



National Headquarters
Fire and Emergency New Zealand
National Headquarters
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Ref: 15351

30 August 2024

E Marshall
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Tēnā koe E

Thank you for your request of 17 August 2024, to Fire and Emergency New Zealand requesting the following information:

- *Does your organisation have any policy or guidelines in regard to employees in operational roles who take prescription cannabis or other prescription medication that may cause impairment.*

Your request has been considered under the Official Information Act 1982 (OIA).

Fire and Emergency does not have policies or guidelines specific to medication impairment in the workplace. However, there are policies which allow us to manage impairment where it is identified or disclosed. As there are no specific medication impairment policies or guidelines, it is necessary for us to refuse your request under section 18(e) of the OIA, as the document alleged to contain the information requested does not exist.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Aidan Saunders
Manager, Information Requests