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James  
No address provided  
**Via email:** fyi-request-29106-c7113b48@requests.fyi.org.nz

28 November 2024

Kia ora James

### Official Information Act request dated 7 November 2024

We refer to your email dated 7 November 2024 requesting information under the Official Information Act 1982 (the **Act**). The answers to your specific questions are set out below.

**Request One:** Number of employees if any, that have been made redundant between January 1st 2024 and October 1st 2024 that were on a salary of \$250,000 or more.

**Response One:** Disclosure of the number of employees made redundant with salaries over \$250,000 would risk identification of the individuals whose roles were made redundant in the relevant timeframe. Accordingly, the requested information is withheld on the basis of section 9(2)(a) of the Act: to protect the privacy of natural persons.

Note that the total amount of compensation TVNZ pays for redundancy entitlements, payment in lieu of notice, and any payments in settlement of disputes each year, as well as the number of individuals to whom those payments relate is publicly available in each of our annual reports (available at the webpage <https://corporate.tvnz.co.nz/reports/>).

**Request Two:** Total amount of money spent on all contractors if any, between the same dates.

**Response Two:** TVNZ contractor spend is recorded at business unit level, and covers an extremely large variety of work, including, for example:

- Contracted staff working on special projects for the business;
- Team members in roles typically filled by freelancers or contractors because of industry wide practices (for example, camera operators, makeup artists, sports commentators, columnists for 1news.co.nz, security staff); and
- Talent fees for actors in commercials made by TVNZ's creative and production services team, Blacksand, or for contracted staff such as photography experts working with Blacksand; and
- Contracted services including services for the building (such as security and building maintenance).

In addition, spend is recorded to align with financial year timeframes.

We are unable to retrieve the information you have requested (at organisation wide level, and over the specific timeframe) without substantial collation or research. Your request is therefore declined in accordance with section 18(f) of the Act.



**Request Three:** Total amount of money if any, spent on external legal or HR advice/contractors in the above time frames.

**Response Three:** TVNZ spent a total of \$1,075,591.59 on external legal or HR advice/contractors for the period 1 January 2024 to 1 October 2024. Note that this relates to all spend in this category, including by way of example employment disputes, legal fees for all TVNZ litigation, and legal advice provided by law firms on specific matters (e.g. property law advice, advice on regulatory issues, advice on intellectual property matters).

Please note that section 28 of the Act sets out the circumstances in which you may make a complaint to the Ombudsman in order to seek an investigation and review of this decision.

Yours sincerely,

Official Information Requests Team  
TVNZ