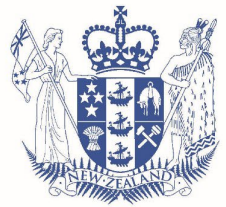


Hon Mark Mitchell

Minister of Corrections
Minister for Emergency Management and Recovery
Minister for Ethnic Communities
Minister of Police
Minister for Sport and Recreation



OIA 25785

R S Bicknell
fyi-request-32821-86bec00c@requests.fyi.org.nz

Dear R S Bicknell

Thank you for your Official Information Act 1982 (OIA) request of 12 November 2025 in which you sought:

1) I request under the Official Information Act all correspondence between your office and Police (or Tania Kura directly) relating to Ms Kura's resignation. I also request any documents, correspondence, briefings, and advice pertaining to Ms Kura's departure.

We seek to apologise for the delay in providing a response to you. You will find information identified in scope of your request enclosed.

Please note that it has been necessary to withhold some information from these documents under the following sections of the OIA:

- 9(2)(a): to protect the privacy of natural persons
- 9(2)(g)(i): to maintain the effective conduct of public affairs through the free and frank expression of opinions.

I consider the interests requiring protection by withholding the information are not outweighed by any public interest in release of the information.

You have the right to ask the Ombudsman to review my decision if you are not satisfied with my response to your request.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Mark Mitchell'.

Hon Mark Mitchell
Minister of Police

Out of Scope

Wed, 23 Jul at 12:00 PM

Hi **s9(2)(a)** Update re Tania. She will be announcing retirement this a Thursday. Heather will provide further details. I mentioned this in a conversation with Minister this morning also so he is aware.

Ok thank you.

Out of Scope

From: [Heather Baggott](#)
To: s9(2)(a) [Police: Richard Chambers](#)
Cc: s9(2)(a)
Subject: FW: IN CONFIDENCE: Retirement of Deputy Police Commissioner, Tania Kura
Date: Wednesday, 23 July 2025 5:08:59 PM
Attachments: [Letter of Retirement 23.07.25.docx](#)
[Retirement Panui.docx](#)

FYI – the final letter - the Governor-General will be advised this evening.

Heather Baggott (she/her)

Te Pou Turuki mō Te Kawa Mataaho | Deputy Public Service Commissioner

Te Kawa Mataaho Public Service Commission

waea pūkoro: s9(2)(a)

From: Heather Baggott
Sent: Wednesday, 23 July 2025 5:03 pm
To: s9(2)(a) @dpmc.govt.nz>
Cc: Fran Hook <x@xx>; Emma Shaw
<x@xx>
Subject: IN CONFIDENCE: Retirement of Deputy Police Commissioner, Tania Kura

Kia ora s9(2)(a)

As mentioned by phone, here is the letter of retirement for Deputy Commissioner of Police, Tania Kura.

I would be grateful if you could pass this to the Governor-General. Please note this will be announced tomorrow.

Kind regards

Heather

Heather Baggott (she/her)

Te Pou Turuki mō Te Kawa Mataaho | Deputy Public Service Commissioner

Te Kawa Mataaho Public Service Commission

waea pūkoro: s9(2)(a)

From: KURA, Tania <x@xx>
Sent: Wednesday, 23 July 2025 4:36 pm
To: Heather Baggott <x@xx>
Subject: Retirement

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Kia ora Heather

Can I leave this with you to pass through, I am only following the same system that I did when resigning from the temporary Commissioner role.

I will send copies to Richard as well for his records.

Thanks Tania

.....
Confidentiality notice: This email may be confidential or legally privileged. If you have received it by mistake, please tell the sender immediately by reply, remove this email and the reply from your system, and don't act on it in any other way. Ngā mihi.

Retirement Announcement from Deputy Commissioner Tania Kura

On November 2nd 2025 it will be 5 years since I took up the role of Deputy Commissioner. It's with that milestone in mind that I have decided the time is right for me to retire and look at life beyond policing.

Over the past 38 years, I've enjoyed a wide range of roles, always focused on caring for people and helping those around me fulfil their potential. There are far too many people to thank individually, but I want to acknowledge everyone who has made this journey so worthwhile. I've had the privilege of policing in some incredible communities and working alongside many fantastic people in Canterbury, Central, Southern, Bay of Plenty, and Eastern Districts, as well as at the Royal New Zealand Police College and, most recently, at Police National Headquarters.

As I step into retirement, I'm filled with excitement for what lies ahead. I'm looking forward to spending more time with friends and whānau, exploring old and new places through travel, and embracing what I hope will be at least 20 good summers.

I will be taking leave from the end of August.

Thank you for the memories, the challenges, the growth, and the unwavering support. There is no doubt this has been a fulfilling, challenging, and unbelievably rewarding career.

Hei konā mai,

Tania Kura
Deputy Commissioner – Central and Southern Districts

s9(2)(a)

From: s9(2)(a)
To: s9(2)(a)
Subject: Fw: PR-Deputy Commissioner of Police Tania Kura steps down.docx
Date: Thursday, 24 July 2025 10:01:29 AM
Attachments: [PR-Deputy Commissioner of Police Tania Kura steps down.docx](#)

s9(2)(a)
Ministerial Advisor
Hon Mark Mitchell
s9(2)(a)@parliament.govt.nz

From: s9(2)(a)@parliament.govt.nz
Sent: Thursday, July 24, 2025 8:30:25 AM
To: Grahame Armstrong <xxxxxxx.xxxxxxxx@xxxxxxxxxxxxx.xxxx.xx>; Heather Baggott <xxxxxxx.xxxxxxxx@xxxxxxxxxxxxx.xxxx.xx>; 'TREVETT, Claire' <claire.trevexx@xxxxxx.xxxx.xx>; s9(2)(a)@parliament.govt.nz
Subject: Fw: PR-Deputy Commissioner of Police Tania Kura steps down.docx

Thanks s9(2)(a) - see attached Grahame and Claire

s9(2)(a)
Ministerial Advisor
Hon Mark Mitchell
s9(2)(a)@parliament.govt.nz

From: s9(2)(a)@parliament.govt.nz
Sent: Thursday, July 24, 2025 8:28:11 AM
To: s9(2)(a)@parliament.govt.nz
Subject: PR-Deputy Commissioner of Police Tania Kura steps down.docx

Hi s9(2)(a)
Revised PR attached. The Minister will not be doing interviews on the back of the announcements. We will leave questions about the decision to retire to Police, and queries in relation to the recruitment process to PSC.

Cheers

s9(2)(a)

9(2)(g)(i)

9(2)(g)(i)

From: s9(2)(a)
To: Heather Baggott; s9(2)(a)
Cc: Grahame Armstrong; Claire TREVETT
Subject: Re: PR-Deputy Commissioner of Police Tania Kura steps down.docx
Date: Thursday, 24 July 2025 9:30:57 AM

Thanks Heather, that was the original wording but we will make that change. We will be sending our PR out at 1030.

Cheers
[REDACTED]

Get [Outlook for iOS](#)

From: Heather Baggott <xxxxxxx.xxxxxxx@xxxxxxxxxxxxxx.xxxx.xx>
Sent: Thursday, July 24, 2025 9:05:43 AM
To: s9(2)(a) @parliament.govt.nz
Cc: Grahame Armstrong <xxxxxxx.xxxxxxx@xxxxxxxxxxxxxx.xxxx.xx>; Claire TREVETT <xxxxxxx.xxxxxxx@xxxxxx.xxxx.xx> s9(2)(a) @parliament.govt.nz
Subject: Re: PR-Deputy Commissioner of Police Tania Kura steps down.docx

Hi s9(2)(a)

I've picked up an error in this version - it says she notified the GG in "November last year". Whereas she notified the GG yesterday that she would retire in November this year.

Cheers
Heather

Sent from my iPhone

On 24 Jul 2025, at 8:30 AM, s9(2)(a) @parliament.govt.nz wrote:

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Thanks s9(2)(a) - see attached Grahame and Claire

s9(2)(a)
Ministerial Advisor
Hon Mark Mitchell
s9(2)(a) @parliament.govt.nz

From: s9(2)(a) @parliament.govt.nz
Sent: Thursday, July 24, 2025 8:28:11 AM

To: s9(2)(a) [REDACTED]@parliament.govt.nz>

Subject: PR-Deputy Commissioner of Police Tania Kura steps down.docx

Hi s9(2)(a) [REDACTED]

Revised PR attached. The Minister will not be doing interviews on the back of the announcements. We will leave questions about the decision to retire to Police, and queries in relation to the recruitment process to PSC.

Cheers

s9(2)(a) [REDACTED]

<PR-Deputy Commissioner of Police Tania Kura steps down.docx>

.....
Confidentiality notice: This email may be confidential or legally privileged. If you have received it by mistake, please tell the sender immediately by reply, remove this email and the reply from your system, and don't act on it in any other way. Ngā mihi.

From: s9(2)(a) on behalf of [Hon Mark Mitchell](#)
To: [Police](#)
Subject: FW: Mark Mitchell - Deputy Commissioner of Police retires
Date: Thursday, 24 July 2025 1:36:38 PM



s9(2)(a) Executive Support | Office of Hon Mark Mitchell
Minister of Corrections
Minister for Emergency Management and Recovery
Minister for Ethnic Communities
Minister of Police
Minister for Sport and Recreation
MP for Whangaparaoa

s9(2)(a) | EW4.3L
Email: [s9\(2\)\(a\)@parliament.govt.nz](mailto:s9(2)(a)@parliament.govt.nz) Website: www.Beehive.govt.nz
Private Bag 16041, Parliament Buildings, Wellington 6160, New Zealand

From: s9(2)(a) <[s9\(2\)\(a\)@parliament.govt.nz](mailto:s9(2)(a)@parliament.govt.nz)>
Sent: Thursday, 24 July 2025 10:27 AM
Subject: PR: Mark Mitchell - Deputy Commissioner of Police retires

Hon Mark Mitchell Minister of Police



24 July 2025

Deputy Commissioner of Police retires

Police Minister Mark Mitchell today announced the retirement of statutory Deputy Commissioner of Police, Tania Kura.

Ms Kura has served in the statutory Deputy Police Commissioner role since her appointment on 18 April 2023.

Deputy Commissioner Kura notified the Governor-General yesterday of her intention to retire from the role and the New Zealand Police in November this year.

Ms Kura has served in the police for 37 years, graduating from the Royal New Zealand Police College in 1988. She started her career as a constable in Christchurch before working her way through the ranks to be Area Commander Hawkes Bay in 2012 and District Commander Eastern from 2017. She moved to Wellington in 2020 to be based at Police National Headquarters, taking up the role of Deputy Commissioner Leadership and Capability.

"I wish to acknowledge Deputy Commissioner Kura for her service, and I wish her and her family the best for the future," Mr Mitchell says.

Statutory Deputy Commissioners of Police are appointed by the Governor-General on the recommendation of the Prime Minister. The Public Service Commission has started a recruitment process for both Deputy Commissioner positions.

Media contact: s9(2)(a)