

Summary of Meeting Minutes SSD Panel recorded 13/11/2021

Date:	Saturday 13 November 2021
Venue:	Teams Meeting
Time:	11.45am – 12.30pm
Attendees:	Significant Service Disruption Panel Members Ministry of Health - Director, National Contracts, CVIP Ministry of Health - Delivery Lead, Vaccine Order, CVIP Secretariat – Ministry of Health

Summary of Minutes

It is noted that Ministry of Health team are reviewing approx. 50 other applications received. They will be grouped and triaged. Any needing additional information will be returned. The Panel will meet tomorrow to discuss these. This urgent Panel meeting focusses on one particular application from NZ Health Group/Geneva Healthcare Limited/Solora Limited. 952 workers are impacted by the Order.

The application outlines the roles that are impacted by the Order, and the impact that a declined SSD exemption application would have on the organization's ability to provide essential home and community support services to dependent and vulnerable clients/patients nationwide.

The application notes that the organization fully intends to comply with the requirements of the Vaccination Order and outlines the steps that have been taken towards compliance, including providing education for staff to address concerns and support them to obtaining their vaccinations, and, where appropriate, emphasizing the stand down date as per the Order. Despite these efforts, a portion of the organization's essential workers remain unvaccinated and therefore an exemption is required as an interim measure to allow the organization time to recruit fully vaccinated staff.

The application also outlines contingency planning that the organization has completed, including engaging with DHB's around impacted clients/patients and completing risk assessment to reprioritize clients/patients so that the most vulnerable receive care first. The organization has also reallocated staff where possible, offered additional hours to staff in impacted regions, and continues to work on recruitment.

The Panel discussed the application particulars and considered options to progress, final recommendations for the Minister were provided as follows;

Final recommendations for drafting

- Further details are required for the application regarding each worker sought to be covered by the exemption (name, role, location, reason for not being vaccinated) and an ethnicity breakdown for impacted roles and clients.
- Recommend 7-day extension to allow time to obtain outstanding information. If not granted, from Tuesday they will need to stand their staff down.

Additional Note

- further discussion to clarify intent of 7 day extension or exemption. Panel agreed "Recommended that you grant a temporary seven-day exemption, until 11:59pm on 22 November 2021, to enable NZ Health Group to provide sufficient additional information for the Panel to understand the significant service risk for each named individual. This will allow the named workers to continue working for seven days while the updated exemption request is being prepared and considered"

Item	Action
AP001	Can we get clarity of when AstraZeneca is on line.

AP002	Ashley to formally advise panel employers of their participation in this process.
AP003	Panel members to advise their employers of their involvement in this process.
AP004	Draft a decision making matrix to support the panel.

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