

29 April 2026

Official information request 8140018761
(Please quote this in any correspondence)

John Luke

By email: fyi-request-34056-b644d3f0@requests.fyi.org.nz

Tēnā koe John

Local Government Official Information and Meetings Act 1987 (LGOIMA)

Nomination for Advisory Panels

Thank you for your information request dated 12 March 2026 about recruitment of Council's demographic advisory panels. The specific details of your request and our responses I are below.

You requested:

- *how Council called for public nominations and on what platform eg govt.jobs*
- *a copy of our advertisement*
- *the pay rate for panel members*
- *the number of applications for each panel from the public and how many from 'nominating agencies'*
- *how many applicants were shortlisted*
- *how many applicants were interviewed*

The selection process for demographic advisory panel members is open for applications from residents of Auckland. Any member of the public may self-select to apply for the panels. We do not call for nominations from agencies. The members of the panels are selected on the basis of their:

- Individual competencies
- Lived experience with relevant diverse communities
- Ability to offer policy and strategic advice
- Understanding of diverse communities of Auckland
- Understanding of Te Tiriti O Waitangi

The opportunity to apply to join the panels was advertised on and through the following channels:

| |
|--|
| Auckland Council careers website |
| <i>OurAuckland</i> media release and article |
| Council social media |
| At all council Libraries and Leisure Centres |
| Seek |
| LinkedIn |
| AUT Careers site |
| Student Job Search |
| Māori Pasifika Jobs |
| Mahi Jobs |
| Ahu Jobs |
| Kumara vine |
| Auckland schools |
| Whānau Manawa |
| Auckland Whāriki Māori Business network |
| Council internal comms channels, staff, and staff networks |
| Advisory Panels databases |
| Community Partners programme |
| The People's Panel |
| Mana whenua chairs and CEOs plus Māori organisations on Ngā Mātārāe database |

In addition the opportunity was sent to all Councillors and local board members, local board engagement advisors and community brokers, former advisory panel members, and demographic-specific organisations, not for profit, and unincorporated societies eg Blind and Low Vision NZ, RainbowYOUTH, Foundation North, Grey Power etc with the request to advertise the opportunity to their members.

Advertising

The council's media release contained a link to Council careers website. The generic advertisement is attached as requested. Each panel also had a targeted advertisement with panel specific imagery. Copies are attached as requested.

Remuneration

The panels are paid a meeting rate as per the council's Appointed Members Fees and Expenses Framework. For a panel member this equates to \$270 before tax with an assumption of 5.5 hours per meeting: pre-reading and preparation, meeting time, and follow up.

Applications

All the applications received were from members of the public, there are no nominating agencies. There were 399 applicants for the panels including 31 panel members from the previous term eligible and interested to return for a second term. Panel applicants were assessed through a combination of individual panel member interview and group assessment centres. Between 20-30 applicants for each panel were shortlisted for

assessment centre. 70 panel members have been appointed by the mayor for six demographic panels.

The decision by Auckland Council to release the information contained in this response was made by Victoria Wicks-Brown, Principal Advisor, Panels, Governance & Engagement.

You have the right to complain to the Ombudsman if you believe we have not responded appropriately to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you have any questions, please contact on me on 09 301 0101 or at - Officialinformation@aucklandcouncil.govt.nz

Ngā mihi



Joanne Kearney
Senior Business Partner, Privacy & Official Information
Te Wheako ā-Kirihoko me ngā Ratonga Matihiko | Customer Experience & Digital Services

Career Opportunities: Demographic Advisory Panel Member: Disability Advisory Panel (30318)

Requisition ID 30318 - Posted 21/11/2025 - Fixed term



- Mahi that shapes the future of Tāmaki Makaurau | Auckland!
- Advice that supports decisions affecting all Aucklanders, building more inclusive policies
- Share your lived experiences and offer insights that reflect the diversity of our city

He angitūtanga: The opportunity

Help shape a city that works for everyone! The Disability Advisory Panel advises Te Kaunihera o Tāmaki Makaurau | Auckland Council on how to make Tāmaki Makaurau more accessible and inclusive for people with disabilities. It inspires and supports Council to value and utilise the expertise and leadership of disabled people with a vision to embed disability-impact thinking and universal design across the city as business as usual.

As a panel member you'll provide advice to the decision-makers on:

- Regional strategies, plans and key policies
- Strategic matters affecting Auckland
- Issues of particular interest or concern to diverse communities

Your contribution will help ensure Auckland's policies and plans reflect the diversity of our city and support all communities to thrive.

Advisory Panels

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He kōrero mōu: About you

You're passionate about contributing to the future of Tāmaki Makaurau and supporting positive outcomes for our communities.

In this role, you'll bring lived experience of your communities with an understanding of diverse perspective. You will be collaborating with others and sharing your experiences and perspectives to help advise Council.

Ideally, you will:

- Be actively involved in your community or sector, with a strong understanding of its issues, aspirations, and challenges;
- Bring thoughtful and strategic insights to panel conversations;
- Work well with people from diverse backgrounds;
- Engage and give advice confidently to a range of stakeholders and contribute to group discussions;
- Understand Te Tiriti o Waitangi / the Treaty of Waitangi – we especially welcome applicants with lived experience of Te ao Māori; and
- Have experience interpreting policy, project plans, or strategies, preferred but not essential

You'll need to commit to a three-year term and be available for scheduled panel meetings and workshops (held on weekdays and/or evenings).

If this sounds like you, we'd love to hear from you – no perfect match needed.

Ngā āhuatanga kei a mātou: What we offer

Panel members are paid meeting fees and reimbursed for travel expenses as per the Auckland Council Fees Framework and Expenses Policy for Appointed Members.

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Tono Mai: Apply Now!

Application close date: 7th December 2025

Should you require assistance, please contact: mike.sipou@aucklandcouncil.govt.nz

If you have any support or access requirements, we encourage you to advise us at the time of application to assist you through the recruitment process. We are here to support you every step of the way!

Please note:

- The questions in the online application form are standard recruitment questions for Auckland Council and may not all be relevant to the advisory panel role. In particular,

the questions on salary expectations and notice period can be answered with 'not applicable'.

- We will be continuing the recruitment process mid to late Jan 2026.
- All successful applicants will be required to complete pre-appointment checks, including a Ministry of Justice or qualification check where applicable.

Auckland Council is an equal opportunity employer. We serve the diverse communities of Tāmaki Makaurau and welcome applications from people of all backgrounds - regardless of gender, ethnicity, age, educational background, or religious beliefs. If you require any support or adjustments at any stage of the recruitment process, please let us know.

Released under the Local Government Official Information and Meetings Act

Career Opportunities: Demographic Advisory Panel Member: Ethnic Communities Advisory Panel (30321)

Requisition ID 30321 - Posted 21/11/2025 - Fixed term

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- Mahi that shapes the future of Tāmaki Makaurau | Auckland!
- Advice that supports decisions affecting all Aucklanders, building more inclusive policies
- Share your lived experiences and offer insights that reflect the diversity of our city

He angitūtanga: The opportunity

Te Kaunihera o Tāmaki Makaurau | Auckland Council is seeking Aucklanders from a range of diverse backgrounds who are interested in serving as a member of the Demographic Advisory Panels, a space where your insights, experiences, and ideas can help shape the future of Tāmaki Makaurau.

As a panel member, you'll provide advice to decision-makers on:

- Regional strategies, plans and key policies
- Strategic matters affecting Auckland
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- Understand Te Tiriti o Waitangi / the Treaty of Waitangi – we especially welcome applicants with lived experience of Te ao Māori; and
- Have experience interpreting policy, project plans, or strategies, preferred but not essential.

You'll need to commit to a three-year term and be available for scheduled panel meetings and workshops (held on weekdays and/or evenings).

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Ngā āhuatanga kei a mātou: What we offer

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Career Opportunities: Demographic Advisory Panel Members (30649)

Requisition ID **30649** - Posted **24/11/2025** - **Governance & Democracy** - **Fixed term**



- Mahi that shapes the future of Tāmaki Makaurau | Auckland!
- Advice that supports decisions affecting all Aucklanders, building more inclusive policies
- Share your lived experiences and offer insights that reflect the diversity of our city

He angitūtanga: The opportunity

Te Kaunihera o Tāmaki Makaurau | Auckland Council is recruiting for six Demographic Advisory Panels: Youth, Seniors, Ethnic Communities, Disability, Pacific Peoples, and Rainbow Communities.

As a panel member, you'll provide advice to council staff and decision-makers on key projects and policies, helping Auckland become a more inclusive, thriving city. Through the lens of your lived experience, you'll offer perspectives on:

- Regional strategies, plans, and key policies
- Strategic matters affecting Auckland
- Issues of particular interest or concern to diverse communities

Advisory Panels

Advisory Panels are one way Auckland Council engages meaningfully with diverse communities. We know that involving Aucklanders with different experiences, backgrounds and perspectives is vital to the region's success.

These panels offer a space where your insights, experiences, and ideas can help shape the future of Tāmaki Makaurau.

The demographic panels meet approximately every six-eight weeks, with each meeting lasting three hours. You'll also be invited to attend additional cross-panel workshops and activities. On average, panel members spend around 10–15 hours per month on panel-related work, including preparation for meetings, pre-reading of draft policies and plans, and giving feedback.

He kōrero mōu: About you

You're passionate about contributing to the future of Tāmaki Makaurau and supporting positive outcomes for our communities.

In this role, you'll bring lived experience of your communities with an understanding of diverse perspective. You will be collaborating with others and sharing your experiences and perspectives to help advise Council.

Ideally, you will:

- Be actively involved in your community or sector, with a strong understanding of its issues, aspirations, and challenges;
- Bring thoughtful and strategic insights to panel conversations;
- Work well with people from diverse backgrounds;
- Engage and give advice confidently to a range of stakeholders and contribute to group discussions;
- Understand Te Tiriti o Waitangi / the Treaty of Waitangi – we especially welcome applicants with lived experience of Te ao Māori; and
- Experience interpreting policy, project plans, or strategies preferred but not essential.

You'll need to commit to a three-year term and be available for scheduled panel meetings and workshops (held on weekdays and/or evenings).

If this sounds like you, we'd love to hear from you – no perfect match needed.

Ngā āhuatanga kei a mātou: What we offer

Panel members are paid meeting fees and reimbursed for travel expenses as per the Auckland Council Fees Framework and Expenses Policy for Appointed Members.

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Please note:

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- We will be continuing the recruitment process mid to late Jan 2026.

- All successful applicants will be required to complete pre-appointment checks, including a Ministry of Justice or qualification check where applicable.

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Released under the Local Government Official Information and Meetings Act

Career Opportunities: Demographic Advisory Panel Member: Pacific Peoples Advisory Panel (30319)

Requisition ID 30319 - Posted 21/11/2025 - Fixed term

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- Mahi that shapes the future of Tāmaki Makaurau | Auckland!
- Advice that supports decisions affecting all Aucklanders, building more inclusive policies
- Share your lived experiences and offer insights that reflect the diversity of our city

He angitūtanga: The opportunity

Champion the voice of Pacific Aucklanders. The Pacific Peoples Advisory Panel advises Te Kaunihera o Tāmaki Makaurau | Auckland Council on how to better support Pasifika communities across the region. From climate resilience and wellbeing to cultural celebration and civic engagement, this panel ensures Pacific perspectives are heard at the decision-making table. Join a team of passionate community leaders committed to creating a strong, proud, and connected future for our Pacific peoples.

Auckland Council is seeking Aucklanders from a range of diverse backgrounds who are interested in serving as a member of the Demographic Advisory Panels, a space where your insights, experiences, and ideas can help shape the future of Tāmaki Makaurau.

As a panel member, you'll provide advice to decision-makers on:

- Regional strategies, plans and key policies
- Strategic matters affecting Auckland
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He kōrero mōu: About you

You're passionate about contributing to the future of Tāmaki Makaurau and supporting positive outcomes for our communities. In this role, you'll bring lived experience of your communities with an understanding of diverse perspectives. You will be collaborating with others and sharing your experiences and perspectives to help advise Council.

Ideally, you will:

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- Have experience interpreting policy, project plans, or strategies, preferred but not essential.

You'll need to commit to a three-year term and be available for scheduled panel meetings and workshops (held on weekdays and/or evenings).

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Ngā āhuatanga kei a mātou: What we offer

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Released under the Local Government Official Information and Meetings Act

Career Opportunities: Demographic Advisory Panel Member: Rainbow Communities Advisory Panel (30315)

Requisition ID 30315 - Posted 21/11/2025 - Fixed term

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- Advice that supports decisions affecting all Aucklanders, building more inclusive policies
- Share your lived experiences and offer insights that reflect the diversity of our city

He angitūtanga: The opportunity

Te Kaunihera o Tāmaki Makaurau | Auckland Council stands for inclusion, equity, and pride in Tāmaki Makaurau. The Rainbow Communities Advisory Panel gives voice to Auckland's LGBTQIA+ and takatāpui communities, advising Council on how to make the city safer, fairer, and more welcoming for everyone.

Members bring lived experience and insight to guide policies, services, and community engagement. If you're passionate about creating an inclusive Auckland, this is your chance to help lead positive change.

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Career Opportunities: Demographic Advisory Panel Member: Seniors Advisory Panel (30320)

Requisition ID 30320 - Posted 21/11/2025 - Fixed term

[Job Description Print Preview](#)

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He angitūtanga: The opportunity

Bring your experience and insight to help build Auckland. The Seniors Advisory Panel advises Te Kaunihera o Tāmaki Makaurau | Auckland Council on how to make the city a place where older people can live well, stay active, and feel valued. Members share perspectives on housing, transport, safety, and wellbeing, helping shape the city's future through lived experience. If you're passionate about supporting older Aucklanders, your voice matters here.

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Career Opportunities: Demographic Advisory Panel Member: Youth Advisory Panel (30317)

Requisition ID **30317** - Posted **24/11/2025** - **Fixed term**

[□ Job Description Print Preview](#)

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- Share your lived experiences and offer insights that reflect the diversity of our city

He angitūtanga: The opportunity

Your voice matters in shaping Auckland's future. The Youth Advisory Panel brings together young people aged 14–24 to advise Te Kaunihera o Tāmaki Makaurau | Auckland Council on issues that affect their lives, from climate action and mental wellbeing to transport and belonging. Members help ensure youth perspectives are heard in the city's biggest decisions.

If you're ready to influence positive change this is your chance to step up and be heard.

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He kōrero mōu: About you

You're passionate about contributing to the future of Tāmaki Makaurau and supporting positive outcomes for our communities.

In this role, you'll bring lived experience of your communities with an understanding of diverse perspective. You will be collaborating with others and sharing your experiences and perspectives to help advise Council.

Ideally, you will:

- Be actively involved in your community or sector, with a strong understanding of its issues, aspirations, and challenges;
- Bring thoughtful and strategic insights to panel conversations;
- Work well with people from diverse backgrounds;
- Engage and give advice confidently to a range of stakeholders and contribute to group discussions;
- Understand Te Tiriti o Waitangi / the Treaty of Waitangi – we especially welcome applicants with lived experience of Te ao Māori; and
- Have experience interpreting policy, project plans, or strategies, preferred but not essential.

You'll need to commit to a three-year term and be available for scheduled panel meetings and workshops (held on weekdays and/or evenings).

If this sounds like you, we'd love to hear from you – no perfect match needed.

Ngā āhuatanga kei a mātou: What we offer

Panel members are paid meeting fees and reimbursed for travel expenses as per the Auckland Council Fees Framework and Expenses Policy for Appointed Members.

We are proud to be recognised for our commitment to diversity, equity and inclusion. We

are accredited by GenderTick, a signatory of the Pride Pledge. These commitments reflect our ongoing efforts to create a workplace where everyone will feel valued, respected, and empowered to thrive. Together, we can create a Tāmaki Makaurau we can all be proud of.

Tono Mai: Apply Now!

Application close date: 7th December 2025

Should you require assistance, please contact: **mike.sipou@aucklandcouncil.govt.nz**

If you have any support or access requirements, we encourage you to advise us at the time of application to assist you through the recruitment process. We are here to support you every step of the way!

Please note:

- The questions in the online application form are standard recruitment questions for Auckland Council and may not all be relevant to the advisory panel role. In particular, the questions on salary expectations and notice period can be answered with 'not applicable'.
- We will be continuing the recruitment process mid to late Jan 2026.
- All successful applicants will be required to complete pre-appointment checks, including a Ministry of Justice or qualification check where applicable.

Auckland Council is an equal opportunity employer. We serve the diverse communities of Tāmaki Makaurau and welcome applications from people of all backgrounds - regardless of gender, ethnicity, age, educational background, or religious beliefs. If you require any support or adjustments at any stage of the recruitment process, please let us know.

Join Council's Disability Advisory Panel | Te Rōpū Kaitohutohu Take Hunga Hauā.

Help embed diverse disability perspectives into Council strategies, plans, and key initiatives.

Offer real-life insights to decision-makers.

Are you:

A New Zealand citizen or permanent resident?

Residing within the Auckland region?

Able to proactively and collaboratively share your thoughts and ideas?

Comfortable reviewing material and giving feedback?

We'd love to hear from you!

Approx. 10-15 hours per month

Paid role.

We also have other panels that may be of interest:

Youth, Seniors, Ethnic Communities, Pacific Peoples, and Rainbow Communities.

Search 'Advisory Panels' on Auckland Council website.



SCAN ME





Want to help shape decisions for Tāmaki Makaurau Auckland?



Are you a member of our city's diverse communities:
Rainbow Communities, Ethnic Communities, Pacific Peoples,
Youth, Seniors, or Disability?

Join our Advisory Panels - Ngā Rōpū Kaitohutohu!

Paid role

10-15 hours a month

APPLY NOW!

Scan QR code
for more info



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Comfortable reviewing material and
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**We'd love to hear
from you!**

APPLY NOW!

SCAN ME





Join Council's Ethnic Communities Advisory Panel | Te Rōpū Kaitohutohu Take Āhua Iwi Kē.

Help embed diverse ethnic perspectives into Council strategies, plans, and key initiatives.

Offer real-life insights to decision-makers.

Approx. 10-15 hours per month

Paid role



There are other panels that may be of interest: Youth, Seniors, Disability, Pacific Peoples, and Rainbow Communities.

Search 'Advisory Panels' on the Auckland Council website.

Are you:

A New Zealand citizen or permanent resident?

Residing within the Auckland region?

Able to proactively and collaboratively share your thoughts and ideas?

Comfortable reviewing material and giving feedback?

We'd love to hear from you!

APPLY NOW!

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Join Council's Pacific Peoples Advisory Panels | Te Rōpū Kaitohutohu Take ā-Iwi o te Moana-nui-a-Kiwa.

Help embed diverse Pacific perspectives into Council strategies, plans, and key initiatives.

Offer real-life insights to decision-makers.

Approx. 10-15 hours per month

Paid role

Are you:

A New Zealand citizen or permanent resident?

Residing within the Auckland region?

Able to proactively and collaboratively share your thoughts and ideas?

Comfortable reviewing material and offering feedback?

We'd love to hear from you!

**APPLY NOW!
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There are other panels that may be of interest: Youth, Rainbow Communities, Seniors, Ethnic Communities or Disability.

Search 'Advisory Panels' on the Auckland Council website.





Join Council's Rainbow Communities Advisory Panel | Te Rōpū Kaitohutohu Take Hapori Iwi Takatāpui.

Help embed diverse rainbow perspectives into Council strategies, plans, and key initiatives.

Offer real-life insights to decision-makers.

Approx. 10-15 hours per month

Paid role

Are you:

A New Zealand citizen or permanent resident?

Residing within the Auckland region?

Able to proactively and collaboratively share your thoughts and ideas?

Comfortable reviewing material and giving feedback?

We'd love to hear

From you!

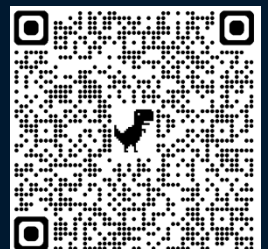
APPLY NOW!

Scan me



There are other panels that may be of interest: Youth, Seniors, Ethnic Communities, Disability, and Pacific Peoples.

Search 'Advisory Panels' on the Auckland Council website.





Join Council’s Seniors Advisory Panel | Te Rōpū Kaitohutohu Take Kaumātua.

Help embed diverse senior perspectives into Council strategies, plans, and key initiatives.

Offer real-life insights to decision-makers.

Approx. 10-15 hours per month

Paid role

Are you:

A New Zealand citizen or permanent resident?

65 years or older and residing within the Auckland region?

Able to proactively and collaboratively share your thoughts and ideas?

Comfortable reviewing material and providing feedback?

We’d love to hear from you!

APPLY NOW!

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There are other panels that may be of interest: Ethnic Communities, Disability, Pacific Peoples, and Rainbow Communities.

Search ‘Advisory Panels’ on Auckland Council website.



**Join Council's Youth
Advisory Panel | Te Rōpū
Kaitohutohu Take Taiohi.**

**Help embed diverse youth
perspectives into Council
strategies, plans, and key
initiatives.**

**Offer real-life insights to
decision-makers.**

Approx. 10-15 hours per month

Paid role

Are you:

A New Zealand citizen or permanent resident?

Residing within the Auckland region?

14-24 years old?

Able to proactively and collaboratively share your thoughts and ideas?

**We'd love to hear
from you!**

APPLY NOW!

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There are other panels that may be of interest: Ethnic Communities, Disability, Pacific Peoples, and Rainbow Communities.

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Released under the Local Gov

Your voice. Your impact.

Apply to join our Advisory Panels.

Search **Advisory Panels** 

Official Information and Meetings Act

