

21 June 2024

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Tēnā koe Amy

Request for information

Thank you for your Official Information Act 1982 (OIA) request of 31 May 2024, in which you asked for the following:

1. *Provide the current percentage breakdown of police officers by ethnic or cultural self-identification for the following regions:*
 - *Te Tai Tokerau (Northland)*
 - *Tāmaki Makaurau (Auckland)*
 - *Waikato*
 - *Te Moana-a-Toi (Bay of Plenty)*
 - *Te Tai Rāwhiti (Gisborne)*
 - *Taranaki*
 - *Manawatū-Whanganui*
 - *Te Whanganui-a-Tara (Wellington)*
 - *Te Tau Ihu (Nelson/Marlborough)*
 - *Te Tai Poutini (West Coast)*
 - *Waitaha (Canterbury)*
 - *Ōtākou (Otago)*
 - *Murihiku (Southland)*

Please refer to the attached Table A.

2. *The current number of police officers in New Zealand, broken down by Te Ika-a-Māui (North Island) and Te Waipounamu (South Island).
Historical data on police force numbers over the past five years, including any changes in staffing levels, broken down by Te Ika-a-Māui (North Island) and Te Waipounamu (South Island).*

Please refer to the attached Table B.

Please note that as part of its commitment to openness and transparency, Police proactively releases some information and documents that may be of interest to the public. An anonymised version of this response may be publicly released on the New Zealand Police website.

Yours sincerely



Cathryn Curran-Tietjens
Executive Director, People Services
New Zealand Police

Table A: Percentage Breakdown of police officers for each District, by Ethnic or Cultural self-identification (as at 4 June 2024)

	<i>Auckland City</i>	<i>Bay of Plenty</i>	<i>Canterbury</i>	<i>Central</i>	<i>Counties Manukau</i>	<i>Eastern</i>	<i>Northland</i>	<i>Wellington</i>	<i>Southern</i>	<i>Tasman</i>	<i>Waikato</i>	<i>Waitematā</i>
<i>New Zealand European/Pākehā</i>	57.9%	68.6%	79.5%	76.0%	51.7%	69.5%	62.7%	66.0%	79.9%	76.6%	72.8%	61.2%
<i>Māori</i>	10.1%	21.7%	8.2%	16.2%	12.0%	25.6%	29.8%	10.6%	9.0%	10.6%	12.7%	11.0%
<i>Pacific peoples</i>	15.5%	4.0%	3.1%	3.1%	22.1%	4.1%	5.4%	7.9%	1.8%	3.9%	3.8%	9.2%
<i>Asian peoples</i>	13.5%	2.8%	4.0%	2.1%	14.2%	2.6%	2.3%	9.1%	1.5%	2.2%	5.5%	13.1%
<i>European</i>	13.7%	13.0%	10.1%	9.7%	11.1%	9.1%	11.9%	13.1%	12.3%	13.6%	11.2%	12.2%
<i>Middle Eastern/Latin American/African</i>	1.7%	1.0%	0.3%	0.4%	1.0%	0.4%	0.5%	1.3%	0.4%	0.7%	0.9%	1.1%
<i>Other ethnic groups</i>	6.4%	5.4%	3.8%	4.5%	5.8%	3.0%	9.2%	6.9%	4.8%	4.9%	6.0%	8.5%

Please note that the data has been broken down into the districts that the New Zealand Police operate in. These figures have been calculated in the same way that we generate this data for the Police Annual Report.

Employees are given the option of recording none, one or up to three ethnic groups. If an employee has chosen to record multiple ethnicities, they are counted in each group selected, so the percentages in this table will add to more than 100%.

Figures are given on a full-time equivalent basis; that is, employees working on a part-time basis are summed to an equivalent of a full-time member.

These numbers do not include employees on leave without pay and parental leave.

Table B: Police officer numbers by North or South Island – current, and previous five years (as at 4 June 2024)

	<i>Constabulary Employee count.</i>
<i>Te Ika-a-Māui (North Island)</i>	8,977
<i>Te Waipounamu (South Island)</i>	2,068

The table above shows the number of active constabulary employees. These constabulary figures include authorised officers and temporarily sworn staff, but not casuals, contractors, or staff on leave without pay/parental leave.

The number of constabulary employees for the previous five years can be found in table 7, page 80-81 in the 2022/23 Police Annual Report accessible through the below website link:

<https://www.police.govt.nz/about-us/publication/annual-report-2023>