



05 July 2024

Bruce

fyi-request-27446-31a4d457@requests.fyi.org.nz

Kia ora

Your Official Information Act request, reference: GOV-033461

Thank you for your email of 1 June 2024, asking for the following information under the Official Information Act 1982 (the Act):

This is a request for a copy of ACC's corporate structure for each financial year from 2015 to present. In the event that the corporate structure changed during a particular financial year, such as with a change in CEO, please provide the updated structure and specify the dates in which the structure was operational.

To clarify, corporate structures are often shaped like a pyramid. The CEO is at top - being the sole person at level 1 management. Currently, that is Megan Main.

In most large organisations, the CEO will have 5-12 people who directly report to them. Those who directly report to the CEO are level 2 management, or part of the executive team. ACC's website states the current level 2 managers (executive team) are:

- Andy Milne, Deputy Chief Executive, Strategy, Engagement and Planning;*
- Amanda Malu, Deputy Chief Executive, Service Delivery;*
- Michael Frampton, Deputy Chief Executive, People and Culture;*
- Stewart McRobie, Deputy Chief Executive, Corporate and Finance;*
- Paul Dyer, Chief Investments Officer;*
- Campbell Mackie, Deputy Chief Executive, Enterprise Change Delivery;*
- Rēnata Blair, Deputy Chief Executive, Māori;*
- Phil Riley, Deputy Chief Executive, Prevention and Partnerships;*

Each of the Level 2 managers listed above (the executive team) will have direct reports. Those direct reports are level 3 management for specific groups within the overarching group. Those groups will likely be broken up into sub groups or teams, with each sub group or team having a manager (level 4 management). Sometimes, within the sub group or team there will be further differentiating teams, sub-teams, or non-management employees who have others who directly report to them - we will call them level 5 managers.

Thus, I am seeking the full corporate structure, that flows from each of the executive team members (level 2). For each executive team member, please provide each level of management below them (levels 3-??). For each level of management, please provide the name of the manager, the job title, the

name of the team or group they manage, and the the names and job titles of all persons who report to that manager.

Again, I remind ACC's OIA team that the names of government employees cannot be withheld under section 9(2) of the OIA according to ACC's OIA policy and and the decisions of the Ombudsman.

1. ACC is required to make a decision about whether to grant or refuse your request as soon as reasonably practicable and within 20 working days of receiving the request.
2. ACC considers that this request is one of multiple requests made by the same requester, on their behalf, or by a related group of people acting for a common purpose.
3. These information requests require considerable expense and effort for ACC to respond to and will likely require even more expense and effort to produce the information sought. ACC is considering how best to respond to each of them, including whether any of the requests may be combined under s18A(2) of the Official Information Act 1982 or whether any should be declined.
4. In order for ACC to make a decision on this request, ACC requests that you advise:
 - a. whether your request is or is not one of several related requests,
 - b. if so, which are the related requests,
 - c. your full name and confirmation of your identity, and
 - d. the reasons for all of the request.
5. We ask that this information be provided as soon as possible to enable us to make a decision on your requests. This may include ACC extending the timeframe for responding, charging for the request, or refusing to grant the request because:
 - a. ACC has already provided this information in an earlier request; and/or
 - b. the information requested cannot be made available without substantial collation or research; and/or
 - c. the request is frivolous or vexatious or the information requested is trivial; and/or
 - d. the request may relate to matters including proceedings under Part 5 of the Accident Compensation Act 2001.
6. If you would prefer, this information can be provided confidentially to ACC at the following address: Christopher Johnston, Manager OIA Services, Wellington Justice Centre, 19 Aitken Street, PO Box 242, Wellington 6140. Any personal information/documentation provided to establish your identity will be used solely for that purpose and destroyed after. Please reference this request when doing so GOV-033461.
7. We look forward to receiving the information requested at paragraph 4. You do not have to answer all of ACC's questions if you prefer not to. But whether and how you answer ACC's questions are relevant to how ACC should respond to your official information request, including whether your request should be declined.

If you are not happy with this response, you can also contact the Ombudsman via info@ombudsman.parliament.nz or by phoning 0800 802 602. Information about how to make a complaint is available at www.ombudsman.parliament.nz.

Ngā mihi



Christopher Johnston
Manager Official Information Act Services
Government Engagement