

9 October 2015

Ian Apperley
FYI.org.nz

By email to: fyi-request-3089-27cdcf02@requests.fyi.org.nz

Dear Mr Apperley

Official Information Request Response

Thank you for your information request, made via the FYI.org.nz website and received by the Council on 27 August 2015. In your request, you ask for figures for staff turnover at Wellington City Council during the 12 month period prior to your request.

Specifically, you asked for:

The number of FTE's that are hired in Communications generally –

At the time of your request, on 27 August 2015, there were 18 staff (14 in Communications & Marketing; 2 in HR; 2 in the Mayor's Office)

The number of FTE's that are hired in Communications within the Mayor's Office –

At the time of your request, on 27 August 2015, there were 2 staff members hired in Communications within the Mayor's Office

The current number of contractors that the WCC has engaged by area as above.

The Council does not hold this information in a format that can be readily extracted and provided. To provide this information would take substantial collation and research. As such, the Council is refusing this part of your request under the Local Government Official Information and Meetings Act 1987 (LGOIMA), section 17(f).

Can you please provide for the past twelve months the staff turnover as a percentage for the following business units (*and Directorates*):

I can advise you that the whole of Council change percentage for 2014/15 was 17%. This is significantly lower than the change percentage for the previous years – in 2012/13 it was 30.5% and in 2013/14 it was 25.4%. This clearly illustrates that the change in Council staff has decreased by almost half in two (2) years.

I can also provide you with the headcount for each of the requested Directorates and Business Units as per your request, by month, for the financial year July 2014 – June 2015, as well as the change percentage, as per the table on the following page.

Please note the following:

The smaller the Business Unit or Directorate in terms of number of staff, the percentage of change will appear greater.

The Chief Executive's Office and the Mayor's Office are part of the Governance Directorate. The headcounts and percentages for these Business Units are included in the overall Governance Directorate statistics.

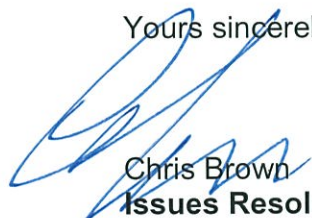
Directorate	Full Time Equivalents												% change
	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	
Chief Asset Officer	226	235	238	229	230	229	230	228	232	231	229	230	13.9%
Chief Financial Officer	51	53	53	54	52	54	54	53	53	54	54	54	16.9%
Chief Operating Officer	936	931	937	939	947	959	983	979	976	977	988	990	17.4%
Dir City Growth & Partnerships	38	37	37	37	37	37	36	39	38	39	41	41	18.4%
Dir Strategy & External Relatn	50	53	54	54	55	57	54	54	55	53	51	51	22.5%
Director Governance	34	36	36	36	34	32	34	35	36	35	35	33	20.2%
Director Human Resources	31	31	31	31	32	33	33	32	30	29	29	30	12.9%
Total	1366	1376	1386	1380	1387	1401	1424	1420	1420	1418	1427	1429	17.0%

B.U.	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	% change
Chief Executives Office	2	2	2	2	2	1	1	1	2	2	2	2	57.1%
Mayor's Office	5	5	5	5	5	4	4	4	4	4	4	4	45.3%

If you disagree with the decision to refuse your request for the number of contractors engaged by the Council per Directorates and Business Units, you can apply in writing to the Ombudsman to have the decision investigated and reviewed under section 27 (3) of the Local Government Official Information and Meetings Act 1987.

Please contact me if you have any questions.

Yours sincerely



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