

From: [Sinclair, Sarah](#)
To: [Moran, Mike](#)
Cc: [Stuart-Black, Jim](#); [Graham, Katie](#)
Subject: Re: Re; Potential Meeting Dates
Date: Thursday, 8 January 2026 1:52:56 pm

I'm happy to delegate - will check with Kerry when he is back around the boundaries, but for now please arrange on the assumption it will be you

Many thanks, and Happy New Year!
Sarah

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From: Moran, Mike <x@x>
Sent: Thursday, January 8, 2026 11:02:15 AM
To: Sinclair, Sarah <x@x>
Cc: Stuart-Black, Jim <x@x>; Graham, Katie <x@x>
Subject: RE: Re; Potential Meeting Dates

Happy new year. Yes if I can be delegated the authority to negotiate and agree a resolution within a set of approved boundaries, otherwise we would ideally want the decision maker in the room or at least on call so an agreement can potentially be reached.

From: Sinclair, Sarah <x@x>
Sent: Thursday, 8 January 2026 10:30 am
To: Moran, Mike <x@x>
Cc: Stuart-Black, Jim <x@x>; Graham, Katie <x@x>
Subject: Re: Re; Potential Meeting Dates

Hi Mike
Happy new year
I think it could be you, plus a legal adviser, if you are happy with that?

Many thanks
Sarah

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From: Moran, Mike <x@x>
Sent: Thursday, January 8, 2026 10:27:54 AM
To: Sinclair, Sarah <x@x>
Cc: Stuart-Black, Jim <x@x>; Graham, Katie <x@x>
Subject: FW: Re; Potential Meeting Dates

Good morning Sarah

9(2)(j)

Could you please advise whether you agree we should hold an in person meeting to attempt to resolve this issue, and if so, who from FENZ should attend so we can confirm availability and respond to Brent.

Regards

Mike

From: 9(2)(a) <9(2)a@angloco.co.uk>
Sent: Wednesday, 7 January 2026 7:25 am
To: Moran, Mike <x@x>
Subject: Re; Potential Meeting Dates
Importance: High

Morena Mike

Trust you are well, appreciate the call yesterday and conversation, in terms of meeting dates to progress discussions I could meet in Wellington on any of the following days,

22 January

26 January

30 January

Appreciate if you could liaise with the FENZ team on availability of the relevant employees and confirm which of the above dates best suit.

Much appreciated and look forward to hearing from you.

9(2)(a)

Angloco New Zealand

Email 9(2)a@angloco.co.uk

Cell 9(2)a

From: [Moran, Mike](#)
To: [Sinclair, Sarah](#)
Subject: Angloco MAN training schedule
Date: Tuesday, 27 January 2026 5:42:00 pm
Attachments: [Revised Angloco MAN Draft Training Rosters.xlsx](#)
[image001.png](#)

Hi Sarah,

Attached is what we have to date for the Angloco MAN training. We are meeting with Region Training on Thursday to hopefully get a plan on when they expect to be training each station.

Regards

Mike

Mike Moran
National Manager Fleet
Fire and Emergency New Zealand National Headquarters
Level 7, 42-52 Willis Street
PO Box 2133, Wellington 6140



DDI: 9(2)a
Mobile: 9(2)a
Email: xxx.xxxx@xxxxxxxxxxxxxxxx.xx

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Dates	Location	Trainers	Course Number	Students	Notes
26,27,28 of August 2025	Te Hiku R1TC	Terry Bird (Released) Nick Bracken (Released) Scotty Gray (released) Steve Gallagher (Released)	TPOP02507 Pump Operator TTT Practical Course.	Caro Cave Roy Harris Mike Johnson Phil Thomas Jon Gradwell Antz Rotorangi Shane Dudley Rick Schreuder	COMPLETED, will need a clean up due to faults, these people will now need a 1 days refresher
9, 10, 11 February 2026 Region Trainers	Ngā Tai ki Te Puku Rotorua	Nick Bracken released Matt Sadler Rotorua station yard and lecture room tentatively booked. Scotty not available Terry Not Available Steve 9th and 10th only	TM3P02602 Pump Operator TTT Practical Course.	Jared Adams Neil Albert Nigel Baker Dave Milham Fraser Wright Ron Fetolofai Paul Foster	
21, 22 and 23rd of January 2026 Note 19th is Wellington Anniversary	Te Ūpoko Palmerston North	Scotty Gray released Stephen Gallagher released Terry Bird released	TM3P02601 Pump Operator TTT Practical Course.	Dan Meehan Released Ben Colbert (Release requested) Ange Pomana released Ross Whetton released Nathan Fergusson (released) Alvan Walker released Ian Woolfe (Nelson) released James Vander schouw (release requested) Dan Takarangi Released Nick Parsons released Mark Sillis released Adam Milne released	In Progress, some minor differences in training material found, changes under way.
24th, 25th and 26th Feb	Te Ūpoko Palmerston North	Scotty released Nick released but needs to move leave	TM3P02602a Pump Operator TTT Practical Course	Shane Melrose Released Sam Shannon Released Alex Holt Corey Telfer Tim Dickey Released	
TBC	TBC		Catch ups	Ivan Cutts Alan Skilton Tyler McEnaney Damian Southorn Josh Draper Danny Carmine Paula Manual	Names that require catch up, I believe these can be done later as we will have enough people trained to roll out vehicles.

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Training Roster Ngā Tai ki Te Puku

Watch	Station	Trainers	Course Number	Appliance	Notes	Priority
	Te Rapa 431		T3AP22510	MAN		
			T3AP22510a			
			T3AP22510b			
			T3AP22510c			
	Greerton 751		T3AP22510d	MAN		
			T3AP22510e			
			T3AP22510f			
			T3AP22510g			
	Rotorua 811			Trial Angloco MAN		
	Hamilton			Angloco Scania 1		

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Training Roster Te Ūpoko						
Watch	Station	Trainers	Course Number	Appliance	Notes	Priority
	Wellington City 211			MAN		
	Thorndon 231		T3AP32510 2 Sessions Day 1 Theory Day 2 Practical T3AP32510a 2 Sessions Day 1 Theory Day 2 Practical T3AP32510b 2 Sessions Day 1 Theory Day 2 Practical T3AP32510c 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Newtown 221		T3AP32510d 2 Sessions Day 1 Theory Day 2 Practical T3AP32510e 2 Sessions Day 1 Theory Day 2 Practical T3AP32510f 2 Sessions Day 1 Theory Day 2 Practical T3AP32510g 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Porirua 311		T3AP32510h 2 Sessions Day 1 Theory Day 2 Practical T3AP32510i 2 Sessions Day 1 Theory Day 2 Practical T3AP32510j 2 Sessions Day 1 Theory Day 2 Practical T3AP32510k 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Karori 261		T3AP32510l 2 Sessions Day 1 Theory Day 2 Practical T3AP32510m 2 Sessions Day 1 Theory Day 2 Practical T3AP32510n 2 Sessions Day 1 Theory Day 2 Practical T3AP32510o 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Palmerston North 211		T3AP32511 2 Sessions Day 1 Theory Day 2 Practical T3AP32511a 2 Sessions Day 1 Theory Day 2 Practical T3AP32511b 2 Sessions Day 1 Theory Day 2 Practical T3AP32511c 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Milson 201		T3AP32511d 2 Sessions Day 1 Theory Day 2 Practical T3AP32511e 2 Sessions Day 1 Theory Day 2 Practical T3AP32511f 2 Sessions Day 1 Theory Day 2 Practical T3AP32511g 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Napier 511		T3AP32511h 2 Sessions Day 1 Theory Day 2 Practical T3AP32511i 2 Sessions Day 1 Theory Day 2 Practical T3AP32511j 2 Sessions Day 1 Theory Day 2 Practical T3AP32511k 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Hastings 561		T3AP32511l 2 Sessions Day 1 Theory Day 2 Practical T3AP32511m 2 Sessions Day 1 Theory Day 2 Practical T3AP32511n 2 Sessions Day 1 Theory Day 2 Practical T3AP32512 2 Sessions Day 1 Theory Day 2 Practical	MAN		
	Whanganui 711			MAN		
	New Plymouth SEM			MAN SEM		

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Training Roster Te Ihu						
Watch	Station	Trainers	Course Number	Appliance	Notes	Priority
	Ilam 261		T3AP42510	MAN		
			T3AP42510a			
			T3AP42510b			
			T3AP42510c			
	Spreydon 221		T3AP42509	MAN		
			T3AP42509a			
			T3AP42509b			
			T3AP42509c			
	Redwood 231		T3AP42510d	MAN		
			T3AP42510e			
			T3AP42510f			
			T3AP42510g			
			T3AP42510h			
			T3AP 42510i			
			T3AP42510j			
			T3AP42510k			
			T3AP42510h			

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Following discussions with District Manager Vaughan Mackereth, Grey Lynn (261) and Parnell (251) will both receive Emergency One Scania appliances. Vaughan has agreed to release both stations for training over an 8-day watch rotation, which can be conducted at either City Station or Mt Wellington. However, given current timelines, it is unlikely that both stations will be completed before Christmas, even if training commences immediately.

Manurewa (301) and Hamilton will receive Angloco Scania appliances. With only five trainers available from the project team, it is not feasible to train both stations simultaneously. Our current capacity allows for a maximum of two vehicles at any one time, and this may be further impacted by trainer leave commitments. Hamilton will require the full 2-day rollout package due to recent staff movements.

At present, we do not have confirmed rollout dates for the MAN Angloco fleet. I recommend that Train-the-Trainer sessions are completed first, followed by vehicle rollouts across their respective districts nationwide. Until rollout dates are confirmed, further detailed planning remains challenging.

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9(2)(h)

From: [Moran, Mike](#)
To: [Sinclair, Sarah](#)
Subject: RE: Questions from Minister for NZPFU meeting
Date: Wednesday, 28 January 2026 12:45:00 pm
Attachments: [image002.png](#)
[image003.png](#)

I believe we are required to ensure that we do not mislead any party requesting information that we are required to respond to.

For example, if an OIA question was “How many new appliances have been delivered to Fire and Emergency in the last year?”, then I think most people would expect that question to mean how many have been physically delivered to FENZ and it would include those that we have in service and those that we don’t. I believe it would be misleading to ignore and leave out those that we had received and taken delivery of in the literal, dictionary sense and therefore our answer to such an OIA would be misleading at best if we did so unless we at least included our definition of ‘delivered’ in our response.

In the case of the Angloco MANs, it would simply not be true to say to an external party that we have not taken delivery of any of these appliances. We can of course say that we have not delivered any Angloco MANs to station.

Therefore our choice in what numbers we report is affected by whether we can control the wording of the question and/or control the text within which the numbers are being used.

I understand that when we are communicating internally e.g. to staff we will only include those appliances that have been delivered to stations and are operational. This can be done because we can control the communications and ensure that they are not misleading. When we are communicating externally we may not be able to control the question we are being asked.

In this case I believed that the wording required us to include those appliances that we had taken delivery of and contractually accepted. In future I will highlight any cases where I believe it would be misleading or untrue to report only those appliances operational at stations so that management are aware and can decide which approach to take.

Regards
Mike

From: Sinclair, Sarah <x@x>
Sent: Wednesday, 28 January 2026 12:10 pm
To: Moran, Mike <x@x>
Subject: Re: Questions from Minister for NZPFU meeting

Hi Mike

In my email of 11 December, following discussions, I said:

"We agreed that going forward, when we are reporting vehicle delivery status, it will only be of timeframes to the vehicle being operational, rather than any other acceptance and training stages. "

would you please advise why that was not done?

Ngā mihi

Sarah

Deputy Chief Executive Asset & Programme Delivery
Tumu whakarae Tuarua Tuku Rawa me te Papatono



M: 9(2)a

sarah.sinclair@fireandemergency.nz

www.fireandemergency.nz



From: Moran, Mike <Mike.Moran@fireandemergency.nz>

Sent: Wednesday, January 28, 2026 8:44:42 AM

To: Sinclair, Sarah <Sarah.Sinclair@fireandemergency.nz>; Stuart-Black, Jim <Jim.Stuart-Black@fireandemergency.nz>; Coats, Emma <Emma.Coats@fireandemergency.nz>

Subject: RE: Questions from Minister for NZPFU meeting

No, we were provided a text and asked for the numbers and the text did not align with that definition.

As of 5 January 2026, the numbers are:

The number of new appliances that FENZ has taken delivery of (contractually accepted) since 1 July 2027	337	
The number of new appliances that FENZ has put into operational service since 1 July 2027	317	Excludes 16 Angloco MAN Type 3s (1 prototype and 15 production), 3 Volvo Type 1 4WD, 1 SEM MAN Type 3. Includes the 4 Scania Type 3 trial appliances which are not currently in service but have been

		in operational service when they were trialled.
The number of new appliances that FENZ has ordered and not yet contractually accepted	60	Comprises 28 Type 1s, 13 Angloco MAN Type 3s, 14 Emergency One Scania Type 3s, 5 aerial appliances
The number of new appliances that FENZ has ordered and has not yet put into operational service (including both those that have been delivered to FENZ and contractually accepted and those that are on order and/or in-build and have not been contractually accepted)	80	Includes 16 Angloco MAN Type 3s (1 prototype and 15 production), 3 Volvo Type 1 4WD, 1 SEM MAN Type 3. Excludes the 4 Scania Type 3 trial appliances which are not currently in service but have been in operational service when they were trialled.

These numbers exclude brigade-owned appliances and those owned by other parties, and exclude appliances transferred to FENZ post 1 July that were not new at the time they were transferred.

Regards
Mike

From: Sinclair, Sarah <x@x>
Sent: Wednesday, 28 January 2026 7:07 am
To: Moran, Mike <x@x>; Stuart-Black, Jim <Jim.Stuart-@x>; Coats, Emma <x@x>
Subject: Fw: Questions from Minister for NZPFU meeting
Importance: High

Hi team

Megan, Kerry and I worked on a definition for fleet before Christmas which reflected when they would be in the road.

Mike, can you please confirm that is the same as how the fleet team has defined as the 337, and whether that same info has gone into the GAC briefing?

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From: Hadfield, Jay <x@x>
Sent: Tuesday, January 27, 2026 8:45:35 PM
To: Purdy, Darryl <x@x>; Coats, Emma <x@x>; Moran, Mike <x@x>
Cc: Kearns, Becks <x@x>; Stuart-Black, Jim <Jim.Stuart-@x>; Sinclair, Sarah <x@x>; Gregory, Kerry <x@x>
Subject: RE: Questions from Minister for NZPFU meeting

Hi Darryl,

Very sorry for the confusion, I have looked at the source information and 40 is not referenced. The fleet team has adjusted the number of vehicles delivered from 340 to 337, so my best guess is that this issue has arisen from a dropped digit. 337 is the correct number that should be quoted in the hearing tomorrow.

Jay Hadfield
Principal Programme Manager



M: 9(2)a

[x@x](#)

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From: Purdy, Darryl <[x@x](#)>
Sent: Tuesday, 27 January 2026 8:23 pm
To: Coats, Emma <[x@x](#)>; Hadfield, Jay <[x@x](#)>; Moran, Mike <[x@x](#)>
Cc: Kearns, Becks <[x@x](#)>; Stuart-Black, Jim <Jim.Stuart-x@x>; Sinclair, Sarah <[x@x](#)>; Gregory, Kerry <[x@x](#)>
Subject: RE: Questions from Minister for NZPFU meeting

Kia ora, just on the new fleet information on page one it says '337 new firefighting trucks have been purchased since establishment', but on page five Detail column, row two it says '40 new firefighting trucks have been purchased since establishment.' Can you clarify please? Thanks

Ngā mihi

Darryl Purdy
DCE Corporate Services
Tumu Whakarae Tuarua Ratonga Rangatōpū
M: 9(2)a

From: Coats, Emma <[x@x](#)>
Sent: Tuesday, 27 January 2026 6:04 pm
To: Gregory, Kerry <[x@x](#)>
Cc: Kearns, Becks <[x@x](#)>; Hadfield, Jay <[x@x](#)>; Purdy, Darryl <[x@x](#)>; Moran, Mike <[x@x](#)>; Stuart-Black, Jim <Jim.Stuart-x@x>; Sinclair, Sarah <[x@x](#)>
Subject: FW: Questions from Minister for NZPFU meeting
Importance: High

Kia ora Kerry,

FYI the below from Jeremy with a range of information the Minister would like for when she meets with the NZPFU.

We will start working on this tomorrow morning and have it for you by close of play.

[@Purdy, Darryl/@Sinclair, Sarah/@Stuart-Black, Jim/@Moran, Mike](#)

Emma.

Emma Coats ([she/her](#))

National Manager, Board and Ministerial Services

From: Jeremy Cauchi <[x@xx](#)>
Sent: Tuesday, 27 January 2026 5:49 pm
To: Coats, Emma <[x@xx](#)>
Cc: Katherine Beckett <[x@xx](#)>; Gillian Ferguson <[x@xx](#)>
Subject: Questions from Minister for NZPFU meeting

Hi Emma

I don't expect anything to be done on this until after the select committee hearing but there are three requests for information/confirmation from the Minister for her meeting with the NZPFU on Thursday that we were asked to find out about at the IA officials meeting that just finished.

The purpose of the requests is to have facts and figures for the Minister to refute or correct points that she thinks the union might raise with her at the meeting.

The queries are:

- **Out of Scope**
[REDACTED]
- New appliance delivery. The Minister referred to the previous information that had been supplied about where new appliances are being delivered to. She said that the information she had received and heard suggested that training has to happen before appliances are on-line and available for call outs. She thinks there might be a line run in the meeting that none of the appliances recently delivered are actually on-line and would like some facts and figures on whether training has commenced and how many have had training finished and are available for operational use.

She would also like confirmation that the union was involved in the fleet management planning. She thinks she has been told this verbally but would like some written confirmation of this.

I hope this is not too difficult to compile.

I'll see you tomorrow morning. Hopefully the hearing goes well.

Cheers

Jeremy Cauchi
Manager, Monitoring and Appointments
Policy and Te Tiriti
Department of Internal Affairs
Ph. 9(2)a
E-mail: xxxxxx.xxxxxx@xxx.xxx.xx

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9(2)(h)

9(2)(b)(ii)

From: [Sinclair, Sarah](#)
To: [Smit, Nico](#); [Moran, Mike](#)
Subject: Type 3 planning
Date: Monday, 2 February 2026 2:04:55 pm
Attachments: [image001.png](#)

Kia ora Nico & Mike

I'd like to ensure we are planning all of our Type 3 works using a consistent approach to work across FENZ.

You have been working on developing this for me – can I have an update please? Is there a draft consolidated programme for

- T3 Pilot vehicles (4 Scania, 1 MAN)
- T3 Angloco MANS
- T3 E1 Scania
- SEM

That takes us through to the vehicles being operational? If that is not complete yet, can you give me a timeline by which a draft programme will be available please.

One of the challenges so far seems to be defining decision points, whether a decision is needed and who is making it.

It would be helpful to define remaining decision to be made for each vehicle type, categorised into:

- Build decisions
- Fit out decisions
- Training decisions

Once these are defined, I will set up a meeting to run through with Ops who makes each decision. I think Mike and the vehicle development engineers are across the first two, but we may need input from E & L and ICT.

Can you please task your PM to expedite this work? I'd like to get this completed this week to discuss with Megan as soon as possible

Many Thanks

Sarah
Deputy Chief Executive Asset & Programme Delivery

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From: [Moran, Mike](#)
To: [Smit, Nico](#); [Sinclair, Sarah](#)
Subject: RE: MAN rollouts
Date: Tuesday, 3 February 2026 10:11:00 am
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)


Confirming Nico's comment – we have asked Training to prepare a plan based on an assumption that they will have all the trucks they need wherever and whenever they need them, and we will supply the trucks to meet their request if at all possible. They agreed to do so, and that's the key to locking in the deployment dates.

From: Smit, Nico <Nico.Smit@fireandemergency.nz>
Sent: Tuesday, 3 February 2026 9:51 am
To: Sinclair, Sarah <Sarah.Sinclair@fireandemergency.nz>; Moran, Mike <Mike.Moran@fireandemergency.nz>
Subject: RE: MAN rollouts

Mōrena Sarah,

As discussed, – Manoj is now back on this project. **9(2)a**

[REDACTED]

Linked  [here](#) is the rollout plan (in excel) with detail on each activity etc.

The primary element we are waiting on now to allow for progression to training on some of the appliances are training plans from the trainers. This was discussed with them on Thursday last week, as of this morning none have come back with plans. I have asked Manoj (as a priority) to follow up with each to understand progress and to lock in dates for when these will be finalised.

I have asked Manoj to be on this project 100% and give it his sole focus.

Nga mihi,

Nico Smit (He/Him)

Kaiwhakahaere A-Motu Tari Whakahaere Kaupapa Hinonga | National Manager, Enterprise Portfolio Management Office
Asset & Programme Delivery Branch

Ph: **9(2)a**

Email: nico.smit@fireandemergency.nz



 [Book time to meet with me](#)

From: Sinclair, Sarah <Sarah.Sinclair@fireandemergency.nz>

Sent: Tuesday, 3 February 2026 9:08 am

To: Smit, Nico <x@x>; Moran, Mike <x@x>

Subject: MAN rollouts

Kia Ora Mike and Nico

We committed last year to rolling out the Angloco MANS before Christmas to start training at stations. This is a very high priority for us to complete, for the 15 we have accepted, and for the 5 pilot vehicles and SEM.

The intent was to start rollouts in the South Island for the 15. Megan has sent me a list of the remaining fit out work to do for the trucks, which shows that the remaining fit out is small, and could be done in the area by ICT and by our local fleet maintenance providers. (Attached)

Mike, we discussed sending the trucks and the fit out parts to their end destinations, last week. However, there is still the alternative of sending out training trucks first, if that would get crews trained faster, and moving them from location to location, followed by the final trucks.

Nico, I believe Manoj was working on the rollout plan? Please can you bring him back to the project briefly to work with Mike and Ian to develop a plan of vehicle locations, timing to get vehicles and remaining parts there to see how quickly we could do this? Can you also ask Manoj to work with ICT on availability of resources for the cab electronics, please?

Mike, can you confirm to Manoj which of the 21 trucks are awaiting repairs, and planned timings of them (or who inside with about timings)? Can you also please confirm with Manoj if the Angloco pilot is ready to go, and where it needs to be sent - I'm assuming if Auckland training doesn't want it, it can go direct to NTC? Or should Megan decide that? Please advise.

Please can you both ask your teams to treat this a high priority. I'd like to be able to discuss with Megan ideally tomorrow, so she can start allocating training priorities. Please come back to me this morning to advise if that timing is achievable.

With many thanks
Sarah

Sarah Sinclair
Deputy Chief Executive Asset & Programme Delivery
Tumu whakarae Tuarua Tuku Rawa me te Papatono

M: 9(2)a
xxxxx.xxxxxxxx@xxxxxxxxxxxxxxxxxx
www.fireandemergency.nz



Appliance Type	Reg #	Station destination	Appliance callsign	Region	Acceptance tested	Fleet fit out requirements	Appliance TTT completed	Station based training	Station based appliance fit out	Expected in service date
Scania E1 - Trial #1	PWS37	Grey Lynn	261	Te Hiku	Yes	completed	Aug-25	completed - Dec 25/Jan26	progressing	WE 6/02/2026
Scania E1 - Trial #2	PYC43	Parnell	251	Te Hiku	Yes	completed	Aug-25	completed - Dec 25/Jan26	progressing	WE 6/02/2026
Scania Angloco - Trial #1	PYC477	Manurewa	301	Te Hiku	Yes	Foam fix, RFI, Vac pump issue	Aug-25	scheduled 16 Feb-3 Mar	TBC	Mar-26
Scania Angloco - Trial #2	PYR961	Hamilton	411	NTKTP	Yes	Foam fix, RFI, Vac pump issue	Dec 25 / Jan & Feb 26	TBC	progressing	TBC
MAN Angloco - #1	RGU710	Te Rapa	431	NTKTP	Nov-25	ICT/radio/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #2	RHA742	Greerton	751	NTKTP	Nov-25	Step plates/labels/ICT/radio/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #3	RHA773	Ilam	261	Te Ihu	Nov-25	Step plates/labels/ICT/radio/464 bracket	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #4	RGU702	Spreydon	221	Te Ihu	Nov-25	Labels/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #5	RHA774	Redwood	231	Te Ihu	Nov-25	COF/step plates/labels/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #6	RGU720	Wellington City	211	Te Upoko	Nov-25	COF/body mod/step plates/labels/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #7	RHA714	Thorndon	231	Te Upoko	Nov-25	Step plates/labels/ICT/radio/464 bracket	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #8	RHA771	Newtown	221	Te Upoko	Nov-25	Step plates/464 bracket	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #9	RHA772	Porirua	311	Te Upoko	Nov-25	COF/body mod/step plates/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #10	RHA770	Karori	261	Te Upoko	Nov-25	COF/Air tank drain/body mod/step plates/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #11	RUC202	Palmerston North	211	Te Upoko	Nov-25	Body mod/step plates/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #12	RUC201	Milson	201	Te Upoko	Nov-25	Step plates/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #13	RUC200	Napier	511	Te Upoko	Nov-25	Step plates/labels/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #14	RUC199	Hastings	561	Te Upoko	Nov-25	Air tank drain/step plates/labels/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #15	RUC198	Whanganui	711	Te Upoko	Nov-25	Step plates/ICT/radio/ladder/grooming Air tank drain/step	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #16	RUC203	Dunedin	211	Te Kei	Nov-25	plates/labels/ICT/radio/ladder/grooming	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #17	RKA492	Balmoral	611	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #18	RKA493	Otahuhu	311	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #19	RKA494	Otara	331	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #20	RKA495	Mangere	351	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #21	RME741	Remuera	211	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #22	RKA496	Onehunga	221	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #23	RME742	Albany	851	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #24	RME743	Mount Roskill	621	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #25	RME744	Glen Eden	641	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #26	RME745	East Coast Bays	831	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #27	RME746	West Harbour	671	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #28	RME747	Howick	321	Te Hiku	Not yet	TBC	Dec 25 / Jan & Feb 26	TBC	TBC	TBC
MAN Angloco - #29 (Prototype)	PST935	Rotorua	811	NTKTP	Yes			TBC	TBC	TBC
MAN SEM - #30 (Prototype)	QQC305	New Plymouth	611	Te Upoko	Yes					

- Scania E1 - #1
- Scania E1 - #2
- Scania E1 - #3
- Scania E1 - #4
- Scania E1 - #5
- Scania E1 - #6
- Scania E1 - #7
- Scania E1 - #8
- Scania E1 - #9
- Scania E1 - #10
- Scania E1 - #11
- Scania E1 - #12
- Scania E1 - #13
- Scania E1 - #14

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Out of Scope

From: Moran, Mike <Mike.Moran@fireandemergency.nz>

Sent: Thursday, February 19, 2026 4:30 PM

To: Sinclair, Sarah <Sarah.Sinclair@fireandemergency.nz>

Cc: Mason, Simon <Simon.Mason@fireandemergency.nz>; Fraser-Jones, Natalie <Natalie.FraserJones@fireandemergency.nz>

Subject: Angloco negotiation parameters - legally privileged

Hi Sarah

9(2)(j) [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
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[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

Regards
Mike

Mike Moran
National Manager Fleet
Fire and Emergency New Zealand National Headquarters
Level 7, 42-52 Willis Street
PO Box 2133, Wellington 6140



DDI: 9(2)a [REDACTED]
Mobile: 9(2)a [REDACTED]
Email: xxxx.xxxxx@xxxxxxxxxxxxxxxxxx.xx

From: [Moran, Mike](#)
To: [Sinclair, Sarah](#)
Subject: RE: COMMERCIAL IN CONFIDENCE: Angloco negotiation parameters - legally privileged
Date: Monday, 23 February 2026 12:06:00 pm
Attachments: [image001.png](#)
[image002.png](#)

Thanks, that looks good to me.

From: Sinclair, Sarah <~~xc@x~~>
Sent: Monday, 23 February 2026 11:40 am
To: Moran, Mike <~~xc@x~~>
Subject: COMMERCIAL IN CONFIDENCE: Angloco negotiation parameters - legally privileged

Can you check this over, please?

Many thanks

Sarah

Kia ora Kerry

Following our discussions before Christmas (see email 18 Dec) and the subsequent correspondence with Angloco, Mike has been working with Legal and Procurement on

9(2)(j)

[REDACTED] Please see below - I believe we have reached a good outcome.

9(2)(j)

[REDACTED]

I am keen to progress this soon, so we can get the modifications made to the foam system and get the remaining 13 trucks handed over to us.

9(2)(j)

[REDACTED]

Thanks
Mike

From: Sinclair, Sarah <[REDACTED]>
Sent: Friday, 20 February 2026 9:19 am
To: Moran, Mike <[REDACTED]>
Cc: Mason, Simon <[REDACTED]>; Fraser-Jones, Natalie <[REDACTED]>
Subject: Re: Angloco negotiation parameters - legally privileged

Thanks for the update Mike

Yes, I agree with the key goals, which align with our priorities. It's very important that we firstly get the benefit of the money invested so far in these vehicles by putting them into use.

Secondly, it's then important for us to seek to recover costs, starting with costs that we have actually incurred as an organisation. I acknowledge that may not be in cash, and we may not get enough to fully cover our costs incurred. However at present we have quite a bit of money invested in the trucks which we are not able to use, so focussing on getting them into service including resolving existing faults, has to be the first priority.

Ngā mihi
Sarah

Sarah Sinclair

Deputy Chief Executive Asset & Programme Delivery
Tumu whakarae Tuarua Tuku Rawa me te Papatono

M: 9(2)a [REDACTED]
[\[REDACTED\]](mailto:[REDACTED])
www.fireandemergency.nz



From: Moran, Mike <[REDACTED]>
Sent: Thursday, February 19, 2026 4:30 PM
To: Sinclair, Sarah <[REDACTED]>

Cc: Mason, Simon <x@x>; Fraser-Jones, Natalie
<x@x>

Subject: Angloco negotiation parameters - legally privileged

Hi Sarah

9(2)(j)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

Regards
Mike

Mike Moran
National Manager Fleet
Fire and Emergency New Zealand National Headquarters
Level 7, 42-52 Willis Street
PO Box 2133, Wellington 6140



DDI: 9(2)a
Mobile: 9(2)a
Email: xxx.xxxx@xxxxxxxxxxxxxxxx.xx

From: [Moran, Mike](#)
To: [Sinclair, Sarah](#)
Cc: [Stuart-Black, Jim](#)
Subject: RE: URGENT: GAC follow up
Date: Tuesday, 24 February 2026 5:26:00 pm
Attachments: [image001.png](#)

Hi Sarah

Out of Scope

RELEA

1982

Out of Scope

Yes it was the Angloco trial appliance in 2023 and the SEM appliance in Sept 2024.

Regards
Mike

From: Sinclair, Sarah <Sarah.Sinclair@fireandemergency.nz>
Sent: Tuesday, 24 February 2026 3:26 pm
To: Moran, Mike <Mike.Moran@fireandemergency.nz>
Cc: Stuart-Black, Jim <Jim.Stuart-Black@fireandemergency.nz>
Subject: URGENT: GAC follow up

Hi Mike

Out of Scope

Also with the 30 MAN chassis, we accepted one in 2023 - was that the Angloco pilot?
When we accepted it as a pilot, what was the intent of accepting it? Which was the one in Sept 24? Was that the SEM?

Many thanks

Sarah

Deputy Chief Executive Asset & Programme Delivery

Tumu whakarae Tuarua Tuku Rawa me te Papatono



M: 9(2)a

sarah.sinclair@fireandemergency.nz

www.fireandemergency.nz



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From: [Sinclair, Sarah](#)
To: [Moran, Mike](#)
Cc: [Mason, Simon](#)
Subject: Re: Re; Update
Date: Wednesday, 25 February 2026 3:20:13 pm

Hi Mike

Kerry has endorsed in principle, please progress

Many thanks

Sarah

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From: Moran, Mike <x@x>
Sent: Wednesday, February 25, 2026 8:17:16 AM
To: Sinclair, Sarah <x@x>
Cc: Mason, Simon <x@x>
Subject: FW: Re; Update

Hi Sarah

Please see the email below from Angloco and their request for confirmation that FENZ agrees in principle with our agreement. Can we advise Angloco a timeframe within which we can give them a response?

Thanks

Mike

From: 9(2)(a) 9(2)(i) @angloco.co.uk>
Sent: Wednesday, 25 February 2026 7:29 am
To: Moran, Mike <x@x>; Mason, Simon <x@x>
Subject: Re; Update

Morena Gentlemen

Trust you are well, by way of an update we have,

1. The foam modification program with White Brothers for trial over the coming few days.
2. Approved all warranty repairs and ordered all required parts
3. Engaged with TSL and Transmech to fully understand the remaining PDI work on the final 13 trucks
4. Sourced the full parts catalogue
5. Requested the shipping and CPI calculation sheet which we anticipate having to hand over night tonight
6. Have a review of the contracted warranty arrangements underway and anticipate having

guidance to you over the weekend

Working under good faith to progress required actions however very keen to understand timing for the endorsement of the proposed agreement by the CEO?

Appreciate your guidance on this please.

Hope you have a great day.

9(2)(a)

Angloco New Zealand

Email 9(2)(a)@angloco.co.uk

Cell 9(2)(a)

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