

3 February 2025

Richard Evans
fyi-request-28530-02f3be1a@requests.fyi.org.nz

Tēnā koe Richard

Your request for official information, reference: HN200075158

Thank you for your email on 10 December 2024, following your previous request (HN200066689) and asking Health New Zealand | Te Whatu Ora (Health NZ) for the following under the Official Information Act 1982 (the Act). Please note that an acknowledgement of this request was sent to you on 12 December 2024:

I note in your response that you have only answered half of the question. Your response notes that I was seeking total salary information for Tier 1, 2 and 3 management staff and Commissioner and Deputy Commissioner roles as at 1 July 2024 and as at 25 September 2024.

Your letter only details the value as of 30 September and not 1 July. Please could you provide the value as of 1 Jul 2024 in order to complete this request

Response

We acknowledge that your request for data as at both dates, 1 July 2024 and 25 September 2024, was not responded to in full and only 30 September 2024 data was provided. Please note that we are unable to provide data as at the exact dates requested, but we can provide it as at the end of each quarter. As such, your request is refused under section 18(g) of the Act, as the information as at the requested dates is not held. However, this response provides you with data as at 30 June 2024, and reiterates our 30 September 2024 data so it is together in a helpful and fulsome response.

We reiterate that we have interpreted your request as seeking information on total salary expenditure for Tier 1, 2 and 3 management staff and Commissioner and Deputy Commissioner roles as at the June and September 2024 quarters.

The below payroll data provides estimated total annual base salary spend for Tiers 1-3 as at 30 June and 30 September 2024. These estimated amounts include the salary of the Health NZ Chief Executive but excludes the fees paid to the Health NZ Commissioner and Deputy Commissioners.

- The total annual base salary spend for Tiers 1-3, as at **30 June 2024**, is estimated to be \$41,447,797.
- The total annual base salary spend for Tiers 1-3, as at **30 September 2024**, is estimated to be \$48,557,344.35.

We can only provide an estimated amount as our payroll systems do not clearly identify whether a particular role is at Tier 2 or Tier 3 level as these classifications do not exist in payroll data. We have matched payroll information with management reporting lines in our organisational structure to produce the above estimate. However, there have been many changes in personnel across Health NZ and these changes in management structures may not have been reflected at the time of our analysis.

In some rare instances, where no clear salary information is easily identifiable such as for secondments or contractors, we have used December 2023 salary data, original salary in the case of secondments, and an average of salaries for comparable roles.

Note that remuneration packages paid to chief executives across the public sector, including information for our Chief Executive, Margie Apa, has been published by Te Kawa Mataaho Public Service Commission at www.publicservice.govt.nz/system/leaders/appointing-leaders/leaderpay/chief-executive-remuneration.

The fees paid to the Commissioner and Deputy Commissioners are publicly available at www.tewhatoru.govt.nz/assets/Uploads/HNZ00060314-OIA-response-Commissioner-fees.pdf.

Audited financial statements including remuneration information for Health NZ's Chief Executive and Senior Leadership Team for the financial year 1 July 2023 to 30 June 2024 have been reported in our 2023/24 Annual Report which has now been published at www.tewhatoru.govt.nz/publications/health-new-zealand-te-whatu-ora-annual-report-purongo-a-tau-2023-2024.

How to get in touch

If you have any questions, you can contact us at hnzOIA@health.govt.nz.

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

As this information may be of interest to other members of the public, Health NZ may proactively release a copy of this response on our website. All requester data, including your name and contact details, will be removed prior to release.

Nāku iti noa, nā



Fiona McCarthy
Interim Chief Human Resources Officer