

3.0 The Treaty of Waitangi Policy

Policy Application

This Policy applies to employees and other workers.

Policy Statement

It is important that employees and others are aware of the Treaty of Waitangi, which can be downloaded at www.treatyofwaitangi.govt.nz.

In undertaking its functions, HDC respects and upholds the integrity of the Treaty of Waitangi by:

- implementing/maintaining culturally appropriate work processes;
- respecting Māori customs, rituals and culture;
- acknowledging the use and legitimacy of Māori language; and
- working collaboratively with employees and others of Māori descent in respect of the actions set out above.

This Policy is to be read in conjunction with HDC's Equal Employment Opportunities Policy, located in this HR Manual.

It is the responsibility of all employees and other workers to ensure that the above commitments are put into practice at HDC.

Effective date:

Signature of the Health and Disability Commissioner:

Filed in X/HDC Policy Manual/HR Manual