

12 May 2026

C211629

Colin Whiting
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Tēnā koe Colin

Thank you for your information request email of 11 March 2026 to the Department of Corrections – Ara Poutama Aotearoa, requesting information about staff terminations from 2021 - 2022. Your request has been considered under the Official Information Act 1982 (OIA).

You requested:

1. *How many Corrections staff were terminated by mutual agreement between the 2 parties for the 12-month period of July 1st, 2021, to June 30th, 2022.*

Corrections does not centrally record data as to staff employment 'that was terminated by mutual agreement'. This information is held on individual employee files, and would require extensive manual collation to determine. Accordingly, this part of your request is refused under section 18(f) of the OIA, as the information cannot be made available without substantial collation or research.

As per section 18B of the OIA, we have considered whether consulting with you would enable the request to be made in a form that would remove the reason for the refusal. However, we do not consider that the request can be refined in this instance.

2. *Of these staff terminations how many staff terminations were a result of a payout from implementing the Severance Clause, within the Staff Collective Employment Contract.*
3. *And how many of these staff terminations was a result of a payout from implementing the Redundancy Clause, within the Staff Collective Employment Contract.*

Between 1 July 2021 and 30 June 2022, there were nine staff recorded as being made redundant. Two staff accepted voluntary redundancy which was mutually agreed and the remaining staff individuals left Corrections' employment when no other options were identified for them during a change management process. This has been classed as redundancy. Our records indicate none of the nine were vaccine related.

Of the nine staff, one was on a Collective Employment Agreement, with the remaining on individual/management agreements.

Please note that this response may be published on Corrections' website. Typically, responses are published quarterly or as otherwise determined. Your personal information including name and contact details will be removed for publication.

I hope this information is helpful. I encourage you to raise any concerns about this response with Corrections. Alternatively, you are advised of your right to raise any concerns with the Office of the Ombudsman. Contact details are: Office of the Ombudsman, PO Box 10152, Wellington 6143.

Ngā mihi

A handwritten signature in black ink, appearing to read 'R Powell', written in a cursive style.

Rebecca Powell
Deputy Chief Executive
People and Capability