

Mr Fale (Andrew) LESA	28	9(2)(a)	Cr Efeso Collins, Auckland Council	<p>Occupation: Youth Advisor, UNESCO</p> <p>Iwi Affiliation: Ngāti Whātua</p> <p>Outdoor/Rec Interests: Swimming, hiking, waka ama, bush trekking, mountaineering, fishing, hunting, adventure tourism, photography.</p> <p>Key Attributes:</p> <ul style="list-style-type: none"> • Holds a Bachelor of Arts in Environmental Management. • Experience in UN / Civil Societies Organisations (CSO): works on the UN Sustainable Development agenda, UNESCO World Heritage project on marine biodiversity and climate change, co-leading a water quality improvement project at Weymouth. Speakers at international CSO conferences. • Public and private sector advocacy and governance experience including District Health Board, Manukau Urban Māori Authority Board of Trustees, former Manukau City Council councillor, various ministerial panels for health and youth development. • Strong environmental and conservation volunteering experience, including 8 years with World Wildlife Fund. • Skills in event management, media and social media, and green technology. • Strong connection with Te Ao Māori / Fa'a Pasefika and spiritual connections to the environment; multilingual. 	None Item 1
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Departmental Briefing



Department of
Conservation
Te Papa Atawhai

GS ref: **18-B-0451**

DOCCM: **5476249**

To: Minister of Conservation

Date: 10 May 2018

Subject: Conservation Board Appointment Recommendations

Action sought:

1. Select provisional appointees to conservation boards
2. Advise the Department of your provisional appointees to enable it to prepare a paper for Cabinet Appointments and Honours Committee

Time Frame: 25 May 2018

To allow completion of appointments process by 30 June 2018, before terms of departing board members expire.

Security Classification: In Confidence Department's Priority: High

Risk Assessment: Delays to appointments Level of Risk: Low

Contacts:

	Name:	Position:	Phone: Work	After Hours
1.	Dr Rick McGovern-Wilson	Snr Statutory Bodies Manager	9(2)(a)	
2.	Lisa McLennan	Statutory Bodies Advisor	9(2)(a)	

Minister's feedback on quality:			1	2	3	4	5
1 = Not Satisfactory	2 = Fell short of expectations	3 = Met Expectations	4 = Met and sometimes exceeded expectations	5 = Exceeded Expectations			

Executive summary

1. This report presents the Department's recommendations for appointments to conservation boards with the effect from 1 July 2018. The New Zealand Conservation Authority (the Authority) has provided its recommendations to you in a letter dated 8 May 2018 and these are included in this submission for completeness.
2. This is a change in practice from previous years, where the two sets of recommendations would be brought together into one set, but we are giving effect to your request to see the separate recommendations.
3. Appointments are made in accordance with section 6P of the Conservation Act 1987, and take account of the skills, location and other characteristics of the other members on the board to which each individual has sought appointment.
4. Additionally, effort has been made to ensure continuity arising from the 2017 appointment round, by identifying those most likely to have the skills, experience and strategic focus necessary for appropriate and insightful participation in the review of conservation management strategies over the next three years.
5. The process required by the Conservation Act is set out in this submission.

It is recommended that you –

		Decision
(a)	<u>Consider</u> the Department's and the Authority's recommendations for appointments to conservation boards.	Yes / No
(b)	<u>Meet</u> with officials to go through the schedule of nominations (attached) and recommendations.	Yes / No
(c)	<u>Select</u> your provisional appointees to the 15 conservation boards, subject to completion of necessary consultations before confirming their appointment. These will take effect from 1 July 2018.	Yes / No
(d)	<u>Note</u> that the Department will provide a letter for your consultation with the Minister for Māori Development, once you have approved a final list	Yes / No
(e)	<u>Note</u> that the Department will provide the papers for lodging with Appointments and Honours Committee, once you have approved a final list	Yes / No

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Mervyn English
Deputy Director-General, Strategy and People
for Director-General

..... / /
Hon Eugenie Sage
Minister of Conservation

Purpose

1. This paper provides you with the recommendations from the Department and the New Zealand Conservation Authority (the Authority) for appointments to conservation boards, and provides a comparison between the recommendations, to assist you with selecting your provisional appointees.

Background

2. Conservation board members are appointed following a public process set out in section 6P of the Conservation Act. Special provisions exist under section 6P (4A)-(7C) that give rights to specific iwi to nominate members to conservation boards.
3. You are required to consult with the Authority before appointing members to conservation boards (other than the nominees of iwi specified in statute) (s6P(1) refers).
4. Before making any appointments representing the interests of tangata whenua of an area, you are required to consult with the Minister for Māori Development.
5. Conservation boards provide a platform for discussions by all sectors of a community and to have input into the management of public conservation resources. To offset pressure through Treaty settlement processes for parallel boards made up solely of Māori, it is important that conservation boards include sufficient members who are tangata whenua of the area so that iwi have confidence that their interests and perspectives will be heard and fully considered.

Comment

Number of public vacancies

6. There are 49 public vacancies to be filled in 2018 (out of a total public membership of 145), with five of these vacancies arising from resignations. This level of replacement will occur on an annual basis.
7. The Te Hiku o Te Ika Conservation Board only received three nominations for the four vacancies. The Department will address the issue of board recruitment in this region in the coming year.

The Department's recommendations

8. The initial reports prepared by each Operations Director for their respective boards, explaining how they determined their recommendations, are provided as Attachment A.

Authority recommendations

9. The Authority's recommendations are provided as Attachment B.

Recommendations in common to be approved

10. A comparison of the Department's and the Authority's recommendations for appointments to conservation boards are identified in Attachment C.
11. The Department recommends that the preferred appointees that have been identified by both the Department and the Authority be appointed without further consideration, other than for necessary consultations.

First term members seeking reappointment

12. In the past it has been normal practice for members who have reapplied, but have only served one term (three years or less), to be reappointed for a second term unless strong reasons exist not to make the reappointment. This is a relevant consideration for this round, as some members were only appointed to one or two-year terms in due to the filing of resigned positions.

13. Where the Department or the Authority have not recommended a current board member who has served less than two terms (six years), this is identified in the comments column of Appendix C.

Reappointments of persons who have already served two terms

14. Cabinet and State Services Commission guidelines advise that, if a person is to be appointed for more than two-terms (6 years), there has to be a sound reason for doing so. Sound reasons may include their critical skills, experience, knowledge, other capability or capacity necessary for the effectiveness of the board in short term.
15. The following person has been recommended for a further term due to exceptional circumstances of the need for leadership of a quite disjointed board, and national park management planning work continuity:

West Coast *Tai Poutini* Conservation Board

- 9(2)(a) (by DOC and the Authority)
16. In 2014, following the Review, all positions across all the conservation boards fell due for appointment. In order to enable a rolling replacement of members every year, in 2014 people were appointed for one, two or three year periods.
 17. As a result, there are a number of members who have served four years, having first been appointed for a single year, then re-appointed for a full three-year term, who are being recommended for another three-year term (which will be their last).

Terms of appointment

18. Section 6R(4B) requires that a member appointed to replace a member who has resigned, shall complete the term of that member first.
19. Appointments to conservation boards can be for a term of up to 3 years. It is recommended that in all cases members be appointed for 3 years, except those replacing resignations who will be filling the remaining term.

Nominations by Te Rūnanga o Ngāi Tahu

20. Te Rūnanga o Ngāi Tahu has a statutory right to nominate a specific number of persons for appointment to the conservation boards whose areas fall within its takiwa. Its recommendations for appointment in 2018 have been received and will be included in the appointments process at the APH stage. The five nominees are for each of the South Island conservation boards.

Nominations by other statutory organisations

21. Four members of the Te Hiku o Te Ika Conservation Board are appointed on the recommendation by the trustees of Ngāti Kuri, the Te Rūnanga Nui o Te Aupouri Trust, Te Rūnanga o Ngāi Takoto, and Te Rūnanga o Te Rarawa (one member each).
22. The four statutory appointments have now served their four-year terms. The trustees of Ngāti Kuri, the Te Rūnanga Nui o Te Aupouri Trust, Te Rūnanga o Ngāi Takoto, and Te Rūnanga o Te Rarawa will advise a replacement in time for the APH stage of the appointments process.

Cost Implications

23. Conservation Board members fees and expenses are paid from Vote Conservation. The fees are set at \$180 per day for members and \$240 per day for chairpersons.

Consultation

24. The public vacancies for the 2018 nominations process were originally advertised on 15 December 2017 and were open for application until 2018. At your request we re-advertised via social media channels for the period 16 March until 14 April
25. The Ministry for Women and Te Puni Kokiri were informed of the conservation board vacancies, and advertised the positions via their networks.
26. The Ministry for Women shared a number of the Departments advertising posts through Facebook and LinkedIn, producing a number of interactions via their networks. They also nominated five people directly.
27. The Minister for Māori Development is consulted by you for the appointments that include the interests of the tangata whenua of a board's area.
28. A number of nominations endorsed by Members of Parliament were received. A list of these nominations is provided as Attachment D, identifying those whose appointment is recommended by the Department or the Authority.
29. Your office will organise any further consultation required with Caucus on your provisional appointees.

Section 4 Conservation Act

30. The interests of the local community including the tangata whenua of the area are taken into account when making appointments to conservation boards.
31. Where such appointments are made, the Minister shall consult with the Minister for Māori Development about those interests.
32. Te Rūnanga o Ngāi Tahu, Ngāti Kuri, the Te Rūnanga Nui o Te Aupouri Trust, Te Rūnanga o Ngāi Takoto, and Te Rūnanga o Te Rarawa have nominees whose appointments expire in 2018, and names of their nominees will be forthcoming.

Legislation

33. Conservation Act 1987, section 6P.

Attachments

- Attachment A – Departmental recommendations for each conservation board.
- Attachment B – recommendations of the Authority for appointments
- Attachment C – comparison of recommendations from the Authority and the Department
- Attachment D – nominations endorsed by Members of Parliament
- Attachment E – full schedule of nominations received

ENDS

COMBINED LIST OF ALL DEPARTMENT RECOMMENDATIONS FOR CONSERVATION BOARD APPOINTMENTS FOR 2018

2018 RECOMMENDATIONS FOR APPOINTMENT TO THE AUCKLAND CONSERVATION BOARD

Introduction

The terms of three members filling public places on the present Auckland Conservation Board expire during 2018. The retiring members are:

Out of Scope

Out of Scope

Out of Scope

Auckland Region is required to recommend three replacement Board members, with three alternatives.

All the totals and figures used in this memo refer to a twelve-member Board.

Two retiring members have submitted nominations for a further term.

Work on the Tāmaki Makaurau Motu Plan (the Motu Plan) is expected during this term. This is a conservation management plan for three inner Hauraki Gulf islands required under a collective Treaty settlement. Other work expected includes engagement in issues such as kauri dieback disease, managing visitor growth and destinations, and implementation of the marine protection provisions of the Hauraki Gulf marine spatial plan (Sea Change).

Effects of Loss of Members

The overall effects on the Board from the loss of the three members above are as follows:

- The retirement of the three members has minimal effect on the representation from west and central Auckland, as there are still Board members residing in each area. However, there is still only one Board member based in the Rodney district to cover the large area north of Auckland, and one member representing one of the Gulf islands (who lives in Whangarei for most of the time).
- The retirement of the three members will leave the Board with a gender balance of six men to three women.
- The retirement of these three members will result in some loss of representation from tourism, heritage, resource management, Pasifika and science interests. The remaining Board members still provide some coverage of these areas except for Pasifika interests.

- The age spread is skewed towards an older age bracket (seven of the remaining nine members are aged 50 or above), with the members retiring being in the younger to middle age bracket.
- The Board's Communications sub-committee will lose two members including the sub-committee Chair, from a work area which has been an increasing priority for the Board.
- The Board's Concessions sub-committee will also lose two members including the sub-committee Chair, from a work area which has been an ongoing priority for the Board.

Criteria for Selection

The selection of proposed Board members was made with the following factors considered:

- Continuity of experience and knowledge, especially in the tourism and communications areas.
- Future work of the Board. The Board will have a considerable workload and will need to function well at a strategic level. Work coming up for the Board in the next two or three years includes:
 - Development of the Motu Plan;
 - Monitoring implementation of the Hauturu-o-Toi Nature Reserve Management Plan, and the Auckland Conservation Management Strategy (CMS);
 - Strategic input into national and regional DOC policies and planning / strategy documents;
 - Managing the effects of increasing visitor numbers to icon sites around the Gulf, and managing other destinations to spread visitor flow;
 - Managing the effects of kauri dieback;
 - Advice on implementation of relevant aspects of the Sea Change report, especially around marine protection;
 - Strategic input to support DOC's work in a post-Treaty settlement environment;
 - Connecting with "new New Zealanders" i.e. migrant communities.
- The nature of Auckland Region. The following features were taken into account:
 - Size and geographical spread of the area covered. The Auckland Region is relatively small, but it includes the Hauraki Gulf islands which adds to the complexity of the Region's work.
 - Area of conservation land involved. Most conservation land in the Region is located on Hauraki Gulf islands, with a small number of areas of any size on the mainland. Most mainland sites are small, but increasingly affected by development of surrounding land.
 - Significance of conservation land:
 - representativeness of intact ecosystems – the Region has many islands that are nationally important for northern coastal forest and island ecosystems.

- many islands have active community restoration projects, such as Motutapu, Motuora and Motuihe, with numerous translocations to and from islands and mainland sanctuaries.
- The Region includes much of the Hauraki Gulf Marine Park, and the Aotea Conservation Park.
- Representation of population. The Region contains the large urban centre of Auckland City, which continues to experience rapid population growth. Auckland has a super-diverse population, with a multitude of ethnicities represented among its “new New Zealanders”.
- the current mix of skills among remaining Board members, and what skills and knowledge are required given the Board's workload and priorities over the next few years. The ability to function at a strategic level, act professionally, and work well with others was also considered.

Nominations

Thirty three nominations were received for the three general places available on the Auckland Conservation Board. The geographic and gender spread of the nominations is as follows:

Gender spread = 33 (22 women, 10 men)

Urban/suburban = 25 (17 women*, 8 men)

North Auckland (Rodney) = 1 (1 man)

South Auckland (peri-urban) = 2 (1 woman, 1 man)

West Auckland = 2 (2 women)

Gulf islands = 3 (3 women**)

Out of Scope

Out of Scope

Other Matters Taken Into Account

The Conservation Board Review Report (2013) recommended that Conservation Boards be more representative of the communities they serve, with a greater focus on recreation. This has been considered within this report.

Gender

Adding the three recommended new members to the remaining Board members would result in a mix of five women and seven men.

Geographic Spread

Geographic spread is considered important. An area of concern is representation from the north Auckland (Rodney) area, and the Hauraki Gulf islands. However, the desirability of balancing the geographic distribution of the Board is outweighed this year by a need to ensure the Board better represents other aspects of the Region's population.

CMS and strategic planning

CMS revision is not an important factor for the Auckland Board, but it was considered important to appoint people who are able to function well at a strategic level. The development of the Motu Plan, plus other upcoming issues such as the implementation of Sea Change, will require strategic skills.

Age Spread

The ages of the thirty-three nominees ranged from 21 through to 66, with a median age of 35. The appointment of the three recommended members will help to re-balance the Board towards a greater age spread that is more representative of the Auckland community, although the median age will still be 55.

Time Commitment

The three members recommended have been nominated on the understanding of the time commitment involved. They may not be fully aware of the additional time involved in projects such as the Motu Plan, but much of that work is likely to be delegated to a sub-committee.

Endorsements

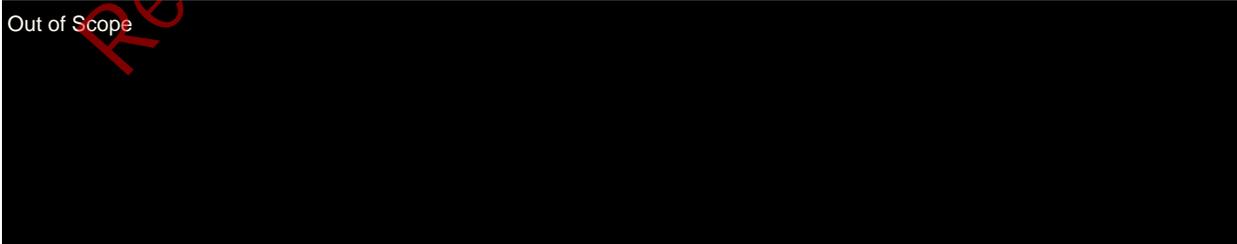
One nominee was endorsed by Deborah Russell, MP for New Lynn. We have not recommended this nominee for appointment as the skills she would bring are already represented on the Board. A further factor was the need to ensure better representation of the Auckland community among Board members, meaning that other factors were more important.

One nominee was endorsed by Auckland Council through his ward councillor. We have recommended this nominee for appointment to the Board.

Proposed New Board Members

The Auckland Region has recommended that the following three people be appointed to the Board (in no order of preference):

Out of Scope



Out of Scope

Out of Scope

Fale (Andrew) Lesa

Fale (28) is currently a youth advisor to UNESCO. Despite his youth he has gained significant experience on a variety of governance and advisory bodies including a term on the Pacific Island Advisory Panel to Manukau City Council, a consumer representative on the Counties – Manukau District Health Board, and the Board of Trustees for the Manukau Urban Māori Authority. He has several current or recent Ministerial appointments to various bodies, mainly in the health and youth sectors. His tertiary qualification is in environmental management and he has undertaken some environmental project work in the south Auckland area. He has iwi affiliations to Ngāti Whatua. He would bring a youth and Pacifica perspective to the Board, both attributes that are not currently represented, as well as knowledge of conservation issues in South Auckland. He was nominated by Efeso Collins, councillor on the Auckland Council.

Reserve Members

The Auckland Region recommends the following three people as reserves (in no order of preference):

Out of Scope

Current board members not being reappointed (who have not served 2 terms)

Out of Scope

Summary

The Auckland Conservation Board is facing a large amount of work in the next few years, as it deals with the development of the Motu Plan and provides input into significant issues such as kauri dieback, biosecurity, visitor growth and destination management, and implementation of the Hauraki Gulf marine spatial plan (Sea Change).

The Region recognises that the Board requires people who can operate at a strategic advisory level, have the necessary skills to research and analyse issues, can function across a wide variety of subject areas, and are able to undertake their functions in a professional manner. This Region believes that the three people recommended will add to and complement the necessary skills and experience required on the Board, as well as better represent the diversity of the Auckland community.

The Auckland Region includes the large Auckland urban area, smaller settlements and rural communities to the north, west and south, and several populated islands in the Hauraki Gulf. The Board as recommended above would provide as reasonable geographical balance as is possible, bearing in mind the skill base requirements and the nominations received. It will also give a broader community base better representing the various demographics of the Auckland population.

The Board, as recommended, contains members with multiple interests so that science, tourism, recreation, ecological and environmental issues, historical heritage, tangata whenua and local community interests are strongly represented. Links with the Pasifika and business communities are also bolstered.

CONSERVATION BOARD NOMINATIONS 2018

**Comparison of recommendations by the NZCA and Department of Conservation (DOC)
Preferred appointees in common are highlighted.**

Number of years served on a conservation board shown in brackets where applicable
Names are in alphabetical order

Key:

- Yellow highlight = preferred appointee in common
- Green highlight = preferred/alternate in common
- Blue highlight = alternate appointee in common

Conservation Board	No. of public vacancies	Membership of board	NZCA preferred appointees	DOC preferred appointees	Comment
Auckland	3	12	9(2)(a) [REDACTED]	9(2)(a) [REDACTED] Fale (Andrew) Lesa	It is recommended that 9(2)(a) [REDACTED] (3) is not re-appointed as the preferred appointees give a better balance to the Board.
			9(2)(a) [REDACTED]	Alternates 9(2)(a) [REDACTED]	There are a number of skilled younger candidates being recommended here.

Under the Official Information Act

Auckland Conservation Board

Appointment: Mr Fale (Andrew) LESA of Auckland. Mr Lesa is a youth advisor for UNESCO and has studied environmental management at the University of Auckland. He has worked on a UNESCO World Heritage project for marine biodiversity and climate change, and has strong environmental and conservation volunteering experience with organisations like the World Wildlife Fund. Fale helped bring about the revival of Waka Ama in South Auckland. He brings skills in social media and green technology, and a strong connection with Fa'a Pasefika and Te Ao Māori.

Candidate CV Form

All sections must be completed.

This form should be completed in consultation with the candidate where possible.

This form is available in Word format at <http://cabguide.cabinetoffice.govt.nz/>

Name (family name in upper case; include title if appropriate)	LESA Fale, Mr
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The Position

Organisation	Auckland Conservation Board
Position (chair/member etc.)	Member
Term	1 July 2018 to 30 June 2021
Payment (per day and/or per year)	\$180 per meeting day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Skills in event management, media and social media, and green technology. Strong connection with Te Ao Māori / Fa'a Pasefika and spiritual connections to the environment; multilingual.
Possible conflicts of interest	None identified
Proposals for conflict management (if applicable)	Standard procedures if any arise

Continue on next page if required

The Candidate

Item 4(b)

Name (family name in upper case; include title if appropriate)	LESA Fale, Mr
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand)	
Age	28
Current or most recent Employment (specify position and employer, include years)	Youth Advisor, UNESCO
Government board appointments held (current and previous, include years)	Child and Youth Mortality Review Committee NZ. Ministry of Health Travel Assistance Review Panel. Ministry of Youth Development Executive Committee, 2007 – 2015. Manukau City Council elected councillor.
Private and/or voluntary sector board appointments held (current and previous, include years)	Manuwera High School Vice Chairman of the board, 2009 – 2020. Counties Manukau District Health Board, 2017 – 2020. Manukau Urban Maori Authority board of trustees, 2008 – 2011. The J R McKenzie Trust programmes board, 2006 – 2010.
Qualifications and experience (include significant work history and community involvement)	Holds a Bachelor of Arts in Environmental Management. Experience in UN / Civil Societies Organisations (CSO): works on the UN Sustainable Development agenda, UNESCO World Heritage project on marine biodiversity and climate change, co-leading a water quality improvement project at Weymouth. Speakers at international CSO conferences. Public and private sector advocacy and governance experience including District Health Board, Manukau Urban Māori Authority Board of Trustees, former Manukau City Council councillor, various ministerial panels for health and youth development. Strong environmental and conservation volunteering experience, including 8 years with World Wildlife Fund.

Use further pages, if required, to provide the information requested

Date: 13/06/2018