



Charlotte Gibbs
Publisher, Toitōi
Director, Aeneid Orchards
Patron for LSV N03/23

Charlotte Gibbs was born and raised in Auckland. She graduated from the University of Auckland with a Bachelor of Arts in English Literature and a Bachelor of Commerce in Management Studies. She was a magazine editor in London and also worked as a publications manager for PriceWaterhouseCoopers and a project manager for Goldman Sachs. She was based in Paris for six years.

After a decade overseas, Charlotte returned to New Zealand to raise her family. She was a stay-at-home parent while her children were young and then returned to university and started her own publishing business.

Today, Charlotte is the editor and publisher of Toitōi, a quarterly journal that publishes the creative work of young New Zealanders. Toitōi's philosophy is to treat young writers and artists with respect, handle their work with care and produce a beautifully designed journal of high quality that reflects how much they are valued and admired.

Charlotte is passionate about literacy and making sure that every child is given the opportunity to develop a love of reading. In 2018 she launched the Toitōi on Tour programme which supports literacy in New Zealand primary schools. Each term, volunteer coaches from sponsor organisations spend time with children in the classroom reading the latest issue of Toitōi together. This programme is important because it builds connections across communities to enact real change.

Charlotte's Dad, Tony Gibbs, was a businessman and orchardist. Together with his wife, Val, Tony developed large commercial orchards growing mandarins in Matakana and avocados in Tāpora. Tony died in 2020 and Charlotte has taken over running the orchards for the family. She is very proud to follow in his footsteps and become a patron for the Limited Services Volunteers.

Charlotte currently lives in s.9(2)(a), Auckland, with her family - s.9(2)(a),
s.9(2)(a), and golden retriever, Maggie. She is also trustee of the Michael King Writers
Centre.

Biography



**Grant Ellis ED, MBA, B
Com, FCA, CMA, ACIS**

CFO Restaurant Brands

Born in Wellington, but raised in Auckland, Grant attended Edgewater College where he was Head Boy and *proxime accessit* in his final year. After taking a gap year, he attended Auckland University, graduating with a Bachelor of Commerce in Accounting. He later completed a MBA at Auckland, graduating *proxime accessit* in his year.

Working almost exclusively in the commercial environment, Grant has held senior finance roles in a number of corporates. He has recently retired as Chief Financial Officer of Restaurant Brands NZ Limited, a billion-dollar company, listed on the NZ and Australian stock exchanges. Grant held this role for 26 years and was a significant contributor to its successful expansion into the US and Australian markets. His work has been recognised by the investment community, with his being the recipient of the Deloitte CFO of the Year award in 2019.

Grant has always had an interest in the outdoors and is a graduate of the Outward Bound program. He still enjoys, tramping, skiing and sailing as recreational pursuits.

Coming from a military family, Grant joined the NZ Army in 1976 and graduated from Officer Cadet School as a second lieutenant not long afterwards. Most of his military career has been with the 3rd Auckland (Countess of Ranfurly's Own) and Northland Battalion, Royal NZ Infantry Regiment, where he rose to become Commanding Officer before his retirement in 1996. He returned to the battalion some years later and served a further three years as its Honorary Colonel.

With a continuing interest in military matters, Grant has been an active member of the Auckland Officers Club and has served as its President. In 2018 he was elected a life member of the club. He has more recently been appointed to the Ranfurly Veterans Trust Board.

As a chartered accountant Grant has served in a number of governance roles within its professional body, Chartered Accountants Australia and New Zealand (CAANZ). CAANZ has 130,000 members and Grant is currently its Vice President, sitting on both the board and Council of the institute. He was elected a fellow of CAANZ in 2015 and in 2022 was the recipient of its Meritorious Service award.

Grant is married to s.9(2)(a) and has four adult children (and two grandchildren!). Two of his sons continue to serve, one in the NZ Army and one in the British Army.



SHAUN CLARKE

ONZM

Director ThinkBird

Shaun is a strategist, leader and communicator and currently supports challenged and aspiring businesses as *ThinkBird Consultants*. He holds private directorships in tourism, forestry, property and te reo Māori education. Until recently, Shaun was for five years a CEO in Local Government (Far North District).

In an earlier career, Shaun served in the Royal New Zealand Air Force (RNZAF) as a pilot, operational commander and diplomat, retiring as an Air Commodore. The 26 military roles variously held by Shaun in the Defence Force included: Aide de Camp to the Governor General; Commanding Officer of Pilot Training Squadron; Senior Commander RNZAF Base Ohakea; Chief of Staff for New Zealand's Joint Force Headquarters, and Defence Attaché in Canberra and Delhi. Shaun has worked and travelled through 49 countries and has led in numerous conflict areas such as Iran, Kosovo and the Solomon Islands.

Shaun is author of the book 'Strategy, Air Strike and Small Nations' and has ten other published works to his name on strategy, international relations, and culture. He is a Fellow of Australia's Centre for Defence and Strategic Studies. He holds Bachelor of Science, Master of Business Administration and Master of Arts degrees. He is a graduate of the Royal Australian Air Force (RAAF) Staff College; the United Kingdom's Royal Air Force (RAF) Air Battle Staff Course; the NZ Institute of Directors and NZ's Institute of Strategic Leadership.

In 2004, Shaun was appointed an Additional Officer to the New Zealand Order of Merit (ONZM) for leadership during the Solomon Islands intervention where he was National Contingent Commander.

Shaun and his late wife, s.9(2)(a), raised two of their own children, s.9(2)(a), and three whāngai; all of whom whakapapa to Ngāpuhi. He currently resides in s.9(2)(a).



Jacinda Funnell, Chief People Officer, NZDF

Patron for C02/23 LSV Cse

Ko Tai o Aorere e mahea nei aku māharahara
Ko tōku ngakau kei roto I a Moutere
Nō Whakatu ahau engari e noho ana ki Whakatiki
Nō Pōrana, nō Peretania, nō Aerana ōku tupuna
Ko tangata Tiirit ahau
Ko Harrison tōku ingoa whanau
Ko Jacinda Funnell tōku ingoa

Jacinda Funnell commenced as Chief People Officer on 7 February 2023. Previously, she was the Deputy Chief Executive People and Capability for the New Zealand Customs Service/Te Mana Ārai o Aotearoa. Prior to that role, Jacinda held a range of policy roles in Customs and the Ministry of Transport. In these roles, she led significant changes to Customs' and Transport legislation.

Jacinda began her 25+ year public service career in the Ministry of Defence in 1996, where she worked on a wide range of defence policy issues such as defence policy reviews, international deployments and development of business cases for military capability. She also worked as a private secretary to the Minister of Defence and in the Australian Department of Defence on secondment, and has represented New Zealand at many international Defence and Transport fora. Jacinda has a Bachelor of Arts (Honours) in Political Studies from the University of Otago, and a Master of Arts in Strategic Studies from the Australian National University.

Jacinda is a member of the Zonta Club of Wellington. She lives on a lifestyle block in Upper Hutt with her husband, two dogs and assorted sheep and chickens. She is a keen reader and sewer.



Ross Browne

Biography for YDU

Ross is a community leader, consultant and company director. s.9(2)(a)

In his professional life, he advises executives in the defence and security sector, coaches small businesses owners, and leads supply chain and industrial partnership consulting work.

He has also held leadership roles in key industry associations and is currently Executive Director of the Canada New Zealand Business Council, where he is responsible for developing strategic partnerships and government relations.

As a community volunteer, he led Wellington's Land Search and Rescue unit, worked in disaster response for the Canterbury earthquakes and Cyclone Gabriele. He has volunteered in the mountain bike community, is a former Council Member of Outward Bound New Zealand, and he traps as part of a Predator Free environmental group.

Ross holds a Master of Business Administration (MBA) in Management from Victoria University of Wellington and a Bachelor of Arts (BA) in Politics and History from the University of Otago. He also has ADHD.



Tui Te Hau

Independent Director

Patron for C01/24 LSV Cse

- *Rongomaiwahine, Ngāti Tuwharetoa, Te Arawa*
- Tui is the founder of Bird Island, a consultancy with expertise in the design and delivery of innovation and entrepreneurial programmes for corporates, government agencies and communities.
- Formerly, the lead of the Māori enterprise team for New Zealand's international trade agency Tui supported the export aspirations of major Maori entities and provided in-market support to NZ exporters as Trade Commissioner Melbourne. Then she switched to the opposite end of the spectrum working with start-ups in the business incubation/accelerator space.
- After a stint at Te Papa (National Museum), setting up Mahuki, the world's first business accelerator for the culture and heritage space, she led the public experience team at the National Library of NZ. In this role, she supported efforts to tell our nation's rich and sometimes difficult stories.
- Tui currently works with entities focused on impact investing for an ageing population, STEM education, student entrepreneurship, a global knowledge exchange programme in the agritech sector and supporting the next generation of Maori and Pacific creatives. She holds governance roles with Dev Academy, Mary Potter Hospice and Endometriosis NZ and is an Entrepreneur in Residence for the Atom, Victoria University.



Mr Andrew Simocock

CEO

Nutrient Rescue

I have a passion for helping organizations take step changes in a world that is fast changing with accelerating market dynamics, societal change and emerging exponential climatic pressures. I have a market-focused, people-centric and long-term sustainable environmental approach to building successful organizations and coaching individuals, promoting the best we can be in our chosen field making sure we know what success looks like and celebrating appropriately when it is achieved.

30 years' experience demonstrating a strong track record of success across a number of marketing, investment, commercial and general management positions. A multi-disciplined conceptual groundwork with a straight-forward approach, has resulted in strong measured results seen in each role taken. Unique experience in globally competitive local and international companies has created a high level of versatility and innovation.

Nutrient Rescue Ltd was founded to improve our health & wellbeing using the very best New Zealand berries and vegetable varieties (organic where possible) to create high value 'nutrient-dense' wholefood powders for customers in NZ and to expand globally. Building marketing strategy, online sales and digital marketing, future global expansion, and establishing robust systems & processes with continuity and security of local, organic supply chains. Providing leadership, building a positive team environment, focusing on development of an organization enabling people to be their best.

I have a passion for helping organizations take step changes in a world that is fast changing with accelerating market dynamics, societal change and emerging exponential climatic pressures. I have a market-focused, people-centric and long-term sustainable environmental approach to building successful organizations and coaching individuals, promoting the best we can be in our chosen field making sure we know what success looks like and celebrating appropriately when it is achieved"

I have a Master of Commerce (Honours) from University of Canterbury, post-grad papers in Accounting, Economics, Marketing, Organizational Development, Performance Management, Bachelor of Science, Plant and Microbial Science.

My Interest include Gardening, Tennis, Mountain Biking, Trekking, Music, Family Time, and Rugby Coaching. I was a Canterbury Representative 1987 to 1989, South Island Representative 1988. NZ Universities Rugby Team 1988 to 1990. Player of Tournament award in inaugural World Universities Rugby Tournament France 1988 (only individual award), NZU team 1998 world champions. Winner of World Club 10's Championship in Hong Kong, Japan 'Aliens' 1993 & '94.

I am married with a 19 year-old son, 18 year-old stepdaughter and 16 year-old stepson.



Andrew Stone
GM, +IMPAC VR Competency

+IMPAC VR Competency delivers training solutions to suit their clients' unique labour needs and strive to be family-focused, practical, up-front and focused.

I am a 55 year old European male, married to s.9(2), mother to two great kids. s.9(2) is a maths teacher; the two kids serve in the NZDF. I grew up in a rural household that knew poverty, hard work, severe dysfunction including extreme violence. Primary schooling was normal enough, though two distinctive memories remain. I was offered the opportunity to accelerate academically to Secondary School and Massey University with a view to completing a BSc by 14 years old. My parents declined the opportunity. The small rural school had three distinct race-based groupings, my first awareness of prejudice. Secondary Schooling was fairly standard, with a student exchange and some community support, I left town for the University of Canterbury as soon as I could.

I was not a good student at Canterbury, leaving three years later with incomplete Civil Engineering and Sociology/English Literature degrees and no idea about what I was supposed to be doing. So I drifted, capably achieving anything I turned my hand or mind to, but never fitting in or having any sense of purpose.

I migrated to self-employment for most of my working life where I honed not only my business skills but also my resilience. My wife says I'm a bit of maverick, there are a few who'd quickly agree. My first working accomplishments were as a consultant chef but I quickly transferred my focus and intellect to business development. I quickly become a subject matter expert and apply new information quickly and understand its ramifications. My primary skill set revolves around developing a network of people to complete a project, forging relationships and building a business. I maintain a focus on revenue generation and improving EBIT within the business unit.

I have become a subject matter expert in forklift and health and safety matters and was the first to bring virtual reality training for forklift into New Zealand. This was an outcome of solving a problem for a large customer, then extending that to a market wide view. For the last four years I have been developing an expertise in the use of virtual reality technology in the materials handling space, now expanded to include truck, construction and car simulators. I aim to operate in all business matters with integrity and have a passion for making a difference in people's lives, including working with the Ministry of Social Development to create the Whiti Supply Chain Programme helping the unemployed and under-resourced access a forklift training programme.

I have a love of AFL football, classical music and my lovely wife s.9(2) who I married over 25 years ago. In my spare time I maintain my small lifestyle block in the Bay of Plenty with s.9(2) and our six chickens.
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BENOIT MIDOL

General Manager Transport South
Downer New Zealand
Master Engineer (Civil Engineering)
France and Canada

Benoit came to New Zealand in 2016, alongside his wife s.9(2)(a) s.9(2)(a). They have loved adopting the kiwi way of life and are proud to call this place home, having recently applied for NZ citizenship.

Benoit grew up in Annecy in the French Alps, giving him a passion for sports and the outdoors. He's a sport junkie and loves running, swimming and cycling ... but nothing as much as rugby. In his 'former life' Benoit was a professional rugby player, capped twice with France U19 and playing for Racing Metro in Pro D2. Jonah Lomu is Benoit's idol, and Benoit had already made many rugby acquaintances by the time he arrived on Aotearoa's shores. His passion for the outdoors has also led him to the summits of Mont Blanc (4807m) or Kilimanjaro (5895m), and more recently to Mount Aspiring in New Zealand (3033m) and Aconcagua in Argentina (6962m).

Benoit has recently been appointed General Manager for Downer Transport in the South Island. Based in Christchurch, he oversees a workforce of around 500 people, with revenue of around \$200M. This is the perfect ground to balance outdoors, family life and career!

Benoit graduated as a Civil Engineer in Lyon (France) as well as in Montreal (Canada) following a student exchange programme. After finishing his rugby career in 2002, Benoit started his professional career, working in the vertical building industry in France for four years. He then spent seven years in London, enjoying the scale and the challenge as well as travel with the family ... and VI Nations rugby.

In New Zealand, Benoit has worked in different leadership roles, mostly on the business development side where he has contributed to winning and delivering major contracts like Downtown Infrastructure in Auckland, alongside shaping Downer's Transport business, strategy and teams.

Benoit learned a lot working in different countries, on different projects with different scopes and drivers. He has a passion for building genuine relationships, alongside a drive for excellence and high performance in everything he does – while supporting and inspiring others to believe in themselves, aim high, and achieve great things.

Being born next to a French Military camp (Bataillon des Chasseurs Alpains), Benoit is honoured to work with NZ Defence force to bring his energy, passion and drive to the Limited Service Volunteer programme, connecting with the people who are shaping and protecting New Zealand.

Aaron Wright



Aaron Wright is the General Manager, Strategic Growth for Citycare Property with responsibility for growing collaborative long-term relationships across central and local government. With a background as an Army Officer with operational service in Sudan (now South Sudan), Afghanistan and Egypt, including a tour of duty as a leader with the embryonic Limited-Service Volunteer program in the mid 1990's, Aaron is passionate about generating opportunities for youth and young adults across all segments of our society.

Based in Te-Whanganui-a-Tara he has a particular interest in sustainability and how our decisions and actions impact the natural and built environments for future generations. With a background in international security, he faces these climate challenges as an existential crisis.

Proud of the work that Citycare Property has been able to deliver, he is a member of an executive that is consciously driving organisational behaviours and leading actions such as the growing mentoring of future workforce, biodiversity, and sustainability portfolios of industry. In addition to developing relationships with mana whenua, he is pursuing opportunities to partner with organisations that offer step-changing technologies to enable replacement or supplementary income streams to mana whenua, landowners, and local government such as natural composite fibres from harakeke to replace carbon fibre.

Aaron met his wife ^{s.9(2)(a)} while both were working in Burnham and they have since enjoyed raising a family (a work in progress), stand up paddleboarding and walking the hills with their dogs.



Ko Jane Gray tōku ingoa.
Nō Scotland, Northern England and Waiwera marae ōku tīpuna.
Kei te oho au ki Ōtautahi
My name is Jane Gray.
My ancestors came from Scotland, Northern England and Little River.
I live in Christchurch.

Jane Gray is an education specialist who has dedicated her life to teaching the youth of Canterbury.

With a long history in Canterbury, Jane studied at Canterbury University gaining a Bachelor of Science in Chemistry, along with a teaching diploma, and also gaining diplomas in piano and music theory. Jane has spent the majority of her professional career teaching primary and secondary school students mathematics.

Along with teaching, Jane has been a long standing member of the community group the Canterbury Mathematical Association (CMA), serving over 30 years as part of their executive including acting as their president for a period.

Jane's commitment to educating children has rewarded with a life membership to the CMA to acknowledge her services to maths teaching in Canterbury, and a Jim Campbell Award from the New Zealand Association of Mathematics Teachers (NZAMT) for excellence in mathematics teaching.

After her initial retirement, Jane's passion for teaching was so strong she returned to the workforce after just a year to continue helping students with maths and numeracy, this time at St Andrew's College.

Outside of the education space Jane has enjoyed travelling all over the world developing her passion for languages, along with the theatre, music, reading and sports.

Jane's life passion comes from helping others to develop their confidence and she has a strong desire to use her skills to enrich the lives of others, specifically the young people of New Zealand, with her mantra being "How can I help?"

The ability to be an LSV Patron is an opportunity not to be missed for Jane, who is highly invested in connecting with the trainees of S02/24 and looks forward to being able to ask the same question to the members of this LSV course.