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30 January 2025

Jackie Anderson fyi-request-29467-bf655508@requests.fyi.org.nz

REF: OIA-17163

Dear Jackie

#### Request made under the Official Information Act 1982

Thank you for your email of 6 December 2024 requesting the following information under the Official Information Act 1982 (the Act):

...how many traffic infringements have been logged that have been linked to NZTA vehicles or NZTA staff over the last 6 years; breaking it down by department, offence (or violation / breach / notice) and year.

### Infringements received in NZ Transport Agency Waka Kotahi (NZTA) vehicles

The number of traffic infringements received in NZTA vehicles, broken down by infringements type and applicable business group are outlined in the tables appended to this letter.

Our policy for infringements is that all infringements (including parking) and resulting fines or penalties will be transferred into the name of the driver responsible for the vehicle at the time. It is the driver's responsibility to pay any fines. NZTA will not reimburse any fines.

With regard to speeding, our vehicles are GPS monitored and equipped with on-board systems that will give the driver an immediate alert in the vehicle when they exceed the legal speed by any amount. Whilst we understand that drivers sometimes make mistakes, our people leaders are expected to manage any cases of speeding appropriately, with consequences appropriate to the circumstances and severity of the speeding. Actions taken as a result of speeding are as follows:

- Coaching conversation threshold at <15km/h over the speed limit (for example, 110km/h in a 100km/h zone, 60km/h in a 50km/h zone)
- Escalation and potential disciplinary process threshold at 15+km/h over the speed limit (for example, 115km/h in a 100km/h zone, 65km/h in a 50km/h zone)

## Infringements received by NZTA staff

Where an employee receives an infringement in their own time, or in a non-work vehicle, this would only be recorded in an employee file if it was disclosed by the employee and had a material connection to their employment (i.e. they were required to drive for work, or it brought the employer into disrepute).

Up to 1 July 2024, records of traffic infringements received by NZTA staff driving non-work vehicles were not stored centrally, but rather on individual employee files. Making this information available would require staff to manually search personnel records of thousands of employees (both current and former) who were employed by NZTA during the past six years. As such, I am refusing this part of your request under section 18(f) of the Act as the information requested cannot be made available without substantial collation or research.

Since 1 July 2024, NZTA records all employment/conduct matters in a centralised register. For the latter half of 2024, I can confirm one driving infringement has been recorded for an NZTA staff member in a non-work vehicle. This offence was related to excess breath alcohol.

Under section 28 of the Act, you have the right to ask the Ombudsman to review my decision to refuse part of this request. The contact details for the Ombudsman can be located at www.ombudsman.parliament.nz.

If you would like to discuss this reply with NZTA, please contact the Ministerial Services team by email to official.correspondence@nzta.govt.nz.

Yours sincerely

Jake Rance

Head of Corporate, Capability, and Support

# Appendix

Speeding infringements	Business Group			
Year	Regulatory Services	Transport Services	Total	
2019	0	0	0	
2020	0	3	3	
2021	0	0	0	
2022	1	1	2	
2023	0	2	2	
2024	1	0	1	

Parking Infringements	Business Group					
Year	People & Safety	Commercial & Corporate	Engagement & Partnerships	Regulatory Services	Transport Services	Total
2019	0	1	0	4	3	8
2020	0	0	2	4	1	7
2021	0	0	2	4	6	12
2022	1	0	1	5	2	10
2023	0	0	1	11	2	14
2024	0	0	1	7	3	11

Infringements for driving in a special lane	Business Group			
Year	Regulatory Services	Transport Services	Total	
2019	0	3	3	
2020	0	1	1	
2021	1	0	1	
2022	2	1	3	
2023	1	0	1	
2024	1	0	1	