



19 November 2024

Ref: DOIA-REQ-0006473

Erika Whittome

Email: fyi-request-29212-86006c93@requests.fyi.org.nz

Tēnā koe Erika

Thank you for your request on 18 November 2024 to the Ministry of Business, Innovation and Employment, under the Official Information Act 1982 (the OIA), requesting the following information:

- 1. Please share how many employment relationship investigation meetings have been about vaccine mandates in the ERA for the years 2021, 2022, 2023 and to today 2024.*
- 2. For each year, how many determinations have been in favour of the employee refusing vaccination?*
- 3. For each year, how many have been in favour of the employer requiring vaccination?*
- 4. Which ERA members made the decisions above in 3 & 4 for each year?*
- 5. How many decisions by year have had name suppression/non publication?*

On direction of the Chief of the Employment Relations Authority (the ERA), your request is refused under section 18(c)(i) of the OIA.

Disclosing the information you have requested would be contrary to the provisions of section 222 of the Employment Relations Act 2000, where nothing in the OIA applies to any information held by the ERA in relation to any proceedings brought before it, which includes processes and policies used for those proceedings held by the ERA.

However, ERA determinations are available to the public and can be found at [Determinations database | Employment Relations Authority](#)

If you wish to discuss any aspect of your request or this response, or if you require any further assistance, please contact OIA@mbie.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Nikki Sumner
Director Regulatory and Advisory Services
Employment Services

