

## The Tertiary Education Union – Te Hautu Kahurangi o Aotearoa is the only union that covers and is dedicated to all staff working in tertiary education.

We have over 10,000 members nationwide working in universities, institutes of technology and polytechnics, wānanga, and other tertiary education providers.

We are a movement of people working collectively to defend and promote quality public tertiary education that is accessible to all. We work to address a wide range of issues affecting students and staff. We do this because we know staff conditions of work are students' conditions of learning.

### What do we do:

- **Negotiate collective agreements** to secure pay and conditions that recognise our members' commitment to quality tertiary education, and the time, energy, and skill they put into tertiary education
- **Collectively take action** to get better funding for our tertiary education system; to ensure retention of programmes, courses, and jobs; fair pay for general staff; for academic freedom; for pay equity and secure work; and, to ensure general and academic staff have a voice in decision-making
- **Represent and support people** individually with employment issues as required

### How we operate:

- TEU is a **democratically organised union** with representatives elected nationally and locally
- Our annual conference, council, and national committees lead the national work-plan; local branches lead activism locally; and our networks – U35, Te Uepū, Rainbow, Women's, and Pasifika – ensure **strong representation across our union**
- Our **highly trained staff** in Auckland, Hamilton, Palmerston North, Wellington, Christchurch and Dunedin regularly visit every site, lead our collective agreement negotiations, and support members as required

**Your pay and conditions have been negotiated over many years by staff working collectively. The stronger and bigger the TEU membership is, the greater our ability to retain and enhance your terms and conditions of employment.**

**It's a great time to join to the TEU**

[join.ac.nz/join/](https://join.ac.nz/join/)

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