



National Headquarters
Fire and Emergency New Zealand
National Headquarters
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7 May 2026

Ref: 21098

Mark Green
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Tēnā koe Mark

Thank you for your request of 9 March 2026 to Fire and Emergency New Zealand for information relating to staffing in Te Ūpoko and executive fleet costs.

On 17 March you confirmed the period you wish to cover is the last 12 months ending February 2026. Your request has been considered under the Official Information Act 1982 (OIA), and we copy and respond to your questions below:

- 1. Please provide a break down of staff in Region Te Upoko, by district, including the number of staff in the role and a pay band associated with that role and if it includes a personal use FENZ vehicle and also if FENZ pays Fringe Benefit Tax on these, and if so, a value.*

Please find attached, as the **Appendix** to this response, a breakdown of Te Ūpoko staff by district and role pay band. Where applicable, we have also provided which roles include a personal use vehicle and fringe benefit tax value.

- 2. Could you also provide a break down of the exec fleet cost for the Region, and how much is spent on repairs/servicing and fuel.*

Fire and Emergency lease executive vehicles (this includes vehicles used by Area Managers, District Managers, Community Risk Managers, Senior Managers and Group Managers), and these are fully maintained leases so we don't hold repair and servicing costs per vehicle. For this reason, this aspect of your request is refused under section 18(e) of the OIA, as the document alleged to contain the information requested does not exist.

The fuel cost for 1 January 2025 to 31 December 2025 for executive vehicles was \$121,545.71.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

We trust that the information being provided is of assistance. If you require further information, please email officialinformationrequests@fireandemergency.nz

Nāku noa, nā

A handwritten signature in black ink, appearing to read 'A. Saunders'.

Aidan Saunders
Manager, Information Requests

