

From: [Vice-Chancellor's Office](#)
Subject: Lincoln University to introduce COVID-19 vaccination requirements on campus
Date: Tuesday, 14 December 2021 2:48:57 pm
Importance: High

Tena koutou

Lincoln University has decided to introduce mandatory COVID-19 vaccinations as a requirement for all students, staff, contractors, tenants and visitors to access campus, including all other university-owned farms and properties, from 14 February 2022.

This has been a carefully deliberated decision taken by the Senior Management Group (SMG) and Council, and reflects the University's firm belief that the health and safety of our community come first. It is underpinned by a detailed risk assessment and university-wide consultation with students, staff, contractors and tenants, which had the support of a majority of the Lincoln community.

Requiring vaccination for campus access is a significant step for the University towards maintaining a safe environment for students and staff to learn, teach and work in, and provides a balanced measure of certainty that we can remain open regardless of the level of the COVID-19 Protection Framework (traffic light system).

From 14 February 2022, students, staff, contractors, tenants and visitors who come to campus must be fully vaccinated, or have a government exemption, and hold a valid My Vaccine Pass.

The decision will be reviewed on 1 June 2022.

Being fully vaccinated not only offers protection from the harmful effects of the virus but also enables students and staff to participate in on-campus activities. Being on campus is such an important part of the student university experience. We aim to ensure students have access to the exceptional on-campus experience and high-quality education they have come to expect from Lincoln University in a safe environment.

It also reassures staff of far less disruption in not having to move in and out of the Red traffic light setting, and potentially alleviates some of the associated workloads.

Choosing to be vaccinated is very much a personal choice. We are aware that for some people this might not be the easiest choice to make. Lincoln University is committed to supporting both vaccinated and unvaccinated staff and students and will be working closely on an individual basis leading up to 14 February 2022, to ensure the best study, research and work outcomes are achieved.

Nga mihi

Professor Bruce A McKenzie
Acting Vice-Chancellor

[Information for staff](#)

Verifying staff vaccine passes. Lincoln University staff members will be required to verify their

vaccination status by 30 January 2022. The University is working on adding vaccine pass verification into the MyHR platform. Information on how this works will be communicated as soon as it is available.

If you choose not to be vaccinated. Being vaccinated is a personal choice and Lincoln University recognises that there will be some staff who choose to remain unvaccinated. The HR Team will be working with these staff directly and each case will be assessed individually. The same process will apply to staff who decline to share their vaccination status.

A series of frequently asked questions will be available on the [LU Website](#) shortly. The decision will also be covered during the All Staff Briefing tomorrow, 15 December 2021, including an overview of the process the University will be adopting in engaging with students.

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