

19 March 2025



Max Spenseley

By email: fyi-request-30159-a8985193@requests.fyi.org.nz

Tēnā koe Max

INFORMATION REQUEST

On 21 February 2025 you asked for a list of all TCC staff benefits. Here is our response to your questions:

1. Can you supply me with a list of all TCC staff benefits including insurance, public transport and please include any discounts offered by CCOs including speedway passes, ClubFit memberships, discounts at Bay Venues cafes etc

Tauranga City Council provides employees with a small number of employment benefits which help promote wellbeing and assist in attracting and retaining talented staff.

This includes:

- Access to a group life insurance policy which provides permanent staff with up to \$100,000 cover for terminal illness or loss of life.
- Subsidised Bee Card to access public transport for limited work-related travel (to and from work).
- An additional week of annual leave (five weeks' total).
- Contribution of up to \$5,000 for staff returning from Parental Leave.
- Annual flu vaccination, contribution towards eye examinations and prescription glasses; and subsidised physiotherapy massage.
- Salary advance for staff to purchase a bike (including e-bike) or scooter.
- Membership to the Boost Employee Benefits package (myboost.co.nz) for staff to access discounts from a range of nationwide retailers.

A small number of gyms (including ClubFit), hospitality and retail venues promote their services to staff at a discounted or special rate. Tauranga City Council does not negotiate these deals for its employees; these are subject to change at the discretion of the business offering the special rate.

This request and the response have been considered under the LGOIMA.¹

¹ [Local Government Official Information and Meetings Act 1987](#)

If you are not happy with this response you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

This response may be published on our website, all personal information will be removed.

If you have any questions about this letter, please contact me.

Ngā mihi

A handwritten signature in cursive script, appearing to read 'Kath Norris', written in a light grey or blue ink.

Kath Norris
Team Leader
Democracy Services