

Position Title	Salary - Min Step	Salary - Max Step
Director Visa	\$179,391	\$269,086
Operations Director (Central/Southern)	\$179,391	\$269,086
Identity Resolver	\$60,727	\$70,625
Quality Assurance Assessor	\$75,114	\$88,266
Business Analyst Operational Reporting	\$75,114	\$88,266
Office Manager	\$75,114	\$88,266
Business Analyst	\$75,114	\$88,266
Data Insights Analyst	\$85,537	\$101,911
Senior Advisor Planning	\$101,911	\$121,196
Team Leader, Insights	\$118,390	\$143,639
Head of Operations Christchurch	\$132,417	\$160,472
Assurance Advisor	\$75,114	\$88,266
Learning Facilitator	\$75,114	\$88,266
Verification Manager	\$90,995	\$107,369
Continuous Improvement Practitioner	\$101,911	\$121,196
Risk and Verification Manager	\$118,390	\$143,639
Practice Lead	\$101,911	\$121,196
Senior Verification Officer	\$75,114	\$88,266
Visa Operations Manager	\$118,390	\$143,639
Senior Support Officer	\$60,727	\$70,625
Verification Officer	\$72,869	\$83,292
Senior Technical Advisor	\$90,995	\$107,369
Technical Advisor	\$77,359	\$96,453
Immigration Manager	\$90,995	\$107,369
Senior Immigration Officer	\$72,869	\$83,292
Immigration Officer	\$63,278	\$75,114
Support Officer	\$55,624	\$65,829
Personal Assistant	\$60,727	\$70,625
Senior Business Advisor	\$101,911	\$121,196
Senior Analyst Data and Standards Manager Data Capability	\$110,098	\$138,028
	\$132,417	\$160,472

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