



20 August 2015

Official Information Request No. 9000136757
(Please quote this in any correspondence)

Via e-mail: fyi-request-2975-e0db0f10@requests.fyi.org.nz

Dear Wang Li

Local Government Official Information and Meetings Act 1987

Re: NZ non-citizens and non-permanent residents working for Auckland Council

I refer to your email, which we received on 23 July 2015, requesting information about New Zealand non-citizens and non-permanent residents working for Auckland Council.

Please find our response to your official information request below:

- Please provide full information as to how many non New Zealand citizens or non permanent residents currently work for Auckland Council and how many did in calendar years 2013 and. 2014. Please advise why New Zealand citizens / residents were not recruited into these positions. Please provide a salary details of each of these non citizens or residents working for Auckland Council.**

Auckland Council is committed to providing meaningful work to New Zealanders and our internal recruitment team is focused on finding the people best suited to our roles.

At any given time, around 98% of our workforce is made up of New Zealand citizens or permanent residents. Of the balance, a large number are Australian citizens, with the remainder holding applicable visas or work permits.

Many of the non-New Zealand citizens or non-permanent residents we employ are on the basis of fixed term requirements from the business (not permanent roles), roles which see less interest and availability from New Zealand citizens or permanent residents given the short term nature of the work.

In addition, Auckland Council is an accredited employer with Immigration New Zealand. Accredited employer status enables New Zealand employers who are unable to find suitably qualified and/or experienced New Zealand workers to recruit non-New Zealand citizens or resident workers. For Auckland Council this may include recruits for senior leadership or specialist roles and occupations on Immigration New Zealand's skill shortage list. To qualify for accredited employer status, we have shown that our organisation:

- is in a sound financial position
- has high quality human resources policies and processes
- can demonstrate a commitment to training and employing New Zealanders
- has good workplace practices, including a history of compliance with all immigration, employment and health and safety laws.

Auckland Council currently employs three people under our accreditation for the Talent Visa.

The table below outlines how many non-New Zealand citizens or non-permanent residents worked for Auckland Council as at 31 December 2013, 31 December 2014 and 30 June 2015:

| Date | Number of non-New Zealand citizens or non-permanent residents employed by Council |
|------------------|-----------------------------------------------------------------------------------|
| 31 December 2013 | 177 |
| 31 December 2014 | 200 |
| 30 June 2015 | 203 |

As at 30 June 2015, the salaries paid to non-New Zealand citizens or non-permanent residents we employ range from \$33,200 up to \$225,000, with an average of \$65,070.

Please note that individual salary information has been withheld under section 7 of the Act for the following reason:

7 Other reasons for withholding official information

- (2) Subject to sections 6, 8, and 17, this section applies if, and only if, the withholding of the information is necessary to —
 - (a) protect the privacy of natural persons, including that of deceased natural persons;

Should you believe that Auckland Council has not responded appropriately to your request, you have the right to seek a review of the decision from the Ombudsman.

If you have any further queries please contact me on 09 301 0101, quoting Official Information Request No. 9000136757.

Yours sincerely



Will Hynes
Information Advisor
Public Information Office

9000136757