

Appendix 1

Health Sector Provisional Improvement Notice Reviews Last Five Years

Year	Organisation	Primary concerns raised by workers in Provisional Improvement Notice	Number of Provisional Improvement Notices Reviewed
2019	Nelson Marlborough District Health Board	Failure to ensure safe staffing levels in the emergency department.	1
2020	Capital and Coast District Health Board	Understaffing and overcrowding of patients.	1
2021	Hutt Valley District Health Board	Understaffing causing burnout and staff being required to work extra shifts.	1
2021	Auckland District Health Board	Five PINs were issued in respect of failure to provide patient attenders following cessation of strike action.	5
2021	Canterbury District Health Board	Multiple safety concerns in the Emergency Department through inappropriate clinical spaces.	1
2021	Southern District Health Board	Failing to adjust staff numbers to meet the acuity and demands of patient load in the Emergency Department.	1
2021	Capital and Coast District Health Board	Understaffing and high acuity, as well as vulnerable elderly population presenting complex psychiatric and medical issues.	1
2021	Capital and Coast District Health Board	Understaffing and unsafe physical environment for staff and young people.	1
2022	Capital and Coast District Health Board	Inadequate PPE and concerns about isolation room air scrubbing.	1
2022	Capital and Coast District Health Board	Loss of safe service capacity in in patient wards due to staffing and workload.	1
2022	Capital and Coast District Health Board	Staffing levels resulting loss of safe service capacity.	1
2022	MidCentral District Health Board	Lack of bed capacity, especially after hours. Insufficient staffing. Lack of ICT resources. Storage of equipment. Excessive ambient noise.	1
2022	Te Whatu Ora Tairāwhiti (formerly Tairāwhiti District Health Board)	Staffing levels resulting loss of safe service capacity.	1
2023	Waikato District Health Board	Safe working loads.	1
2023	Te Whatu Ora Lower Hutt	Staffing Issues related to roster requirements.	1
2024	Te Whatu Ora Capital Coast Hutt Valley	Cannot house and contain clients with severe conduct disorder and associated behaviours.	1
2024	Te Whatu Ora Waikato	Risk of harm from violent patients or visitors is not properly managed.	1

Source: WorkSafe New Zealand Case Management System.

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