

[OIA-CE-2024-02660]

13 November 2024

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FYI Website
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Tēnā koe L

Thank you for your request, received on 01 November 2024, to Oranga Tamariki—Ministry for Children (Oranga Tamariki) for information on previous employees being engaged as contractors. Your request has been considered under the Official Information Act 1982 (the Act).

You have requested:

1. *Since the organisational restructure has been implemented and kaimahi made redundant (or accepted voluntary redundancy), how many of those kaimahi have been brought back into the organisation as contractors? If they have, what is the difference in the pay they are now receiving (as a percentage, e.g., 4% increase or 2% decrease)?*
2. *Since the organisational restructure has been implemented, how many contractors have been hired that were not kaimahi made redundant (or accepted voluntary redundancy)?*

In early 2024, Oranga Tamariki initiated an organisational restructure to implement its strategy and new operating model. The changes reflect the intent of our strategy, operating model, core purpose, and deliver against the fiscal sustainability target set by the Government.

I have addressed each of your questions below.

1. *Since the organisational restructure has been implemented and kaimahi made redundant (or accepted voluntary redundancy), how many of those kaimahi have been brought back into the organisation as contractors? If they have, what is the difference in the pay they are now receiving (as a percentage, e.g., 4% increase or 2% decrease)?*

As of 7 November 2024, no kaimahi who were made redundant as part of Oranga Tamariki's recent organisational restructure have been brought back as contractors. Therefore, this part of your request is refused under section 18(e) of the Act, as the information requested does not exist.

2. *Since the organisational restructure has been implemented, how many contractors have been hired that were not kaimahi made redundant (or accepted voluntary redundancy)?*

Oranga Tamariki contracted eight new contractors who commenced their roles following the organisational restructure that took effect on 1 July 2024. These eight contractors were neither made redundant nor did they accept voluntary redundancy, as they were not previous kaimahi.

Oranga Tamariki may make the information contained in this letter available to the public by publishing this on our website with your personal details removed.

I trust you find this information useful. Should you have any concerns with this response, I would encourage you to raise them with Oranga Tamariki. Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā



Elizabeth Blanchfield
**General Manager, People and High-Performance
People Culture and Enabling Services**