

29 November 2024

M T

Via email: fyi-request-29321-60a1a47d@requests.fyi.org.nz

Tēnā koe M T

Thank you for your request to the Department of Conservation, received on 25 November 2024, in which you asked for:

I would like to request all salary bands (including MCA, E Band, F band and G band)

We have considered your request under the Official Information Act 1982.

This information is publicly available on the Department of Conservation website¹, contained within the two collective agreements that the Department has with the Public Service Association:

- Tier 5 Collective Agreement: <https://www.doc.govt.nz/globalassets/documents/about-doc/jobs-at-doc/psa-doc-collective-agreement.pdf> (Part 6)
- Tier 4 (Managers and Principal/Senior Advisors) Collective Agreement: <https://www.doc.govt.nz/globalassets/documents/about-doc/jobs-at-doc/hr-psa-manager-collective-agreement-2023.pdf> (Part 9)

As you are able to access this information yourself, I am refusing your request under section 18(d) of the OIA (the information is publicly available).

You are entitled to seek an investigation and review of my decision by writing to an Ombudsman as provided by section 28(3) of the Official Information Act.

Please note that this letter (with your personal details removed) may be published on the Department's website.

¹ <https://www.doc.govt.nz/careers/working-at-doc/staff-benefits/>

If you would like to discuss this response with us, please contact Karen Chaney, Principal Advisor, People and Culture by email to kchaney@doc.govt.nz.

Nāku noa, nā



Karyn Thompson
Chief People Officer
Department of Conservation
Te Papa Atawhai