

18 June 2024

Health New Zealand
Te Whatu Ora

Alissa Baker
fyi-request-26373-305413c6@requests.fyi.org.nz

Tēnā koe Alissa,

Your request for official information, reference: HNZ00043413

Thank you for your email on 9 April 2024, asking Health New Zealand | Te Whatu Ora for the following under the Official Information Act 1982 (the Act):

Please provide all communication including emails, memos, reports and meeting minutes relating to limiting or banning overtime amongst clinical staff, including any communication with Ministers or DHBs/regions from September 2023 to present

Response

We tried to clarify the question with you on 15 May 2024. As we had no response from you and on the basis that your request would require a significant amount of collation and consultation, we are declining your request under section 18(f) of the Act. However, in good faith, we have provided the initial communication that went out to local areas regarding the savings required which includes limiting overtime in **Appendix 1**. Its important to note that if limiting overtime has been communicated to you as a ban, this is not accurate.

Please note that some information not in scope of your request has been redacted as 'Out of Scope'.

In addition, I have considered whether fixing a charge for the supply of the information or extending the timeframe for response would enable Health NZ to respond. I do not consider that either option would remove the impact that supplying the information would have on our other operations.

How to get in touch

If you have any questions, you can contact us at hnzOIA@tewhatauora.govt.nz.

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

Nāku iti noa, nā



Danielle Coe
Manager (OIA) Government Services
Health New Zealand | Te Whatu Ora

TeWhatuOra.govt.nz
Health NZ, PO Box 793,
Wellington 6140, New Zealand

Te Kāwanatanga o Aotearoa
New Zealand Government

Out of Scope

Out of Scope

From: Charlotte Long **On Behalf Of** Fionnagh Dougan

Sent: Thursday, March 28, 2024 6:37 PM

To: Andrew Boyd <xxxxxx.xxxx@xxxxxxxxxxx.xxx.xx>; Andy Windsor <xxxxxx.xxxxxx@xxxxxxxxxxx.xxx.xx>; Christine.Lowry@waikato.dhb.health.nz; Duncan Bliss <xxxxxx.xxxx@xxxxxxxxxxx.xxx.xx>; Joanne Gibbs <Joanne.Gibbs@TeWhatuOra.govt.nz>; Karla Bergquist <xxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx>; Kate Coley <xxxx.xxxxx@xxxxxxxxxxx.xxx.xx>; xxxx.xxxxxxx@xxxxxx.xxxxxx.xxx.xx; Mary Cleary-Lyons <xxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx>; Mathew Parr <Mathew.Parr@TeAkaWhaiOra.nz>; Murray Patton <xxxxxx.xxxxx@xxxxxxxxxxx.xxx.xx>; Rachel Haggerty <xxxxxx.xxxxxxx@xxxxxxxxxxx.xxx.xx>; Richard Sullivan <xxxxxx.xxxxxxx@xxxxxxxxxxx.xxx.xx>; Russell Simpson <xxxxxx.xxxxxxx@xxxxxxxxxxx.xxx.xx>; Sally Dossor <Sally.Dossor@TeWhatuOra.govt.nz>; Alex Pimm (NDHB) <xxxx.xxxx@xxxxxxxxxxxxxxx.xxx.xx>; Brad Healey (WDHB) <xxxx.xxxxxx@xxxxxxxxxxx.xxx.xx>; Michael Shepherd (ADHB) <MichaelS@adhb.govt.nz>; Vanessa Thornton (CMDHB) <xxxxxx.xxxxxxxx@xxxxxxxxxxx.xx.xx>; Michelle Sutherland [WaikatoDHB] <xxxxxx.xxxxxxxx@xxxxxxxxxxx.xxxxxx.xx>; Pauline McGrath – [Hauora a Toi Bay of Plenty] <xxxx.xxxx.xxxxxxx@xxxxxx.xxxx.xx>; Alan Wilson [Lakes] <xxxx.xxxxxx@xxxxxx.xxxx.xx>; Bhargav Srinivasan [Tairawhiti] <xxxxxx.xxxxxxx@xxx.xxx.xx>; Gillian Campbell-EXT <Gillian.Campbell@tdhb.org.nz>; Paula Jones – [Hawke's Bay] <xxxxxx.xxxxx@xxxxxx.xxxx.xx>; Sarah Fenwick-EXT <xxxxxx.xxxxx@xxxxxxxxxxx.xxx.xx>; Katherine Fraser-Chapple – Te Whatu Ora - Wairarangaui <xxxxxxxxxxxxxxxxxxxxxxxx@xxxx.xxx.xx>; Jamie Duncan [CCDHB] <xxxxxx.xxxxx@xxxxxx.xxx.xx>; Kieran McCann [WrDHB] <xxxxxx.xxxxx@xxxxxxxxxxx.xxx.xxx.xx>; Lexie O'Shea [Nelson Marlborough] <xxxxxx.xxxxx@xxxxxx.xxxx.xx>; Rachel Mills - SC <xxxxxx@xxxxxx.xxxxxx.xx>; Hamish Brown [Southern] <xxxxxx.xxxxx@xxxxxxxxxxx.xxx.xx>; Philip Wheble-EXT <xxxxxx.xxxxx@xxxxxx.xxxxxx.xx>

Subject: Financial Performance Programme - Action Required

Tēnā koutou

I just met with ELT regarding the Financial Sustainability Programme. For the last three months

of year being diligent in our management practices is critical.

It is really important that our information flow works both ways. Operationally, we will be seeking to communicate and demonstrate the actions that we are taking to manage the cost growth curve, supported by data that will tell us how we are going.

I understand that the drop-in sessions this week and the Forums were valuable, and that you have asked for regular connection points. The PMO team will establish a regular drop-in time to connect and share information. At a GDO level, we will establish a weekly call (this may become bi weekly) to check progress against key actions – operationally, GDOs and RDs we are accountable for meeting our savings commitments. This will be a must attend call.

Please continue to progress the completion of the project and activity templates. The templates are important as they help identify blocks, and help us make the trade-off decisions that we need to make, and that you need from us nationally. There is some updated guidance in the drop in notes.

We understand that you are seeking strong directives from the centre to support you in implementing actions. Today we discussed and I would like to reiterate the following actions:

- The approval of administration and management recruitment is by National Director only. P&C are providing information to facilitate this process for RDs.
- Agency nursing is to be utilised as an exception only, and I expect those exceptions are signed off at GDO level daily.
- Please review annual leave liabilities of all staff, and all staff with leave greater than 5 weeks are to have a leave plan established.

We also discussed planned care. Planned care is to be delivered within your budgets, including the additional Planned Care one off funding. Any changes before 1 July 2024 need to be done in consultation with the Delivery Unit. Nationally, the People and Culture team are working on developing a set of indicators to support us to track our performance, and are commencing discussions with our key workforce partners around some of the items that you have raised with us and that you would like to see changed.

I really want to thank you for your time and the dedication that you are applying to this objective. I will continue to provide updates from our ELT sessions.

I have also attached some material, including:

- Notes from the drop in sessions
- Summary of savings opportunities from the exercise in early March
- List of district contact points for Supply Chain and Procurement
- Key messages

Thank you for all your efforts, hope you have a lovely Easter weekend.

Ngā mihi
Fionnagh

Fionnagh Dougan

S9(2)(a)

Spital and Specialist Services
Imēra: fionnagh.dougan@tewhatuora.govt.nz



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At Health New Zealand | Te Whatu Ora we value flexible working. Regardless of when you receive this email, I do not expect a response outside of your normal working hours.

Released under the Official Information Act 1982