

6 December 2024

Richard Evans
fyi-request-28530-02f3be1a@requests.fyi.org.nz

Tēnā koe Richard

Your request for official information, reference: HNZ00066689

Thank you for your email on 26 September 2024, asking Health New Zealand | Te Whatu Ora (Health NZ) for the following under the Official Information Act 1982 (the Act):

Please can you provide the total salary expenditure (per month) for all Tier 1, 2 & 3 management and Commissioner/Deputy Commissioner roles within Health NZ as of 1 July 2024 and the same information as of 25 September 2024. For avoidance of doubt, this should include permanent, contract and fixed-term staff.

Response

We have interpreted your request as seeking information on total salary expenditure for Tier 1, 2 and 3 management staff and Commissioner and Deputy Commissioner roles as at 1 July 2024 and as at 25 September 2024.

The latest payroll data available is for 30 September 2024. The total annual base salary spend for Tiers 1-3 as at 30 September 2024, is estimated to be \$48,557,344.35. This estimated amount includes the salary of the Health NZ Chief Executive but excludes the fees paid to the Health NZ Commissioner and Deputy Commissioners.

We can only provide an estimated amount as our payroll systems do not clearly identify whether a particular role is at Tier 2 or Tier 3 level as these classifications do not exist in payroll data. We have matched payroll information with management reporting lines in our organisational structure to produce the above estimate. However, there have been many changes in personnel across Health NZ and these changes in management structures may not have been reflected at the time of our analysis. In some rare instances, where no clear salary information is easily identifiable such as for secondments or contractors, we have used December 2023 salary data, original salary in the case of secondments, and an average of salaries for comparable roles.

Note that remuneration packages paid to chief executives across the public sector, including information for our Chief Executive, Margie Apa, has been published by Te Kawa Mataaho Public Service Commission at www.publicservice.govt.nz/system/leaders/appointing-leaders/leader-pay/chief-executive-remuneration.

The fees paid to the Commissioner and Deputy Commissioners are publicly available at www.tewhatauora.govt.nz/assets/Uploads/HNZ00060314-OIA-response-Commissioner-fees.pdf.

Audited financial statements including remuneration information for Health NZ's Chief Executive and Senior Leadership Team for the financial year 1 July 2023 to 30 June 2024 have been reported in our 2023/24 Annual Report which has now been published at www.tewhatauora.govt.nz/publications/health-new-zealand-te-whatu-ora-annual-report-purongo-a-tau-2023-2024.

How to get in touch

If you have any questions, you can contact us at hnzOIA@health.govt.nz.

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

As this information may be of interest to other members of the public, Health NZ may proactively release a copy of this response on our website. All requester data, including your name and contact details, will be removed prior to release.

Nāku iti noa, nā



Fiona McCarthy
Interim Chief Human Resources Officer