

FORECASTS

UPSKILLS/retrain

Contacting registered trainees that are eligible to upskill. This means checking the trainee wants to train for their next licence as well as ensuring they have gained enough experience on their current licence for the transition, in some cases they may want to be part of the rebuild.

Then confirm their employer is willing to contribute to the cost and they have the equipment/vehicle to accommodate the upskill or at least the intention to utilise their fleet.

Work with digger school to train those wanting to move to Class 2 licence.

TRANSPORT REBUILD EAST COAST (TREC)

TREC is an Alliance being developed to redesign and rebuild the road network on the East Coast, making our roads safer and more resilient. The first step is prioritizing local owner and operator contractors and businesses to undertake the work.

The alliance is expected to take several years which will create ample employment opportunities in both the Transport and Civil Industries as well as force contractors to upskill in order to meet the compliance demands of the redesigns, restructuring, rebuilds, re-inforcement and the Resilience Strategy Response Projects.

For our programme this heightens the urgency to source more funding to support our local contractors and businesses with training and staffing. The Survey/Audit we conducted November 2021 identified a shortfall of 80 drivers and a need for 140 drivers over the next 2 years and an additional 140 over the next 5 years. The audit did not account for the destruction and repair following a natural disaster.



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GOVERNANCE GROUP

Andrew McNaught | Manager Te Ara Mahi | MBIE

Campbell Gilmour | National Manager | Pacific Haulage Ltd ,ISO Transport

Guy Allen | Director | GCA Logistics Ltd

Mark DeCosta | Director | DeCosta Enterprises

Richard Harding | Chartered Accountant | Bain & Sheppard

Dave Pardoe TRT Programme Manager

THE TEAM

Dave Pardoe | Programme Manager

Natasha Tuapawa | Administrator/Pastoral Care Leader

ADVISORY GROUP

The programme is run by industry for industry, supporting the wider industry such as freight, forestry, agriculture, logging, logistics, bulk haulage, livestock & civil.



REPORT DECEMBER 2023

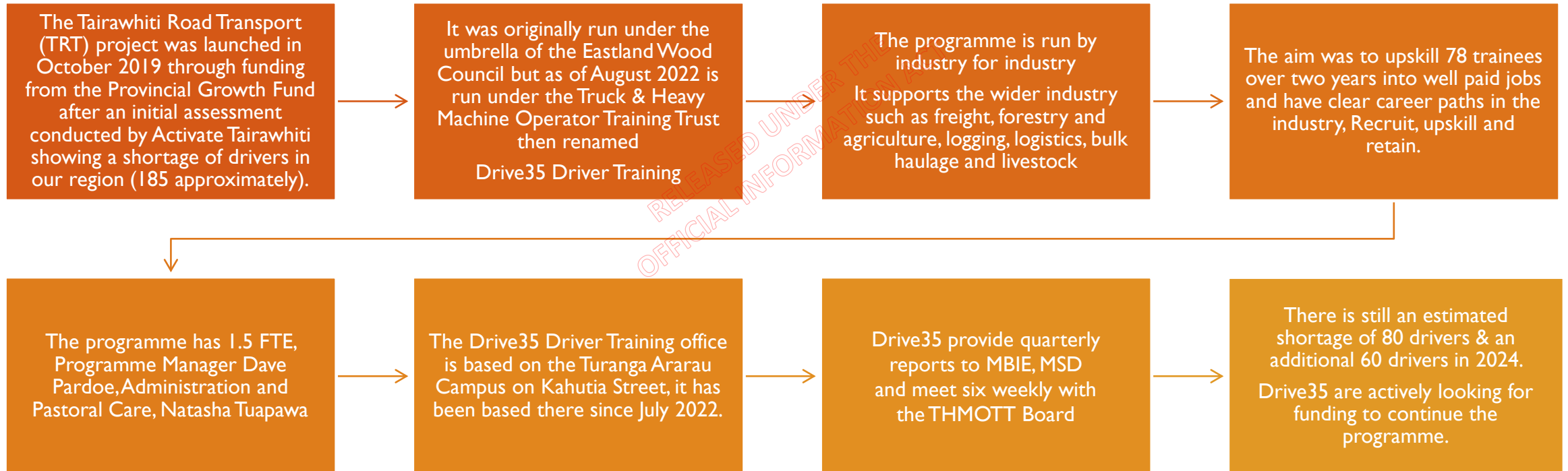
Dave Pardoe: Programme Manager

Natasha Tuapawa: Admin/Pastoral Care Leader



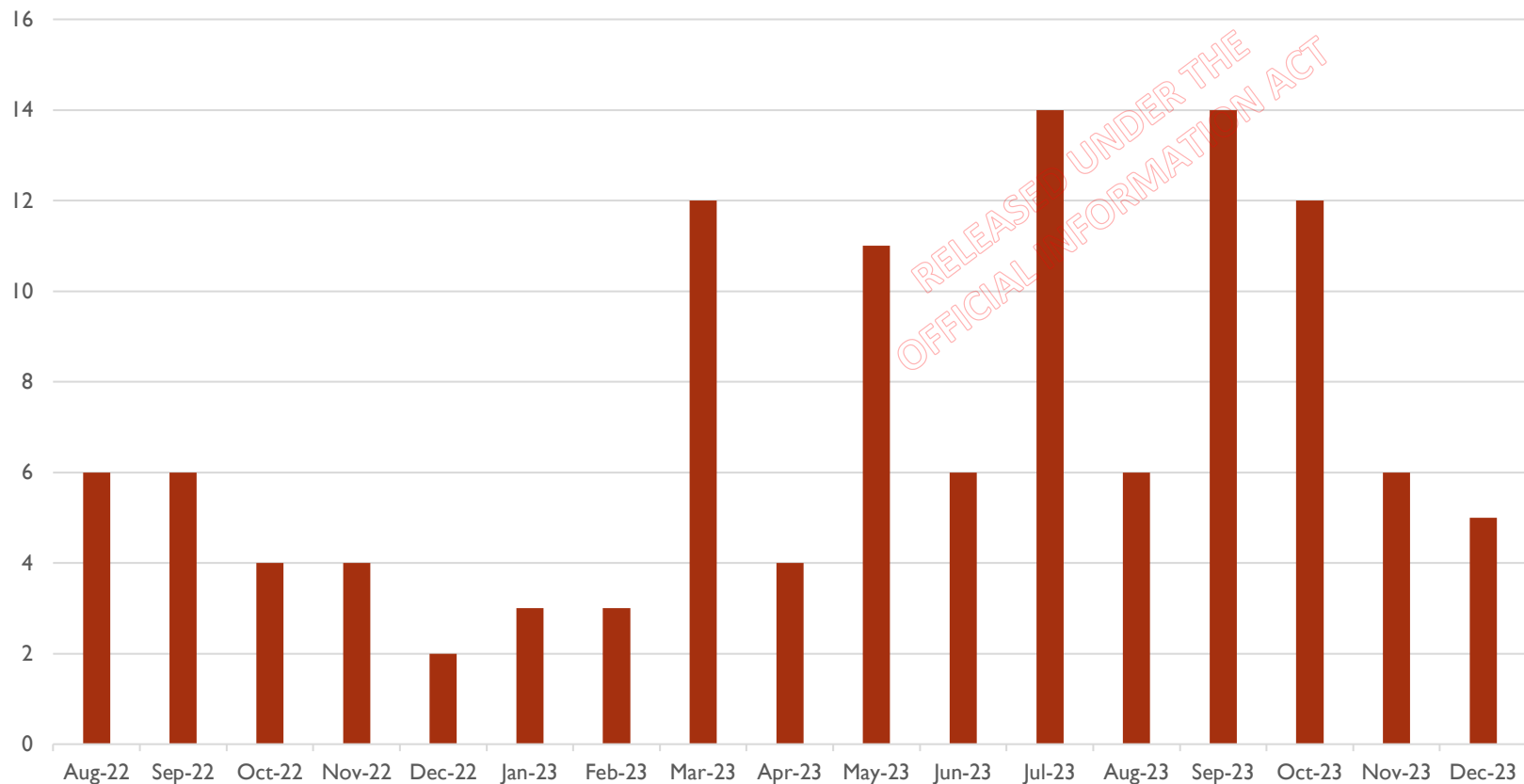
DRIVE 35
DRIVER
TRAINING
DRIVE 35
DRIVER
TRAINING

BACKGROUND



REVIEW

Monthly Intake



October – December 2023

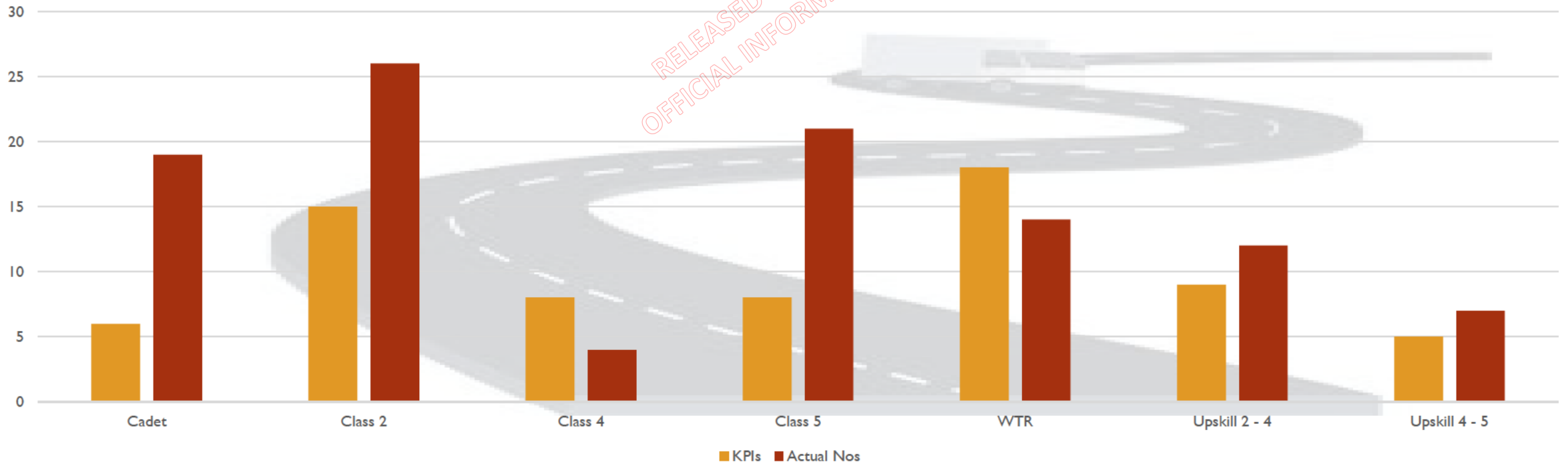
The graph shows a decrease each month, with 12 in October, 6 in November and 5 for December. The decrease is a reflection of the diminishing funds we have available and using the remaining funds as productively as possible by financially support individuals that are going to make a guaranteed effort in the transport industry.

We do have some individuals that will begin in January 2024. We have a waiting list of at least 20 new people wanting to enter into the transport and civil industry and at least 30% of the current trainees have shown interest in upskilled from Class 2 – 4 and/or Class 4 – 5 as well as completing their Wheels, Tracks & Rollers endorsement.

KPI'S

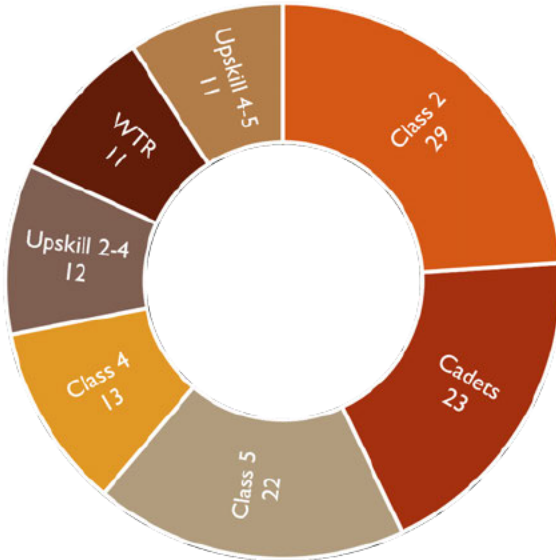
Cadets:	At least 6
Class 2:	At least 15 participants licensed to drive a class 2 vehicle
Class 4:	At least 8 participants licensed to drive a class 4 vehicle
Class 5:	At least 8 participants licensed to drive a class 5 vehicle
Upskill 2 to 4:	At least 10 participants with a class 2 licence to drive a class 4 vehicle.
Upskill 4 to 5:	At least 10 participants with a class 4 licence to drive a class 5 vehicle
WTR:	3 x courses with 6 participants

This graph shows the KPIs represented by the yellow bar, the maroon bar shows the progress we have made to date 31 December 2023. In 16 months we have exceeded six of the seven targets, WTR is the only one we were not able to achieve and that is because of the cost of running the one week course. There is a waiting list of at least 6 individuals wanting to complete the WTR endorsements.



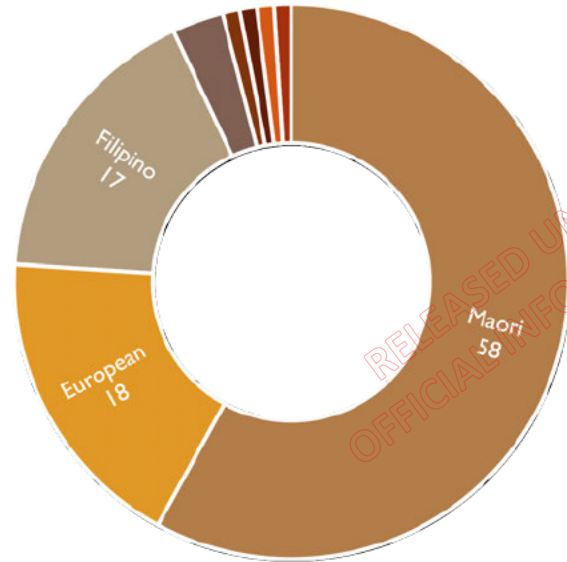
DASHBOARD

Proposed Programme



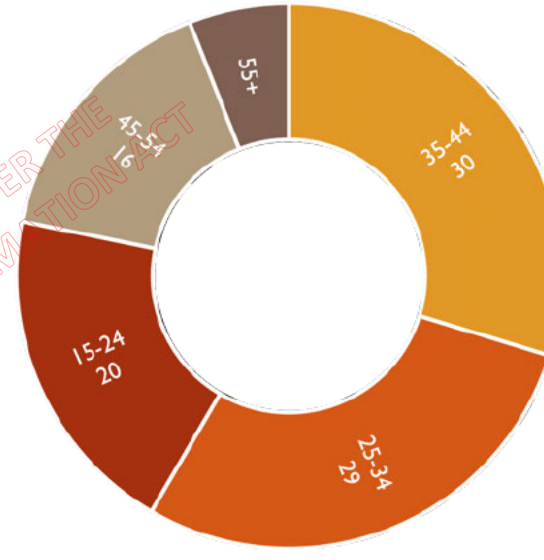
This first circle shows that Class 2 is still the most popular category, Cadets and Class 5 are not far behind. The increase in Class 5 is a result of helping PHL convert their Filipino drivers licences to a NZ licence.

Nationality



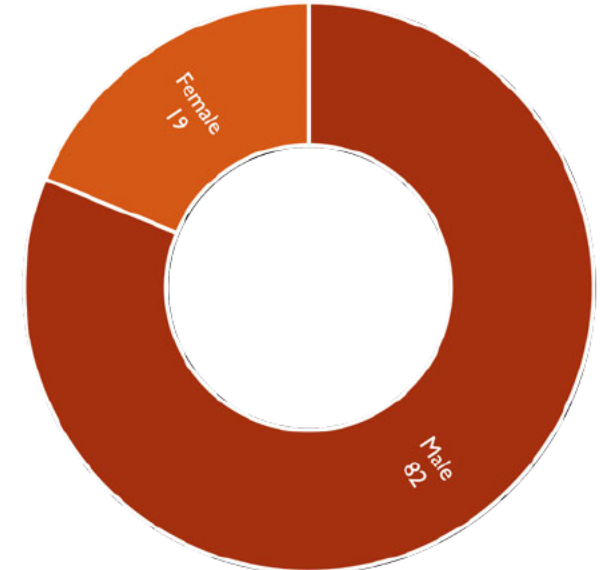
Of the 101 individuals, 57% are of Maori descent & 18% are European, 17% are Filipino and the remaining 8% is made up of one Brazilian, a Tongan, one Samoan, three are Indians and one Chinese.

Age Category



For the first time 35 – 44 has the most individuals (only by one) though, since starting back in 2019 the age category 25 – 34 always exceeding the others age categories. These individuals could work in the transport industry for 15 – 30 years.

Gender



It is still dominated by males with 81% of our trainees being male and 19% female, that is still a good amount of women entering the industry.

EMPLOYERS

AA Haulage	Matapuna
Alcuin	Mo Parata
Bakery 22	MOD Engineering
Bay Livestock	Mytii Ltd
Cedenco	Narellan Pools
Character Building	NZ Petfoods
Cleartrax	Pacific Haulage
Collier Civil	Pak n Save
Dig Eastland Civil	Paratene Ag
Downers	Pete Burgess
DPS Haulage	PJ Contracting
Eastland Dig	Ravensdown
Eastlite	Riversun
Eastwood Eastcoast	Russell Roads
EC Civil	Self Employed
Employer Unknown	Selwyn Pohatu
Farmers Transport	Shri Krishna Enterprises
Forest Pro	Siteworx
Four Seasons	Slick Civil
GCA Logistics	Super Air
ISO Ltd	Super Grans
Jason Haenga	Toby Parker
JCR Services	Total Contracting
Juken NZ	Treemarkables
Leaderbrand	Trenchline Contracting
Lumberjack Logging	Trotak
Mainfreight	Waste Management
Manutuke Post Office	William Gueze



We have added a two new Civil Companies to the employer list Mytii Ltd and Collier Civil they are both small family owned Civil Companies, the owner operator of Collier Civil is experienced in the field and is also a qualified builder.

If we can secure more funding it will help the smaller civil companies get their current staff qualified so they can meet the demands that are anticipated with Transport Rebuild East Coast (TREC).

Waste Management are still struggling to find Class 2 drivers and may need to reconsider their acceptance criteria, however we will continue to promote them because they are good employers and you get a wealth of experience on the job.

One of the employers stated when he has a prospective employee go for a test drive he is having to supply the logbook and if they don't take the job he is one logbook out of pocket. Will encourage the trainees to take their logbook to job interviews or test drives.



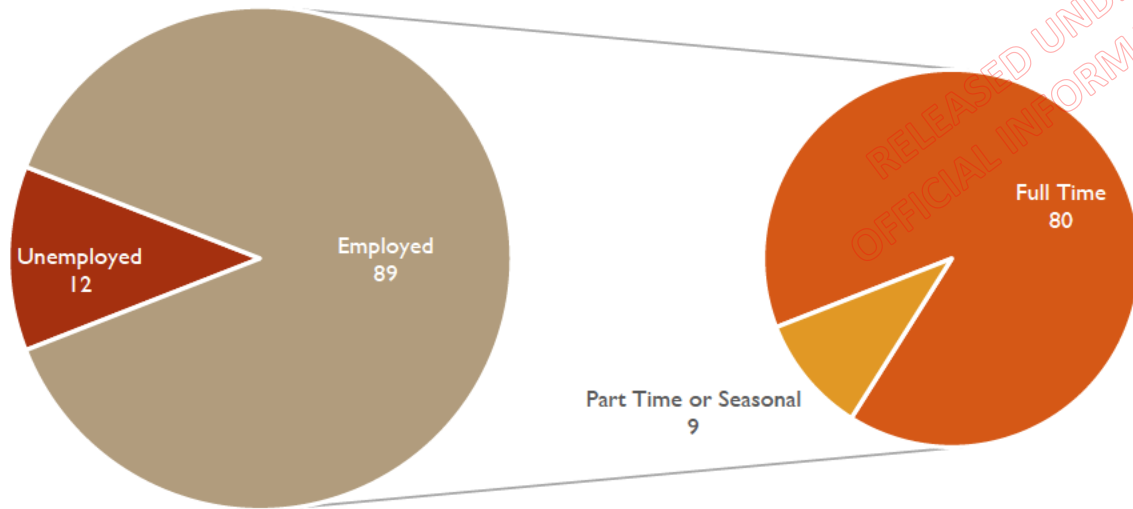
Pacific Haulage Ltd
GISBORNE



Eastland Machinery & Tractors Ltd

EMPLOYMENT DATA

Employment Status



■ Unemployed ■ Full Time ■ Part Time or Seasonal

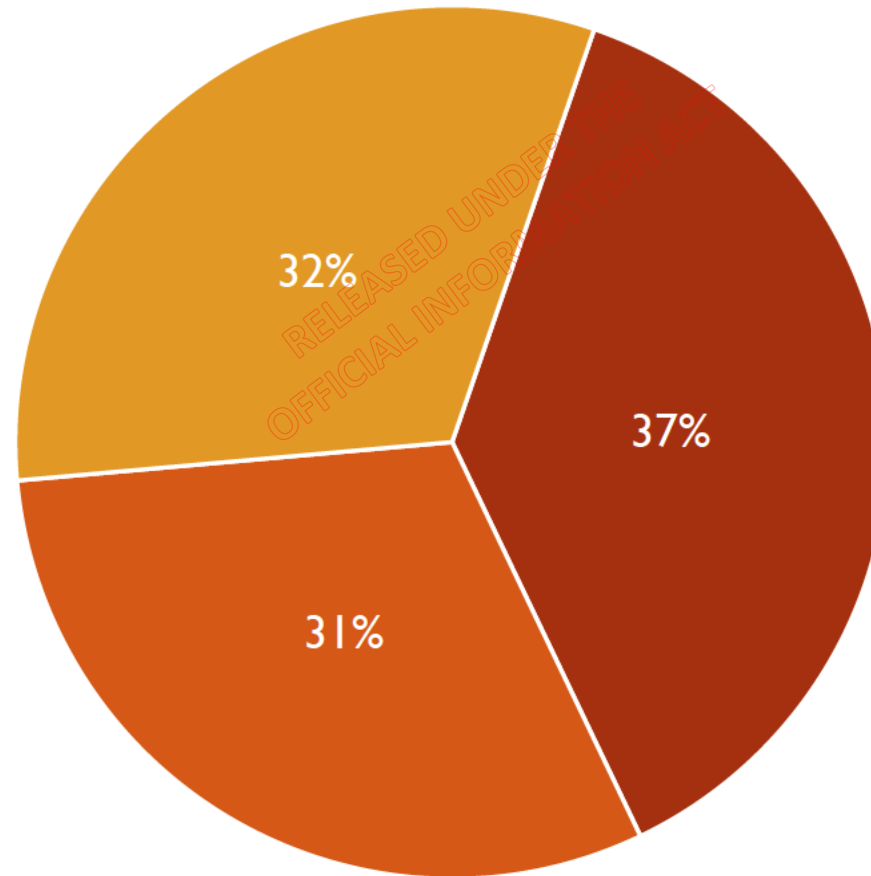
INDUSTRY	NOs
Agriculture	14
Civil	32
Construction	2
Forestry	22
Mechanical	3
Transport	7
Waste	3
Hospitality	3
Administration	3

SOURCE OF TRAINEES

Represents trainees working in another industry, wanting to transition to the transport &/or civil industries.

Represents trainees receiving support from either Work & Income, ACC, Studylink or no income.

E.g. living at home, in-between jobs or moved back to NZ from Australia and are living on savings until they find employment.



Represents trainees already working in the transport &/or civil industries and looking to upskill.

TRANSPORT REBUILD EAST COAST (TREC)

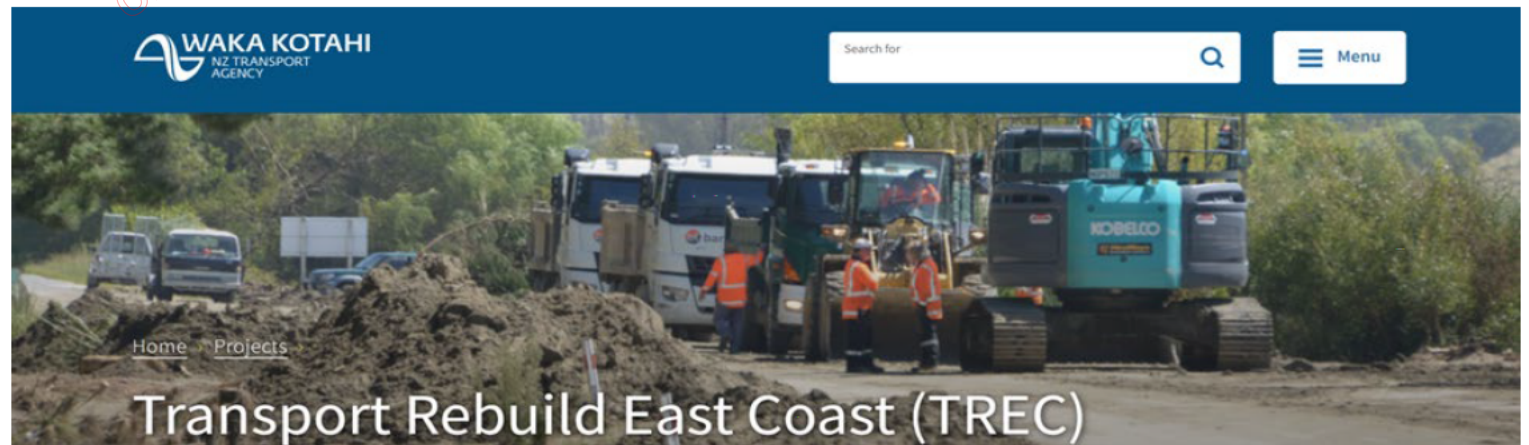
Drive35 were invited to attend a Zoom Meeting organized by Tony Gallagher of TREC. Dave and Tash invited the Jobs & Skills Hub staff, s 9(2)(a) and s 9(2)(a) were able to join them at the PHL Board Room. Also in attendance from Gisborne were s 9(2)(a) of Trust Tairawhiti and s 9(2)(a) from Te Puni Kokiri who is a Maori Business Advisor.

The zoom meeting gave TREC the opportunity to explain the three phases and what training options were available to assist with the success of the rebuild:

1. Emergency Response (largely complete)
2. Recovery (ongoing)
3. Rebuild (planning underway).

Joining the zoom there were subcontractors, recruitment officers, trades assists, Hawkes Bay Regional Agency, Real Jobs-Real People, a construction company, Waka Kotahi, Tertiary Commission, Impact Group (Health and Safety Training) and five representatives from TREC. Te Wananga o Aotearoa and Eastern Institute of Technology were also there looking at civil course options. TREC did advise there is no funding available for training.

TREC were planning a visit to our local timber mill Juken NZ Ltd which recently announced their closure, they were going to approach the staff and encourage them into the civil industry.



A & P SPRING

- Drive35 were asked to help set up the Eastland Wood Council site and the A & P Showgrounds. Philip Hope had organized heavy machinery to be displayed on the site, so all Drive35 had to do was help make the site look appealing and then work alongside others that had volunteered to help.
- Was a good two day event with forestry and transport getting promoted, there were a lot more helpers than last year and this made the event more successful.



SHOW 2023



NGĀI TĀMANUHIRI



The Ngāi Tāmanuhiri iwi had approached Dave and enquired about the programme, they asked if Dave would be willing to present the information to the community.

I put together a quick PowerPoint with a breakdown of training options and costs for each Class licence to give the a true reflection of the commitment required and the costs to expect over time.

We weren't sure what to expect when we arrived but to our surprised we were met by a hall of approximately 15 individuals, all interested in entering the civil and transport industries. There were lots of questions asked and answered and we were both approached after the presentation for more in-depth conversations about the programme and the industries.

Ngai Tāmanuhiri as an iwi are willing to find funding to cover some of the cost of the licensing for the betterment of their people and I think all iwi should be thinking along these lines.

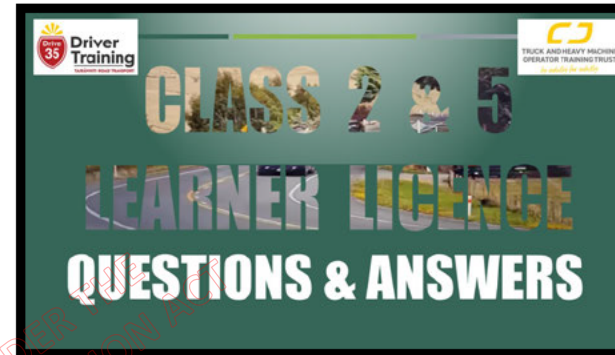
Dave and I later found out that the presentation was being live streamed and quite a few people had been watching, we have both been approached by people who had seen the streamed presentation.

CLASS 2 & 5 LEARNERS TEST

Tash has designed an interactive PowerPoint to assist with studying for the Learners Test, which is required for both Class 2 and Class 5 Licences. All Learners training is done through us now, we no longer use/pay outside training providers, this reduces costs for both the trainee and for us.

20% of the questions are truck and logbook related the other 80% are made up of road rules, so for someone who has held their licence for 10+ years they are having to revisit the road code which can be a bit overwhelming for many. However Tash has learnt a few tips over the years to make some of the answers easier to remember.

To date we have supported 14 x Class 2 Learners and 22 x Class 5 Learners through passing the test with 100% success rate, the Class 5 total includes those converting an overseas licence to an NZ licence.



Between which two points is the forward distance of a two-axle truck measured? (Pg 56)

The rear axis to the forward-most part of the vehicle or its load

The front axis to the forward-most part of the vehicle or its load

The rear axis to the centre of the vehicle

The front axis to the centre of the vehicle

FORECASTS

Waiting Lists

We have at least 20 individuals on the waiting list to sit their Class 2 Licence, a few that have approached Drive35 we have tried to help them get full funding from MSD; a couple have been successful because they were assured a job once they obtained their full licence. There will also be 30% of the current trainees ready to upskill in the coming months as well as a waiting list for the WTR course.

Today 1 February 2024, 7 new applications were received for Class 2 Licence from individuals living in Ruatoria who have just completed the Wheels, Tracks & Rollers Course run by GCA Logistics and funded by MSD. All keen to make themselves even more employable in the Civil industry.

Funding

Dave continues to look at continued funding options but with the transitioning of the new government it is unsure if funding is going to be made available in the near future which is putting the programme at the risk of closure.

Industry Contribution

The programme funded 50% of the training and either their employer or the individuals covered the other 50%. The industry contribution to date is estimated to be

\$43,185.32

Any individuals dependent on financial support from Work & Income were fully (100%) funded by the programme.

Skills & Employment Hub

Dave, Tash and Guy have met with the staff and the new Skills & Employment Hub to tell them about the programme and how we can help each other strive towards the same goal. They have a really good team and we looking forward to changing lives together.

Oct/Nov Weather

Poor weather during Oct/Nov forced some crops to be replanted 2 to 3 times