



Te Kawa Mataaho
Public Service Commission

2 March 2026

Rebecca Keoghan
Chair, Board of Fire and Emergency New Zealand
Fire and Emergency New Zealand

Via email: Rebecca.Keoghan@fireandemergency.nz

Dear Rebecca

We have received a complaint from the New Zealand Professional Firefighters' Union (NZPFU) regarding the conduct of FENZ leaders and the use of CCTV systems during industrial action undertaken by FENZ personnel.

The complaint states that FENZ has acknowledged that it accessed and used CCTV camera feeds - primarily those operated by Auckland Transport - to view and monitor striking NZPFU members and members of the public supporting them during strike actions. Media reporting also indicates that FENZ confirmed reviewing CCTV footage, in response to complaints from members of the public and the Police about strikers' behaviour.

The complaint states that on several occasions between October 2025 and January 2026, senior FENZ leaders, including the Chief Executive and the Deputy National Commander, directed CCTV operators to bring up and monitor cameras showing NZPFU members gathering at strike locations. It also states that FENZ personnel attended the Auckland Transport Operations Centre on 2 January 2026 for similar purposes, with one instance reportedly described as "spying on paid firefighters."

The complaint also raises questions about whether the Board was aware of, or took steps to address, this surveillance activity either before or after it became public; the extent to which CCTV footage was accessed, viewed, or retained; and whether these actions were consistent with the obligations applying to Crown entities under the Code of Conduct for the Public Sector, the Information Gathering and Public Trust Model Standards, relevant privacy legislation, and FENZ's own Code of Conduct. Concerns have also been raised that the organisation may not have policies or controls in place to ensure CCTV access is used solely for lawful and operationally justified purposes.

We are currently considering what steps, if any, we might take in relation to the complaint we received. I understand that the NZPFU has also written to you directly and that you are currently considering the matters raised.

We would appreciate confirmation of what steps you are taking and any further information you may wish to provide which would assist us at this stage. This information will support the Commission's assessment of what further steps we may wish to take.

Thank you for your prompt attention to this matter. We would appreciate a response within two weeks of the date of this letter, to enable us to promptly consider what further steps, if any, might be required.

Please direct your response to me via enquiries@publicservice.govt.nz and do not hesitate to contact us should you require clarification of any aspect of this request.

Yours sincerely

9(2)a

Hugo Vitalis

**Deputy Chief Executive – Strategy, Policy and Integrity
Te Kawa Mataaho Public Service Commission**

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Fire and Emergency New Zealand

National Headquarters
Spark Building
Level 7, 42 Willis Street, Wellington 6011
PO Box 2133, Wellington, 6140
New Zealand

Phone +64 4 496 3600, Fax +64 4 496 3700

5 March 2026

Hugo Vitalis
Deputy Chief Executive – Strategy, Policy and Integrity
Te Kawa Mataaho Public Service Commission

By email: enquiries@publicservice.govt.nz

Tēnā koe Hugo,

Thank you for your letter of 2 March 2026 regarding the complaint received from the New Zealand Professional Firefighters' Union (NZPFU) concerning the use of CCTV systems during industrial action.

These matters arise in the context of ongoing industrial action involving NZPFU members.

The NZPFU **9(2)(a)** raised a complaint with me on 15 January outlining allegations of the use of CCTV during periods of industrial action. The NZPFU claimed that the Chief Executive and a Deputy Chief Executive were involved in this activity on "at least one occasion". NZPFU claimed "serious breaches of privacy, unlawful conduct, and significant breaches of the required good faith in the employment relationship".

I was concerned to hear of this, spoke immediately with my board and commenced an immediate serious investigation. I sought direct comment from the Chief Executive, in response to NZPFU's allegation, as well as the perception that Fire and Emergency were using CCTV to monitor industrial action on their work sites.

The Chief Executive advised me of three specific incidents where Auckland Transport traffic cameras were used by Fire and Emergency management to:

1. Ensure volunteer firefighters had clear access to stations when arriving by vehicle,
2. Ensure volunteer-crewed appliances could respond without delay,
3. To identify any potential risks to the health and safety of volunteers, picketing NZPFU members, and the public.

The Chief Executive confirmed he was not aware of traffic cameras, or other forms of CCTV, being used routinely to undertake surveillance of striking and picketing firefighters, nor of any other incidents beyond these three specific incidents, details for which are outlined below.

The three incidents are:

November 2025 – A traffic complaint was received by Police from a member of the public concerned that picketing firefighters and supporters were causing a traffic hazard at a major intersection near Auckland City Station. A District Manager viewed Auckland Transport camera footage alongside Police at the Auckland Transport Operations Centre (ATOC) to determine the validity of this complaint. No issues were detected.

November 2025 – Fire and Emergency received a complaint for a similar issue in Counties Manukau, this too was checked at ATOC with Police in the room and again nothing untoward was found.

December 2025 – This involved an incident at a composite fire station, where volunteer firefighters at Silverdale were allegedly intimidated by career firefighters when they responded to a call during industrial action. On this day in question, we had received intelligence that the picketers from Silverdale were going to be located at East Coast Bays station and that volunteer access to the station/trucks was impeded by those

who were striking. An Auckland Traffic Operations Centre camera was used to check that volunteer access was not impeded as they were required to respond to an incident. I have been advised that the traffic cameras were accessed to view the roadway outside of the station only. Again, no issues were found.

I am satisfied that in each instance, the purpose of accessing the traffic camera information was to assess potential public safety risks and verify complaints. These were time-limited observations of live traffic feeds at the Auckland Traffic Operations Centre. I have also been advised that no footage from these traffic cameras was recorded, downloaded, or retained by Fire and Emergency in relation to these incidents.

In light of the limited number and specific circumstances of the incidents described above, no separate or formal privacy assessment was undertaken. The activity involved the short-term viewing of live feeds from publicly operated traffic cameras in response to specific complaints or operational safety concerns. On that basis, the activity was considered proportionate and operationally justified, and consistent with Fire and Emergency's obligations under relevant privacy legislation, the Public Service Commission's Code of Conduct for the Public Sector, the Information Gathering and Public Trust Model Standards, and Fire and Emergency's own Code of Conduct.

I would also note that the Chief Executive rejects allegations that either he or the Deputy Chief Executive directed anyone to monitor striking firefighters and supporters via CCTV. He also advised that he was not aware of any other instances where traffic cameras, or any form of CCTV, had been used in this way. In saying this, he also noted: "I have asked Megan Stiffler [Deputy Chief Executive] to ensure operational leaders know that if they are partaking in this activity that it must cease immediately unless there is a justifiable reason i.e. public safety concerns/complaints".

The Chief Executive subsequently confirmed that this direction had been re-issued by the Deputy Chief Executive.

I discussed the fulsome matter with my Board during Board only time to discuss the investigation outcomes at our last meeting and then further time with the Chief Executive. We were satisfied that the instances outlined, which involved the use of CCTV viewing, were justifiable and that the Chief Executive had taken sufficient action to ensure that operational leaders knew expectations regarding CCTV use.

I have also discussed with my Minister the Hon Brooke van Velden at our monthly meetings. The Minister too also received a letter from the NZPFU and requested similar investigation from the Chief Executive.

Conclusion

The Board recognises the importance of maintaining public trust and ensuring that any information-gathering activity is lawful, proportionate, and operationally justified.

The incidents described above were limited in number and undertaken for defined public safety purposes during industrial action. They were not routine surveillance of striking firefighters.

I trust this information assists the Commission in its assessment. I am happy to provide further clarification should that be helpful.

Yours sincerely,



Rebecca Keoghan MNZM
Chair
Fire and Emergency New Zealand Board

From: Coats, Emma
Sent: Thursday, 5 March 2026 8:51 pm
To: Keoghan, Rebecca
Cc: Gregory, Kerry
Subject: Draft response to a letter from the Public Service Commission
Attachments: Letter to Rebecca Keoghan.pdf; Board Chair Response to PSC letter of 2 March 2026.docx

Kia ora Rebecca,

Please find a draft response to the PSC attached for your review.

Emma.

Emma Coats ([she/her](#))
National Manager, Board and Ministerial Services

From: Enquiries <enquiries@publicservice.govt.nz>
Sent: Monday, 2 March 2026 3:29 pm
To: Keoghan, Rebecca <Rebecca.Keoghan@fireandemergency.nz>
Cc: Enquiries <enquiries@publicservice.govt.nz>
Subject: Letter from the Public Service Commission

You don't often get email from enquiries@publicservice.govt.nz. [Learn why this is important](#)

Dear Rebecca,

Please find attached a letter from Hugo Vitalis, Deputy Chief Executive – Strategy, Policy and Integrity at the Public Service Commission.

Ngā mihi,

Enquiries Team

īmēra: Enquiries@publicservice.govt.nz



Te Kawa Mataaho
Public Service Commission

Te Kawa Mataaho Public Service Commission
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From: Keoghan, Rebecca
Sent: Monday, 2 March 2026 3:35 pm
To: Gregory, Kerry
Subject: FW: Letter from the Public Service Commission
Attachments: Letter to Rebecca Keoghan.pdf; Draft response to a letter from the Public Service Commission

Rebecca sent reply (attached)
Draft approved by you – Emma sent to Rebecca for her review - Tracey
I SENT THIS TO EMMA C AND BECKS AS FYI (FOR BOARD CORRESPONDENCE REGISTER) – BECKS ASKED EMMA TO HAVE SOMEONE DRAFT A RESPONSE – TRACEY

Nga mihi,

Rebecca Keoghan
Chair – Fire & Emergency NZ
9(2)a



From: Enquiries <enquiries@publicservice.govt.nz>
Sent: Monday, 2 March 2026 3:29 pm
To: Keoghan, Rebecca <Rebecca.Keoghan@fireandemergency.nz>
Cc: Enquiries <enquiries@publicservice.govt.nz>
Subject: Letter from the Public Service Commission

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Dear Rebecca,

Please find attached a letter from Hugo Vitalis, Deputy Chief Executive – Strategy, Policy and Integrity at the Public Service Commission.

Ngā mihi,

Enquiries Team

īmēra: Enquiries@publicservice.govt.nz



Te Kawa Mataaho
Public Service Commission



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RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

From: Gregory, Kerry
Sent: Wednesday, 21 January 2026 2:21 pm
To: Keoghan, Rebecca
Subject: RE: BREACHES OF PRIVACY AND STANDARDS OF CONDUCT
Attachments: 210126 Letter to Minister on use of CCTV.pdf

Kia ora Rebecca

Please see attached the letter I have sent the Minister today.

Thanks
Kerry

From: Gregory, Kerry
Sent: Wednesday, 21 January 2026 9:15 am
To: Keoghan, Rebecca <rebecca.keoghan@fireandemergency.nz>
Subject: RE: BREACHES OF PRIVACY AND STANDARDS OF CONDUCT

Kia ora Rebecca

Thank you for bringing this matter to my attention.

I was not aware that CCTV was being routinely used to undertake surveillance of striking and picketing during industrial action. On receipt of your email and in case these allegations are in fact true, I have set my expectations with Megan Stiffler, DCE Operational Response, that this activity is to be ceased immediately unless there is legitimate concern for or complaints relating to public safety.

The instances of this occurring that I am aware of are as follows:

- November 2025 – I have been informed that a traffic complaint was received by Police by a member of the public concerned that picketing firefighters and supporters were causing a traffic hazard at a major intersection near Auckland City Station. A District Manager viewed Auckland Transport camera footage alongside Police at the Auckland Transport Operations Centre (ATOC) to determine the validity of this complaint. No issues were detected.
- November 2025 - I have also been informed that a Fire and Emergency received a complaint for a similar issue in Counties Manukau, this too was checked at ATOC with Police in the room and again nothing untoward was found.
- 19 December 2025 – I was visiting the RCC in Auckland with Megan during the strike hour as we were at region office to meet with one of our firefighters who has done a huge amount of mahi on ensuring our firefighting kit is suitable for our female staff. We worked out of the RCC over that period but did not have a role in the RCC during industrial action. I reject allegations that we directed anyone to monitor striking firefighters and supporters via CCTV. As you are aware we had an incident in December where volunteer firefighters at Silverdale were intimidated when they responded to a call during industrial action. We were also advised that their access to the station/trucks was impeded by those who were striking. I understand from Megan that an ATOC Traffic Camera was used on 19 December to check that volunteer access was not impeded at East Coast Bay Station as they were required to respond to an incident. There were no issues found and as far as I am aware the access to the ATOC Traffic Cameras ceased at that point. Ensuring our volunteers can access stations is key to public safety during industrial action and our advice is this is not a breach of privacy.

I was made aware of the occurrences in November 2025 through the media query received that you refer to in your email. I was not aware prior to the media query coming in. I am not aware of any other instances where traffic

cameras, or any form of CCTV, have been used however I cannot provide absolute assurance that this hasn't happened just because I am not aware of it. This is why I have asked Megan to ensure operational leaders know that if they are partaking in this activity that it must cease immediately unless there is a justifiable reason i.e. public safety concerns/complaints.

I have been advised by Megan that she sought advice from our Privacy Officer regarding the two incidents that were subject to the media query and no privacy issues were identified as this was done for a specific operational purpose: to ensure volunteer firefighters had clear access to stations when arriving by vehicle, that volunteer-crewed appliances could respond without delay, and to identify any potential risks to the safety of volunteers, picketing NZPFU members, and the public.

During the one-hour strikes, the NZPFU have livestreamed their pickets in public spaces. Our teams have been monitoring the NZPFU livestreams as publicly available resources which again is not a breach of anyone's privacy.

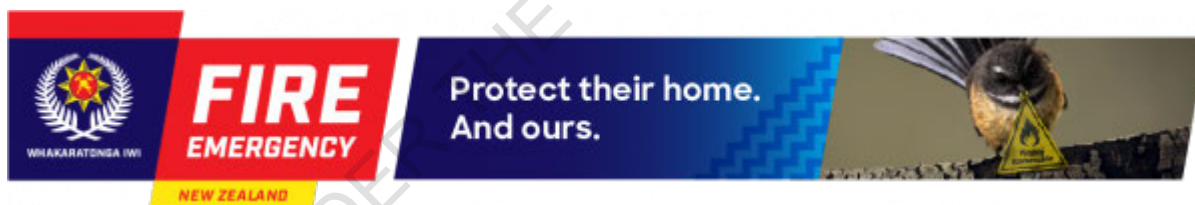
The Minister has also asked for assurance that we are not routinely monitoring striking and picketing firefighters. I will be writing to the Minister this week with similar information and providing the same assurance around my expectations. I will ensure to send you a copy for your information.

Should official complaints be received through the Privacy Commissioner or other relevant agencies I will keep you informed and will ensure that the process for responding to those is managed appropriately.

Nga mihi
Kerry

Kerry Gregory (ia/he/him)
Chief Executive / National Commander
Tumu Whakarae / Toihau a-Motu
Te Ratonga Ahi Me Nga Ohotata i Aotearoa / Fire and Emergency NZ

Executive Assistant – Tracey Morgan
tracey.morgan@fireandemergency.nz



Fire moves incredibly fast – a house fire can kill within three minutes.

From: Keoghan, Rebecca <Rebecca.Keoghan@fireandemergency.nz>
Sent: Friday, 16 January 2026 5:03 pm
To: Gregory, Kerry <Kerry.Gregory@fireandemergency.nz>
Subject: FW: BREACHES OF PRIVACY AND STANDARDS OF CONDUCT
Importance: High

Kia ora Kerry,

Please read below an email received from the **9(2)a** of the NZPFU.

I am aware of the alleged privacy breaches that you and your team have already informed me of this week.

However, on receipt of this email, I need please an explanation of the serious allegations below and the circumstances surrounding the strike action over the preceding few weeks.

Please endeavour to get back to me as soon as possible and we will discuss further when we meet next week.

Nga mihi,

Rebecca Keoghan

Chair – Fire & Emergency NZ

9(2)a



From: 9(2)a <[redacted]@nzpfu.org.nz>

Sent: Thursday, 15 January 2026 1:44 pm

To: Keoghan, Rebecca <Rebecca.Keoghan@fireandemergency.nz>

Cc: 9(2)a <[redacted]@NZPFU.org.nz>; 9(2)a <[redacted]@NZPFU.org.nz>; 9(2)a <[redacted]@NZPFU.org.nz>

Subject: BREACHES OF PRIVACY AND STANDARDS OF CONDUCT

Importance: High

You don't often get email from 9(2)a <[redacted]@nzpfu.org.nz>. [Learn why this is important](#)

Dear Rebecca,

We refer to recent media report which FENZ has admitted that it used CCTV cameras to undertake surveillance of NZPFU members and supporters, including members of the public, at pickets during recent one-hour full strikes.

Given FENZ's acknowledgement that it used the CCTV cameras for this purpose, which is not a lawful purpose and will be in breach of the use of CCTV cameras, we expect the Board to now act on this very serious matter.

It is our information that at least on one occasion in December 2025 CE Kerry Gregory and Deputy National Commander Megan Stiffler directed the CCTV operator to go to specific locations in Auckland where striking NZPFU members and their supporters had gathered. Also in the room was Region Manager Ron Devlin, District Managers Vaughan Mackereth and Katie Pocock and Group Manager Shaun Pilgrim. They were at the FENZ Region Offices in Pitt Street as a RCC had been stood up for the one-hour stoppages.

On 2 January 2026 District Manager Vaughan Mackereth visited the Auckland Transport Control Centre and his presence was explained as being there to "spy on paid firefighters" or words to that effect.

As Chief Executive Mr Gregory is charged with upholding the highest of standards, is bound by standards of conduct in both FENZ and the Public Sector. The same applies to Megan Stiffler and the other Managers. No one in the room questioned the ethics of the conduct or did anything to prevent this unlawful use of surveillance technology.

These were serious breaches of privacy, unlawful conduct, and significant breaches of the required good faith in the employment relationship. Mr Gregory regularly claims a zero-tolerance position for poor behaviour and this is unlawful behaviour that seriously damages any trust or respect in him and his position.

Mr Gregory and Ms Stiffler as members of the Executive Leadership team must take responsibility for these breaches.

We are in the process of finalising formal complaints to the appropriate Government bodies seeking a full investigation into these matters.

We are first giving the Board an opportunity to inform the NZPFU what actions it intends to take to hold the most senior of FENZ management to account.

Yours sincerely,



9(2)a

New Zealand Professional Firefighters Union

Te Kāhui Kaipatuahi o Aotearoa

Email: 9(2)a [@nzpfu.org.nz](mailto:9(2)a@nzpfu.org.nz)

Mobile: 9(2)a

Office: wellington@nzpfu.org.nz

Web: <http://www.nzpfu.org.nz/>

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National Headquarters
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Wellington

New Zealand

Phone+64 4 496 3600

21 January 2026

Hon Brooke van Velden
Minister of Internal Affairs

Tēnā koe Minister,

As your office has been advised, last week Fire and Emergency received a media query relating to two incidents where traffic cameras were used in Auckland to allegedly monitor picketing firefighters and their supporters. This letter is to provide you with context on the three incidents that I am aware of where traffic cameras have been used for specific operational purposes to ensure volunteer firefighters had clear access to stations when arriving by vehicle, that volunteer-crewed appliances could respond without delay, and to identify any potential risks to the safety of volunteers, picketing NZPFU members, and the public.

I am not aware of traffic cameras, or other forms of CCTV, being used routinely to undertake surveillance of striking and picketing firefighters nor of any other incidents beyond those outlined in this letter. However, due to the size and nature of our organisation I cannot provide absolute assurance that there have been no further incidents just because myself or my leadership team are not aware of them. Consequently, I have directed my DCE Operational Response, Megan Stiffler, to ensure operational leaders know that if they have been partaking in this activity that it must cease immediately unless there is a justifiable reason i.e. public safety concerns or complaints.

The three incidents that I am aware of are as follows:

- November 2025 – I have been informed that a traffic complaint was received by Police by a member of the public concerned that picketing firefighters and supporters were causing a traffic hazard at a major intersection near Auckland City Station. A District Manager viewed Auckland Transport camera footage alongside Police at the Auckland Transport Operations Centre (ATOC) to determine the validity of this complaint. No issues were detected.
- November 2025 - I have also been informed that Fire and Emergency received a complaint for a similar issue in Counties Manukau, this too was checked at ATOC with Police in the room and again nothing untoward was found.
- 19 December 2025 –As you are aware we had an incident in December where volunteer firefighters at Silverdale were allegedly intimidated when they responded to a call during industrial action. We were also advised that their access to the station/trucks was impeded by those who were striking. I understand from my DCE Operational Response that an ATOC Traffic Camera was used to check that volunteer access was not impeded at East Coast Bay Station as they were required to respond to an incident. We had received intelligence that the picketers from Silverdale in previous weeks were going to be located at this station. I have been advised that the traffic cameras were accessed to view the roadway outside of the station only. Again, no issues were found. Ensuring our volunteers

can access stations is key to public safety during industrial action and the advice we have received is that this is not a breach of privacy.

The first two incidents were the subject of the aforementioned media query. Initially these were thought to have occurred on 2 January 2026 however after further exploration of the matter we have determined that these occurred in late November 2025.

While the NZPFU have stated that they have written to the Privacy Commissioner, we have not yet received notification from the Privacy Commissioner of this. Should official complaints be received through the Privacy Commissioner, or any other relevant agency, I will ensure you are kept informed and that the process for responding to those is managed appropriately.

Ngā mihi

9(2)a

Kerry Gregory

Tumu Whakarae - Chief Executive

From: [Stiffler, Megan](#)
To: [Gregory, Kerry](#)
Subject: RE: BREACHES OF PRIVACY AND STANDARDS OF CONDUCT
Date: Tuesday, 20 January 2026 4:22:07 pm
Attachments: [image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Kerry

Dates are incorrect below. Any changes I have highlighted in yellow. The Auckland Station and Counties complaints were received early in the industrial action either 21 November or 28 November 2025.

Also, the incident when we were in the Te Hiku RCC was when cameras were directed at the street outside East Coast Bay Station post the Silverdale allegations

Please note I have given direction today on your expectations and am confident we have identified the incidents from the past and people are clear moving forward. I have asked we document any times we use the traffic cameras during industrial action and the reason for doing so to provide assurance to you that the direction is being followed.

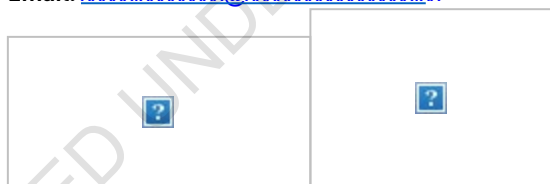
Ngā mihi
Megan

Megan Stiffler

Deputy Chief Executive, Operational Response / Deputy National Commander
Tumu Whakarae Tuarua Whakahaere Urupare / Toihau a-Motu Tuarua

Mobile: 9(2)a

Email: xxxxx.xxxxxxx@xxxxxxxxxxxxxxxx.xx



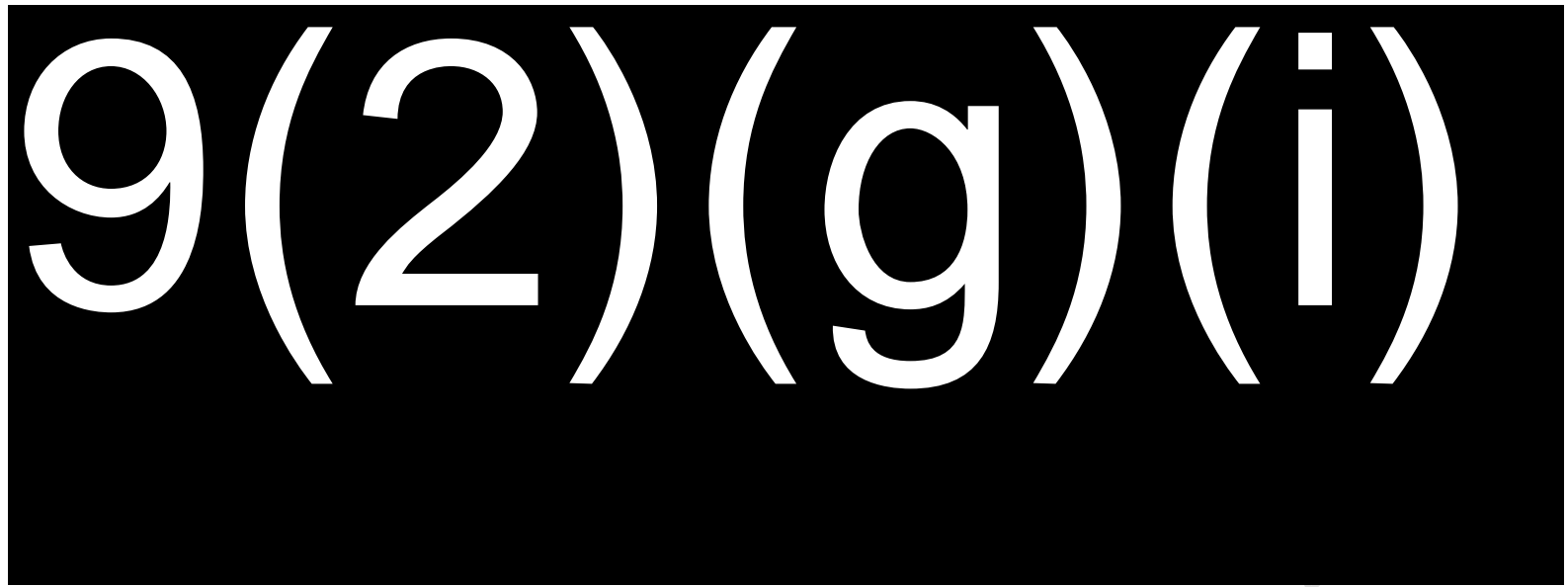
National Headquarters, Level 7, Spark Central, 42-52 Willis Street, PO Box 2133, Wellington, 6140

From: Gregory, Kerry <xxxxx.xxxxxxx@xxxxxxxxxxxxxxxx.xx>
Sent: Monday, 19 January 2026 12:50 pm
To: Stiffler, Megan <xxxxx.xxxxxxx@xxxxxxxxxxxxxxxx.xx>
Subject: RE: BREACHES OF PRIVACY AND STANDARDS OF CONDUCT

Kia ora Megan

Can you have a quick look at this to ensure it is accurate before I respond to Rebecca.

9(2)(g)(i)



Nga mihi
Kerry

Kerry Gregory ([ia/he/him](#))
Chief Executive / National Commander
Tumu Whakarae / Toihau a-Motu
Te Ratonga Ahi Me Nga Ohotata i Aotearoa / Fire and Emergency NZ

Executive Assistant – Tracey Morgan

xxxxxx.xxxxxx@xxxxxxxxxxxxxxxxxx



Fire moves incredibly fast – a house fire can kill within three minutes.

From: Keoghan, Rebecca <xxxxxxx.xxxxxxx@xxxxxxxxxxxxxxxxxx>
Sent: Friday, 16 January 2026 5:03 pm
To: Gregory, Kerry <xxxxxx.xxxxxxx@xxxxxxxxxxxxxxxxxx>
Subject: FW: BREACHES OF PRIVACY AND STANDARDS OF CONDUCT
Importance: High

Kia ora Kerry,

Please read below an email received from the Secretary of the NZPFU.

I am aware of the alleged privacy breaches that you and your team have already informed me of this week.

However, on receipt of this email, I need please an explanation of the serious allegations below and the circumstances surrounding the strike action over the preceding few weeks.

RELEASED UNDER THE OFFICIAL INFORMATION ACT

From: Gregory, Kerry
Sent: Friday, 16 January 2026 7:12 pm
To: Stiffler, Megan
Subject: Expectations: Use of CCTV during industrial action

Kia ora Megan

I understand that while I was away you managed a media query relating to the use of CCTV on 2 January during industrial action and that this related to two public safety complaints with Police being present.

I have today received allegations that monitoring CCTV footage has happened on numerous other occasions in Auckland including when you and I were present in the RCC in December.

I was not aware that CCTV was being routinely used to undertake surveillance of striking and picketing during industrial action. If these allegations are in fact true, this activity needs to be ceased immediately unless there is legitimate concern for or complaints relating to public safety - as you assured is the case with the two, we were questioned about.

Can I please ask that ahead of future strike activity you ensure operational leaders and RCCs/NCC across the country are aware of my expectations around this.

I will be providing the Board Chair and the Minister with assurance that I have made my expectations to you clear that there is to be no improper or inappropriate surveillance or use of CCTV of striking NZPFU members.

Can you please confirm back to me that our operational leaders and RCCs have been made aware of these expectations.

Nga mihi
Kerry

Kerry Gregory ([ia/he/him](#))
Chief Executive / National Commander
Tumu Whakarae / Toihau a-Motu
Te Ratonga Ahi Me Nga Ohotata i Aotearoa / Fire and Emergency NZ

Executive Assistant – Tracey Morgan
tracey.morgan@fireandemergency.nz



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