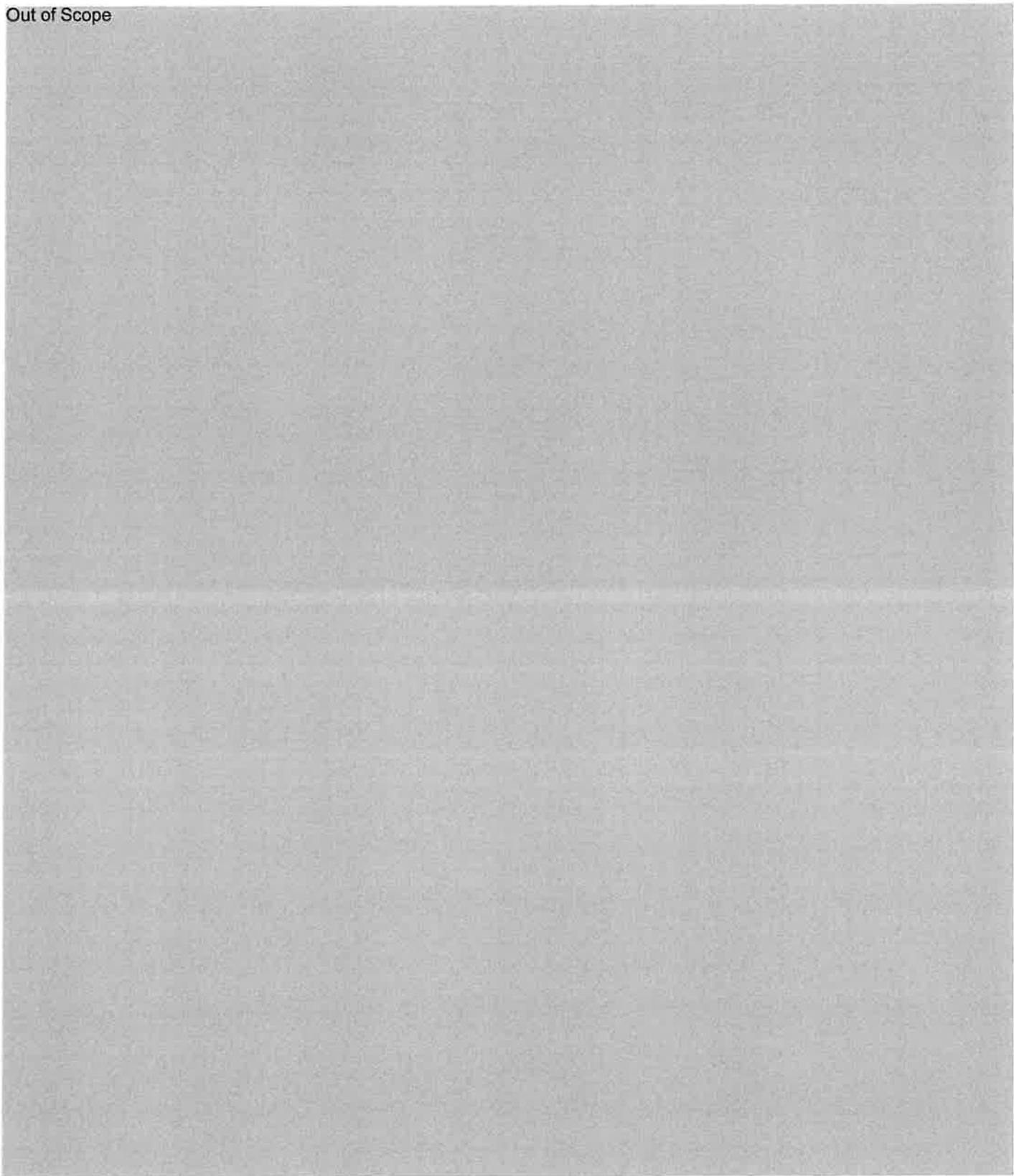
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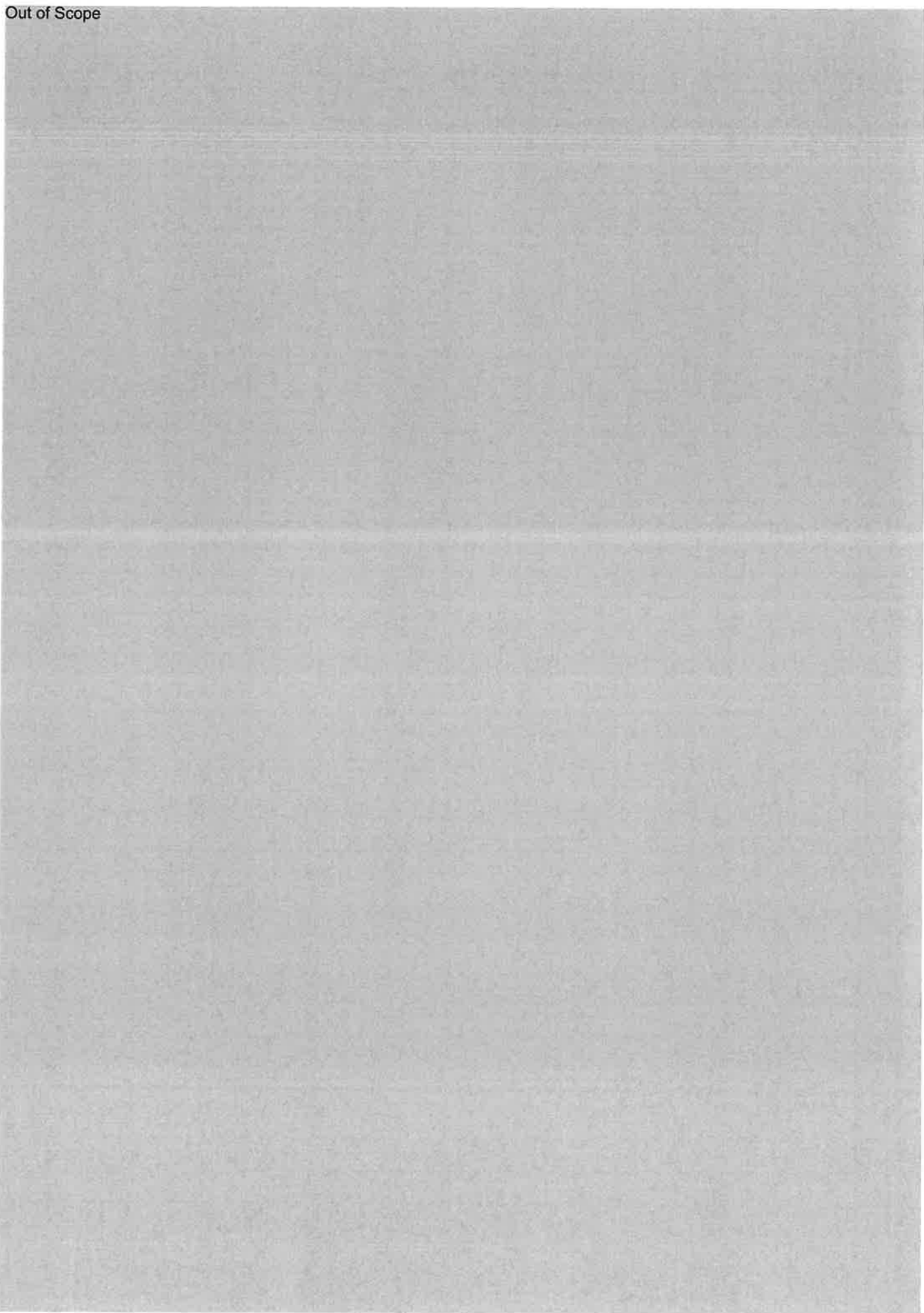
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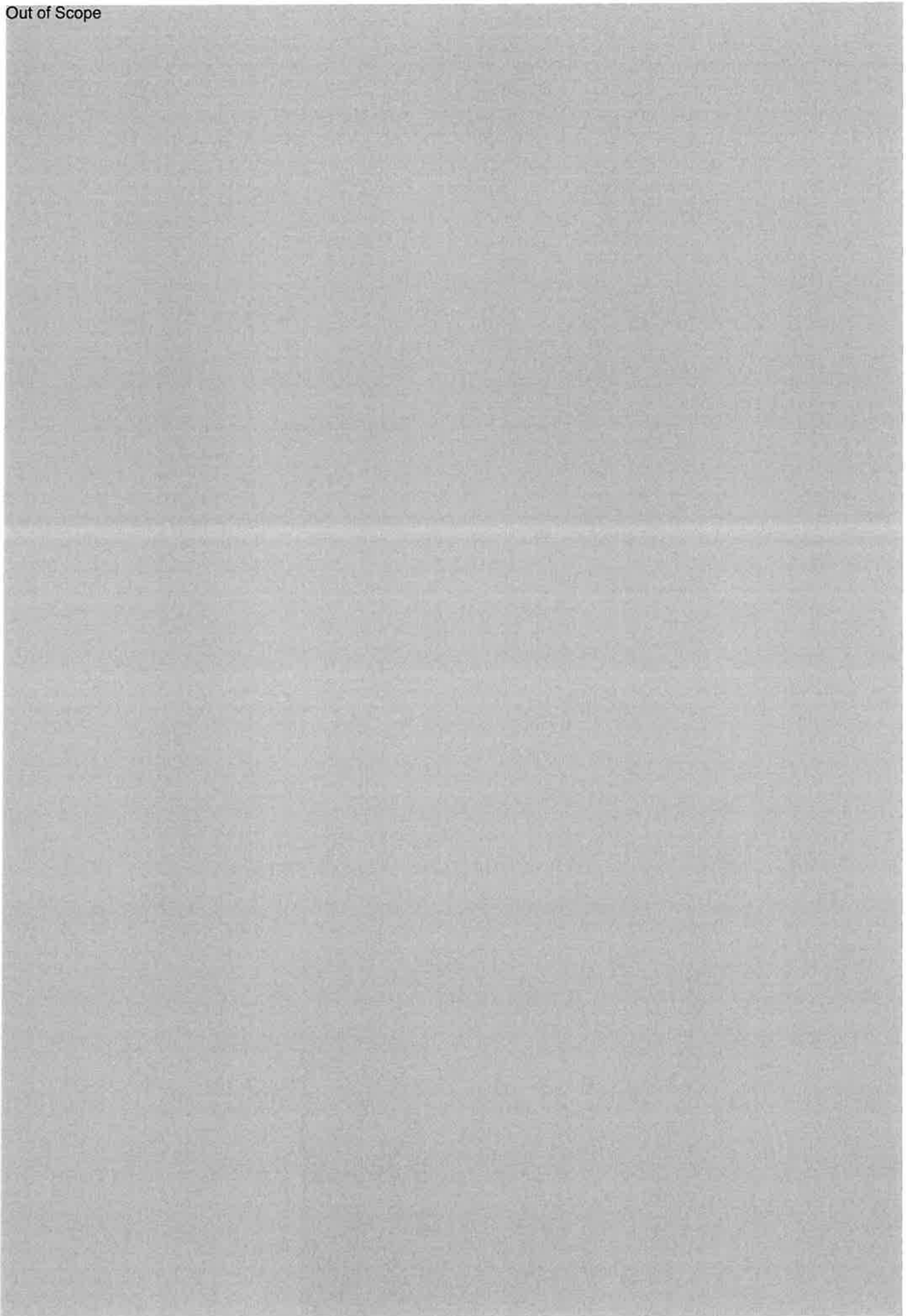
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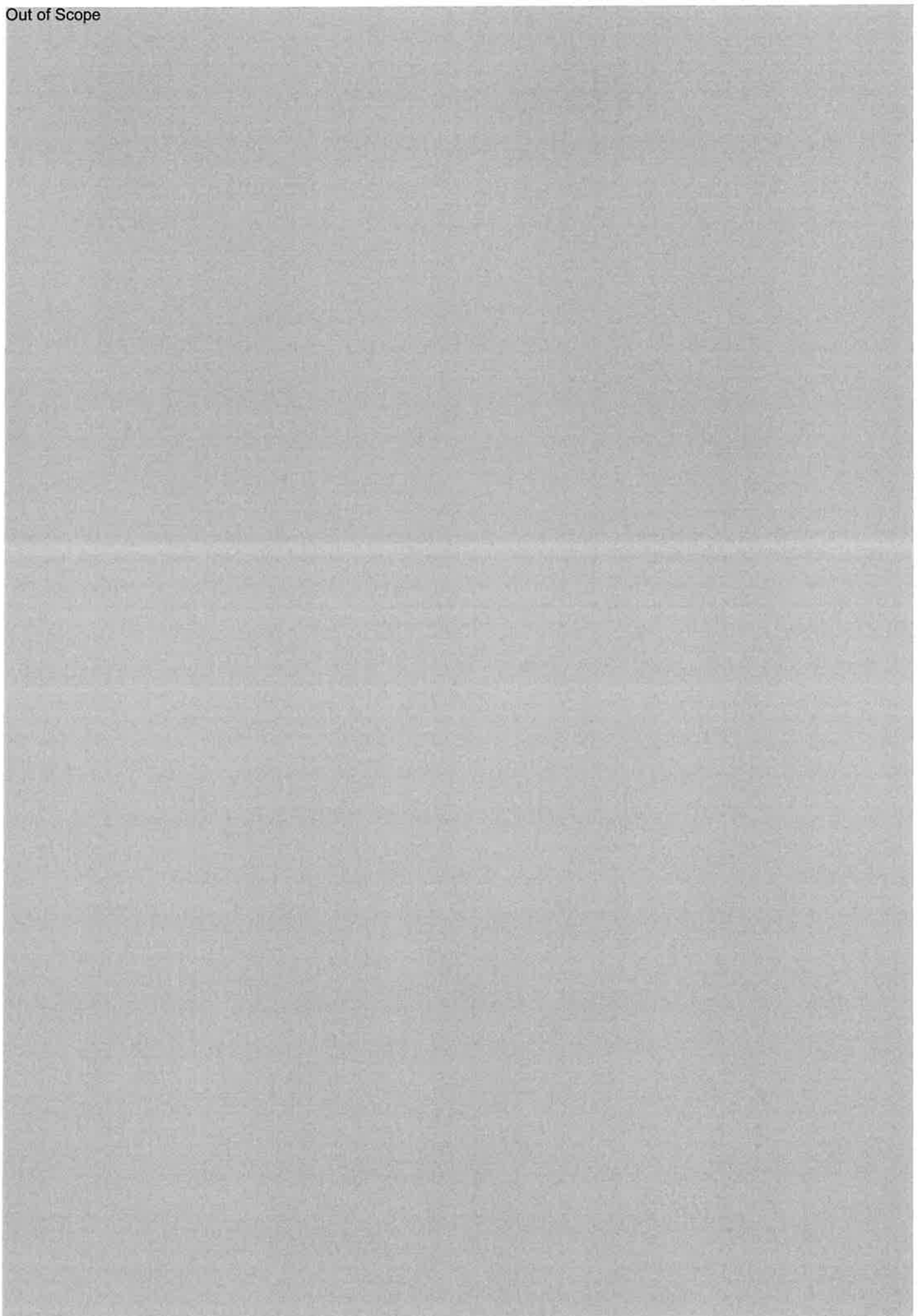
Out of Scope



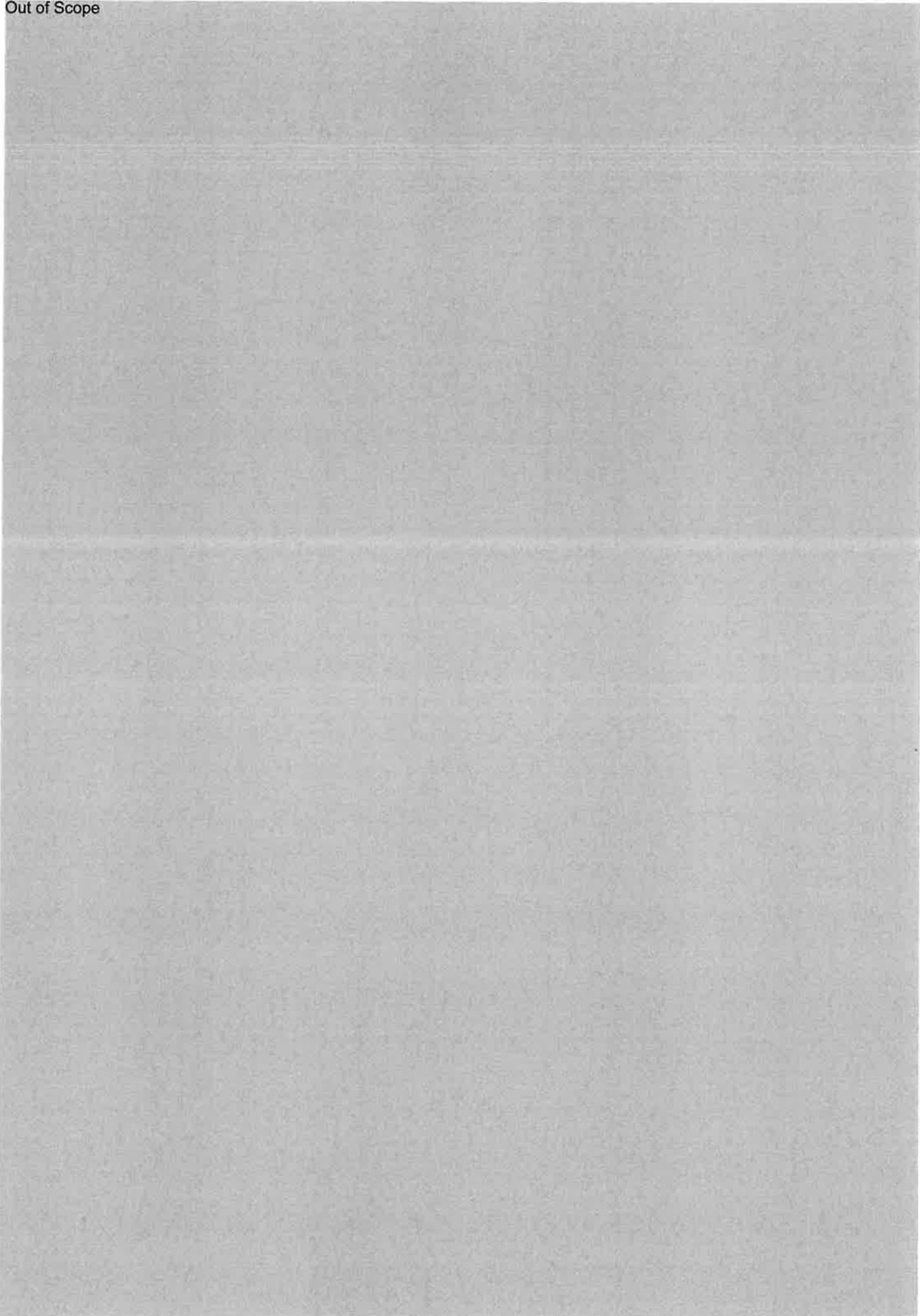
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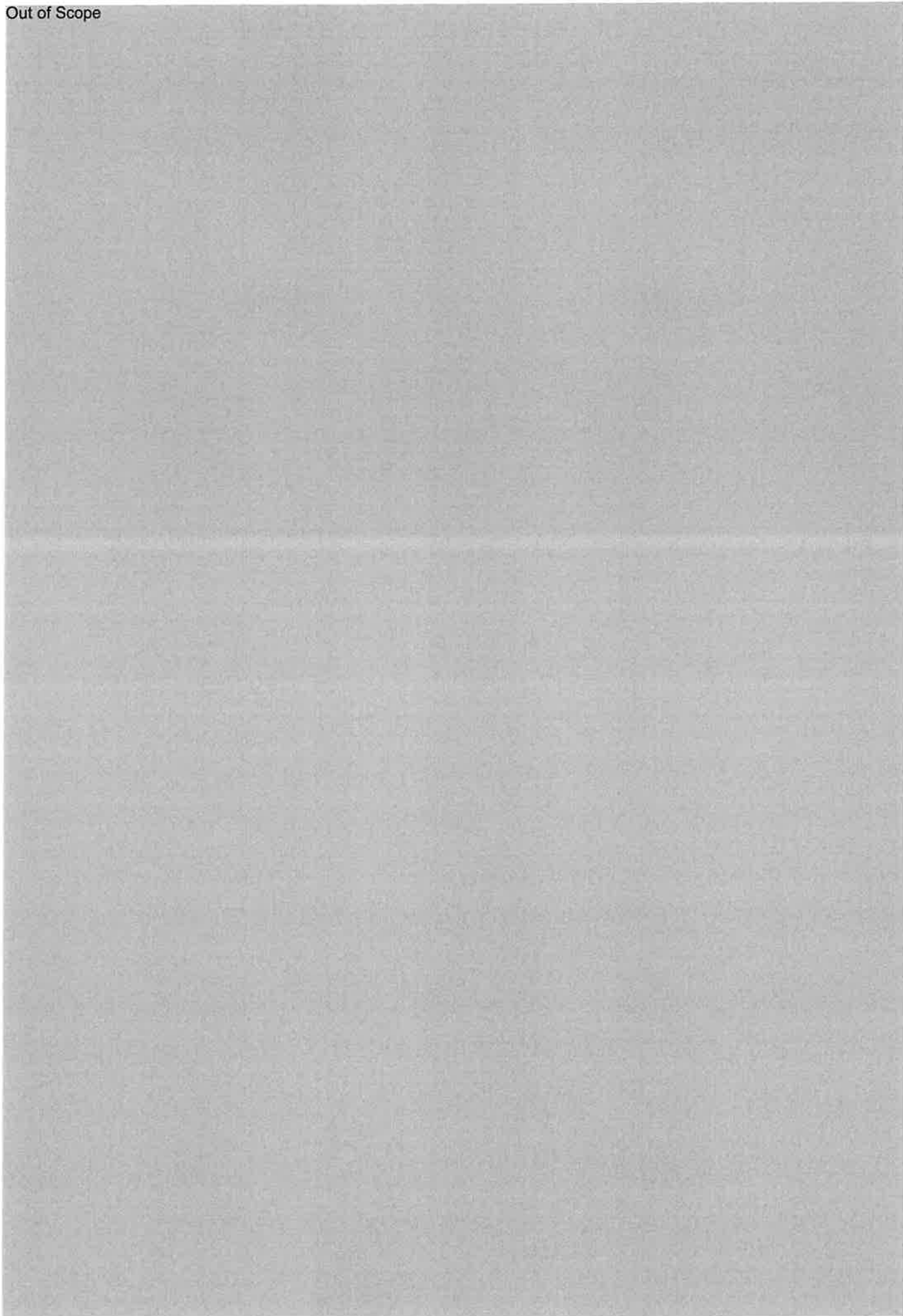
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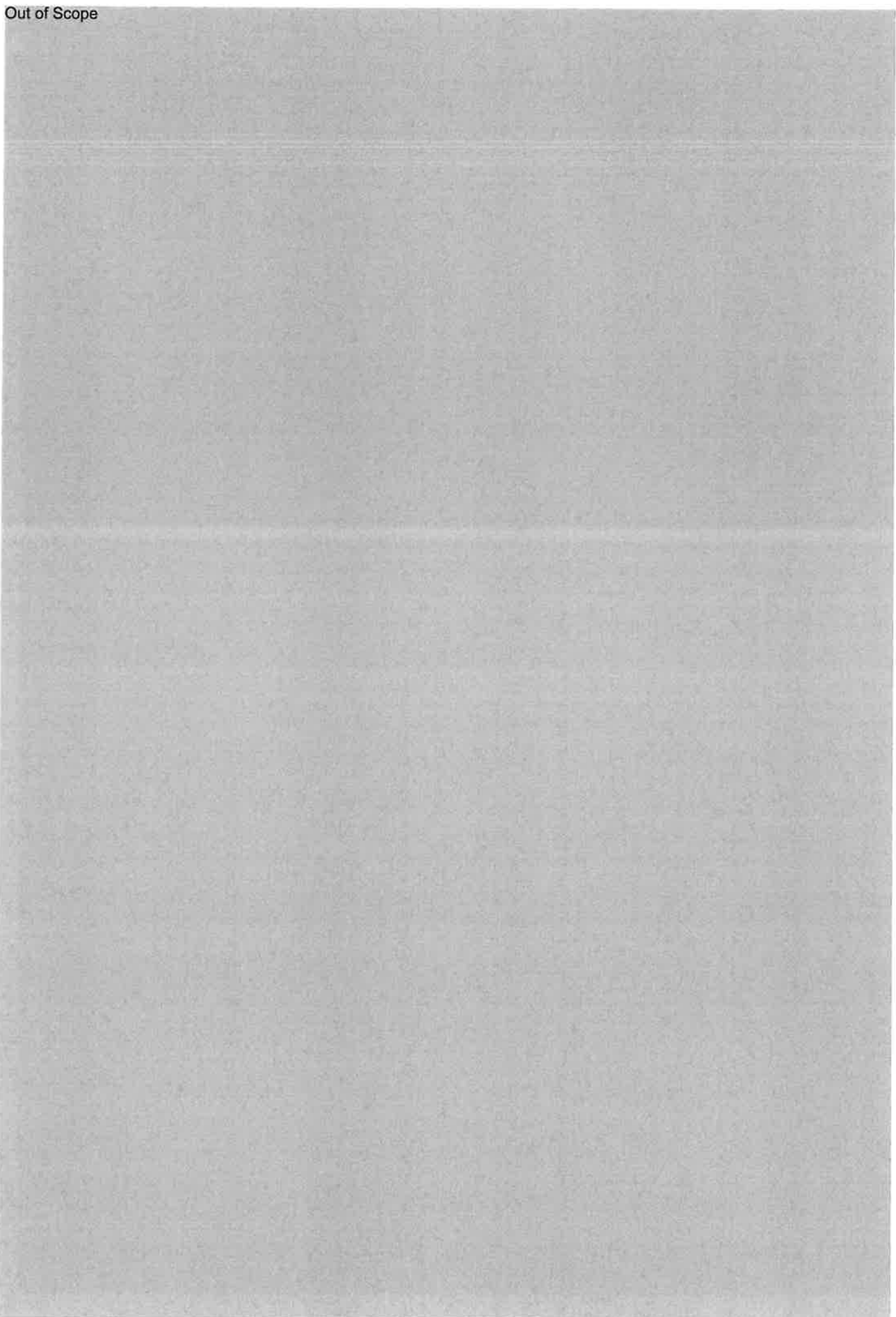
Out of Scope



Out of Scope



Out of Scope





AIDE MEMOIRE

Electricity Authority – Draft Cabinet paper

Date:	19 November 2025	Priority:	Medium
Security classification:	Restricted	Tracking number:	REQ-0023885

Information for Minister

Hon Simon Watts
Minister for Energy

Contact for telephone discussion (if required)

Name	Position	Telephone	1st contact
Paul Metcalf	Manager, Appointments and Governance	s 9(2)(a)	✓
Jacinta Patel	Senior Advisor, Board Appointments and Governance	04 978 3077	

The following departments/agencies have been consulted

Minister's office to complete:

- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by Events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn |

Comments



AIDE MEMOIRE

Electricity Authority – Draft Cabinet paper

Date:	19 November 2025	Priority:	Medium
Security classification:	Restricted	Tracking number:	REQ-0023885

Purpose

To provide you with a draft Cabinet paper to progress appointments to the Electricity Authority.

Paul Metcalf
Manager, Appointments and Governance
Labor, Science and Enterprise, MBIE

19/11/2025

You recently made appointment decisions

1. You agreed to progress the appointment of the following candidates to the Electricity Authority [briefing 0023829 refers]:

Out of Scope

- Anthony (Tony) Baldwin as member for a term of five years

Out of Scope

2. You have also agreed to Benjamin (Ben) Bolot as member for a term of five years, [redacted] On that basis, we have included his proposed appointment in the draft Cabinet paper, although this can be removed prior to lodgement for the Cabinet Appointments and Honours Committee (APH) if necessary.
3. A draft Cabinet paper proposing these appointments is attached as **Annex One**. The accompanying Organisation Form and Candidate CV forms are attached as **Annex Two**. Speaking notes to support your appearance at APH on 2 December 2025 are attached as **Annex Three**.
4. Subject to completion of Ministerial consultation, the paper will need to be lodged by your office by 10am on **Thursday 27 November 2025** for consideration at the Cabinet Appointments and Honours Committee (APH) meeting on **Tuesday 2 December 2025**.
5. Once Cabinet has confirmed the reappointment, we will provide you with appointment documentation.

Due diligence

6. We are undertaking due diligence checks, including public profile and criminal record.

s 6(a)



8. We will inform your office should any issues or concerns arise.

Annexes

Annex One: Draft Cabinet paper

Annex Two: Organisation form and Candidate CV forms

Annex Three: Speaking notes

Annex One: Draft Cabinet paper

In Confidence

Office of the Minister for Energy

Cabinet Appointments and Honours Committee

Electricity Authority: Appointments

Proposal

- 1 This paper outlines my intention to recommend to the Governor-General that she make the following appointments to the Electricity Authority for terms of five years commencing on the date of appointment:

Out of Scope

1.2 Anthony (Tony) Baldwin as a member;

1.3 Benjamin (Ben) Bolot as a member;

Out of Scope

Background

- 2 The Electricity Authority (the Authority) is an independent Crown entity established under the Electricity Industry Act 2010 (the Electricity Industry Act). It oversees and regulates the electricity market by developing, setting, enforcing, and administering market rules and monitoring market performance.
- 3 The Authority has five to seven members appointed by the Governor-General for terms of up to five years. Section 13(2) of the Electricity Industry Act states that when recommending a person for membership of the Authority, the Minister must have regard to the need to ensure that the Authority has amongst its members knowledge and experience of, and capability in, the electricity industry, consumer issues, and business generally.
- 4 Section 29 of the Crown Entities Act 2004 (the Crown Entities Act) requires the responsible Minister to only appoint or recommend a person who, in the responsible Minister's opinion, has the appropriate knowledge, skills, and experience to assist the entity to achieve its objectives and perform its functions. Additionally, the responsible Minister must take into account the desirability of promoting diversity in the Boards of Crown entities.
- 5 A list of the current Authority membership is attached.

Comment

- 6 I intend to recommend to the Governor-General that she appoints to the Authority, for terms of five years commencing on the date of appointment:

Out of Scope

- 6.2 Tony Baldwin as a member to replace Lana Stockman, whose term has expired;

- 6.3 Ben Bolot as a member to fill a vacancy;

Out of Scope

Tony Baldwin

- 9 Mr Baldwin is a consultant and has been closely involved at a senior level in various major reforms in the New Zealand electricity industry. He brings a depth of understanding and experience in electricity markets.
- 10 Previously, he Chaired the Market Development Advisory Group for the Electricity Authority. Further, he was the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers: Contact, Meridian, Genesis, and Mighty River Power. He was also closely involved in the corporatisation of lines companies, the separation of Transpower, transmission pricing policy, the formation of the wholesale market and responding to various security of supply events. He has been involved in multidisciplinary reviews relating to the ownership of Manapouri and smaller hydro stations.

Ben Bolot

- 11 Mr Bolot is an energy sector executive and director. He brings deep experience in the functions and regulation of electricity markets. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development services in the energy sector, Director for BID Energy Partners. Previously he was Executive General Manager at ATCO Australia, an energy infrastructure and renewable energy solutions provider, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure Limited.

Out of Scope



Representativeness of appointments

- 14 I am satisfied that the proposed appointments will provide for a well-balanced Board in terms of skills and experience.

Remuneration

- 15 Fees for members of the Authority are determined by the Remuneration Authority.

Appointment process and consultation

- 16 I can confirm that an appropriate process has been followed in selecting the proposed appointee, in terms of the Public Service Commission appointment guidelines.
- 17 Section 13(3) of the Electricity Industry Act states that I may not recommend or appoint a person to the Authority unless I have first publicised an invitation for nominations from interested parties and considered any nominations received. I can confirm that invitations for nominations were publicised and were considered.

Conflicts of interest

- 18 I can confirm that appropriate enquiries concerning conflicts of interest have been carried out, in accordance with the Public Service Commission appointment guidelines, to identify any conflicts of interest that could reasonably be identified. **The following interests have been identified [TBC]**

Communications

- 19 The appointments will be publicised in the *New Zealand Gazette* once finalised, as required by section 28(4) of the Crown Entities Act.

Recommendation

- 1 It is recommended that the Committee note my intention to recommend to the Governor-General that she appoint the following to the Electricity Authority for terms of five years commencing on the date of appointment:

Out of Scope

1.2 Anthony (Tony) Baldwin as a member;

1.3 Benjamin (Ben) Bolot

Out of Scope

Once the Minister has approved the draft Cabinet paper for lodgement for Cabinet or a Cabinet committee, this section should be updated to state 'Authorised for lodgement'.

Hon Simon Watts

Minister for Energy

Annex Two: Organisation form and Candidate CV forms

Out of scope information has been removed

APH Organisation Form

All sections must be completed.

Organisation and Responsible Portfolio

Electricity Authority

Energy

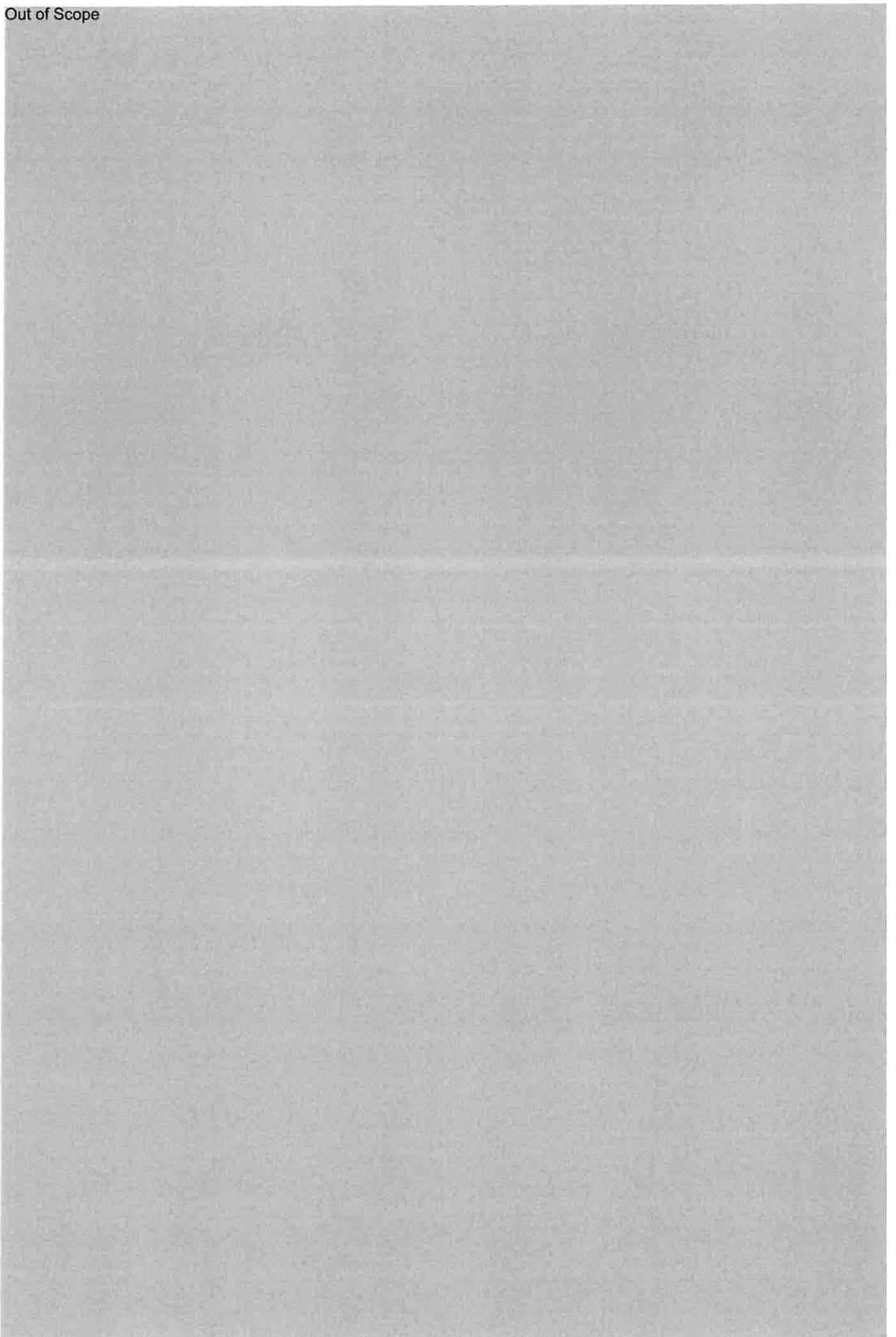
Brief Outline of the Functions and Responsibilities of the Organisation

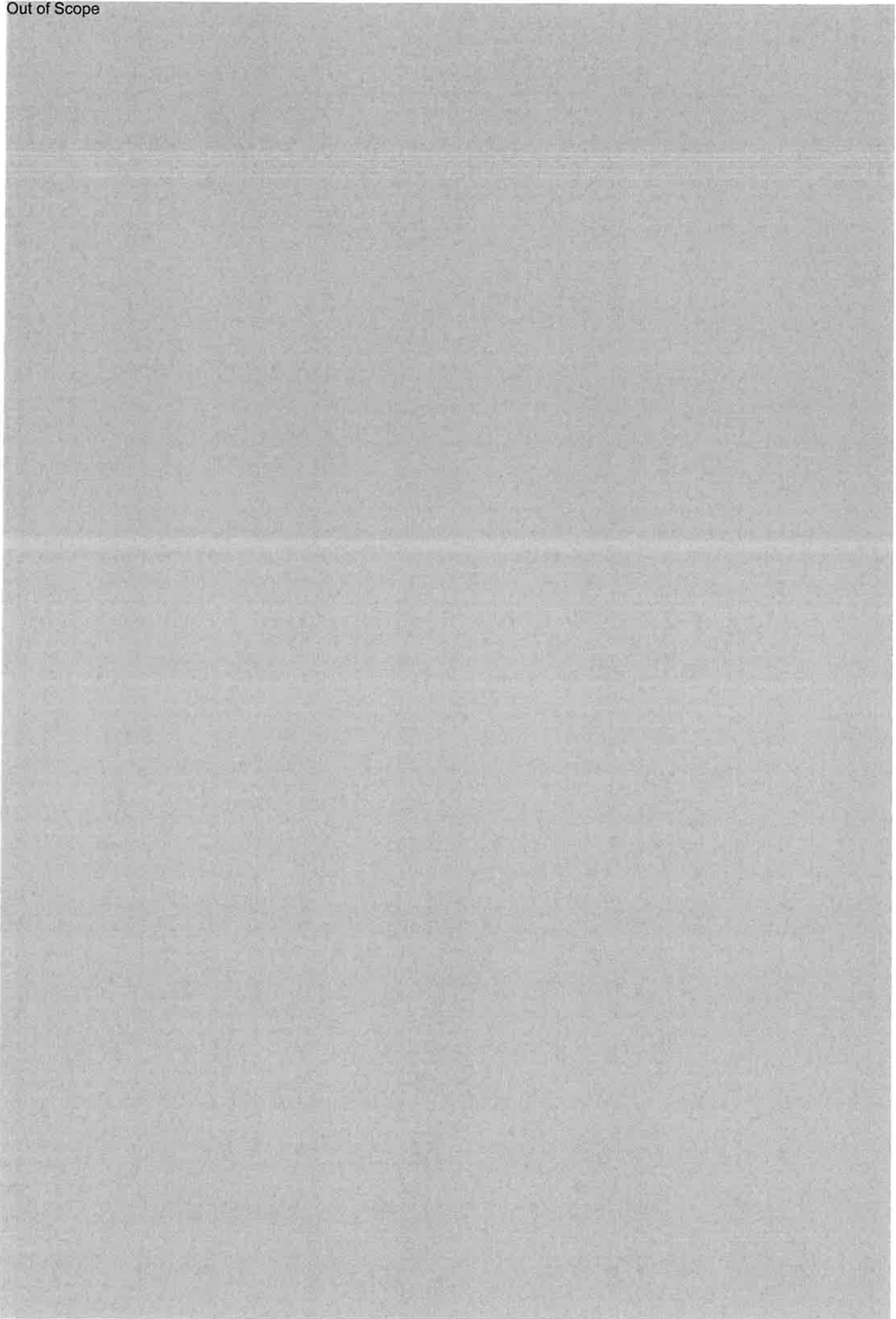
The Electricity Authority is an independent Crown entity responsible for regulation of the electricity sector. Its objective is to promote competition in, reliable supply by, and efficient operation of, the electricity industry for the long-term benefit of consumers.

The functions of the Electricity Authority are to make and administer rules governing the electricity industry through an Electricity Industry Participation Code (the Code); monitor compliance with the Code and other provisions in the Electricity Industry Act and regulations and take enforcement action; undertake market facilitation measures such as education and providing guidelines, information and model arrangements; undertake industry and market monitoring, and carry out reviews, studies and inquiries into matters relating to the industry; contract for market operation services and system operator services; and promote to consumers the benefits of comparing and switching retailers.

Current Membership

Name	Gender Identity*	Region	Ethnicities (and Iwi if applicable)	Date of original appointment	Expiry date of present term
Anna Kominik (Chair)	F	Wellington	s 9(2)(a)	13/07/2023	12/07/2028
Lana Stockman	F	Wellington		06/06/2017	8/10/2024
Erik Westergaard	M	West Coast		16/01/2023	15/01/2028
Paula Rose	F	Canterbury		16/01/2023	15/01/2028
Dr Cristiano Marantes	M	Auckland		01/07/2023	30/06/2028
Vacancy	-	-	-	-	-
Vacancy	-	-	-	-	-





Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Mr Anthony (Tony) BALDWIN
--	---------------------------

The Position

Organisation/Entity*	New Zealand Institute for Advanced Technology
Position * (chair/member etc.)	Member
Term*	Five years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Baldwin is a consultant. Since 1991, he has been closely involved at a senior level in various major reforms of the New Zealand electricity industry. He previously Chaired the Market Development Advisory Group for the Electricity Authority.</p> <p>Previously, he was the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers: Contact, Meridian, Genesis, and Mighty River Power. He was also closely involved in the corporatisation of lines companies, the separation of Transpower, the formation of the wholesale market and responding to various security of supply events. He has also been involved in multidisciplinary reviews relating to the ownership of Manapouri and smaller hydro stations.</p> <p>Mr Baldwin brings a depth of understanding and experience in electricity markets [if required, please add further comments].</p>
Possible conflicts of interest*	
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

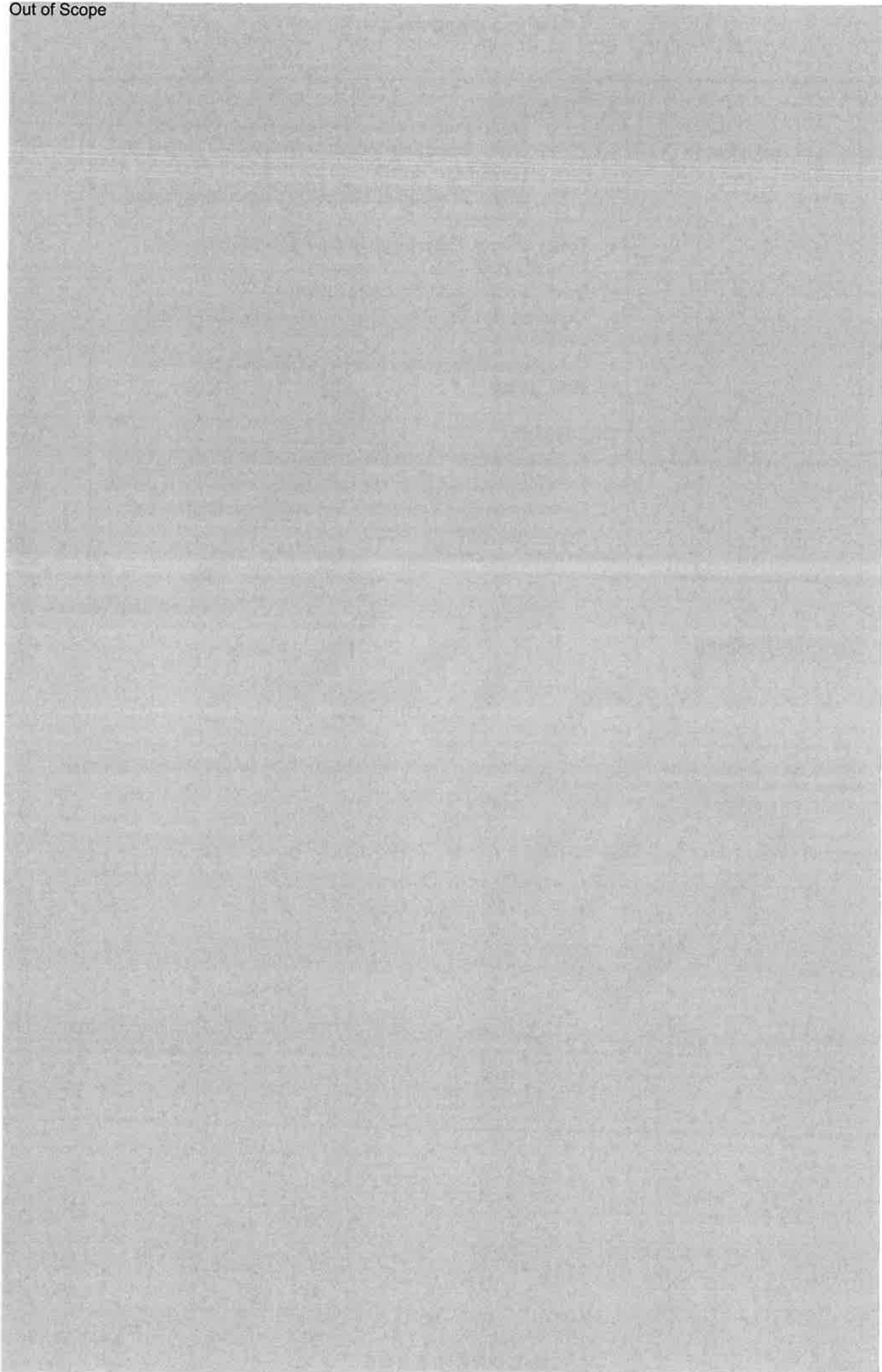
Name* (family name in upper case; include title if appropriate)	Mr Anthony (Tony) BALDWIN
Address	s 9(2)(a)
Ethnicity(s)	
Age range*	<30 31-40 41-50 51-60 60+ prefer not to say
Gender*	M F gender diverse prefer not to say
Current or most recent Employment* (specify position and employer, include years)	•
Government board appointments held* (current and previous, include years)	•
Private and/or voluntary sector board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Industry working groups <ul style="list-style-type: none"> ○ Wholesale electricity market development (2018-2024) ○ Telecom local loop unbundling (2006-2008) ○ Transpower's grid upgrade strategy and process (facilitator) (2006-2010) ○ Electricity hedge market development (2004-2006) ○ Electricity retail contract development (2003-2004) • Chairperson, New Zealand United World College Trust (2006-2011)
Qualifications and experience (include significant work history and community involvement)	<p><i>Significant work history</i></p> <ul style="list-style-type: none"> • Programme Manager <ul style="list-style-type: none"> ○ Strategic review stake in Kupe oil and gas field JV (2020-2021) ○ Review whether to buy shares in Liquigas (2017) ○ Acquisition of Nova Energy's LPG business and hybrid bond issue (2016-17) ○ Acquisition of NZOG's stake in Kupe oil and gas JV (2016) ○ IPO of Genesis Energy (2013-2014) • Organisation Asset Reviews <ul style="list-style-type: none"> ○ Civil Aviation Authority (2013) ○ Ministry of Defence/NZDF (2007-2010)

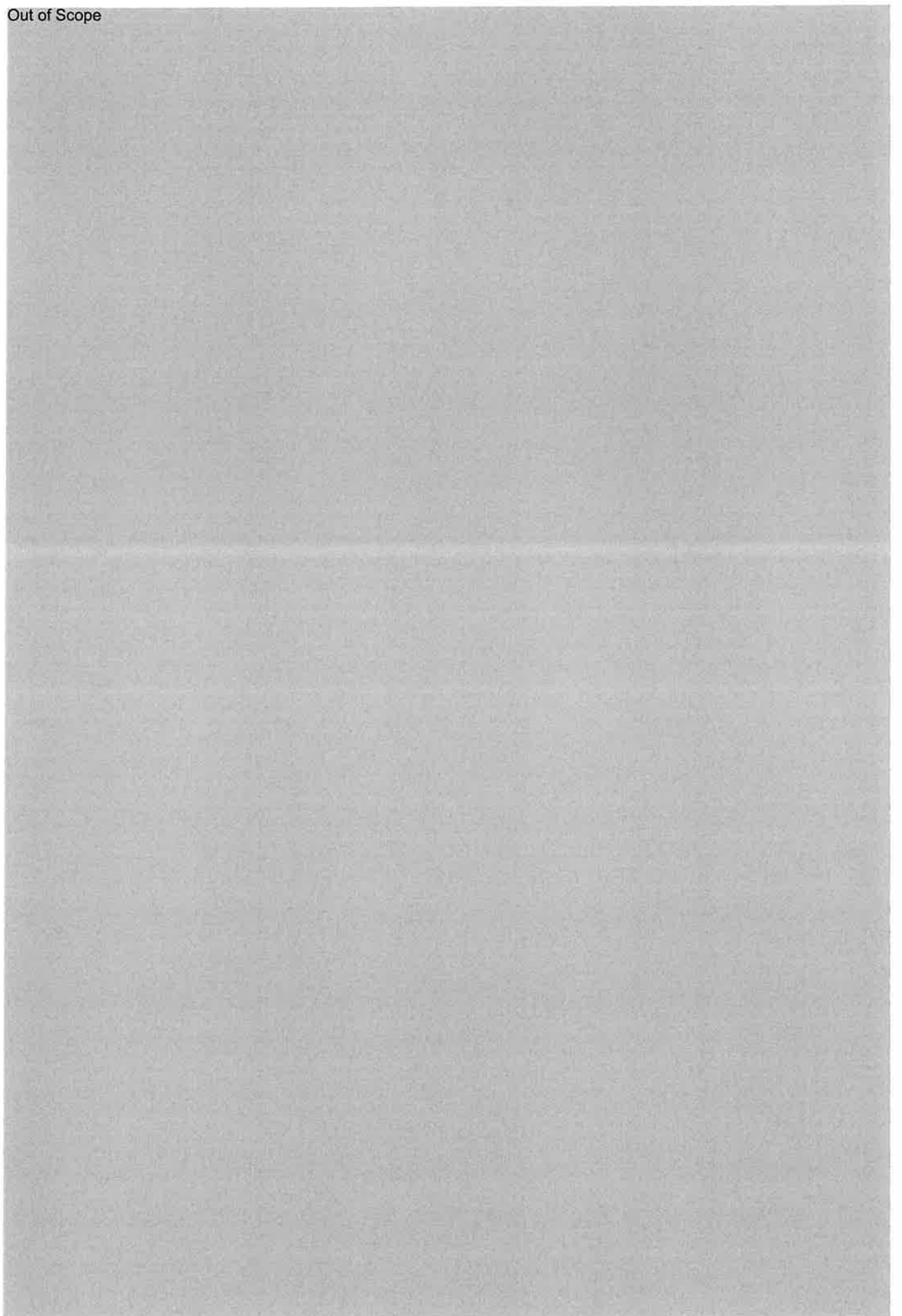
	<ul style="list-style-type: none">• Project leader<ul style="list-style-type: none">○ Govt - Producer Board Project Team (1998-99)○ Govt - Electricity industry restructuring ('round 2') (1996-98)○ Govt - Break up of Electricity Corporation ('round 1') (1994-96)• Policy adviser, Department of the Prime Minister and Cabinet (1991-1998)• Intern, US Senator Carl Levin (1990)• Company and Securities Lawyer, Thomson-CSF (1990-1991)• Company and Securities Lawyer, Chapman Tripp (1984-1987; 1989) <p><i>Qualifications</i></p> <ul style="list-style-type: none">• LL.B and B.Com (Accounting), University of Otago (1983)• French culture and language immersion course, Paris (1990)• Director training programme ,Massey University Business School and Treasury (2007) <p><i>Professional memberships</i></p> <ul style="list-style-type: none">•
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Use further pages, if required.

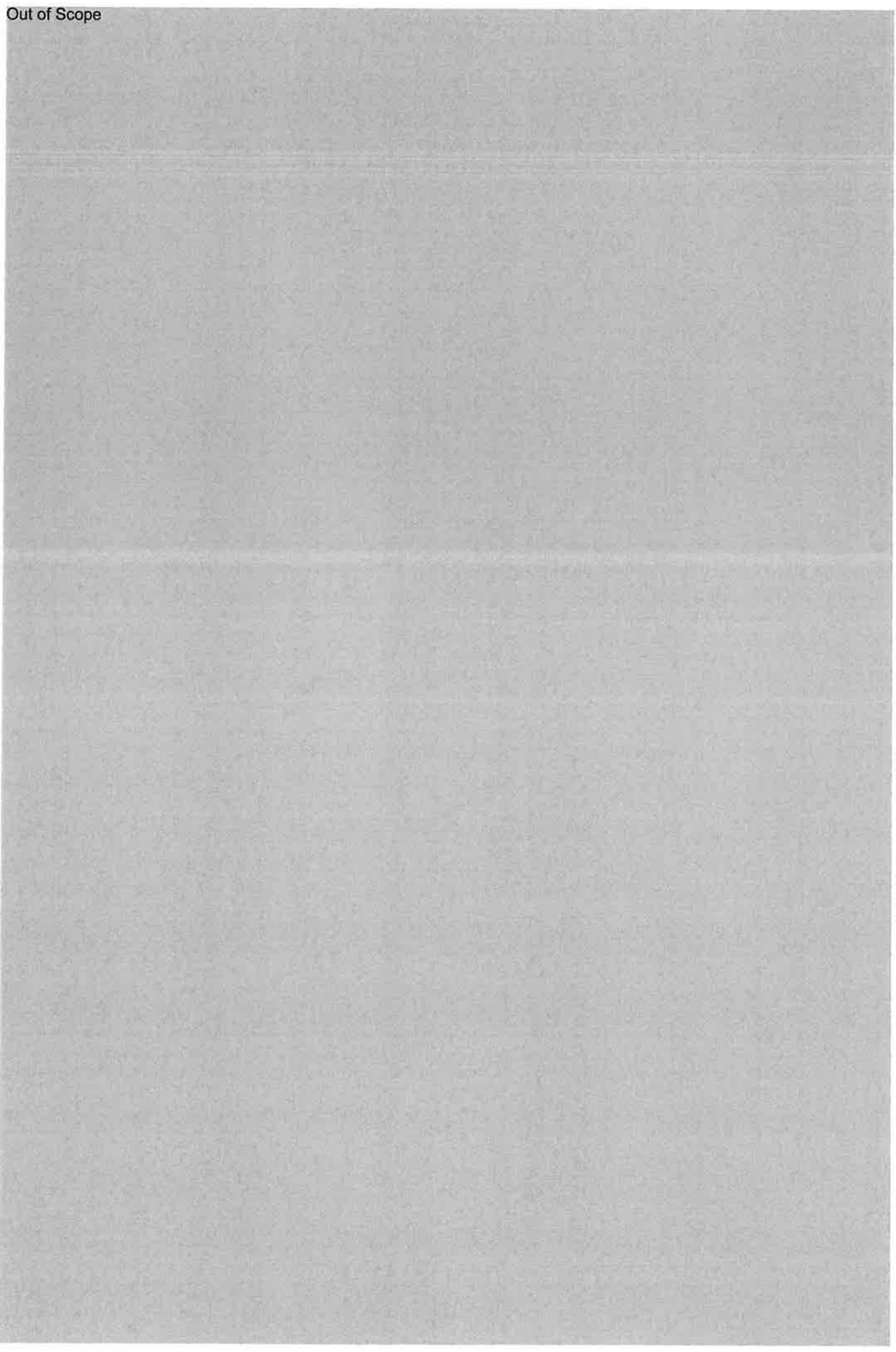
Date: XX/11/2025

Ethnicity, age and gender information is collected for statistical collation by Te Kawa Mataaho - Public Service Commission, Ministry for Women, and the Ministry for Ethnic Communities.

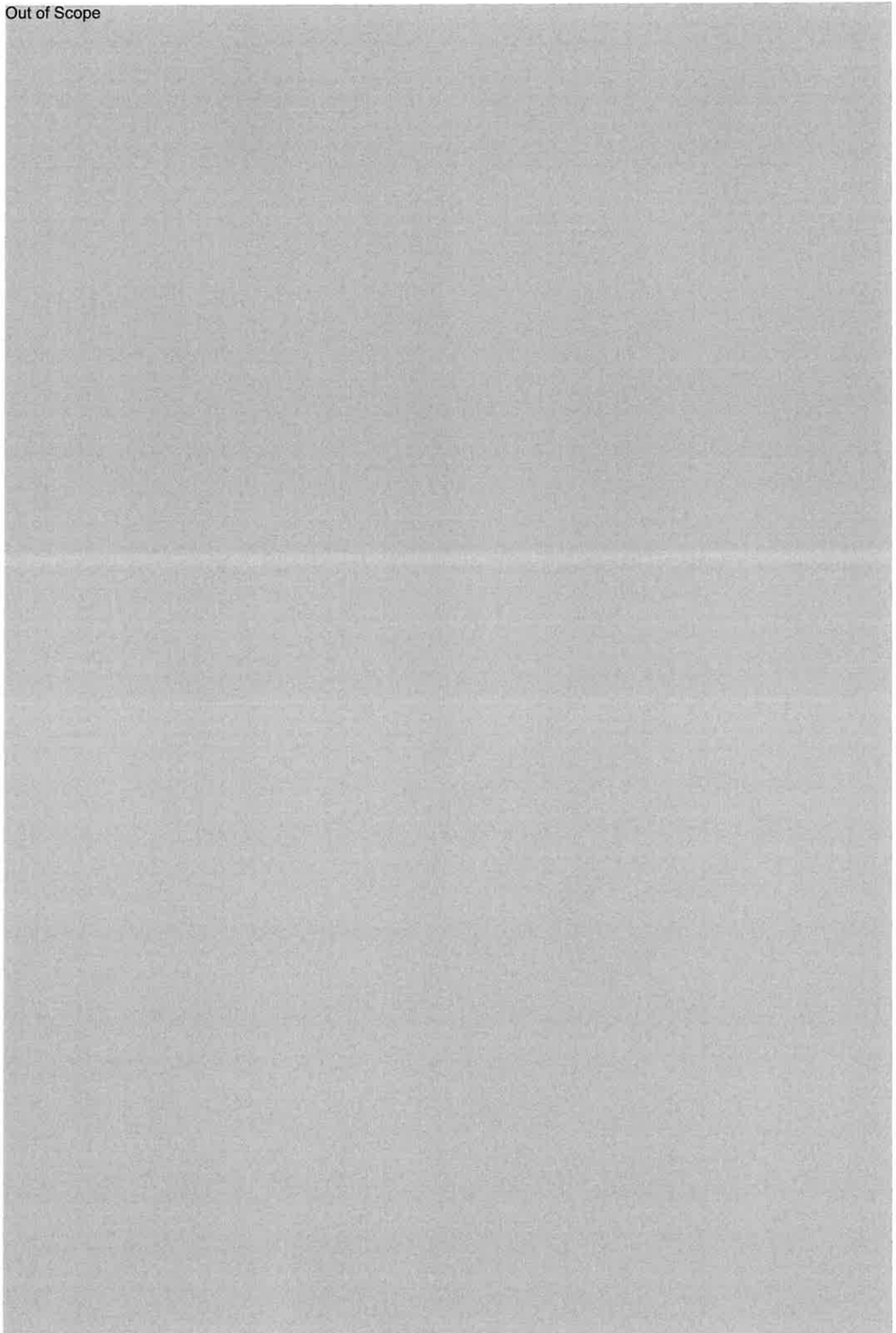




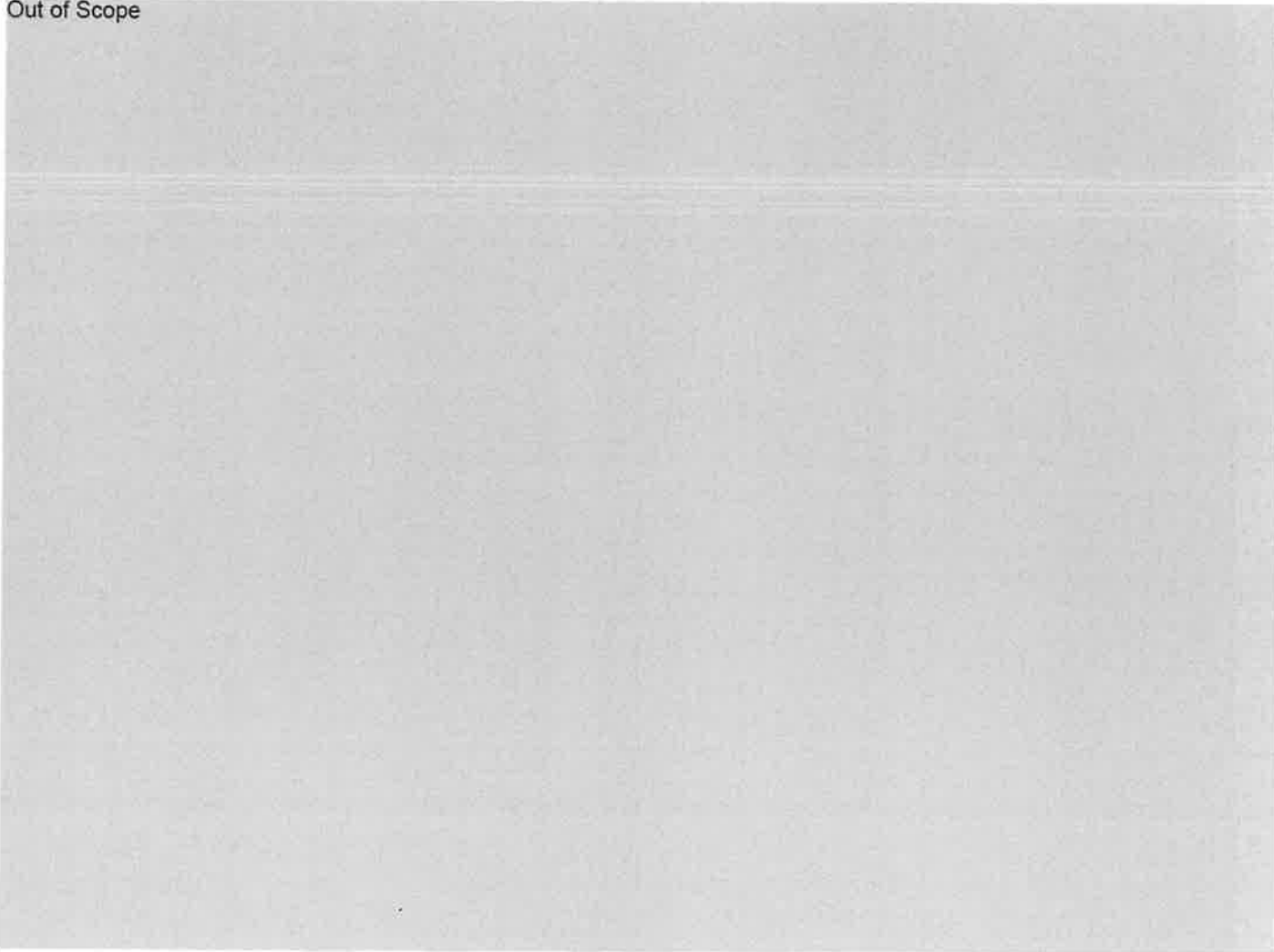
Out of Scope



Out of Scope



Out of Scope



DRAFT

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Mr Benjamin (Ben) BOLOT
--	-------------------------

The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Member
Term*	Five years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Bolot is an energy sector executive and director. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development services in the energy sector, Director for BID Energy Partners. Previously he was Executive General Manager at ATCO Australia, an energy infrastructure and renewable energy solutions provider, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure Limited. He brings deep experience in the functions and regulation of electricity markets.
Possible conflicts of interest*	
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

Name* (family name in upper case; include title if appropriate)	Mr Benjamin (Ben) BOLOT
Address	s 9(2)(a)
Ethnicity(s)	
Age range*	<30 31-40 41-50 51-60 60+ prefer not to say
Gender*	
Current or most recent Employment* (specify position and employer, include years)	<ul style="list-style-type: none"> • Founder & Managing Director, Enerfi Pty Ltd, Sydney (2024-present) • Founding Director, BID Energy Partners, Sydney (2022-present)
Government board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> •
Private and/or voluntary sector board appointments held* (current and previous, include years)	s 9(2)(a) <ul style="list-style-type: none"> • Alternate Director, TransGrid NSW (2018) • Alternate Director, CitiPower/Powercor, Victoria (2018) • Chair, Energia Austral (Chile) (joint venture with Glencore) (2013 – 2017) • Chair, OTP Geothermal, PT SMGP Geothermal, Indonesia) (joint venture with TataPower and Origin Energy, Singapore) (2013 – 2017) • Director, Energia Andina, Chile (joint venture with Antafagasta Minerals plc) (2013 – 2017) • Director, PNG Energy Developments Limited, Australia (joint venture with PNG Sustainable Development Program) (2013 – 2017) • Director, Origin Energy Insurance Pte Ltd, Singapore (2013 – 2017)
Qualifications and experience (include significant work history and community involvement)	<i>Significant work history</i> <ul style="list-style-type: none"> • Executive General Manager, Business Development, ATCO Australia (2020-2022) • Head of Mergers & Acquisitions, GFG Alliance, Sydney (2018-2020)

	<ul style="list-style-type: none"> • Chief Investment Officer, Spark Infrastructure Limited, Sydney (2017-2018) • General Manager, Strategy & Transactions, Sustainability, Policy & Regulation, Origin Energy Ltd, Sydney (2011-2017) • General Manager, International Development, Origin Energy Ltd, Sydney (2011-2014) • Chief Risk Officer, Origin Energy Ltd, Sydney (2011-2014) • Founder & Managing Director, Minerva Advisory Sydney (2008-2011) • Senior Executive, Infrastructure, Babcock & Brown, Sydney (XX-XX) • Manager, Business Development, Origin Energy Limited, (XX-XX) • Senior Manager, Mergers & Acquisitions, UK & North America, London (XX-XX) • Chartered Accountant, Ferrier Hodgson & Co, Auckland & New York (XX-XX) <p><i>Qualifications</i></p> <ul style="list-style-type: none"> • Bachelor of Laws (LLB), University of Auckland (YEAR) • Bachelor of Commerce (BCom), University of Auckland (YEAR) •
--	---

Use further pages, if required.

Date: XX/11/2025

Ethnicity, age and gender information is collected for statistical collation by Te Kawa Mataaho - Public Service Commission, Ministry for Women, and the Ministry for Ethnic Communities.

Annex Three: Speaking notes


Speaking notes for APH (Electricity Authority)

Entity background

- The Electricity Authority (the Authority) is an independent Crown entity comprising five to seven members appointed by the Governor-General on my recommendation.
- As the responsible Minister, I must have regard to the need to ensure that the Authority has amongst its members knowledge and experience of, and capability in, the electricity industry, consumer issues and business generally.

Appointments

Out of Scope



Anthony (Tony) Baldwin (for member)

- Mr Baldwin is a consultant with a depth of understanding and experience in electricity markets.
- Previously, he was closely involved in various major reforms in the New Zealand electricity industry, including as the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers, and was the corporatisation of lines companies.
- He previously Chaired the Market Development Advisory Group for the Electricity Authority

Benjamin (Ben) Bolot (for member)

- Mr Bolot has executive and director experience in the energy sector, with deep experience in the functions and regulation of electricity markets.
- He is the Founder and Managing Director of EnerFi Pty Limited and Director for BID Energy Partners.
- Previously held senior roles including Executive GM at ATCO Australia, Head of M&A for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure.

Out of Scope



Out of Scope

Remuneration

- Determined by the Remuneration Authority

Representativeness of appointments

- With these appointments, the Authority will have six men and one woman.

Appointment process and consultation

- The member roles were publicly advertised, as required by legislation.

Conflicts of interest

- TBC

Communications

- The appointments will be publicised in the *New Zealand Gazette*.



AIDE MEMOIRE

Electricity Authority – Draft Cabinet paper (members)

Date:	3 December 2025	Priority:	Medium
Security classification:	Restricted	Tracking number:	REQ-0024878

Information for Minister

Hon Simon Watts
Minister for Energy

Contact for telephone discussion (if required)

Name	Position	Telephone	1st contact
Paul Metcalf	Manager, Appointments and Governance	s 9(2)(a)	✓
Jacinta Patel	Senior Advisor, Board Appointments and Governance	04 978 3077	

The following departments/agencies have been consulted

Minister's office to complete:

- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by Events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn |

Comments



AIDE MEMOIRE

Electricity Authority – Draft Cabinet paper (members)

Date:	3 December 2025	Priority:	Medium
Security classification:	Restricted	Tracking number:	REQ-0024878

Purpose

To provide you with a draft Cabinet paper to progress appointments to the Electricity Authority.

Paul Metcalf
Manager, Appointments and Governance
Labour, Science and Enterprise, MBIE

3/12/2025

You recently made appointment decisions

1. You agreed to progress the appointment of the following candidates to the Electricity Authority [briefing 0023829 refers]:
 - Anthony (Tony) Baldwin as member
Out of Scope
 - Benjamin (Ben) Bolot as a member
2. Your office has also informed us that you are progressing Murray Parrish as a member.
3. We propose staggering the terms of appointment to support effective succession planning in the future.
4. A draft Cabinet paper proposing these appointments is attached as **Annex One**. The accompanying Organisation and Candidate CV forms are attached as **Annex Two** and Speaking notes to support your appearance at the Cabinet Appointments and Honours Committee (APH) meeting are attached as **Annex Three**.
5. Subject to completion of Ministerial consultation, the paper will need to be lodged by your office by 10am on **Thursday 11 December 2025** for consideration at APH meeting on on **Tuesday 16 December 2025**
6. Once Cabinet has confirmed these appointments, we will provide you with appointment documentation.

Due diligence

7. We are finalising due diligence checks, including public profile and criminal record.

s 6(a)



9. We will inform your office should any issues or concerns arise.

Annexes

Annex One: Draft Cabinet paper

Annex Two: Organisation and Candidate CV forms

Annex Three: Speaking notes

Annex One: Draft Cabinet paper

In Confidence

Office of the Minister for Energy

Cabinet Appointments and Honours Committee

Electricity Authority: Appointments

Proposal

1 This paper outlines my intention to recommend to the Governor-General that she make the following appointments to the Electricity Authority commencing on the date of appointment:

1.1 Anthony (Tony) Baldwin as a member for a term of five years;

1.2 Benjamin (Ben) Bolot as a member for a term of five years;

Out of Scope

1.4 Murray Parish as a member for a term of three years.

Background

2 The Electricity Authority (the Authority) is an independent Crown entity established under the Electricity Industry Act 2010 (the Electricity Industry Act). It oversees and regulates the electricity market by developing, setting, enforcing, and administering market rules, and monitoring market performance.

3 The Authority is made up of between five to seven members appointed by the Governor-General for terms of up to five years. Section 13(2) of the Electricity Industry Act states that when recommending a person for membership of the Authority, the Minister must have regard to the need to ensure that the Authority has amongst its members knowledge and experience of, and capability in, the electricity industry, consumer issues, and business generally.

4 Section 29 of the Crown Entities Act 2004 (the Crown Entities Act) requires the responsible Minister to only appoint or recommend a person who, in the responsible Minister's opinion, has the appropriate knowledge, skills, and experience to assist the entity to achieve its objectives and perform its functions. Additionally, the responsible Minister must take into account the desirability of promoting diversity in the Boards of Crown entities.

5 A list of the current Authority membership is attached.

Comment

- 6 I intend to recommend to the Governor-General that she appoints:
- 6.1 Tony Baldwin as a member for a term of five years to replace Lana Stockman, whose term has expired;
 - 6.2 Ben Bolot as a member for a term of five years to replace outgoing member, Dr Cristiano Marantes;

Out of Scope

- 6.4 Murray Parrish as a member for a term of three years to fill a vacancy.

Tony Baldwin

- 7 Mr Baldwin is a consultant and has been closely involved at a senior level in various major reforms in the New Zealand electricity industry. He brings a depth of understanding and experience in electricity markets.
- 8 Previously, he Chaired the Market Development Advisory Group for the Electricity Authority. Further, he was the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers: Contact, Meridian, Genesis, and Mighty River Power. He was also closely involved in the corporatisation of lines companies, the separation of Transpower, transmission pricing policy, the formation of the wholesale market, and responding to various security of supply events. Mr Baldwin has been involved in multidisciplinary reviews relating to the ownership of Manapouri and smaller hydro stations.

Ben Bolot

- 9 Mr Bolot is an energy sector executive and director. He brings deep experience in the functions and regulation of electricity markets. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development services in the energy sector, Director for BID Energy Partners.
- 10 Previously Mr Bolot was Executive General Manager at ATCO Australia, an energy infrastructure and renewable energy solutions provider, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure Limited.

Out of Scope

Murray Parrish

- 12 Mr Parrish brings extensive leadership experience from senior roles at Carter Holt Harvey and managerial positions at Oji Fibre Solutions, where he successfully navigated complex compliance frameworks. He has previously held roles on the Fast Track Projects Advisory Group and the Packaging Council of New Zealand. With strong business acumen, Mr Parrish has deep expertise in the operation of large commercial entities and capital-intensive industries, including sectors with high electricity consumption.

Representativeness of appointments

- 13 I am satisfied that the proposed appointments will provide for a well-balanced Board in terms of skills and experience.

Remuneration

- 14 Fees for members of the Authority are determined by the Remuneration Authority.

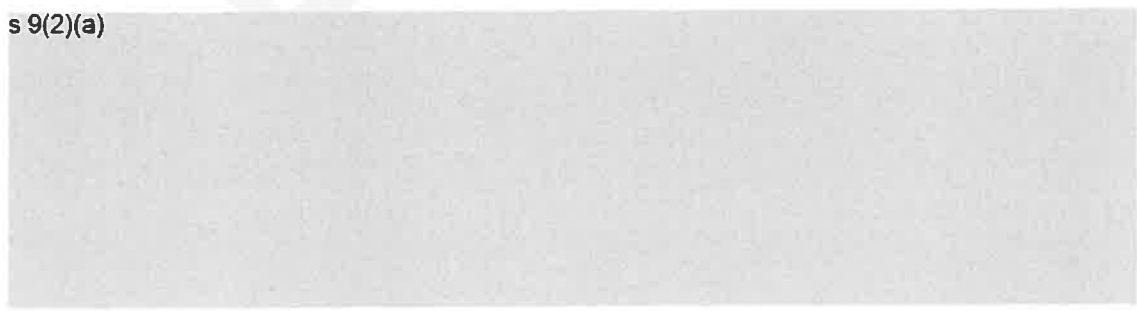
Appointment process and consultation

- 15 I can confirm that an appropriate process has been followed in selecting the proposed appointees.
- 16 The Ministry of Business, Innovation and Employment has undertaken due diligence checks (public profile, criminal record, and credit check) for the proposed appointments and no issues were identified
- 17 Section 13(3) of the Electricity Industry Act states that I may not recommend or appoint a person to the Authority unless I have first publicised an invitation for nominations from interested parties and considered any nominations received. I can confirm that invitations for nominations were publicised and were considered.

Conflicts of interest

- 18 I can confirm that appropriate enquiries concerning conflicts of interest have been carried out, in accordance with the Public Service Commission appointment guidelines, to identify any conflicts of interest that could reasonably be identified. The following interests have been identified:

s 9(2)(a)



- 19 I do not consider these conflicts are significant enough to preclude either s 9(2)(a) or s 9(2)(a) from appointment. These conflicts, and any that may arise, will be managed in accordance with the Electricity Authority's conflict of interest policy.

IN CONFIDENCE

Communications

- 20 The appointments will be publicised in the *New Zealand Gazette* once finalised, as required by section 28(4) of the Crown Entities Act.

Recommendation

- 21 It is recommended that the Committee note my intention to recommend to the Governor-General that she appoint the following to the Electricity Authority for terms commencing on the date of appointment:

21.1 Anthony (Tony) Baldwin as a member for a term of five years;

21.2 Benjamin (Ben) Bolot as a member for a term of five years;

Out of Scope

21.4 Murray Parish as a member for a term of three years.

Once the Minister has approved the draft Cabinet paper for lodgement for Cabinet or a Cabinet committee, this section should be updated to state 'Authorised for lodgement'.

Hon Simon Watts

Minister for Energy

Annex Two: Organisation and Candidate CV forms

APH Organisation Form

All sections must be completed.

Organisation and Responsible Portfolio

Electricity Authority

Energy

Brief Outline of the Functions and Responsibilities of the Organisation

The Electricity Authority is an independent Crown entity responsible for regulation of the electricity sector. Its objective is to promote competition in, reliable supply by, and efficient operation of, the electricity industry for the long-term benefit of consumers.

The functions of the Electricity Authority are to make and administer rules governing the electricity industry through an Electricity Industry Participation Code (the Code); monitor compliance with the Code and other provisions in the Electricity Industry Act and regulations, and take enforcement action; undertake market facilitation measures such as education and providing guidelines, information, and model arrangements; undertake industry and market monitoring, and carry out reviews, studies, and inquiries into matters relating to the industry; contract for market operation services and system operator services; and promote to consumers the benefits of comparing and switching retailers.

Current Membership

Name	Gender Identity*	Region	Ethnicities (and Iwi if applicable)	Date of original appointment	Expiry date of present term
Anna Kominik (Chair)	F	Wellington	s 9(2)(a)	13/07/2023	12/07/2028
Lana Stockman	F	Wellington		06/06/2017	8/10/2024
Erik Westergaard	M	West Coast		16/01/2023	15/01/2028
Paula Rose	F	Canterbury		16/01/2023	15/01/2028
Dr Cristiano Marantes	M	Auckland		01/07/2023	30/06/2028
Vacancy	-	-	-	-	-
Vacancy	-	-	-	-	-

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Mr Anthony (Tony) BALDWIN
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The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Member
Term*	Five years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

<p>Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)</p>	<p>Mr Baldwin is a consultant. Since 1991, he has been closely involved at a senior level in various major reforms of the New Zealand electricity industry. He previously Chaired the Market Development Advisory Group for the Electricity Authority for five years.</p> <p>Previously, Mr Baldwin was the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers: Contact, Meridian, Genesis, and Mighty River Power. He was also closely involved in the corporatisation of lines companies, the separation of Transpower, the formation of the wholesale market, and responding to various security of supply events. He has also been involved in multidisciplinary reviews relating to the ownership of Manapouri and smaller hydro stations.</p> <p>In the years since, Mr Baldwin has advised the Authority and its predecessors, government officials, and various market participants, on a range of regulatory, policy, and commercial issues.</p> <p>Mr Baldwin brings a significant depth of understanding and experience in electricity markets, and has worked with a wide range of stakeholders seeking continual improvement.</p>
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IN CONFIDENCE

Possible conflicts of interest*	s 9(2)(a) 
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

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The Candidate

Name* (family name in upper case; include title if appropriate)	Mr Anthony (Tony) BALDWIN
Address	s 9(2)(a)
Ethnicity(s)	s 9(2)(a)
Age range*	s 9(2)(a)
Gender*	M
Current or most recent Employment* (specify position and employer, include years)	Self-employed (A E Baldwin New Zealand Limited)
Government board appointments held* (current and previous, include years)	Nil
Private and/or voluntary sector board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Industry advisory or working groups: <ul style="list-style-type: none"> ○ Wholesale electricity market development (2018-2024) ○ Telecom local loop unbundling (2006-2008) ○ Transpower's grid upgrade strategy and process (facilitator) (2006-2010) ○ Electricity hedge market development (2004-2006) ○ Electricity retail contract development (2003-2004) • Chairperson, New Zealand United World College Trust (2006-2011) • Chairperson, Creative Leadership Trust (2012-present)
Qualifications and experience (include significant work history and community involvement)	<p><i>Significant work history</i></p> <ul style="list-style-type: none"> • Programme Manager <ul style="list-style-type: none"> ○ Strategic review stake in Kupe oil and gas field JV (2020-2021) ○ Review whether to buy shares in Liquigas (2017) ○ Acquisition of Nova Energy's LPG business and hybrid bond issue (2016-2017) ○ Acquisition of NZOG's stake in Kupe oil and gas JV (2016) ○ IPO of Genesis Energy (2013-2014) • Organisation and Asset Reviews

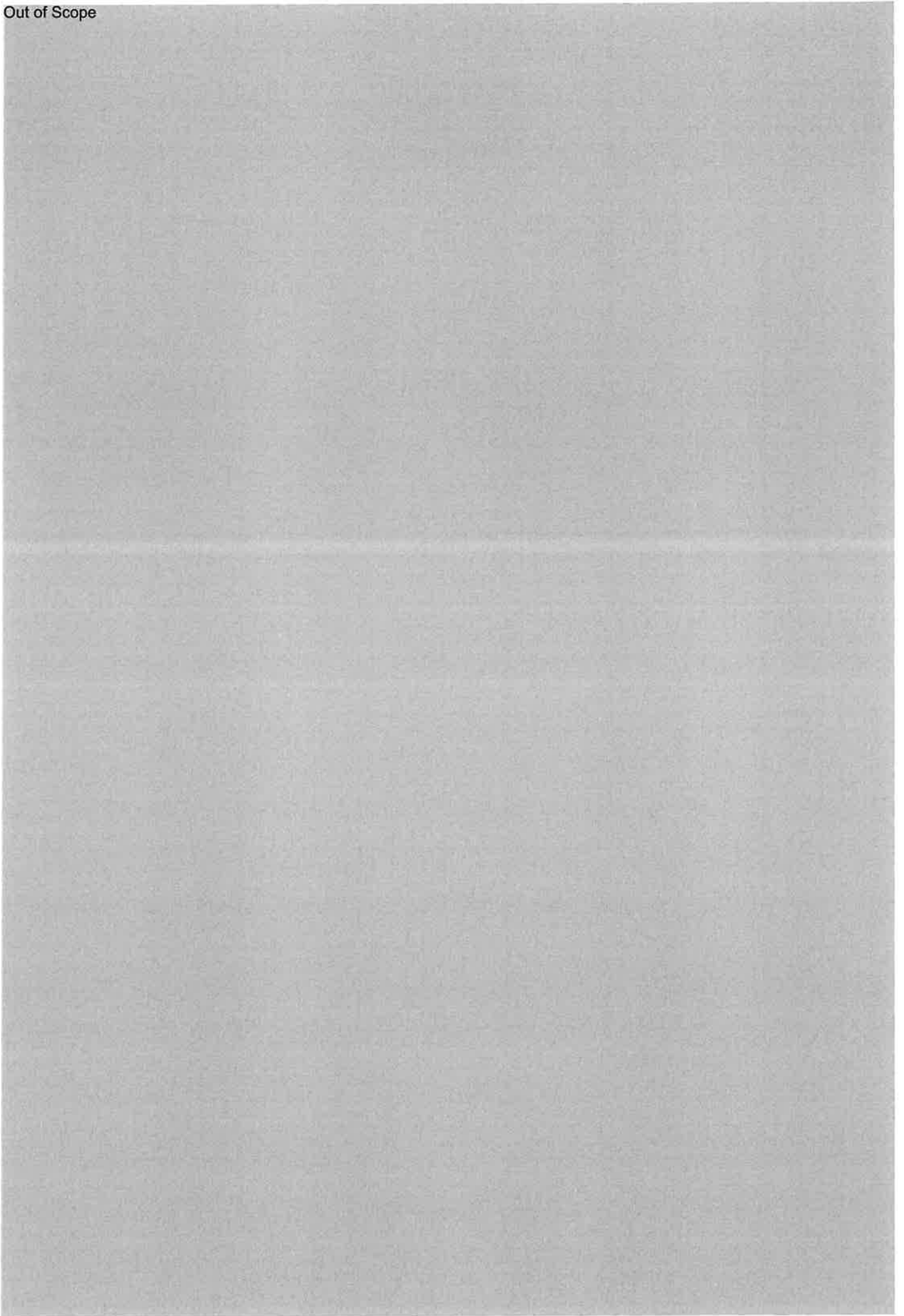
IN CONFIDENCE

	<ul style="list-style-type: none">○ Civil Aviation Authority (2013)○ Ministry of Defence/NZDF (2007-2010) – ‘Project Protector’ warranty claims and Defence Satellite proposal● Project leader – Inter-departmental officials’ team:<ul style="list-style-type: none">○ Producer Board Project Team (1998-1999)○ Electricity industry restructuring (‘round 2’) (1996-1998)○ Break up of Electricity Corporation (‘round 1’) (1994-1996)● Policy adviser, Department of the Prime Minister and Cabinet (1991-1998)● Intern, US Senator Carl Levin (1990)● Company and Securities Lawyer, Thomson-CSF, Paris, France (1990-1991)● Company and Securities Lawyer, Chapman Tripp, Wellington (1984-1987; 1989) <p><i>Qualifications</i></p> <ul style="list-style-type: none">● LLB and BCom (Accounting), University of Otago (1983)● French culture and language immersion course, Paris (1990)● Director training programme, Massey University Business School and Treasury (2007)
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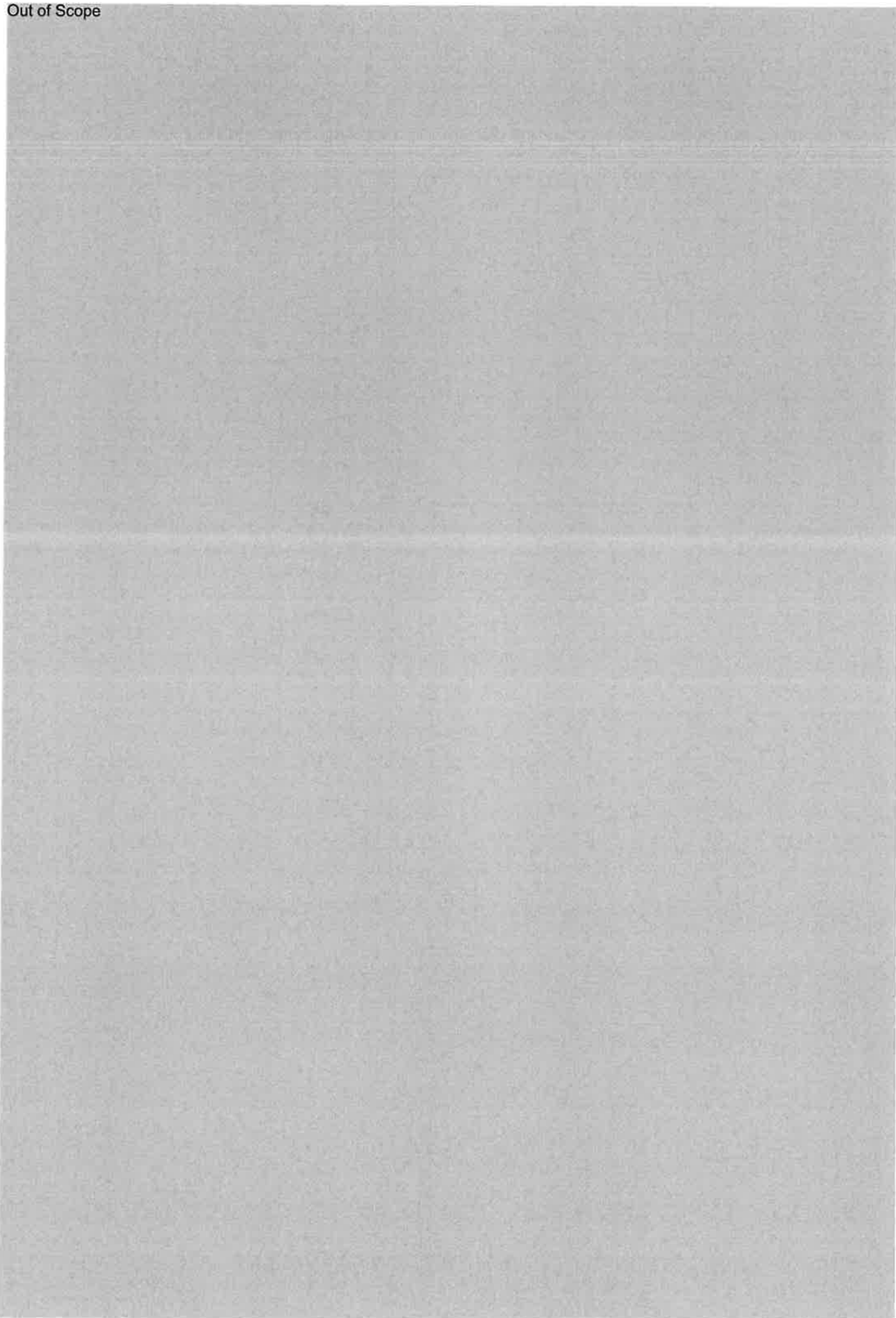
Use further pages, if required.

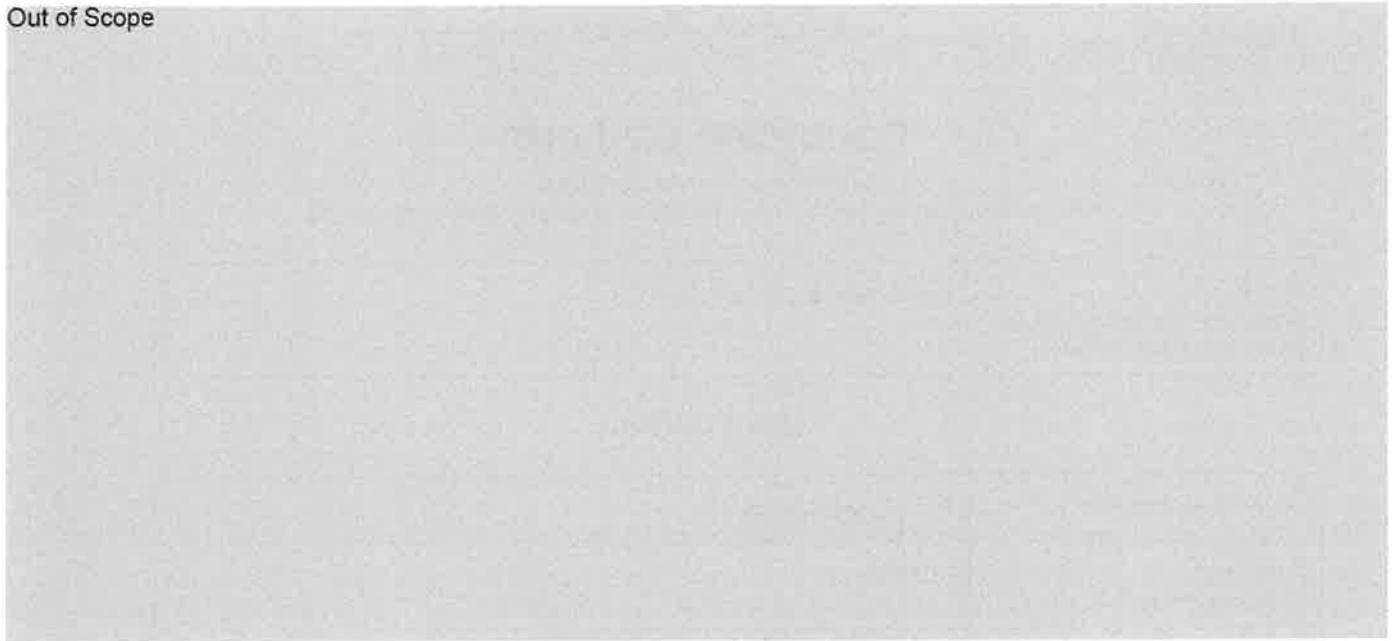
Date: 19/11/2025

Ethnicity, age and gender information is collected for statistical collation by Te Kawa Mataaho - Public Service Commission, Ministry for Women, and the Ministry for Ethnic Communities.



Out of Scope





DRAFT

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Mr Benjamin (Ben) BOLOT
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The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Member
Term*	Five years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Bolot is an energy sector executive and director. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development services in the energy sector, Director for BID Energy Partners. Previously he was Executive General Manager at ATCO Australia, an energy infrastructure and renewable energy solutions provider, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure Limited. Mr Bolot was also Chief Risk Officer and Head of International Development as well as General Manager, Strategy and Transactions, Sustainability, Policy and Regulation at Origin Energy. He brings deep experience in the functions and regulation of electricity markets.
Possible conflicts of interest*	None identified.
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

Name* (family name in upper case; include title if appropriate)	Mr Benjamin (Ben) BOLOT
Address	s 9(2)(a)
Ethnicity(s)	s 9(2)(a)
Age range*	s 9(2)(a)
Gender*	M
Current or most recent Employment* (specify position and employer, include years)	<ul style="list-style-type: none"> • Founder & Managing Director, Enerfi Pty Ltd, Sydney (2024-present) • Founding Director, BID Energy Partners, Sydney (2022-present)
Government board appointments held* (current and previous, include years)	Nil
Private and/or voluntary sector board appointments held* (current and previous, include years)	<p>s 9(2)(a)</p> <ul style="list-style-type: none"> • Alternate Director, TransGrid NSW (2018) • Alternate Director, CitiPower/Powercor, Victoria (2018) • Chair, Energia Austral (Chile) (joint venture with Glencore) (2013–2017) • Chair, OTP Geothermal, PT SMGP Geothermal, Indonesia) (joint venture with TataPower and Origin Energy, Singapore) (2013–2017) • Director, Energia Andina, Chile (joint venture with Antafagasta Minerals plc) (2013–2017) • Director, PNG Energy Developments Limited, Australia (joint venture with PNG Sustainable Development Program) (2013–2017) • Director, Origin Energy Insurance Pte Ltd, Singapore (2013–2017)

<p>Qualifications and experience (include significant work history and community involvement)</p>	<p><i>Significant work history</i></p> <ul style="list-style-type: none"> • Executive General Manager, Business Development, ATCO Australia (2020-2022) • Head of Mergers & Acquisitions, GFG Alliance, Sydney (2018-2020) • Chief Investment Officer, Spark Infrastructure Limited, Sydney (2017-2018) • General Manager, Strategy and Transactions, Sustainability, Policy & Regulation, Origin Energy Ltd, Sydney (2011-2017) • General Manager, International Development, Origin Energy Ltd, Sydney (2011-2014) • Chief Risk Officer, Origin Energy Ltd, Sydney (2011-2014) • Founder and Managing Director, Minerva Advisory Sydney (2008-2011) • Senior Executive, Infrastructure, Babcock & Brown, Sydney (2005-2008) • Manager, Business Development, Origin Energy Limited (2003-2005) • Senior Manager, Mergers and Acquisitions, Centrica plc UK and North America, London (1998-2003) • Chartered Accountant, Ferrier Hodgson & Co, Auckland and New York (1992-1998) <p><i>Qualifications</i></p> <ul style="list-style-type: none"> • Bachelor of Laws (LLB), University of Auckland (1995) • Bachelor of Commerce (BCom), University of Auckland (1992)
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Use further pages, if required.

Date: 24/11/2025

Ethnicity, age and gender information is collected for statistical collation by Te Kawa Mataaho - Public Service Commission, Ministry for Women, and the Ministry for Ethnic Communities.

Candidate CV Form

Sections with * must be completed.

This form should be completed by, or in consultation with, the candidate where possible.

Name* (family name in upper case; include title if appropriate)	Murray John PARRISH
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The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Member
Term*	Three years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Parrish brings extensive leadership experience from senior roles at Carter Holt Harvey and managerial positions at Oji Fibre Solutions, where he successfully navigated complex compliance frameworks. He has previously held roles on the Fast Track Projects Advisory Group and the Packaging Council of New Zealand. With strong business acumen, Mr Parrish has deep expertise in the operation of large commercial entities and capital-intensive industries, including sectors with high electricity consumption.
Possible conflicts of interest*	s 9(2)(a)
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

Name* (family name in upper case; include title if appropriate)	Murray John PARRISH
Address	s 9(2)(a)
Ethnicity(s)	s 9(2)(a)
Age range*	s 9(2)(a)
Gender*	M
Current or most recent Employment* (specify position and employer, include years)	<ul style="list-style-type: none"> Regulatory Manager, Oji Fibre Solutions (2010–2022)
Government board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> Fast Track Advisory Group (2024) Climate Change Forestry Reference Group (2016-2018)
Private and/or voluntary sector board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> Member, New Zealand Institute of Forestry (2006–2020) Member, New Zealand Forest Certification Association (2014–2023) Vice President of the Packing Accord, Packaging New Zealand (2023)
Qualifications and experience (include significant work history and community involvement)	<p><i>Experience</i></p> <ul style="list-style-type: none"> Oji Fibre Solutions Representative, Waste Management Industry Forum (2019-2023) Regulatory Manager, Oji Fibre Solutions (2010–2022) Carter Hold Harvey Representative, Wood Processors and Manufacturers (2010–2023) Corporate Environment Manager, Carter Holt Harvey Corporate (2000–2010) Environment Manager, Carter Holt Harvey Forests (1990-2000) Advisory Officer within the Environmental Coordinators Office, Department of Scientific and Industrial Research (1985–1990) <p><i>Qualifications</i></p> <ul style="list-style-type: none"> University of Auckland MSc Hons (1985)

Use further pages, if required.

Date: 1 / 12 / 2025

Ethnicity, age and gender information is collected for statistical collation by Te Kawa Mataaho - Public Service Commission, Ministry for Women, and the Ministry for Ethnic Communities.

Annex Three: Speaking notes

Entity background

- The Electricity Authority (the Authority) is an independent Crown entity comprising five to seven members appointed by the Governor-General on my recommendation.
- As the responsible Minister, I must have regard to the need to ensure that the Authority has amongst its members knowledge and experience of, and capability in, the electricity industry, consumer issues and business generally.

Appointments

I intend to recommend that the Governor-General appoints:

- Anthony (Tony) Baldwin as member,
Out of Scope
- Benjamin (Ben) Bolot as a member, and
- Murray Parrish as a member

I am proposing that the terms of appointments are staggered to support effective succession planning in future.

Key points


Anthony (Tony) Baldwin

- Mr Baldwin is a consultant with a depth of understanding and experience in electricity markets.
- Previously, he was closely involved in various major reforms in the New Zealand electricity industry, including as the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers, and the corporatisation of lines companies.
- Mr Baldwin previously Chaired the Market Development Advisory Group for the Electricity Authority.


Benjamin (Ben) Bolot

- Mr Bolot has executive and director experience in the energy sector, with deep experience in the functions and regulation of electricity markets.
- He is the Founder and Managing Director of EnerFi Pty Limited and Director for BID Energy Partners.
- Mr Bolot previously held senior roles including Executive General Manager at ATCO Australia, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure.

Out of Scope



Out of Scope



Murray Parrish

- Mr Parrish brings extensive leadership experience and business acumen.
- He has deep expertise in the operation of large commercial entities and capital-intensive industries, including sectors with high electricity consumption.
- Mr Parrish has previously held senior roles at Carter Holt Harvey and managerial positions at Oji Fibre Solutions.

Remuneration

- Remuneration for members of the Authority is determined by the Remuneration Authority.

Representativeness of appointments

- I am satisfied that these appointments will provide for a well-balanced Authority in terms of an appropriate mix of skills and experience. With these appointments, the Authority will have six men and one woman.

Appointment process and consultation

- The member roles were publicly advertised, as required by legislation.

Conflicts of interest

s 9(2)(a)



Communications

- The appointments will be publicised in the *New Zealand Gazette*.



Electricity Authority: Appointment documentation

Date:	12 December 2025	Priority:	Medium
Security classification:	In Confidence	Tracking number:	REQ-0025168

Information for Minister

Hon Simon Watts
Minister for Energy

Contact for telephone discussion (if required)

Name	Position	Telephone	1st contact
Paul Metcalf	Manager, Appointments and Governance	s 9(2)(a)	✓
Jacinta Patel	Senior Advisor, Board Appointments and Governance	04 978 3077	

The following departments/agencies have been consulted

Minister's office to complete:

- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by Events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn |

Comments



AIDE MEMOIRE

Electricity Authority: Appointment documentation

Date:	12 December 2025	Priority:	Medium
Security classification:	In Confidence	Tracking number:	REQ-0025168

Purpose

To provide you with appointment documentation to recommend to the Governor-General appointments to the Electricity Authority.

Paul Metcalf
Manager, Appointments and Governance
Labour, Science and Enterprise, MBIE

12/12/2025

Electricity Authority Board

1. The Cabinet Appointments and Honours Committee (APH) will meet on 16 December 2025 to consider the following appointments to the Electricity Authority:
 - Erik Westergaard as Deputy Chair for the remainder of his term, expiring on 15 January 2028;
 - Anthony (Tony) Baldwin as a member for a term of four years, commencing on 23 December 2025 and expiring on 22 December 2029;
 - Benjamin (Ben) Bolot as a member for a term of four years, commencing on 23 December 2025 and expiring on 22 December 2029; and
 - Murray Parrish as a member for a term of three years, commencing on 23 December 2025 and expiring on 22 December 2028.
2. As an independent Crown entity, appointments to the Authority are made by the Governor-General on your recommendation as the responsible Minister.

Process for finalising appointments

3. Subject to confirmation at APH, to finalise appointments, we have provided the following documents:
 - Letter to the Governor-General (attached as **Annex One**)
 - Advice Sheet (attached as **Annex Two**)
 - Notices of Appointment (attached as **Annex Three**)

- Letters of Appointment (attached as **Annex Four**) and Electricity Authority Deputy Chair and member position descriptions (attached as **Annex Five**).

4. Below are the required steps for each document to finalise the reappointments:

Document	Action
Letter to the Governor-General <i>Explains the reason for the reappointments and provides background information on the members</i>	<ul style="list-style-type: none"> • To be signed by you • Send to the Governor-General via the Cabinet Office
Advice Sheet	<ul style="list-style-type: none"> • To be signed by you • Send to the Governor-General via the Cabinet Office <p>To be countersigned by the Governor-General</p>
Notice of Appointment <i>Notice for members confirming the Governor-General has reappointed them to the Authority</i>	<ul style="list-style-type: none"> • Send to the Governor-General via the Cabinet Office • To be signed by the Governor-General • To be countersigned by you • Send to appointee with Letter of Reappointment
Letter of Appointment <i>Letter to members confirming their reappointments to the Authority</i>	<ul style="list-style-type: none"> • To be signed by you • Send to appointee <u>once other documents are returned from the Governor-General</u> • Send with Notice of Appointment and Electricity Authority relevant position description

5. Once we have received the signed appointment acceptance letters from the members, we will organise the publication of a notice in the *New Zealand Gazette*, as required under section 28 of the Crown Entities Act 2004.

Annexes

Annex One: Letter to the Governor-General

Annex Two: Advice Sheet

Annex Three: Notice of Appointment

Annex Four: Letters of Appointment and Electricity Authority

Annex Five: Deputy Chair and Member position descriptions

Annex One: Letter to the Governor-General

Hon Simon Watts

Minister of Climate Change
Minister for Energy
Minister of Local Government
Minister of Revenue



Her Excellency the Right Honourable Dame Cindy Kiro, GNZM, QSO
Governor-General
Government House
Private Bag 39995
Wellington Mail Centre
Lower Hutt 5045

Your Excellency

Recommending appointments to the Electricity Authority

In accordance with section 13(2) of the Electricity Industry Act 2010, and schedule 5 section 1(2) of the Crown Entities Act 2004,) I respectfully recommend that you appoint:

- Erik Westergaard as Deputy Chair, for the remainder of his term, expiring on 15 January 2028.

Further, in accordance with section 13(2) of the Electricity Industry Act 2010, and section 28(1)(b) of the Crown Entities Act 2004,) I respectfully recommend that you appoint:

- Anthony (Tony) Baldwin for a term of four years, commencing 23 December 2025 and expiring 22 December 2029;
- Benjamin (Ben) Bolot for a term of four years, commencing 23 December 2025 and expiring 22 December 2029; and
- Murray Parrish for a term of three years, commencing 23 December 2025 and expiring 22 December 2028.

The Cabinet Appointments and Honours Committee has considered these appointments. Cabinet has granted me Power to Act and make the recommendation to you, to make these appointments to the Authority

Attached for your signature are the Advice Sheets and Appointment Notices to put the appointments into effect.

Electricity Authority

The Authority is established under the Electricity Industry Act 2010 (the Act) and is responsible for governance and regulation of the electricity sector. The Authority's objective is to promote competition in, reliable supply by, and efficient operation of, the electricity industry for the long-term benefit of consumers.

As set out in section 16 of the Act, the Authority's key functions are to:

- make and administer rules governing the electricity industry through an Electricity Industry Participation Code (the Code),
- monitor compliance with the Code and other provisions in the Act and regulations, and take enforcement action,
- undertake market-facilitation measures, such as education, and provide guidelines, information and model arrangements,
- undertake industry and market monitoring, and carry out reviews, studies and enquiries into matters relating to the industry,
- contract for market operation services and system operator services, and
- promote to consumers the benefits of comparing and switching retailers.

The Authority comprises between five and seven members. Members are appointed by the Governor-General on the recommendation of the Minister of Energy and Resources. Appointments are governed by the provisions of the Crown Entities Act 2004 as they apply to independent Crown entities.

Members are appointed for terms of up to five years. Authority members continue in office despite the expiry of their term until they are reappointed, their successor is appointed, or the member is informed that they are not to be reappointed and that no successor is to be appointed at that time.

Members of the Authority may resign by written notice to the Minister of Energy and Resources. Members may be removed from office by the Governor-General at any time for just cause, on the advice of the responsible Minister after consultation with the Attorney-General.

Proposed Appointees

Erik Westergaard

Mr Westergaard has been a member of the Authority since 2023. He brings governance expertise and over 30 years' experience as a regulatory economist and consultant, with a focus on electricity markets, the broader energy sector, and pricing. His work experience has allowed exposure and involvement in the establishment, ongoing development, and operation of electricity markets in several countries.

Tony Baldwin

Mr Baldwin is a consultant and has been closely involved at a senior level in various major reforms in the New Zealand electricity industry. He brings a depth of understanding and experience in electricity markets. He previously chaired the Market Development Advisory Group for the Electricity Authority.

Ben Bolot

Mr Bolot is an energy sector executive and director. He brings deep experience in the functions and regulation of electricity markets. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development service in the energy sector, and is also a Director for BID Energy Partners.

Murray Parrish

Mr Parrish has deep expertise in the operation of large commercial entities and capital-intensive industries, including sectors with high electricity consumption. He brings extensive leadership experience from senior roles at Carter Holt Harvey and managerial positions at Oji Fibre Solutions, where he successfully navigated complex compliance frameworks.

Appointment Criteria

I have taken account of the need for the members of the Authority to have one or more of the following:

- A genuine interest in ensuring New Zealand has an efficient and effective market and security of supply.
- Proven governance experience.
- Extensive knowledge and experience of regulatory practice, including compliance monitoring, education and enforcement, systems management, and regulatory economics.
- A strong procedural focus and the ability to think strategically.
- An understanding of the global energy environment, emerging technological and related energy system trends, and their potential impact in New Zealand.
- Strategic financial capability, including audit and risk expertise.
- Knowledge and experience of energy issues from a consumer perspective, particularly small business and vulnerable domestic consumers, or from an energy retailer perspective.
- Legal expertise, in particular a practicing lawyer specialising in commercial and contract litigation, consumer law or dispute resolution.
- Strong business acumen, with experience in the operation of large commercial entities or capital-intensive industries.
- Experience in industries which use, produce, or convey large volumes of electricity.

I consider that these appointees meet these requirements and that they will make strong contributions to the work of the Authority. Further, I am satisfied that their appointments provide a well-balanced Authority and an appropriate mix of skills and experience.

Yours sincerely

Hon Simon Watts
Minister for Energy

Encl

Candidate CV Forms

Candidate CV Form

Name* (family name in upper case; include title if appropriate)	Erik Cameron WESTERGAARD
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The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Deputy Chair
Term*	Remainder of term (until 15 January 2028)
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Westergaard has served as a member of the Electricity Authority since 2023. He brings governance experience and over 30 years' experience as a regulatory economist and consultant, with a focus on electricity markets, the broader energy sector and pricing.</p> <p>His work experience has allowed exposure and involvement in the establishment, ongoing development, and operation of electricity markets in several countries.</p> <p>He has also acted as a specialist advisor to MBIE during the investigation into the 9 August 2021 power outage, which led to key recommendations for operational and market reforms.</p>
Possible conflicts of interest*	None.
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

Name* (family name in upper case; include title if appropriate)	Erik Cameron WESTERGAARD
Address	s 9(2)(a)
Ethnicity(s)	s 9(2)(a)
Age range*	s 9(2)(a)
Gender*	Male
Current or most recent Employment* (specify position and employer, include years)	<ul style="list-style-type: none"> • Independent energy economist (consulting)
Government board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> • Member, Electricity Authority (2023 - present)
Private and/or voluntary sector board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> • Chairman, Buller Rugby Union (2011 – 2016) • Director, Buller Rugby Union (2010 – 2016) • Pulse Energy – Director (2011- 2014) • Electro Services – Director (2010 – 2014) • Blue Bubble Alliance – Director (2015 – 2016) • Wellington Combined Taxis – Director of several subsidiary companies when CEO (2015 – 2016)
Qualifications and experience (include significant work history and community involvement)	<i>Significant work history</i> <ul style="list-style-type: none"> • Independent Consulting Economist (2020 – present) • Senior Associate, Advisian (2016 –2020) • Chief Executive, Wellington Combined Taxis (2015 –2016) • Chief Executive and Director of Pulse Energy, Buller Electricity (Westport) (2010 –2014) • Director and Chairman, Buller Rugby Union (2010 – 2016) • Director, Saha International (Wellington) (2007 – 2010) • Vice President, CRA International, Wellington (2005 – 2007) • Independent Consultant, Vancouver (2003 – 2005) • Senior Manager, Cap Gemini, Vancouver (1999 – 2003) • Senior Manager, EY Wellington (1998 – 1999)

	<ul style="list-style-type: none">• Transmission Hedges Manager and Wholesale Market Development Manager, Transpower NZ, Wellington (1994 – 1998)• The Power Company (now PowerNet) (1990 – 1994) <p><i>Qualifications</i></p> <ul style="list-style-type: none">• Bachelor of Commerce (With Honours) - Majors in Accounting and Economics.• Institute of Chartered Secretaries & Administrators. Completed course of study and acquired ACIS status (1993)• New Zealand Institute of Directors, Certificate in Company Direction (2015) <p><i>Memberships</i></p> <p>N/A</p>
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Date: 10/12/2025

Candidate CV Form

Name* (family name in upper case; include title if appropriate)	Mr Anthony (Tony) BALDWIN
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The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Member
Term*	Four years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

<p>Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)</p>	<p>Mr Baldwin is a consultant. Since 1991, he has been closely involved at a senior level in various major reforms of the New Zealand electricity industry. He previously Chaired the Market Development Advisory Group for the Electricity Authority for five years.</p> <p>Previously, Mr Baldwin was the Government's chief negotiator and coordinator in separating the Electricity Corporation into the current four generator-retailers: Contact, Meridian, Genesis, and Mighty River Power. He was also closely involved in the corporatisation of lines companies, the separation of Transpower, the formation of the wholesale market, and responding to various security of supply events. He has also been involved in multidisciplinary reviews relating to the ownership of Manapouri and smaller hydro stations.</p> <p>In the years since, Mr Baldwin has advised the Authority and its predecessors, government officials, and various market participants, on a range of regulatory, policy, and commercial issues.</p> <p>Mr Baldwin brings a significant depth of understanding and experience in electricity markets, and has worked with a wide range of stakeholders seeking continual improvement.</p>
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Possible conflicts of interest*	s 9(2)(a)
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

Name* (family name in upper case; include title if appropriate)	Mr Anthony (Tony) BALDWIN
Address	s 9(2)(a)
Ethnicity(s)	s 9(2)(a)
Age range*	s 9(2)(a)
Gender*	M
Current or most recent Employment* (specify position and employer, include years)	Self-employed (A E Baldwin New Zealand Limited)
Government board appointments held* (current and previous, include years)	Nil
Private and/or voluntary sector board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Industry advisory or working groups: <ul style="list-style-type: none"> ○ Wholesale electricity market development (2018-2024) ○ Telecom local loop unbundling (2006-2008) ○ Transpower's grid upgrade strategy and process (facilitator) (2006-2010) ○ Electricity hedge market development (2004-2006) ○ Electricity retail contract development (2003-2004) • Chairperson, New Zealand United World College Trust (2006-2011) • Chairperson, Creative Leadership Trust (2012-present)
Qualifications and experience (include significant work history and community involvement)	<p><i>Significant work history</i></p> <ul style="list-style-type: none"> • Programme Manager <ul style="list-style-type: none"> ○ Strategic review stake in Kupe oil and gas field JV (2020-2021) ○ Review whether to buy shares in Liquigas (2017) ○ Acquisition of Nova Energy's LPG business and hybrid bond issue (2016-2017) ○ Acquisition of NZOG's stake in Kupe oil and gas JV (2016)

	<ul style="list-style-type: none"> ○ IPO of Genesis Energy (2013-2014) ● Organisation and Asset Reviews <ul style="list-style-type: none"> ○ Civil Aviation Authority (2013) ○ Ministry of Defence/NZDF (2007-2010) – ‘Project Protector’ warranty claims and Defence Satellite proposal ● Project leader – Inter-departmental officials’ team: <ul style="list-style-type: none"> ○ Producer Board Project Team (1998-1999) ○ Electricity industry restructuring (‘round 2’) (1996-1998) ○ Break up of Electricity Corporation (‘round 1’) (1994-1996) ● Policy adviser, Department of the Prime Minister and Cabinet (1991-1998) ● Intern, US Senator Carl Levin (1990) ● Company and Securities Lawyer, Thomson-CSF, Paris, France (1990-1991) ● Company and Securities Lawyer, Chapman Tripp, Wellington (1984-1987; 1989) <p><i>Qualifications</i></p> <ul style="list-style-type: none"> ● LLB and BCom (Accounting), University of Otago (1983) ● French culture and language immersion course, Paris (1990) ● Director training programme, Massey University Business School and Treasury (2007)
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Date: 19/11/2025

Candidate CV Form

Name* (family name in upper case; include title if appropriate)	Mr Benjamin (Ben) BOLOT
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The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Member
Term*	Four years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Bolot is an energy sector executive and director. He is currently Founder and Managing Director of EnerFi Pty Limited, a specialist advisory and development services in the energy sector, Director for BID Energy Partners. Previously he was Executive General Manager at ATCO Australia, an energy infrastructure and renewable energy solutions provider, Head of Mergers and Acquisitions for GFG Alliance Australia, and Chief Investment Officer at Spark Infrastructure Limited. Mr Bolot was also Chief Risk Officer and Head of International Development as well as General Manager, Strategy and Transactions, Sustainability, Policy and Regulation at Origin Energy. He brings deep experience in the functions and regulation of electricity markets.
Possible conflicts of interest*	None identified.
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

Name* (family name in upper case; include title if appropriate)	Mr Benjamin (Ben) BOLOT
Address	s 9(2)(a)
Ethnicity(s)	s 9(2)(a)
Age range*	s 9(2)(a)
Gender*	M
Current or most recent Employment* (specify position and employer, include years)	<ul style="list-style-type: none"> • Founder & Managing Director, Enerfi Pty Ltd, Sydney (2024-present) • Founding Director, BID Energy Partners, Sydney (2022-present)
Government board appointments held* (current and previous, include years)	Nil
Private and/or voluntary sector board appointments held* (current and previous, include years)	s 9(2)(a) <ul style="list-style-type: none"> • Alternate Director, TransGrid NSW (2018) • Alternate Director, CitiPower/Powercor, Victoria (2018) • Chair, Energia Austral (Chile) (joint venture with Glencore) (2013–2017) • Chair, OTP Geothermal, PT SMGP Geothermal, Indonesia) (joint venture with TataPower and Origin Energy, Singapore) (2013–2017) • Director, Energia Andina, Chile (joint venture with Antafagasta Minerals plc) (2013–2017) • Director, PNG Energy Developments Limited, Australia (joint venture with PNG Sustainable Development Program) (2013–2017) • Director, Origin Energy Insurance Pte Ltd, Singapore (2013–2017)

<p>Qualifications and experience (include significant work history and community involvement)</p>	<p><i>Significant work history</i></p> <ul style="list-style-type: none"> • Executive General Manager, Business Development, ATCO Australia (2020-2022) • Head of Mergers & Acquisitions, GFG Alliance, Sydney (2018-2020) • Chief Investment Officer, Spark Infrastructure Limited, Sydney (2017-2018) • General Manager, Strategy and Transactions, Sustainability, Policy & Regulation, Origin Energy Ltd, Sydney (2011-2017) • General Manager, International Development, Origin Energy Ltd, Sydney (2011-2014) • Chief Risk Officer, Origin Energy Ltd, Sydney (2011-2014) • Founder and Managing Director, Minerva Advisory Sydney (2008-2011) • Senior Executive, Infrastructure, Babcock & Brown, Sydney (2005-2008) • Manager, Business Development, Origin Energy Limited (2003-2005) • Senior Manager, Mergers and Acquisitions, Centrica plc UK and North America, London (1998-2003) • Chartered Accountant, Ferrier Hodgson & Co, Auckland and New York (1992-1998) <p><i>Qualifications</i></p> <ul style="list-style-type: none"> • Bachelor of Laws (LLB), University of Auckland (1995) • Bachelor of Commerce (BCom), University of Auckland (1992)
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Date: 24/11/2025


Candidate CV Form

Name* (family name in upper case; include title if appropriate)	Murray John PARRISH
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The Position

Organisation/Entity*	Electricity Authority
Position * (chair/member etc.)	Member
Term*	Three years
Payment* (per day /per year)	Determined by the Remuneration Authority

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position* (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Parrish brings extensive leadership experience from senior roles at Carter Holt Harvey and managerial positions at Oji Fibre Solutions, where he successfully navigated complex compliance frameworks. He has previously held roles on the Fast Track Projects Advisory Group and the Packaging Council of New Zealand. With strong business acumen, Mr Parrish has deep expertise in the operation of large commercial entities and capital-intensive industries, including sectors with high electricity consumption.
Possible conflicts of interest*	s 9(2)(a) 
Proposals for conflict management (if applicable)	Should a conflict occur, it will be managed in accordance with the Electricity Authority's conflict of interest policy.

The Candidate

Name* (family name in upper case; include title if appropriate)	Murray John PARRISH
Address	s 9(2)(a)
Ethnicity(s)	s 9(2)(a)
Age range*	s 9(2)(a)
Gender*	M
Current or most recent Employment* (specify position and employer, include years)	<ul style="list-style-type: none"> Regulatory Manager, Oji Fibre Solutions (2010–2022)
Government board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> Fast Track Advisory Group (2024) Climate Change Forestry Reference Group (2016–2018)
Private and/or voluntary sector board appointments held* (current and previous, include years)	<ul style="list-style-type: none"> Member, New Zealand Institute of Forestry (2006–2020) Member, New Zealand Forest Certification Association (2014–2023) Vice President of the Packing Accord, Packaging New Zealand (2023)
Qualifications and experience (include significant work history and community involvement)	<p><i>Experience</i></p> <ul style="list-style-type: none"> Oji Fibre Solutions Representative, Waste Management Industry Forum (2019–2023) Regulatory Manager, Oji Fibre Solutions (2010–2022) Carter Hold Harvey Representative, Wood Processors and Manufacturers (2010–2023) Corporate Environment Manager, Carter Holt Harvey Corporate (2000–2010) Environment Manager, Carter Holt Harvey Forests (1990–2000) Advisory Officer within the Environmental Coordinators Office, Department of Scientific and Industrial Research (1985–1990) <p><i>Qualifications</i></p> <ul style="list-style-type: none"> University of Auckland MSc Hons (1985)

Date: 1 / 12 / 2025

Annex Two: Advice Sheet



Wellington, / /

Her Excellency the Governor-General is respectfully advised to appoint, pursuant to schedule 5 section 1(2) of the Crown Entities Act 2004:

Mr Erik Cameron WESTERGAARD

as Deputy Chair of the Electricity Authority,
for the remainder of his term, expiring on 15 January 2028.

Her Excellency the Governor-General is also respectfully advised to appoint, pursuant to section 28(1)(b) of the Crown Entities Act 2004:

Mr Anthony (Tony) BALDWIN

and

Mr Benjamin (Ben) BOLOT

as members of the Electricity Authority for terms commencing on 23 December 2025 and expiring on 22 December 2029;

and

Mr Murray John PARRISH

as member of the Electricity Authority for a term commencing on 23 December 2025 and expiring on 22 December 2028.

Hon Simon Watts
Minister for Energy

Appointed

Her Excellency The Right Honourable Dame Cindy Kiro, GNZM, QSO
Governor-General

/ /

Annex Three: Notice of Appointment



Appointment of a Deputy Chair of the Electricity Authority

Governor-General

Pursuant to Schedule 5, section 1(2) of the Crown Entities Act 2004,
I, The Right Honourable Dame Cindy Kiro, Governor-General of New Zealand, hereby appoint:

Mr Erik Cameron WESTERGAARD

as Deputy Chair of the Electricity Authority,
for the remainder of his term expiring on 15 January 2028

Given under the hand of Her Excellency the Governor-General of New Zealand and issued

this _____ day of _____ 2025.

Hon Simon Watts
Minister for Energy



Appointment of a member of the Electricity Authority

Governor-General

Pursuant to section 28(1)(b) of the Crown Entities Act 2004,
I, The Right Honourable Dame Cindy Kiro, Governor-General of New Zealand, hereby appoint:

Mr Anthony (Tony) BALDWIN

as a member of the Electricity Authority,
for a term commencing on 23 December 2025 and expiring on 22 December 2029

Given under the hand of Her Excellency the Governor-General of New Zealand and issued
this _____ day of _____ 2025.

Hon Simon Watts
Minister for Energy



Appointment of a member of the Electricity Authority

Governor-General

Pursuant to section 28(1)(b) of the Crown Entities Act 2004,
I, The Right Honourable Dame Cindy Kiro, Governor-General of New Zealand, hereby appoint:

Mr Benjamin (Ben) BOLOT

as a member of the Electricity Authority,
for a term commencing on 23 December 2025 and expiring on 22 December 2029

Given under the hand of Her Excellency the Governor-General of New Zealand and issued
this _____ day of _____ 2025.

Hon Simon Watts
Minister for Energy



Appointment of a member of the Electricity Authority

Governor-General

Pursuant to section 28(1)(b) of the Crown Entities Act 2004,
I, The Right Honourable Dame Cindy Kiro, Governor-General of New Zealand, hereby appoint:

Mr Murray John PARRISH

as a member of the Electricity Authority,
for a term commencing on 23 December 2025 and expiring on 22 December 2028

Given under the hand of Her Excellency the Governor-General of New Zealand and issued
this _____ day of _____ 2025.

Hon Simon Watts
Minister for Energy

Annex Four: Letters of Appointment and Electricity Authority member position description

Hon Simon Watts

Minister of Climate Change
Minister for Energy
Minister of Local Government
Minister of Revenue



Anthony (Tony) Baldwin
s 9(2)(a)

Dear Tony,

APPOINTMENT TO THE ELECTRICITY AUTHORITY

It is my pleasure to advise that the Governor-General has appointed you as member of the Electricity Authority (the Authority) for a term of four years, commencing 23 December 2025 and expiring on 22 December 2029.

LEGISLATIVE FRAMEWORK OF THE APPOINTMENT

Your appointment is made subject to the Electricity Industry Act 2010 and the Crown Entities Act 2004.

You must comply with the collective duties of the Authority and the individual duties of members as stated in the Crown Entities Act.

Under the collective duties, Authority members must ensure:

- that the Authority acts consistently with its objectives, functions, current statement of intent and current statement of performance expectations,
- that the Authority performs its functions efficiently, effectively and in a manner consistent with the spirit of service to the public, and in collaboration with other public entities where practicable, and
- that the Authority operates in a financially responsible manner and, for this purpose, that the Authority prudently manages its assets and liabilities and endeavours to ensure its long-term financial viability, and that it acts as successful going concern.

Under the individual duties of members, you must:

- not contravene, or cause contravention of, or agree to the Authority contravening, the Electricity Industry Act or the Crown Entities Act,
- act with honesty and integrity,
- act in good faith and not pursue your own interests at the expense of the Authority's interests,
- exercise the care, diligence and skill that a reasonable person would exercise in the same circumstances, taking into account (without limitation) the nature of the Authority, your action, your position and your responsibilities, and
- not disclose to another person or make use of, or act on, information that otherwise would not be available to you, except in the performance of the Authority's functions, or as required or permitted by law, or in complying with the requirements for members to disclose interests, or if you are first authorised to do so by the Authority and the disclosure, use, or act in question will not, or will be unlikely to, prejudice the Authority.

You should hold no expectation that you will automatically be reappointed on the expiry of your term. You may resign from the office by written notice to the Minister of Energy and Resources. The Governor-General may, on the advice of the Minister of Energy and Resources given after consultation with the Attorney-General, by written notice remove you from office at any time for just cause.

CONFLICTS OF INTEREST

As a member of the Authority, you should be aware of your obligations under sections 62–72 of the Crown Entities Act on disclosure of interests and the Authority's internal policies on dealing with and managing conflicts of interest.

REMUNERATION

The fee payable to members for carrying out their duties is set by the Remuneration Authority. In addition, you are entitled to receive reasonable and actual allowances for travelling and other expenses relating to the performance of your duties.

ACCEPTANCE OF THE APPOINTMENT

I would be grateful if you could formally acknowledge your appointment by signing the attached letter and returning it to the Ministry of Business, Innovation and Employment (boardappointments@mbie.govt.nz), who will record it on my behalf.

I look forward to the valuable contribution you will make to the work of the Authority.

Hon Simon Watts

Minister for Energy

Enc: Notice appointment
Electricity Authority member– position description
Acknowledgement of appointment letter

cc Anna Kominik, Chair, Electricity Authority
Email: anna.kominik@ea.govt.nz
Sarah Gillies, Chief Executive, Electricity Authority
Email: sarah.gillies@ea.govt.nz
Board Appointments, Ministry of Business, Innovation and Employment
Email: boardappointments@mbie.govt.nz

Acknowledgement of appointment

Hon Simon Watts
Minister for Energy
Parliament Buildings
Wellington 6160

Dear Minister

I acknowledge receipt of your letter appointing me as a member of the Electricity Authority for a term of four years, commencing 23 December 2025 and expiring on 22 December 2029.

I will ensure that I continue to keep myself aware of the obligations and responsibilities of the position and am aware that I need to disclose any conflicts of interest as they arise.

I undertake to advise you, via the Ministry of Business, Innovation and Employment, of any change in my circumstances that may have an impact on my ability to serve on the Electricity Authority.

Yours sincerely

Signed:

Name: **Tony Baldwin**

Date:

Please return to boardappointments@mbie.govt.nz

Hon Simon Watts

Minister of Climate Change
Minister for Energy
Minister of Local Government
Minister of Revenue



Murray Parrish
s 9(2)(a)

Dear Murray

APPOINTMENT TO THE ELECTRICITY AUTHORITY

It is my pleasure to advise that the Governor-General has appointed you as member of the Electricity Authority (the Authority) for a term of three years, commencing 23 December 2025 and expiring on 22 December 2028.

LEGISLATIVE FRAMEWORK OF THE APPOINTMENT

Your appointment is made subject to the Electricity Industry Act 2010 and the Crown Entities Act 2004.

You must comply with the collective duties of the Authority and the individual duties of members as stated in the Crown Entities Act.

Under the collective duties, Authority members must ensure:

- that the Authority acts consistently with its objectives, functions, current statement of intent and current statement of performance expectations,
- that the Authority performs its functions efficiently, effectively and in a manner consistent with the spirit of service to the public, and in collaboration with other public entities where practicable, and
- that the Authority operates in a financially responsible manner and, for this purpose, that the Authority prudently manages its assets and liabilities and endeavours to ensure its long-term financial viability, and that it acts as successful going concern.

Under the individual duties of members, you must:

- not contravene, or cause contravention of, or agree to the Authority contravening, the Electricity Industry Act or the Crown Entities Act,
- act with honesty and integrity,;
- act in good faith and not pursue your own interests at the expense of the Authority's interests,
- exercise the care, diligence and skill that a reasonable person would exercise in the same circumstances, taking into account (without limitation) the nature of the Authority, your action, your position and your responsibilities; and
- not disclose to another person or make use of, or act on, information that otherwise would not be available to you, except in the performance of the Authority's functions, or as required or permitted by law, or in complying with the requirements for members to disclose interests, or if you are first authorised to do so by the Authority and the disclosure, use, or act in question will not, or will be unlikely to, prejudice the Authority.

You should hold no expectation that you will automatically be reappointed on the expiry of your term. You may resign from the office by written notice to the Minister of Energy and Resources. The Governor-General may, on the advice of the Minister of Energy and Resources given after consultation with the Attorney-General, by written notice remove you from office at any time for just cause.

CONFLICTS OF INTEREST

As a member of the Authority, you should be aware of your obligations under sections 62–72 of the Crown Entities Act on disclosure of interests and the Authority's internal policies on dealing with and managing conflicts of interest.

REMUNERATION

The fee payable to members for carrying out their duties is set by the Remuneration Authority. In addition, you are entitled to receive reasonable and actual allowances for travelling and other expenses relating to the performance of your duties.

ACCEPTANCE OF THE APPOINTMENT

I would be grateful if you could formally acknowledge your appointment by signing the attached letter and returning it to the Ministry of Business, Innovation and Employment (boardappointments@mbie.govt.nz), who will record it on my behalf.

I look forward to the valuable contribution you will make to the work of the Authority.

Hon Simon Watts

Minister for Energy

Encl: Notice appointment
Electricity Authority member– position description
Acknowledgement of appointment letter

cc: Anna Kominik, Chair, Electricity Authority
Email: anna.kominik@ea.govt.nz
Sarah Gillies, Chief Executive, Electricity Authority
Email: sarah.gillies@ea.govt.nz

Board Appointments, Ministry of Business, Innovation and Employment
Email: boardappointments@mbie.govt.nz

Acknowledgement of appointment

Hon Simon Watts
Minister for Energy
Parliament Buildings
Wellington 6160

Dear Minister

I acknowledge receipt of your letter appointing me as a member of the Electricity Authority for a term of three years, commencing 23 December 2025 and expiring on 22 December 2028.

I will ensure that I continue to keep myself aware of the obligations and responsibilities of the position and am aware that I need to disclose any conflicts of interest as they arise. I undertake to advise you, via the Ministry of Business, Innovation and Employment, of any change in my circumstances that may have an impact on my ability to serve on the Electricity Authority.

Yours sincerely

Signed:

Name: **Murray Parrish**

Date:

Please return to boardappointments@mbie.govt.nz

Hon Simon Watts

Minister of Climate Change
Minister for Energy
Minister of Local Government
Minister of Revenue



Erik Westergaard
s 9(2)(a)

Dear Erik

APPOINTMENT TO THE ELECTRICITY AUTHORITY

It is my pleasure to advise that the Governor-General has appointed you as Deputy Chair of the of the Electricity Authority (the Authority) for the remainder of your term, expiring on 15 January 2028.

LEGISLATIVE FRAMEWORK OF THE APPOINTMENT

Your appointment is made subject to the Electricity Industry Act 2010 and the Crown Entities Act 2004.

You must comply with the collective duties of the Authority and the individual duties of members as stated in the Crown Entities Act.

Under the collective duties, Authority members must ensure:

- that the Authority acts consistently with its objectives, functions, current statement of intent and current statement of performance expectations,
- that the Authority performs its functions efficiently, effectively and in a manner consistent with the spirit of service to the public, and in collaboration with other public entities where practicable, and
- that the Authority operates in a financially responsible manner and, for this purpose, that the Authority prudently manages its assets and liabilities and endeavours to ensure its long-term financial viability, and that it acts as successful going concern.

Under the individual duties of members, you must:

- not contravene, or cause contravention of, or agree to the Authority contravening, the Electricity Industry Act or the Crown Entities Act,
- act with honesty and integrity,
- act in good faith and not pursue your own interests at the expense of the Authority's interests,
- exercise the care, diligence and skill that a reasonable person would exercise in the same circumstances, taking into account (without limitation) the nature of the Authority, your action, your position and your responsibilities; and
- not disclose to another person or make use of, or act on, information that otherwise would not be available to you, except in the performance of the Authority's functions, or as required or permitted by law, or in complying with the requirements for members to disclose interests, or if you are first authorised to do so by the Authority and the disclosure, use, or act in question will not, or will be unlikely to, prejudice the Authority.

You should hold no expectation that you will automatically be reappointed on the expiry of your term. You may resign from the office by written notice to the Minister of Energy and Resources. The Governor-General may, on the advice of the Minister of Energy and Resources given after consultation with the Attorney-General, by written notice remove you from office at any time for just cause.

CONFLICTS OF INTEREST

As a member of the Authority, you should be aware of your obligations under sections 62–72 of the Crown Entities Act on disclosure of interests and the Authority’s internal policies on dealing with and managing conflicts of interest.

REMUNERATION

The fee payable to members for carrying out their duties is set by the Remuneration Authority. In addition, you are entitled to receive reasonable and actual allowances for travelling and other expenses relating to the performance of your duties.

ACCEPTANCE OF THE APPOINTMENT

I would be grateful if you could formally acknowledge your appointment by signing the attached letter and returning it to the Ministry of Business, Innovation and Employment (boardappointments@mbie.govt.nz), who will record it on my behalf.

I look forward to the valuable contribution you will continue to make to the work of the Authority.

Hon Simon Watts

Minister for Energy

Encl Notice of appointment
 Acknowledgement of appointment letter
 Electricity Authority Deputy Chair – position description

cc Anna Kominik, Chair, Electricity Authority
 Email: anna.kominik@ea.govt.nz

 Sarah Gillies, Chief Executive, Electricity Authority
 Email: sarah.gillies@ea.govt.nz

 Board Appointments, Ministry of Business, Innovation and Employment
 Email: boardappointments@mbie.govt.nz

Acknowledgement of appointment

Hon Simon Watts
Minister for Energy
Parliament Buildings
Wellington 6160

Dear Minister

I acknowledge receipt of your letter appointing me as Deputy Chair of the Electricity Authority for the remainder of my term, expiring on 15 January 2028.

I will ensure that I continue to keep myself aware of the obligations and responsibilities of the position and am aware that I need to disclose any conflicts of interest as they arise.

I undertake to advise you, via the Ministry of Business, Innovation and Employment, of any change in my circumstances that may have an impact on my ability to serve on the Electricity Authority.

Yours sincerely

Signed:

Name: **Erik Westergaard**

Date:

Please return to boardappointments@mbie.govt.nz

Hon Simon Watts

Minister of Climate Change
Minister for Energy
Minister of Local Government
Minister of Revenue



Benjamin (Ben) Bolot
s 9(2)(a)



Dear Ben

APPOINTMENT TO THE ELECTRICITY AUTHORITY

It is my pleasure to advise that the Governor-General has appointed you as member of the Electricity Authority (the Authority) for a term of four years, commencing 23 December 2025 and expiring on 22 December 2029.

LEGISLATIVE FRAMEWORK OF THE APPOINTMENT

Your appointment is made subject to the Electricity Industry Act 2010 and the Crown Entities Act 2004.

You must comply with the collective duties of the Authority and the individual duties of members as stated in the Crown Entities Act.

Under the collective duties, Authority members must ensure:

- that the Authority acts consistently with its objectives, functions, current statement of intent and current statement of performance expectations,
- that the Authority performs its functions efficiently, effectively and in a manner consistent with the spirit of service to the public, and in collaboration with other public entities where practicable, and
- that the Authority operates in a financially responsible manner and, for this purpose, that the Authority prudently manages its assets and liabilities and endeavours to ensure its long-term financial viability, and that it acts as successful going concern.

Under the individual duties of members, you must:

- not contravene, or cause contravention of, or agree to the Authority contravening, the Electricity Industry Act or the Crown Entities Act,
- act with honesty and integrity,
- act in good faith and not pursue your own interests at the expense of the Authority's interests,
- exercise the care, diligence and skill that a reasonable person would exercise in the same circumstances, taking into account (without limitation) the nature of the Authority, your action, your position and your responsibilities; and
- not disclose to another person or make use of, or act on, information that otherwise would not be available to you, except in the performance of the Authority's functions, or as required or permitted by law, or in complying with the requirements for members to disclose interests, or if you are first authorised to do so by the Authority and the disclosure, use, or act in question will not, or will be unlikely to, prejudice the Authority.

You should hold no expectation that you will automatically be reappointed on the expiry of your term. You may resign from the office by written notice to the Minister of Energy and Resources. The Governor-General may, on the advice of the Minister of Energy and Resources given after consultation with the Attorney-General, by written notice remove you from office at any time for just cause.

CONFLICTS OF INTEREST

As a member of the Authority, you should be aware of your obligations under sections 62–72 of the Crown Entities Act on disclosure of interests and the Authority’s internal policies on dealing with and managing conflicts of interest.

REMUNERATION

The fee payable to members for carrying out their duties is set by the Remuneration Authority. In addition, you are entitled to receive reasonable and actual allowances for travelling and other expenses relating to the performance of your duties.

ACCEPTANCE OF THE APPOINTMENT

I would be grateful if you could formally acknowledge your appointment by signing the attached letter and returning it to the Ministry of Business, Innovation and Employment (boardappointments@mbie.govt.nz), who will record it on my behalf.

I look forward to the valuable contribution you will make to the work of the Authority.

Hon Simon Watts

Minister for Energy

Encl Notice appointment
 Electricity Authority member– position description
 Acknowledgement of appointment letter

cc Anna Kominik, Chair, Electricity Authority
 Email: anna.kominik@ea.govt.nz

 Sarah Gillies, Chief Executive, Electricity Authority
 Email: sarah.gillies@ea.govt.nz

 Board Appointments, Ministry of Business, Innovation and Employment
 Email: boardappointments@mbie.govt.nz

Acknowledgement of appointment

Hon Simon Watts
Minister for Energy
Parliament Buildings
Wellington 6160

Dear Minister

I acknowledge receipt of your letter appointing me as a member of the Electricity Authority for a term of four years, commencing 23 December 2025 and expiring on 22 December 2029.

I will ensure that I continue to keep myself aware of the obligations and responsibilities of the position and am aware that I need to disclose any conflicts of interest as they arise.

I undertake to advise you, via the Ministry of Business, Innovation and Employment, of any change in my circumstances that may have an impact on my ability to serve on the Electricity Authority.

Yours sincerely

Signed:

Name: **Ben Bolot**

Date:

Please return to boardappointments@mbie.govt.nz

Annex Five: Deputy Chair and Member position descriptions

About the Authority

Electricity Authority

The Electricity Authority (the Authority) is established under the Electricity Industry Act 2010 (the Act) and is responsible for governance and regulation of the electricity sector. The Authority's objective is to promote competition in, reliable supply by, and efficient operation of, the electricity market for the long-term benefit of consumers.

As set out in section 16 of the Act, the Authority's key functions are to:

- make and administer rules governing the electricity industry through an Electricity Industry Participation Code (the Code)
- monitor compliance with the Code and other provisions in the Act and regulations, and take enforcement action
- undertake market facilitation measures, such as education, and provide guidelines, information, and model arrangements
- undertake industry and market monitoring, and carry out reviews, studies, and enquiries into matters relating to the industry
- contract for market operation services and system operator services
- promote to consumers the benefits of comparing and switching retailers.

The Authority is a Crown entity

The Authority is an independent Crown entity. The Crown Entities Act 2004 provides a framework for Crown entity governance and accountability, including responsibilities of board members, disclosure of interests, and the roles of Ministers. For more information about the Authority, see the [Electricity Authority website](#).

Authority membership

Role of Authority members

- Provide effective leadership to the entity, consistent with the purpose of the entity and Ministers' expectations.
- Ensure effective accountability and governance of the entity, consistent with the requirements of relevant legislation, including the Crown Entities Act.
- Act as a leader of the entity, including presenting the entity's objectives and strategies to the public. Represent the entity to government and stakeholders.
- Attend board meetings and ensure appropriate policies and structures are in place to support the entity.
- Provide guidance and support to other members to ensure they contribute effectively to the governance of the entity.

- Provide guidance and support to the Chief Executive to ensure the entity is managed effectively. This includes establishing an effective working relationship with the Chief Executive while also taking an independent view to challenge and test management thinking.
- Manage risk and ensure compliance of the entity.
- Act with honesty, integrity, in good faith, and not at the expense of the entity's interests.
- Act with reasonable care, diligence, and skill (as a 'reasonable person' would in the same circumstances).
- Avoid disclosing information obtained in their capacity as a member, unless in specified circumstances.

Membership of the Authority

The Authority comprises between five and seven members. Members are appointed by the Governor-General on the recommendation of the Minister for Energy for terms of up to five years. Collectively, members of the Authority must have knowledge and experience of, and capability in:

- the electricity industry
- consumer issues
- business generally.

Members must be aware of the importance of personal integrity and the need to disclose any interests they have or are likely to have in matters relating to the Authority, whether or not these create a conflict of interest.

Members must also be sure that they have the interest and enthusiasm needed to contribute effectively to the performance of the entity throughout their term of membership.

Collective and individual duties of members

The Crown Entities Act sets out collective and individual duties of Authority members.

The collective duties of members are to ensure that the Authority acts consistently with its objectives, functions, its Statement of Intent, Statement of Performance Expectations and Output Agreement and that the Authority's functions are performed efficiently and effectively, in a manner consistent with the spirit of service to the public, and in a financially responsible manner.

The individual duties of the Authority members are:

- to comply with the Crown Entities Act and the Electricity Industry Act;
- to act with honesty and integrity, in good faith and not at the expense of the entity's interests, with reasonable care, diligence and skill; and
- not to disclose or make use of information that otherwise would not be available to them.

Further information on how the relationships between Crown entities, Ministers, and departments work in practice can be found on the Te Kawa Mataaho Public Service Commission's website

(<https://www.publicservice.govt.nz/resources/it-takes-three-operating-expectations-framework>).

Under section 14(1) of the Electricity Industry Act, no member of the Authority, when acting as a member, may represent or promote the interests or views of any organisation or any particular industry participant or group of industry participants.

General criteria for appointment

Section 29 of the Crown Entities Act requires the responsible Minister to:

Electricity Authority – Member

- only recommend a person for appointment who, in the responsible Minister’s opinion, has the appropriate knowledge, skills and experience to assist the Authority to achieve its objectives and perform its functions; and
- take into account the desirability of promoting diversity in the membership of Crown entities.

Term of appointment

The term of appointment of a Deputy Chair and member may be for up to five years. Under the Crown Entities Act, a member may continue in office despite the expiry of their term until they are reappointed, their successor is appointed, or they are informed that they are not to be reappointed and that no successor is to be appointed at that time. Similar provisions apply in relation to the position of Deputy Chair.

Members of the Authority may resign, or resign from the office of Deputy Chair, by written notice to the Minister of Energy and Resources. The Deputy Chair and member may be removed from office by the Governor-General at any time for just cause, on the advice of the responsible Minister after consultation with the Attorney-General.

Time commitment and remuneration

The fee payable to members of the Authority for carrying out their duties is set by the Remuneration Authority. Members receive their determination from the Authority at the time they take up their appointment. Members are entitled to receive reasonable and actual allowances for travelling and other expenses relating to performance of their duties.

The Authority member positions are part-time. The Authority meets in Wellington on a regular basis. In addition, members of the Authority are required to spend time preparing for meetings and on other Authority matters. The time needed for the members are one to two days per week. Authority members are expected to attend and participate regularly in meetings consistent with general fiduciary standards and the governance requirements under the Crown Entities Act.

Additional information

For further enquiries about the position, email: boardappointments@mbie.govt.nz

About the Electricity Authority

Electricity Authority

The Electricity Authority (the Authority) is established under the Electricity Industry Act 2010 (the Act) and is responsible for governance and regulation of the electricity sector. The Authority's objective is to promote competition in, reliable supply by, and efficient operation of, the electricity market for the long-term benefit of consumers.

As set out in section 16 of the Act, the Authority's key functions are to:

- make and administer rules governing the electricity industry through an Electricity Industry Participation Code (the Code)
- monitor compliance with the Code and other provisions in the Act and regulations, and take enforcement action
- undertake market facilitation measures, such as education, and provide guidelines, information, and model arrangements
- undertake industry and market monitoring, and carry out reviews, studies, and enquiries into matters relating to the industry
- contract for market operation services and system operator services
- promote to consumers the benefits of comparing and switching retailers.

The Authority is a Crown entity

The Authority is an independent Crown entity. The Crown Entities Act 2004 provides a framework for Crown entity governance and accountability, including responsibilities of board members, disclosure of interests, and the roles of Ministers. For more information about the Authority, see the [Electricity Authority website](#).

Authority membership

Role and expectations of the Deputy Chair

The Deputy Chair is expected to support the Chair in their leadership of the Board. In this capacity, the Deputy Chair shall work with the Chair to:

- provide effective leadership and direction to the Board and Authority, consistent with the objectives of the Authority and the Minister's expectations
- ensure effective accountability and governance of the entity, consistent with the requirements of relevant legislation, including the Crown Entities Act and the Electricity Industry Act
- provide motivation, guidance and support to other members to ensure they contribute effectively to the governance of the Authority
- ensure that the development needs of individual members are identified and addressed and, where necessary, deal with underperformance by members.

Electricity Authority – Deputy Chair

The Deputy Chair will be expected to fulfil the role of the Chair in situations where the Chair is unavailable or conflicted. At such times, the Deputy Chair may exercise the functions and powers of the Chair in relation to a matter. This may include:

- presiding at meetings of the Board
- maintaining sound relationships with Ministers and their advisers
- providing guidance and support to the Chief Executive
- representing the Authority to Government, stakeholders, and the media, including attending any select committee appearance by the Authority
- participating in the recruitment process for new members and taking the lead in providing induction for new members
- ensuring that members' conflicts of interest are dealt with appropriately

Role and expectations of Authority members

- Provide effective leadership to the entity, consistent with the purpose of the entity and Ministers' expectations.
- Ensure effective accountability and governance of the entity, consistent with the requirements of relevant legislation, including the Crown Entities Act.
- Act as a leader of the entity, including presenting the entity's objectives and strategies to the public. Represent the entity to government and stakeholders.
- Attend board meetings and ensure appropriate policies and structures are in place to support the entity.
- Provide guidance and support to other members to ensure they contribute effectively to the governance of the entity.
- Provide guidance and support to the Chief Executive to ensure the entity is managed effectively. This includes establishing an effective working relationship with the Chief Executive while also taking an independent view to challenge and test management thinking.
- Manage risk and ensure compliance of the entity.
- Act with honesty, integrity, in good faith, and not at the expense of the entity's interests.
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Time commitment and remuneration

The fee payable to the Deputy Chair of the Authority for carrying out their duties is set by the Remuneration Authority and is reviewed annually. The Deputy Chair will receive their remuneration determination, by email, from the Authority at the time they take up their appointment. Members are entitled to receive reasonable and actual allowances for travelling and other expenses relating to performance of their duties.

The Authority member positions are part-time. The Authority meets in Wellington on a regular basis. In addition, members of the Authority are required to spend time preparing for meetings and on other Authority matters. The expected time commitment for the position of Deputy Chair is approximately one to two days per week.

Electricity Authority – Deputy Chair

Authority members are expected to attend and participate regularly in meetings consistent with general fiduciary standards and the governance requirements under the Crown Entities Act.

Additional information

For further enquiries about the position, email: boardappointments@mbie.govt.nz



Cabinet

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

Report of the Cabinet Appointments and Honours Committee: Period Ended 19 December 2025

On 27 January 2026, Cabinet made the following decisions on the work of the Cabinet Appointments and Honours Committee for the period ended 19 December 2025:

Out of Scope

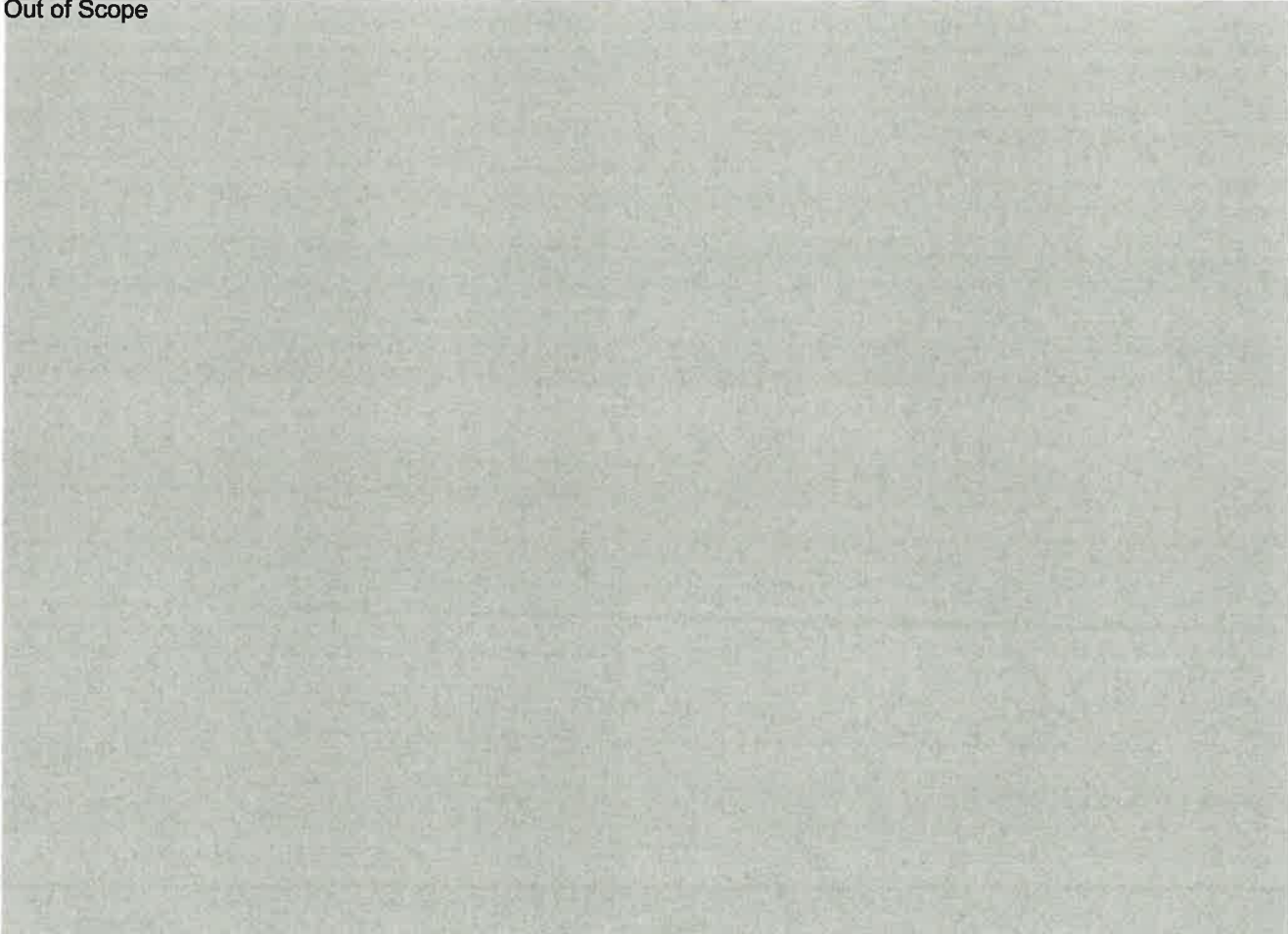


APH-25-MIN-0284

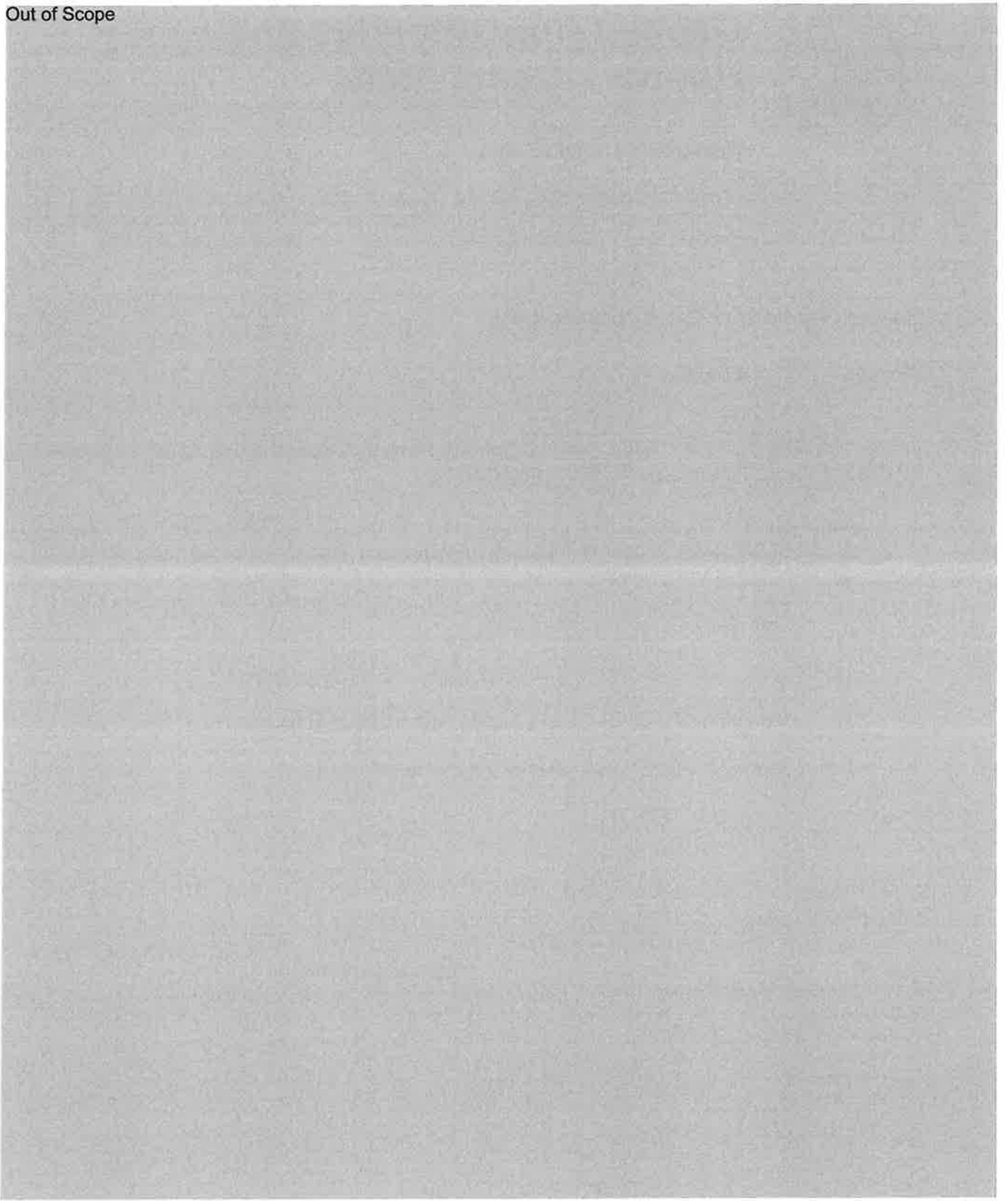
Electricity Authority: Appointments
Portfolio: Energy

CONFIRMED

Out of Scope



Out of Scope



Rachel Hayward
Secretary of the Cabinet



Cabinet Appointments and Honours Committee

Minute of Decision

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Electricity Authority: Appointments

Portfolio **Energy**

On 16 December 2025, the Cabinet Appointments and Honours Committee, having been authorised by Cabinet to have Power to Act [CAB-25-MIN-0479]:

- 1 **noted** that the Minister for Energy intends to recommend that the Governor-General appoint the following to the Electricity Authority for terms commencing on the date of appointment:
 - 1.1 Erik WESTERGAARD as Deputy Chair for the remainder of his current member term, expiring on 15 January 2028;
 - 1.2 Anthony (Tony) BALDWIN as a member, for a four-year term;
 - 1.3 Benjamin (Ben) BOLOT as a member, for a four-year term;
 - 1.4 Murray PARRISH as a member, for a three-year term.

Rachel Clarke
Committee Secretary

Present:

Rt Hon Christopher Luxon (Chair)
Hon David Seymour
Rt Hon Winston Peters
Hon Nicola Willis
Hon Simeon Brown
Hon Erica Stanford
Hon Judith Collins KC
Hon Dr Shane Reti
Hon Todd McClay
Hon Tama Potaka
Hon Matt Doocey
Hon Simon Watts
Hon Nicole McKee
Hon Penny Simmonds
Hon Scott Simpson
Hon Nicola Grigg
Hon James Meager
Hon Karen Chhour

Officials present from: