

Kia ora

Thank you for your email regarding xxx and the Prefect Selection Process which xxxx has passed on to me. I am responsible for student leadership within the school.

We do see leadership skills in xxx and that is why we have asked him to be a Peer Leader for 2025. Unfortunately he was one of a number of students who has missed out on a being a prefect this year. I think it would be useful to outline the selection process as I believe it is robust and stand by the choices that we have made for the Prefects for 2025.

The process starts with the application. Each application is read by myself (Assistant Principal), the Dean of Year 12, the Dean of Senior School and the Dean of Transition. Each person gives the application a score out of 5. In order to remove any personal influence I remove the names of all applicants so each person does not know who has written the application. Following this we have a score out of 20. The second part of the process is the voting - the vote is open to the Staff and the Y12 Cohort. Each person can nominate up to 25 students whom they support. The results from this are scaled to a score out of 10. At this point the selection team reconvene and we choose a group of about 90 of the approximately 150 students who apply to be prefects.

The second part of the process is the group interview where students give a one minute introduction about the role of the prefect and why they should be considered. They are then observed preparing a short presentation as a group. The students then give their presentation to the 2 other staff on the selection team. We score this also to give us a ranked list.

The final part of the process is that the team plus another Assistant Principal reconvene to make the final selections. During this process we need to consider the balance of the group and the portfolios that students have chosen. We normally meet two or three times to finalise the decisions and it is not something that we take lightly.

I understand that xxx will feel upset that he has missed out on being a prefect. This is a totally normal reaction. We understand that in a cohort of approximately 350 there are going to be many students with leadership potential; this is one of the reasons why we are going to give more profile to our Peer Leader programme in 2025 so that we can provide more leadership opportunities for more students.

Ngā mihi nui,