

26 February 2024

Official information request No. 8140013096
(Please quote this in any correspondence)

William Foster

By email: fyi-request-25540-4db2da0a@requests.fyi.org.nz

Tēnā koe William

Local Government Official Information and Meetings Act 1987

Re: Organisation and Staff numbers

Thank you for your email of 31 January 2024. Your specific request and our response are set out below.

- May I please have a copy of the current organisation chart. If this shows authorised positions please advise how many positions are currently unfilled and what the monthly staff turnover has been for each month over the last year.*

We are unable to respond to your request for a copy of the current organisation chart under Section 17(f) of the Local Government Official Information and Meetings Act 1987, as the information requested cannot be made available without substantial collation and research. We do not have such information in a readily retrievable format which would meet your request.

Monthly staff turnover for Auckland Council is outlined in the table below. The data in the table applies to all Voluntary turnover for Permanent Employees at Auckland Council.

Date	Turnover rate %
31/01/2023	15.0%
28/02/2023	15.1%
31/03/2023	15.0%
30/04/2023	14.8%
31/05/2023	14.8%
30/06/2023	14.8%
31/07/2023	15.1%

31/08/2023	14.9%
30/09/2023	14.8%
31/10/2023	14.3%
30/11/2023	14.0%
31/12/2023	14.1%
31/01/2024	13.9%

2. Please also provide the current (the most recent data you have available) AC headcount and number of FTEs (excluding CCOs and contractors) and the equivalent numbers as at one year prior.

As per the Auckland council website we publish two staffing figures in our annual report, defined as:

- Headcount — the Local Government Act requires us to report staff numbers as ‘headcount,’ which is an employee who can work as little as a couple of hours per day.
- Full-time equivalent — we also use FTE (Full Time Equivalent), which is an employee who works the equivalent of 40 hours per week and consists of the total full-time and part-time FTEs.

The most recent data on Auckland Council headcount and FTE as at 31 Jan 2024 is set out in the below table.

Employee Type	Headcount	Statutory FTE
Permanent	6,647	6033.1
Fixed Term	360	316.3
Casual	239	23.9
Total	7,246	6,373.3

The Auckland Council headcount and number of FTEs (excluding CCOs and contractors) as at 31 Jan 2023 is set out in the below table.

Employee Type	Headcount	Statutory FTE
Permanent	6,733	6,106.7
Fixed Term	364	318.2
Casual	194	19.4
Total	7,291	6,444.3

Information about Auckland Council Group FTE numbers is regularly reported to the Governing Body via our Quarterly Performance reports. You can find agendas and minutes for the Governing Body (and other committees) on our website here: <https://infocouncil.aucklandcouncil.govt.nz/>.

Decisions relating to the information that is being released to you were made by **Pauline d’Unienville, General Manager People & Culture**.

Should you believe Auckland Council has not responded appropriately to your request, you have the right by way of complaint, under section 27(3) of the LGOIMA, to apply to the Ombudsman to seek an investigation and review of the decision.

Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you have any further queries, please contact me on 09 301 0101 quoting official information request number 8140013096.

Ngā mihi

A handwritten signature in black ink, appearing to read 'Angela Hare', written in a cursive style.

Angela Hare
Senior Privacy & LGOIMA Business Partner
Governance Services